

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection
---	--	---

Part I	Annual Report Identification Information		
For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>			
A This return/report is for:	☐ a multiemployer plan	☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)	
	☒ a single-employer plan	☐ a DFE (specify) ____	
B This return/report is:	☐ the first return/report ☐ an amended return/report	☐ the final return/report ☐ a short plan year return/report (less than 12 months)	
C If the plan is a collectively-bargained plan, check here.	☐		
D Check box if filing under:	☒ Form 5558 ☐ special extension (enter description)	☐ automatic extension	☐ the DFVC program

Part II	Basic Plan Information —enter all requested information		
1a Name of plan	<u>AMANDA BENT BOLT COMPANY HOURLY RATED EMPLOYEES' PENSION PLAN</u>	1b Three-digit plan number (PN) ►	<u>002</u>
		1c Effective date of plan	<u>12/31/1962</u>
2a Plan sponsor's name (employer, if for a single-employer plan)			
Mailing address (include room, apt., suite no. and street, or P.O. Box)			
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)			
<u>AMANDA BENT BOLT COMPANY</u>			
<u>P.O. BOX 1027</u>			
<u>1120 CIC DRIVE</u>			
<u>LOGAN, OH 43138-4027</u>			
	2b Employer Identification Number (EIN)	<u>31-0928132</u>	
	2c Plan Sponsor's telephone number	<u>740-385-6893</u>	
	2d Business code (see instructions)	<u>332700</u>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	<u>10/16/2017</u>	<u>ROBERT GRUSCHOW</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 120
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 87
a(2) Total number of active participants at the end of the plan year	6a(2) 91
b Retired or separated participants receiving benefits.....	6b 5
c Other retired or separated participants entitled to future benefits	6c 19
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 115
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e 0
f Total. Add lines 6d and 6e	6f 115
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>AMANDA BENT BOLT COMPANY HOURLY RATED EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>AMANDA BENT BOLT COMPANY</u>	D Employer Identification Number (EIN) <u>31-0928132</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2016</u>	
2 Assets:	
a Market value	2a <u>3383136</u>
b Actuarial value	2b <u>3710506</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment	(1) Number of participants <u>6</u> (2) Vested Funding Target <u>312391</u> (3) Total Funding Target <u>312391</u>
b For terminated vested participants	<u>25</u> <u>419025</u> <u>419025</u>
c For active participants	<u>91</u> <u>2848895</u> <u>2848895</u>
d Total	<u>122</u> <u>3580311</u> <u>3580311</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>5.96 %</u>
6 Target normal cost	6 <u>162393</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	
Signature of actuary	<u>09/28/2017</u>
<u>ANDREW BEHNKE, MSPA, MAAA</u>	Date
Type or print name of actuary	<u>17-07643</u>
<u>MIDWEST PENSION ACTUARIES, INC.</u>	Most recent enrollment number
Firm name	<u>248-539-5000</u>
<u>30680 TWELVE MILE ROAD</u> <u>FARMINGTON HILLS, MI 48334-3808</u>	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2016
v. 160205

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>3.00</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		368987
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.04</u> %		22287
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		391274
d	Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III		Funding Percentages	
14	Funding target attainment percentage	14	103.63%
15	Adjusted funding target attainment percentage	15	106.40%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.34%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
04/13/2016	123361	0	
08/19/2016	123361	0	
10/21/2016	123361	0	
01/26/2017	123361	0	
		Totals ►	18(b) 493444
			18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 474021
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost					
21	Discount rate:					
a	Segment rates:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">1st segment: 4.43%</td> <td style="width: 33%;">2nd segment: 5.91%</td> <td style="width: 33%;">3rd segment: 6.65%</td> </tr> </table>	1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%	☐ N/A, full yield curve used
1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%				
b	Applicable month (enter code)	21b	4			
22	Weighted average retirement age	22	65			
23	Mortality table(s) (see instructions) ☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute					
Part VI	Miscellaneous Items					
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No					
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No					
26	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27				
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years					
28	Unpaid minimum required contributions for all prior years	28	0			
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0			
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0			
Part VIII	Minimum Required Contribution For Current Year					
31	Target normal cost and excess assets (see instructions):					
a	Target normal cost (line 6)	31a	162393			
b	Excess assets, if applicable, but not greater than line 31a	31b	130195			
32	Amortization installments:	Outstanding Balance	Installment			
a	Net shortfall amortization installment	0	0			
b	Waiver amortization installment	0	0			
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33				
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	32198			
		Carryover balance	Prefunding balance			
35	Balances elected for use to offset funding requirement		0			
36	Additional cash requirement (line 34 minus line 35)	36	32198			
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	474021			
38	Present value of excess contributions for current year (see instructions)					
a	Total (excess, if any, of line 37 over line 36)	38a	441823			
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0			
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0			
40	Unpaid minimum required contributions for all years	40	0			
Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)					
41	If an election was made to use PRA 2010 funding relief for this plan:					
a	Schedule elected	☐ 2 plus 7 years ☐ 15 years				
b	Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011				
42	Amount of acceleration adjustment	42				
43	Excess installment acceleration amount to be carried over to future plan years	43				

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan AMANDA BENT BOLT COMPANY HOURLY RATED EMPLOYEES' PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 AMANDA BENT BOLT COMPANY	D Employer Identification Number (EIN) 31-0928132

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

☐ Yes ☒ No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER & SMITH

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 51 52 71 60	NONE	0	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection
---	--	--

For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>		
A Name of plan <u>AMANDA BENT BOLT COMPANY HOURLY RATED EMPLOYEES' PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AMANDA BENT BOLT COMPANY</u>	D Employer Identification Number (EIN) <u>31-0928132</u>	

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	123361	123361
(2) Participant contributions	1b(2)	0	0
(3) Other.....	1b(3)	89289	44672
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	189205	143476
(2) U.S. Government securities	1c(2)	235637	266796
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)	176607	149592
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	87820	93970
(B) Common.....	1c(4)(B)	1094805	1342255
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	1513683	1666521
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	3510407	3830643

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	3910	74234
k Total liabilities (add all amounts in lines 1g through 1j)	1k	3910	74234

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	3506497	3756409
---	-----------	---------	---------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	493444	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		493444
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	5	
(B) U.S. Government securities	2b(1)(B)	9235	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9240
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	24084	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	49372	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		73456
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	133256	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		133256

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		22998
d Total income. Add all income amounts in column (b) and enter total.....	2d		732394

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	442327	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		442327
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	379	
(2) Contract administrator fees.....	2i(2)	0	
(3) Investment advisory and management fees.....	2i(3)	39776	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		40155
j Total expenses. Add all expense amounts in column (b) and enter total	2j		482482

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		249912
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: SKILLMAN GROUP, PLC

(2) EIN: 38-3269666

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			
o Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 3977042. (See instructions.)

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016		
A Name of plan AMANDA BENT BOLT COMPANY HOURLY RATED EMPLOYEES' PENSION PLAN		B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 AMANDA BENT BOLT COMPANY		D Employer Identification Number (EIN) 31-0928132
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s):		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 7
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month Day Year		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2016 v. 160205		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment	☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)	
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%	
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more	
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____	

Part VII	IRS Compliance Questions
-----------------	---------------------------------

20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No
22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / / and the serial number .	
22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter / / .	

**Amanda Bent Bolt Company
Hourly Rated Employees'
Pension Plan**

**Annual Report
Years Ended December 31, 2016 and 2015**



**Amanda Bent Bolt Company Hourly Rated Employees'
Pension Plan**

**Annual Report
Years Ended December 31, 2016 and 2015**



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Contents

Independent Auditor's Report	3 - 4
Financial Statements	
Statements of Net Assets Available for Benefits	5
Statements of Changes in Net Assets Available for Benefits	6
Statements of Accumulated Plan Benefits	7
Statements of Changes in Accumulated Plan Benefits	8
Notes to Financial Statements	9 - 19
Supplemental Schedules	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	21 - 34
Schedule H, Line 4j - Schedule of Reportable Transactions	35





Independent Auditor's Report

To the Plan Administrator of
the Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan, which comprise the statements of net assets available for benefits and of accumulated plan benefits as of December 31, 2016 and 2015, and the related statements of changes in net assets available for benefits and of changes in accumulated plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 5, which was certified by Reliance Trust, the trustee of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the years ended December 31, 2016 and 2015, that the information provided to the plan administrator by the trustee is complete and accurate.



Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules of Schedule H, Line 4i - Schedule of Assets (Held at End of Year) and Schedule H, Line 4j - Schedule of Reportable Transactions as of or for the year ended December 31, 2016, are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.


Certified Public Accountants

October 13, 2017



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2016	2015
Assets		
Investments - at fair value		
Mutual funds	\$ 1,666,521	\$ 1,513,683
Corporate stock	1,436,225	1,182,625
U.S. government securities	266,796	235,637
Corporate bonds	137,525	151,591
Foreign bonds, notes and debentures	12,067	25,016
Total Investments	3,519,134	3,108,552
Receivables		
Employer receivable	123,361	123,361
Due from broker	44,672	89,289
Total Receivables	168,033	212,650
Cash and Cash Equivalents	143,476	189,205
Total Assets	3,830,643	3,510,407
Liabilities		
Accrued expenses	74,234	3,910
Net Assets Available for Benefits	\$ 3,756,409	\$ 3,506,497

See accompanying independent auditor's report and notes to financial statements.



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Statements of Changes in Net Assets Available for Benefits

<i>Year Ended December 31,</i>	2016	2015
Additions to Net Assets		
Investment Income		
Net appreciation (depreciation) in fair value of investments	\$ 156,254	\$ (99,187)
Dividend income	73,456	71,027
Interest	9,240	7,205
Other	-	2,000
Total Investment Income (Loss)	238,950	(18,955)
Contributions		
Employer	493,444	493,444
Total Additions to Net Assets	732,394	474,489
Deductions from Net Assets		
Benefits paid to participants and beneficiaries	442,327	197,712
Fees	40,155	38,213
Total Deductions from Net Assets	482,482	235,925
Net Increase in Net Assets Available for Benefits	249,912	238,564
Net Assets Available for Benefits		
Beginning of year	3,506,497	3,267,933
End of year	\$ 3,756,409	\$ 3,506,497

See accompanying independent auditor's report and notes to financial statements.



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Statements of Accumulated Plan Benefits

<i>December 31,</i>	2016	2015
Actuarial Present Value of Accumulated Plan Benefits		
Vested Benefits		
Active participants	\$ 3,464,700	\$ 3,217,047
Benefits in pay status	347,391	415,604
Deferred vested benefits	530,154	470,114
Total Actuarial Present Value of Accumulated Plan Benefits	\$ 4,342,245	\$ 4,102,765

See accompanying independent auditor's report and notes to financial statements.



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Statements of Changes in Accumulated Plan Benefits

<i>Year Ended December 31,</i>	2016	2015
Actuarial Present Value of Accumulated Plan Benefits at Beginning of Year	\$ 4,102,765	\$ 3,846,421
Increase (decrease) during the year attributable to:		
Increase due to passage of time	177,650	172,703
Additional benefits accrued and experience loss/(gain)	213,790	197,218
Increase due to change in actuarial assumptions	290,367	84,135
Benefit payments	(442,327)	(197,712)
Actuarial Present Value of Accumulated Plan Benefits at End of Year	\$ 4,342,245	\$ 4,102,765

See accompanying independent auditor's report and notes to financial statements.



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

1. Description of the Plan

The following brief description of the Amanda Bent Bolt Company (the "Company") Hourly Rated Employees' Pension Plan ("the Plan") is provided for general purposes only. The provisions of this Plan shall apply only to an employee who terminates employment on or after the Effective Date, January 1, 2003. The rights and benefits, if any, of a former employee shall be determined in accordance with the prior provisions of the Plan in effect on the date employment terminated. Participants should refer to the Plan agreement for more complete information.

General

The Plan is a defined benefit pension plan whose purpose is to provide retirement benefits for all eligible union employees of the Company. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Participation

Employees who are hired prior to March 29, 2011 are eligible to participate on the first day of the next Plan year after their hire date (January 1st).

Pension Benefits

Employees with five or more years of service are entitled to annual pension benefits beginning at normal retirement age (65). The plan allows for early retirement at ages 55 - 65 for a participant, or a vested participant who has completed at least five years of service with such benefits reduced as defined in the plan's provisions. If an employee terminates before rendering five years of service, they forfeit the right to receive any benefits.

Each participant shall have a nonforfeitable right to receive a normal pension plan benefit commencing on the first day of the calendar month first following his/her normal retirement date and payable thereafter for his/her lifetime in an amount equal to the sum of (A) below for participants retiring after the effective date in (B) below multiplied by the number of years and fractional parts of years of credited service.



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

1. Description of the Plan (continued)

Pension Benefits - continued

(A) Dollar Amount	(B) Effective Date
\$33.00	March 10, 2009
\$34.00	March 10, 2010
\$34.00	March 10, 2011
\$34.25	March 10, 2012
\$34.50	March 10, 2013
\$35.00	March 10, 2014
\$35.50	March 10, 2015
\$36.00	March 10, 2016

Death and Disability Benefits

In an event of the death of a participant who has a nonforfeitable accrued benefit, a death benefit equal to the actuarial equivalent of such accrued benefit as of the date of the participant's death shall be payable in accordance with the Plan's document. A participant who has completed at least five years of service may retire or be retired on the first day of any calendar month prior to his normal retirement date provided he has become totally and permanently disabled as defined in the Plan's document. The amount of retirement benefit shall be an immediate benefit equal to the participant's accrued benefit computed as of the effective date of the disability. If the participant is denied disability insurance benefits under Title II of the Federal Social Security Act, the amount of his disability retirement benefit payments as calculated above shall be increased by 100% until they attain age 62.

Funding Policy

The Plan's funding policy is for the Company to contribute an amount which will meet or exceed the annual ERISA minimum funding requirement. The Company made contributions of \$493,444 during 2016 and 2015. The Company's contributions for 2016 and 2015 exceeded the minimum funding requirements of ERISA.



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statement of changes in net assets available for benefits.



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

3. Actuary Information

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are based on the employees projected monthly retirement income at normal retirement date, based on monthly plan compensation and credited service at the date of computation. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an actuary from Midwest Pension Actuaries, Inc. and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment. The effect of plan amendments on accumulated plan benefits is recognized during the year in which such amendments are adopted.

The significant actuarial assumptions used in determining accumulated plan benefits as of December 31, 2016, are as follows:

Funding Interest Rate:

Segment Rates with a 3-Month Lookback

Segment	Rate
1	1.34%
2	4.03%
3	5.06%



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

3. Actuary Information (continued)

Mortality: IRS 2016 Static Mortality Table

Assumed Retirement Age:

Retirement Rates are as follows:

Age	Retirement Rate
55-59	2%
60	10%
61	15%
62	25%
63	15%
64	20%
65	100%

Funding Rate

Participants eligible for unreduced retirement benefits are assumed to retire at the rate of 50% per year before the age of 65, and 100% per year at age 65 and later.

Form of Payment

All active employee benefits are assumed to be paid in the form of a lump sum payment, calculated using an assumed PBGC immediate interest rate of 1.61% / 4.02% / 5.03% and the IRS 2016 Applicable Mortality Table.



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

4. Fair Value Measurements

Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Fair Value Measurements

Inputs to the valuation methodology are quoted prices available in active markets for identical investments as of the reporting date.

Common Stocks, Preferred Stocks, U.S. Government Securities, Corporate Bonds and Foreign Bonds, Notes and Debentures

Valued at the composite closing price as reported on the active market on which the individual securities are traded.

Mutual Funds

Valued using the Net Asset Value (NAV) of shares held by the plan at year-end. The NAV is based on the value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of shares outstanding. The NAV is quoted in an active market.

Level 2 Fair Value Measurements

Inputs to the valuation methodology are other than quoted prices in active markets, which are either directly or indirectly observable as of the reporting date, and fair value can be determined through the use of models or other valuation methodologies.



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

4. Fair Value Measurements (continued)

Level 3 Fair Value Measurements

Inputs to the valuation methodology are unobservable inputs in situations where there is little or no market activity for the asset or liability and the reporting entity makes estimates and assumptions related to the pricing of the asset or liability including assumptions regarding risk.

There have been no changes in the methodologies used at December 31, 2016 and 2015.

The tables below segregate all financial assets as of December 31, 2016 and 2015 that are measured at fair value on a recurring basis (at least annually) into the most appropriate level within the fair value hierarchy based on inputs used to determine the fair value at the measurement date.

Description	12/31/2016	Fair Value Measurements Using		
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds	\$1,666,521	\$ 1,666,521	\$ -	\$ -
Corporate Stock	1,436,225	1,436,225	-	-
U.S. Government Securities	266,796	266,796	-	-
Corporate Bonds	137,525	137,525	-	-
Other	12,067	12,067	-	-
Total	\$3,519,134	\$ 3,519,134	\$ -	\$ -



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

4. Fair Value Measurements (continued)

Description	12/31/2015	Fair Value Measurements Using		
		Quoted Prices In Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds	\$ 1,513,683	\$ 1,513,683	\$ -	\$ -
Corporate Stock	1,182,625	1,182,625	-	-
U.S. Government Securities	235,637	235,637	-	-
Corporate Bonds	151,591	151,591	-	-
Other	25,016	25,016	-	-
Total	\$ 3,108,552	\$ 3,108,552	\$ -	\$ -

5. Information Certified by the Plan's Custodians

The plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, the trustee has certified that the following data included in the accompanying financial statements and supplemental material is complete and accurate.

<i>December 31,</i>	2016	2015
Description		
Mutual Funds, at fair value	\$ 1,666,521	\$ 1,513,683
Corporate Stock, at fair value	1,436,225	1,182,625
U.S. Government Securities, at fair value	266,796	235,637
Corporate Bonds, at fair value	137,525	151,591
Foreign Bonds, Notes and Debentures, at fair value	12,067	25,016
Net appreciation (depreciation) in Fair Value of Investments	156,254	(99,187)
Dividends	73,456	71,027
Interest	9,240	7,205



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

6. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes to these estimates and assumptions in the near term would be material to the financial statements.

7. Union Agreement Amendment

In March 2011, Amanda Bent Bolt Company and the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local 1549, signed a new agreement. Under this agreement, a 401k plan replaced the defined pension plan for all employees hired after March 29, 2011. Future pension plan benefits under this new agreement is as follows:

Dollar Amount	Effective Date
\$34.00	March 10, 2011
\$34.25	March 10, 2012
\$34.50	March 10, 2013
\$35.00	March 10, 2014
\$35.50	March 10, 2015
\$36.00	March 10, 2016



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

8. Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated June 28, 2012, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC).

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress. The Plan years 2006, 2007, 2008, and 2009 were under Department of Labor audit and on September 26, 2011 the Plan received notice from the Department of Labor that as a result of the corrective actions taken by the plan, no further action will be taken by the Department of Labor. As a result, the plan administrator believes it is no longer subject to income tax examinations for the years prior to 2009.

9. Party In Interest Transactions

As described in Note 1, the Plan paid certain expenses related to plan operations totaling \$40,155 and \$38,213 for the years ended December 31, 2016 and 2015, respectively. These transactions are party in interest transactions under ERISA.

10. Plan Termination

Although it has not expressed any intent to do so, the Plan may be terminated by action of the Board of Directors of the Employer or by the Pension Benefit Guaranty Corporation in accordance with the provisions of ERISA. In either event, all accrued benefits as of the date of termination shall become fully vested and nonforfeitable. If the Plan is fully funded, the Trustees shall first deduct its reasonable expenses and compensation for the administration of the Plan, and other remaining expenses to other parties. The remainder of the assets of the Plan shall be liquidated and allocated among active participants, pensioners and former participants and their beneficiaries and spouses, as described in the Plan document. If the plan terminated under distressed termination, the assets would be distributed under the guidelines established by the Pension Benefit Guaranty Corporation (PBGC).



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Notes to Financial Statements

10. Plan Termination (continued)

Certain benefits under the plan are insured by the PBGC if the plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the plan, and the amount of benefit protection is subject to certain limitations.

11. ERISA Bond Requirement

The Employee Retirement Income Security Act of 1974 (ERISA) requires that every person who handles funds or other property of the Plan be bonded. The bond coverage is to be determined by the balance of the total plan assets, and is required to be at least equal to the lesser of 10% of the Plan's assets at the beginning of the plan year or \$500,000. At December 31, 2016 and 2015, the Plan's sponsor maintained bond coverage in the amount of \$1,000,000.

12. Date of Management's Review

The Company has evaluated all events subsequent to the balance sheet date of December 31, 2016 through October 13, 2017, the date the accompany financial statements and supplemental schedules were available to be issued, and determined there were no subsequent events requiring additional disclosure.



Supplemental Schedules



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Mutual Funds				
Fixed Income Funds				
*	Bond Allc TGT Shares Ser M	4,912 shares	\$ 49,120	\$ 47,745
*	Blackrock Total Return Instl	3,736 shares	43,240	43,262
*	Blackrock Strategic Income Opps Instl	15,010 shares	152,663	147,548
*	Blackrock Multi-Asset Income Instl	16,510 shares	184,199	176,159
*	Lord Abbett Floating Rate F	2,045 shares	18,753	18,874
*	Lord Abbett Short Duration Income	10,038 shares	44,005	43,163
*	Pimco Real Return P	3,433 shares	37,846	37,484
*	Pimco Income P	3,593 shares	43,857	43,336
Total Fixed Income Funds			\$ 573,683	\$ 557,571
Equity Funds				
*	American Funds American Balanced F2	1,332 shares	\$ 32,099	\$ 33,031
*	Blackrock Global Allocation Instl	1,534 shares	28,843	28,049
*	Blackrock Global Dividend Instl	3,971 shares	48,595	47,570
*	iShares Core Msci Emerging Market	278 shares	14,137	13,597
*	iShares S&P 500 Value	253 shares	25,950	25,649
*	iShares Core S&P Mid-Cap	807 shares	121,389	133,429
*	iShares Russell 2000	96 shares	11,391	12,946
*	iShares US Home Construction	451 shares	12,984	12,393
*	iShares High Dividend	1,241 shares	95,693	102,072
*	iShares MSCI EAFE Minimum Volatility	302 shares	19,588	18,488
*	iShares MSCI USA Minimum Volatility	4,657 shares	195,985	210,590
*	iShares Core MSCI EAFE	1,848 shares	106,648	99,108
*	iShares Core MSCI Emerging Market			
	Lord Asset Management Tr Thomas	1,123 shares	55,943	47,671
*	White International Inv	1 shares	13	11
*	American Funds New World F2	251 shares	13,384	12,860
*	Oppenheimer International Growth	381 shares	14,119	13,207

See Independent Auditor's Report



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Equity Funds - continued				
*	Oppenheimer Global Opportunities	422 shares	\$ 18,900	\$ 19,582
*	Principal Global Div Inc	2,091 shares	28,727	28,100
*	SPDR S&P Insurance ETF (Mkt)	82 shares	5,911	6,802
*	SPDR S&P Bank ETF (Mkt)	295 shares	12,962	12,824
*	Select Sector Spdr Tr Materials			
	Select Sector Spdr	74 shares	3,641	3,678
*	Select Sector Spdr Tr Health Care			
	Select Sector Spdr	302 shares	21,626	20,820
*	Select Sector Spdr Tr Consumer Staples			
	Select Sector Spdr	435 shares	21,562	22,494
*	Select Sector Spdr Tr Consumer Discret			
	Select Sector Spdr	269 shares	20,665	21,897
*	Select Sector Spdr Tr Energy Select			
	Sector Spdr	198 shares	15,015	14,913
*	Select Sector Spdr Tr Industrial			
	Select Sector Spdr	413 shares	23,278	25,697
*	Select Sector Spdr Tr The Real Estate			
	Select Sector Spdr	243 shares	7,567	7,472
*	Select Sector Spdr Tr Utilities Select			
	Sector Spdr	237 shares	10,607	11,511
*	Templeton Emerging Markets Small Cap	1,098 shares	13,672	12,742
*	Vanguard Dividend Apprec IDX ETF	151 shares	12,836	12,862
*	Vanguard Financials ETF (Mkt)	479 shares	25,144	28,429
*	Vanguard Information Technology ETF	351 shares	39,596	42,647
*	Vanguard Telecommunications Services	58 shares	5,115	5,809
Total Equity Funds			\$ 1,083,585	\$ 1,108,950
Total Mutual Funds			\$ 1,657,268	\$ 1,666,521



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Corporate Stock				
Common Stock				
*	AT&T Inc.	35 shares	\$ 1,430	\$ 1,489
*	Abbvie Inc.	44 shares	2,851	2,755
*	Activision Blizzard Inc.	128 shares	4,222	4,622
*	Aetna Inc.	76 shares	8,218	9,425
*	Alphabet Inc Capital Stock Class C	39 shares	29,336	30,101
*	Alphabet Inc Capital Stock Class A	9 shares	6,045	7,132
*	Altria Group Inc.	222 shares	11,347	15,012
*	Amazon.com Inc.	25 shares	17,504	18,747
*	American International Group Inc.	117 shares	6,792	7,641
*	American Tower Corp.	73 shares	7,606	7,715
*	American Water Works Co. Inc.	52 shares	3,164	3,763
*	Amphenol Corp.	94 shares	6,060	6,317
*	Analog Devices Inc.	111 shares	6,982	8,061
*	Anthem Inc.	16 shares	2,390	2,300
*	Apple Inc.	434 shares	42,769	50,266
*	Automatic Data Processing Inc.	77 shares	6,749	7,914
*	Avery Dennison Corp.	22 shares	1,671	1,545
*	Becton Dickinson & Co.	6 shares	1,053	993
*	Biogen Inc.	18 shares	5,548	5,104
*	Blackrock Inc.	15 shares	5,121	5,708
*	H&R Block Inc.	186 shares	5,910	4,276
*	CDW Corp.	99 shares	4,000	5,157
*	Cigna Corp.	22 shares	2,847	2,935
*	CME Group Inc.	9 shares	638	1,038
*	CMS Energy Corp.	31 shares	1,050	1,290
*	CVS Health Corp.	352 shares	32,126	27,776
*	Cabot Oil & Gas Corp.	245 shares	5,822	5,723
*	Celgene Corp.	147 shares	15,652	17,015



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Common Stock - continued				
*	Centene Corp.	39 shares	\$ 2,977	\$ 2,204
*	Chevron Corp.	23 shares	2,355	2,707
*	Cisco Systems Inc.	373 shares	9,273	11,272
*	Citigroup Inc.	357 shares	17,601	21,217
*	Citizens Financial Group Inc.	311 shares	8,071	11,081
*	Coca-Cola Co.	159 shares	6,514	6,592
*	Cognizant Technology Solutions Corp.	276 shares	15,511	15,464
*	Colgate-Palmolive Co.	69 shares	5,077	4,515
*	Comcast Corp.	274 shares	15,489	18,920
*	ConocoPhillips	18 shares	1,207	903
*	Costco Wholesale Corp.	36 shares	5,427	5,764
*	Dr Horton Inc.	97 shares	3,053	2,651
*	Danaher Corp.	72 shares	5,334	5,604
*	Dell Technologies Inc.	27 shares	1,458	1,484
*	Delta Air Lines Inc.	81 shares	3,867	3,984
*	Devon Energy Corp.	118 shares	4,530	5,389
*	Walt Disney Company	206 shares	20,405	21,469
*	Dollar General Corp.	34 shares	2,497	2,518
*	Dominion Resources Inc.	29 shares	1,913	2,221
*	Dow Chemical Co.	92 shares	4,778	5,264
*	Dr Pepper Snapple Group Inc.	37 shares	2,783	3,355
*	DuPont EI De Nemours & Co.	23 shares	1,706	1,688
*	Ecolab Inc.	98 shares	11,591	11,488
*	Edwards Lifesciences Corp.	64 shares	7,392	5,997
*	Exelon Corp.	33 shares	1,016	1,171
*	Exxon Mobil Corp.	83 shares	7,468	7,492
*	Fedex Corp	29 shares	4,793	5,400
*	GAP Inc.	38 shares	1,217	853
*	General Electric Inc.	177 shares	4,775	5,593



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b)	(c)	(d)	(e)
Identity of Issue	Description of Investment	Cost	Current Value	Value
Common Stock - continued				
*	Genuine Parts Co.	43 shares	\$ 3,793	\$ 4,108
*	Gilead Sciences Inc.	204 shares	17,611	14,608
*	Goldman Sachs Group Inc.	39 shares	6,160	9,339
*	Goodyear Tire & Rubber Co.	94 shares	2,758	2,902
*	Hershey Co.	75 shares	7,931	7,757
*	Hess Corp.	29 shares	1,207	1,806
*	Home Depot Inc.	254 shares	29,743	34,056
*	Honeywell International Inc.	84 shares	8,997	9,731
*	Humana Inc.	30 shares	5,437	6,121
*	Intel Corp.	155 shares	4,357	5,622
*	Intercontinental Exchange Inc.	240 shares	13,135	13,541
*	International Flavors & Fragrances Inc.	44 shares	5,982	5,185
*	International Paper Co.	113 shares	5,102	5,996
*	JPMorgan Chase & Co.	222 shares	10,931	19,156
*	Johnson & Johnson	155 shares	16,354	17,858
*	Keycorp	87 shares	1,048	1,589
*	Kimberley-Clark Corp.	57 shares	7,182	6,505
*	Kroger Co.	70 shares	2,418	2,416
*	Laboratory Corp of America Holdings	28 shares	3,349	3,595
*	Lam Research Corp.	36 shares	2,947	3,806
*	Lear Corporation	39 shares	4,420	5,162
*	Lennar Corp	55 shares	2,789	2,361
*	Lockheed Martin Corp.	38 shares	8,203	9,498
*	Lowes Cos Inc.	71 shares	4,936	5,050
*	M&T Bank Corp.	22 shares	2,622	3,441
*	Marathon Oil Corp.	234 shares	4,169	4,051
*	Marathon Pete Corp.	33 shares	1,672	1,662
*	Marsh & McLennan Cos Inc.	16 shares	1,076	1,081
*	Masco Corp.	210 shares	6,987	6,640



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b)	(c)	(d)	(e)
Identity of Issue	Description of Investment	Cost	Current Value	Value
Common Stock - continued				
*	Mastercard Inc.	191 shares	\$ 18,654	\$ 19,721
*	Mattel Inc.	189 shares	5,168	5,207
*	McDonald's Corp.	21 shares	2,048	2,556
*	Merck & Co Inc.	52 shares	3,124	3,061
*	Metlife Inc.	32 shares	1,600	1,724
*	Microsoft Corp.	814 shares	42,710	50,582
*	Mondelez Intl Inc.	160 shares	6,979	7,093
*	Morgan Stanley	98 shares	3,284	4,140
*	Motorola Inc.	15 shares	903	1,243
*	Nextera Energy Inc.	53 shares	5,689	6,331
*	Nike Inc.	73 shares	4,167	3,711
*	Northrop Grumman Corp.	10 shares	1,553	2,326
*	O Reilly Automotive Inc.	24 shares	6,487	6,682
*	Occidental Petroleum Corp.	43 shares	3,261	3,063
*	Omnicom Group Inc.	50 shares	3,641	4,256
*	Oracle Corp.	77 shares	3,139	2,961
*	Owens Corning Inc.	30 shares	1,321	1,547
*	Packaging Corp of America	37 shares	2,590	3,138
*	Pepsico Inc.	165 shares	16,504	17,264
*	Pfizer Inc.	475 shares	14,185	15,428
*	Philip Morris International Inc.	66 shares	5,611	6,038
*	Praxair Inc.	6 shares	736	703
*	Procter & Gamble Co.	20 shares	1,483	1,682
*	Prudential Financial Inc.	25 shares	2,024	2,602
*	Public Service Enterprise Group Inc.	84 shares	3,435	3,686
*	Qualcomm Inc.	34 shares	2,315	2,217
*	Quest Diagnostics Inc.	19 shares	1,344	1,746
*	Raytheon Co.	140 shares	15,943	19,880
*	Reynolds American Inc.	226 shares	10,774	12,665



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(b)	(c)	(d)	(e)
(a) Identity of Issue	Description of Investment	Cost	Current Value
Common Stock - continued			
* Robert Half International Inc.	39 shares	\$ 1,432	\$ 1,902
* Ross Stores	137 shares	8,641	8,987
* Scana Corp.	21 shares	1,268	1,539
* Southwest Airlines Co.	111 shares	3,898	5,532
* Starbucks Corp.	159 shares	8,214	8,828
* Suntrust Banks Inc.	218 shares	8,959	11,957
* Telus Corp.	182 shares	5,894	5,797
* Texas Instruments Inc.	77 shares	5,534	5,619
* Thermo Fisher Scientific Inc.	159 shares	22,541	22,435
* 3M Co.	85 shares	12,982	15,178
* Time Warner Inc.	170 shares	14,267	16,410
* Travelers Cos Inc.	38 shares	3,872	4,652
* US Bancorp	270 shares	11,521	13,870
* Union Pacific Corp.	66 shares	5,722	6,843
* United Continental Holdings Inc.	51 shares	1,908	3,717
* United Parcel Service	120 shares	12,985	13,757
* United Technologies Corp.	80 shares	8,599	8,770
* Unitedhealth Group Inc.	49 shares	3,313	7,842
* Valero Energy Corp	52 shares	3,088	3,553
* Verizon Communications Inc.	249 shares	12,120	13,131
* Vertex Pharmaceuticals Inc.	36 shares	3,322	2,652
* Visa Inc.	71 shares	5,487	5,539
* Walgreens Boots Alliance Inc.	80 shares	6,389	6,621
* Wells Fargo & Co.	144 shares	6,239	7,936
* Weyerhaeuser Co.	31 shares	967	933
* Marriot International Inc.	17,391 shares	-	5
Total Common Stock		\$ 988,131	\$ 1,087,981



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
	Foreign Stock			
*	Anheuser Busch Inbev NV	18 shares	\$ 2,164	\$ 1,898
*	Ansell LTD	53 shares	3,171	3,793
*	Anta Sports Prods LTD	7 shares	506	522
*	Astrazeneca PLC	322 shares	10,351	8,797
*	BP PLC	125 shares	4,896	4,672
*	British American Tobacco PLC	77 shares	8,658	8,676
*	Carnival Corp.	97 shares	3,930	5,050
*	DBS Group Holdings LTD	54 shares	2,748	2,593
*	Deutsche Post AG	174 shares	5,525	5,732
*	Diageo PLC	40 shares	4,422	4,158
*	Givaudan	75 shares	2,835	2,754
*	GlaxoSmithKline PLC	47 shares	2,157	1,810
*	Imperial Brands PLC	166 shares	8,128	7,266
*	Lloyds Banking Group PLC	585 shares	2,730	1,813
*	Nestle	82 shares	6,142	5,894
*	Novartis	76 shares	7,147	5,536
*	Novo Nordisk A/S	48 shares	2,705	1,721
*	Roche Holding AG	79 shares	2,841	2,260
*	Rogers Communications Inc. Class B	128 shares	4,552	4,938
*	Royal Bank CDA Preferred	3,000 shares	30,000	36,435
*	Royal Bank CDA Preferred	3,000 shares	30,000	32,520
*	Sands China LTD	53 shares	2,142	2,304
*	Sanofi	134 shares	6,381	5,419
*	Schlumberger LTD	134 shares	11,728	11,249
*	SGS	100 shares	2,048	2,039
*	Sonic Healthcare LTD	155 shares	2,173	2,402
*	Suncor Energy Inc.	194 shares	5,999	6,342
*	Svenska Handelsbanken	458 shares	3,149	3,191
*	Syngenta	21 shares	1,463	1,660



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Foreign Stock - continued				
*	Taiwan Semiconductor Mfg Co LTD	140 shares	\$ 3,491	\$ 4,025
*	Teva Pharmaceutical Industries LTD	95 shares	5,096	3,444
*	Total	161 shares	7,488	8,206
*	Unilever NV New York	131 shares	5,693	5,379
*	Allergan PLC	69 shares	15,741	14,491
*	Invesco LTD	36 shares	1,095	1,092
*	Mallinckrodt Pub LTD	27 shares	1,424	1,345
*	Medtronic PLC	229 shares	18,913	16,312
*	Chubb Limited Com	56 shares	6,613	7,399
*	Japan Tobacco Inc.	80 shares	3,001	2,594
*	Kone OYJ	75 shares	3,322	3,338
*	Flex LTD	223 shares	2,786	3,205
Total Foreign Stock			\$ 255,354	\$ 254,274
Preferred Stock				
*	Bank America Corp Mkt LKD PFD	5,000 shares	\$ 50,000	\$ 47,250
*	Bank America Corp Pref	4,000 shares	40,000	46,720
Total Preferred Stock			\$ 90,000	\$ 93,970
Total Corporate Stock			\$ 1,333,485	\$ 1,436,225
U.S. Government Securities				
U.S. Government Obligations				
*	Federal Home Loan Mortgage Corp DTD 5/14/12; 1%; 6/29/2017	12,000 units	\$ 12,072	\$ 12,018
*	U.S. Treasury Note DTD 8/31/16; .75%; 8/31/2018	29,000 units	28,979	28,821



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
U.S. Government Obligations - continued				
*	U.S. Treasury Note			
	DTD 11/15/14; 2.25%; 11/15/2024	10,000 units	\$ 10,089	\$ 9,939
*	U.S. Treasury Note			
	DTD 8/15/15; 2%; 8/15/2025	14,000 units	13,960	13,561
*	U.S. Treasury Note			
	DTD 11/30/15; .875%; 11/30/2017	9,000 units	8,986	9,001
*	U.S. Treasury Note			
	DTD 11/30/15; 2%; 11/30/2022	12,000 units	11,981	11,919
*	U.S. Treasury Note			
	DTD 5/15/16; 1.625%; 5/15/2026	18,000 units	17,732	16,785
*	U.S. Treasury Note			
	DTD 10/31/16; 1.25%; 10/31/2021	12,000 units	11,997	11,636
*	U.S. Treasury Note			
	DTD 4/30/13; 1.125%; 4/30/2020	13,000 units	13,020	12,821
*	U.S. Treasury Note			
	DTD 5/31/13; 1%; 5/31/2018	11,000 units	11,002	10,996
*	U.S. Treasury Note			
	DTD 10/31/13; 1.25%; 10/31/2018	19,000 units	19,075	19,030
*	U.S. Treasury Note			
	DTD 6/15/14; .875%; 6/15/2017	17,000 units	17,041	17,020
Total U.S. Government Obligations			\$ 175,934	\$ 173,547
Mortgaged Backed Securities				
*	Federal Home Loan Mortgage Corp			
	Pool #G07925			
	DTD 1/1/15; 4%; 2/1/2045	4,814 units	\$ 5,208	\$ 5,098
*	Federal Home Loan Mortgage Corp			
	Pool #G0-8623			
	DTD 1/1/15; 3.5%; 1/1/2045	20,641 units	21,473	21,151

See Independent Auditor's Report



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
	Mortgaged Backed Securities - continued			
*	Federal National Mortgage Assn Pool #G0-8737 DTD 11/1/16; 3%; 11/1/2046	12,968 units	\$ 12,831	\$ 12,890
*	Federal Home Loan Mortgage Corp Pool #G6-0713 DTD 9/1/16; 3.5%; 9/1/2046	14,523 units	15,439	14,916
*	Federal Home Loan Mortgage Corp Pool #AH3431 DTD 1/1/11; 3.5%; 1/1/2026	2,472 units	2,642	2,578
*	FNMA Pass-Thru Lng 30 Yr Pool #BC4714 DTD 10/1/16; 3%; 10/1/2046	14,910 units	15,451	14,828
*	Federal National Mortgage Assn Pool #AE0949 DTD 2/1/11; 4%; 2/1/2041	11,021 units	11,868	11,639
	Total Mortgage Backed Securities		\$ 84,912	\$ 83,100
	Collateralized Mortgage Obligations			
*	U.S Treasury Note (TIPS) DTD 1/15/15; .25%; 1/15/2025	5,000 units	\$ 4,958	\$ 5,018
*	U.S Treasury Note (TIPS) DTD 1/15/16; .625%; 1/15/2026	5,000 units	5,012	5,131
	Total Collateralized Mortgage Obligations		\$ 9,970	\$ 10,149
	Total U.S. Government Securities		\$ 270,816	\$ 266,796



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Corporate Bonds				
Municipal Obligations				
*	Toyota Motor Credit Corp			
	DTD 1/10/13; 1.375%; 1/10/2018	7,000 units	\$ 7,032	\$ 6,991
Corporate Bonds				
*	American International Group			
	DTD 8/9/13; 3.375%; 8/15/2020	6,000 units	\$ 6,291	\$ 6,173
*	American International Group			
	DTD 2/26/16; 3.3%; 3/1/2021	4,000 units	4,031	4,097
*	Anheuser-Busch Inbev Fin Inc			
	DTD 1/25/16; 1.9%; 2/1/2019	9,000 units	9,062	9,013
*	Apple Inc.			
	DTD 5/3/13; 1%; 5/3/2018	5,000 units	4,975	4,981
*	Berkshire Hathaway Inc			
	DTD 3/15/16; 2.2%; 3/15/2021	5,000 units	5,131	4,990
*	CVS Health Corp.			
	DTD 7/20/15; 3.5%; 7/20/2022	5,000 units	5,030	5,138
*	Capital One Financial Corp.			
	DTD 2/5/15; 3.2%; 2/5/2025	6,000 units	5,875	5,815
*	Comcast Corp.			
	DTD 2/26/14; 3.6%; 3/1/2024	6,000 units	6,345	6,193
*	Comcast Corp.			
	DTD 2/23/16; 2.75%; 3/1/2023	4,000 units	4,165	3,971
*	Enterprise Prods Oper LLC			
	DTD 10/14/14; 3.75%; 2/15/2025	5,000 units	5,071	5,080
*	Goldman Sachs Group Inc.			
	DTD 4/1/08; 6.15%; 4/1/2018	4,000 units	4,480	4,208
*	Goldman Sachs Group Inc.			
	DTD 7/27/11; 5.25%; 7/27/2021	7,000 units	7,913	7,672

See Independent Auditor's Report



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate Bonds - continued			
*	JPMorgan Chase & Co. DTD 10/21/10; 4.25%; 10/15/2020	6,000 units	\$ 6,508	\$ 6,349
*	Kinder Morgan Energy Partners LP DTD 3/14/12; 3.95%; 9/1/2022	5,000 units	5,042	5,134
*	Medtronic Inc. DTD 3/15/15; 1.5%; 3/15/2018	5,000 units	5,002	5,000
*	Metlife Inc. DTD 4/10/14; 3.6%; 4/10/2024	5,000 units	5,202	5,133
*	Morgan Stanley DTD 4/25/13; 2.125%; 4/25/2018	6,000 units	6,059	6,024
*	Oracle Corp. DTD 7/8/14; 2.8%; 7/8/2021	7,000 units	7,181	7,134
*	Reynolds American Inc. DTD 6/12/15; 2.3%; 6/12/2018	5,000 units	5,043	5,032
*	Toronto Dominion Bank DTD 7/23/15; 1.75%; 7/23/2018	5,000 units	4,998	5,008
*	Unitedhealth Group Inc. DTD 7/23/15; 3.35%; 7/15/2022	6,000 units	6,103	6,182
*	Verizon Communications Inc. DTD 3/28/11; 4.6%; 4/1/2021	4,000 units	4,407	4,289
*	Wells Fargo & Company DTD 9/9/14; 3.3%; 9/9/2024	8,000 units	8,074	7,918
	Total Corporate Bonds		\$ 131,988	\$ 130,534
	Total Corporate Bonds		\$ 139,020	\$ 137,525



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Foreign Bonds, Notes & Debentures				
*	BNP Paribas Mid-term Note			
	DTD 3/4/13; 3.25%; 3/3/2023	6,000 units	\$ 6,065	\$ 6,055
*	United Mexican States Term Note			
	DTD 1/6/12; 3.625%; 3/15/2022	6,000 units	6,128	6,012
Total Foreign Bonds, Notes & Debentures			\$ 12,193	\$ 12,067
Total Investments			\$ 3,412,782	\$ 3,519,134

* Represents a party in interest



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions For the Year Ended December, 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain / (Loss)
Short Term Investment	BIF Money Fund	\$ 2,124,765	\$ 2,124,765	\$ -	\$ -	\$ 2,124,765	\$ -	\$ -
Mutual Funds / Equity	IShares Msci USA Minimum	\$ 206,795	\$ 218,969	\$ -	\$ -	\$ 206,795	\$ -	\$ 12,174

(a) Represents a transaction or a series of transactions in securities of the same issue in excess of 5 percent of the plan market value as of December 31, 2016.

Schedule SB, line 26 - Schedule of Active Participant Data

YEARS OF CREDITED SERVICE

Attained Age	Under 1		1 To 4		5 To 9		10 To 14		15 To 19		20 To 24		25 To 29		30 To 34		35 To 39		40 & Up	
	No.	Avg. Comp	No.	Avg. Comp	No.	Avg. Comp	No.	Avg. Comp	No.	Avg. Comp	No.	Avg. Comp	No.	Avg. Comp	No.	Avg. Comp	No.	Avg. Comp	No.	Avg. Comp
Under 25	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	0	0	21	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30 to 34	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
35 to 39	0	0	0	0	6	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0
40 to 44	1	0	0	0	5	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
45 to 49	0	0	0	0	8	0	0	0	3	0	1	0	1	0	0	0	0	0	0	0
50 to 54	0	0	1	0	3	0	0	0	0	0	3	0	3	0	1	0	0	0	0	0
55 to 59	2	0	2	0	4	0	0	0	0	0	3	0	2	0	1	0	2	0	1	0
60 to 64	1	0	1	0	2	0	0	0	0	0	1	0	1	0	2	0	0	0	2	0
65 to 69	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

Name of plan: Amanda Bent Bolt Company Hourly Rated Ees' Pension Plan
Plan sponsor's name: Amanda Bent Bolt Company

Plan number: 002
EIN: 31-0928132

Schedule SB, Part V - Statement of Actuarial Assumptions

Target Assumptions:

Male Nonannuitant: 2016 Nonannuitant Male
Female Nonannuitant: 2016 Nonannuitant Female
Male Annuitant: 2016 Annuitant Male
Female Annuitant: 2016 Annuitant Female

Applicable months from valuation month: 4
Probability of lump sum: 100.00%
Use pre-retirement mortality: Yes

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>
Segment rates:	1.34	4.03	5.06
High Quality Bond rates:	N/A	N/A	N/A
Final rates:	4.43	5.91	6.65
Override:	0.00	0.00	0.00

Salary Scale

Male: 0.00%
Female: 0.00%

Withdrawal

Male: N/A
Female: N/A

Withdrawal-Select

Male: N/A
Female: N/A

Early Retirement Rates

Male: ER Amanda
Female: ER Amanda

Subsidized Early Retirement Rates

Male: 50% - 62, 63, 64
Female: 50% - 62, 63, 64

Options:

Use optional combined mortality table for small plans: Yes
Use discount rate transition: No
Lump sums use proposed regulations: Yes

Actuarial Equivalent Floor

Stability period: plan year
Lookback months: 3
Nonannuitant: 2016 Applicable
Annuitant: 2016 Applicable

	<u>1st</u>	<u>2nd</u>	<u>3rd</u>
Current:	1.61	4.02	5.03
Override:	0.00	0.00	0.00

Late Retirement Rates

Male: N/A
Female: N/A

Marriage Probability

Male: 0.00%
Female: 0.00%
Expense loading: 0.00%

Disability Rates

Male: N/A
Female: N/A

Mortality

Male: N/A
Female: N/A

Setback

0

Setback

0
0

Name of Plan: Amanda Bent Bolt Company Hourly F
Plan Sponsor's EIN: 31-0928132
Plan Number: 002

Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Mutual Funds				
Fixed Income Funds				
*	Bond Allc TGT Shares Ser M	4,912 shares	\$ 49,120	\$ 47,745
*	Blackrock Total Return Instl	3,736 shares	43,240	43,262
*	Blackrock Strategic Income Opps Instl	15,010 shares	152,663	147,548
*	Blackrock Multi-Asset Income Instl	16,510 shares	184,199	176,159
*	Lord Abbett Floating Rate F	2,045 shares	18,753	18,874
*	Lord Abbett Short Duration Income	10,038 shares	44,005	43,163
*	Pimco Real Return P	3,433 shares	37,846	37,484
*	Pimco Income P	3,593 shares	43,857	43,336
Total Fixed Income Funds			\$ 573,683	\$ 557,571
Equity Funds				
*	American Funds American Balanced F2	1,332 shares	\$ 32,099	\$ 33,031
*	Blackrock Global Allocation Instl	1,534 shares	28,843	28,049
*	Blackrock Global Dividend Instl	3,971 shares	48,595	47,570
*	iShares Core Msci Emerging Market	278 shares	14,137	13,597
*	iShares S&P 500 Value	253 shares	25,950	25,649
*	iShares Core S&P Mid-Cap	807 shares	121,389	133,429
*	iShares Russell 2000	96 shares	11,391	12,946
*	iShares US Home Construction	451 shares	12,984	12,393
*	iShares High Dividend	1,241 shares	95,693	102,072
*	iShares MSCI EAFE Minimum Volatility	302 shares	19,588	18,488
*	iShares MSCI USA Minimum Volatility	4,657 shares	195,985	210,590
*	iShares Core MSCI EAFE	1,848 shares	106,648	99,108
*	iShares Core MSCI Emerging Market			
	Lord Asset Management Tr Thomas	1,123 shares	55,943	47,671
*	White International Inv	1 shares	13	11
*	American Funds New World F2	251 shares	13,384	12,860
*	Oppenheimer International Growth	381 shares	14,119	13,207

See Independent Auditor's Report



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Equity Funds - continued				
*	Oppenheimer Global Opportunities	422 shares	\$ 18,900	\$ 19,582
*	Principal Global Div Inc	2,091 shares	28,727	28,100
*	SPDR S&P Insurance ETF (Mkt)	82 shares	5,911	6,802
*	SPDR S&P Bank ETF (Mkt)	295 shares	12,962	12,824
*	Select Sector Spdr Tr Materials			
	Select Sector Spdr	74 shares	3,641	3,678
*	Select Sector Spdr Tr Health Care			
	Select Sector Spdr	302 shares	21,626	20,820
*	Select Sector Spdr Tr Consumer Staples			
	Select Sector Spdr	435 shares	21,562	22,494
*	Select Sector Spdr Tr Consumer Discret			
	Select Sector Spdr	269 shares	20,665	21,897
*	Select Sector Spdr Tr Energy Select			
	Sector Spdr	198 shares	15,015	14,913
*	Select Sector Spdr Tr Industrial			
	Select Sector Spdr	413 shares	23,278	25,697
*	Select Sector Spdr Tr The Real Estate			
	Select Sector Spdr	243 shares	7,567	7,472
*	Select Sector Spdr Tr Utilities Select			
	Sector Spdr	237 shares	10,607	11,511
*	Templeton Emerging Markets Small Cap	1,098 shares	13,672	12,742
*	Vanguard Dividend Apprec IDX ETF	151 shares	12,836	12,862
*	Vanguard Financials ETF (Mkt)	479 shares	25,144	28,429
*	Vanguard Information Technology ETF	351 shares	39,596	42,647
*	Vanguard Telecommunications Services	58 shares	5,115	5,809
Total Equity Funds			\$ 1,083,585	\$ 1,108,950
Total Mutual Funds			\$ 1,657,268	\$ 1,666,521



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Corporate Stock				
Common Stock				
*	AT&T Inc.	35 shares	\$ 1,430	\$ 1,489
*	Abbvie Inc.	44 shares	2,851	2,755
*	Activision Blizzard Inc.	128 shares	4,222	4,622
*	Aetna Inc.	76 shares	8,218	9,425
*	Alphabet Inc Capital Stock Class C	39 shares	29,336	30,101
*	Alphabet Inc Capital Stock Class A	9 shares	6,045	7,132
*	Altria Group Inc.	222 shares	11,347	15,012
*	Amazon.com Inc.	25 shares	17,504	18,747
*	American International Group Inc.	117 shares	6,792	7,641
*	American Tower Corp.	73 shares	7,606	7,715
*	American Water Works Co. Inc.	52 shares	3,164	3,763
*	Amphenol Corp.	94 shares	6,060	6,317
*	Analog Devices Inc.	111 shares	6,982	8,061
*	Anthem Inc.	16 shares	2,390	2,300
*	Apple Inc.	434 shares	42,769	50,266
*	Automatic Data Processing Inc.	77 shares	6,749	7,914
*	Avery Dennison Corp.	22 shares	1,671	1,545
*	Becton Dickinson & Co.	6 shares	1,053	993
*	Biogen Inc.	18 shares	5,548	5,104
*	Blackrock Inc.	15 shares	5,121	5,708
*	H&R Block Inc.	186 shares	5,910	4,276
*	CDW Corp.	99 shares	4,000	5,157
*	Cigna Corp.	22 shares	2,847	2,935
*	CME Group Inc.	9 shares	638	1,038
*	CMS Energy Corp.	31 shares	1,050	1,290
*	CVS Health Corp.	352 shares	32,126	27,776
*	Cabot Oil & Gas Corp.	245 shares	5,822	5,723
*	Celgene Corp.	147 shares	15,652	17,015



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Common Stock - continued				
*	Centene Corp.	39 shares	\$ 2,977	\$ 2,204
*	Chevron Corp.	23 shares	2,355	2,707
*	Cisco Systems Inc.	373 shares	9,273	11,272
*	Citigroup Inc.	357 shares	17,601	21,217
*	Citizens Financial Group Inc.	311 shares	8,071	11,081
*	Coca-Cola Co.	159 shares	6,514	6,592
*	Cognizant Technology Solutions Corp.	276 shares	15,511	15,464
*	Colgate-Palmolive Co.	69 shares	5,077	4,515
*	Comcast Corp.	274 shares	15,489	18,920
*	ConocoPhillips	18 shares	1,207	903
*	Costco Wholesale Corp.	36 shares	5,427	5,764
*	Dr Horton Inc.	97 shares	3,053	2,651
*	Danaher Corp.	72 shares	5,334	5,604
*	Dell Technologies Inc.	27 shares	1,458	1,484
*	Delta Air Lines Inc.	81 shares	3,867	3,984
*	Devon Energy Corp.	118 shares	4,530	5,389
*	Walt Disney Company	206 shares	20,405	21,469
*	Dollar General Corp.	34 shares	2,497	2,518
*	Dominion Resources Inc.	29 shares	1,913	2,221
*	Dow Chemical Co.	92 shares	4,778	5,264
*	Dr Pepper Snapple Group Inc.	37 shares	2,783	3,355
*	DuPont EI De Nemours & Co.	23 shares	1,706	1,688
*	Ecolab Inc.	98 shares	11,591	11,488
*	Edwards Lifesciences Corp.	64 shares	7,392	5,997
*	Exelon Corp.	33 shares	1,016	1,171
*	Exxon Mobil Corp.	83 shares	7,468	7,492
*	Fedex Corp	29 shares	4,793	5,400
*	GAP Inc.	38 shares	1,217	853
*	General Electric Inc.	177 shares	4,775	5,593



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b)	(c)	(d)	(e)
Identity of Issue	Description of Investment	Cost	Current Value	Value
Common Stock - continued				
*	Genuine Parts Co.	43 shares	\$ 3,793	\$ 4,108
*	Gilead Sciences Inc.	204 shares	17,611	14,608
*	Goldman Sachs Group Inc.	39 shares	6,160	9,339
*	Goodyear Tire & Rubber Co.	94 shares	2,758	2,902
*	Hershey Co.	75 shares	7,931	7,757
*	Hess Corp.	29 shares	1,207	1,806
*	Home Depot Inc.	254 shares	29,743	34,056
*	Honeywell International Inc.	84 shares	8,997	9,731
*	Humana Inc.	30 shares	5,437	6,121
*	Intel Corp.	155 shares	4,357	5,622
*	Intercontinental Exchange Inc.	240 shares	13,135	13,541
*	International Flavors & Fragrances Inc.	44 shares	5,982	5,185
*	International Paper Co.	113 shares	5,102	5,996
*	JPMorgan Chase & Co.	222 shares	10,931	19,156
*	Johnson & Johnson	155 shares	16,354	17,858
*	Keycorp	87 shares	1,048	1,589
*	Kimberley-Clark Corp.	57 shares	7,182	6,505
*	Kroger Co.	70 shares	2,418	2,416
*	Laboratory Corp of America Holdings	28 shares	3,349	3,595
*	Lam Research Corp.	36 shares	2,947	3,806
*	Lear Corporation	39 shares	4,420	5,162
*	Lennar Corp	55 shares	2,789	2,361
*	Lockheed Martin Corp.	38 shares	8,203	9,498
*	Lowes Cos Inc.	71 shares	4,936	5,050
*	M&T Bank Corp.	22 shares	2,622	3,441
*	Marathon Oil Corp.	234 shares	4,169	4,051
*	Marathon Pete Corp.	33 shares	1,672	1,662
*	Marsh & McLennan Cos Inc.	16 shares	1,076	1,081
*	Masco Corp.	210 shares	6,987	6,640



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b)	(c)	(d)	(e)
Identity of Issue	Description of Investment	Cost	Current Value	Value
Common Stock - continued				
*	Mastercard Inc.	191 shares	\$ 18,654	\$ 19,721
*	Mattel Inc.	189 shares	5,168	5,207
*	McDonald's Corp.	21 shares	2,048	2,556
*	Merck & Co Inc.	52 shares	3,124	3,061
*	Metlife Inc.	32 shares	1,600	1,724
*	Microsoft Corp.	814 shares	42,710	50,582
*	Mondelez Intl Inc.	160 shares	6,979	7,093
*	Morgan Stanley	98 shares	3,284	4,140
*	Motorola Inc.	15 shares	903	1,243
*	Nextera Energy Inc.	53 shares	5,689	6,331
*	Nike Inc.	73 shares	4,167	3,711
*	Northrop Grumman Corp.	10 shares	1,553	2,326
*	O Reilly Automotive Inc.	24 shares	6,487	6,682
*	Occidental Petroleum Corp.	43 shares	3,261	3,063
*	Omnicom Group Inc.	50 shares	3,641	4,256
*	Oracle Corp.	77 shares	3,139	2,961
*	Owens Corning Inc.	30 shares	1,321	1,547
*	Packaging Corp of America	37 shares	2,590	3,138
*	Pepsico Inc.	165 shares	16,504	17,264
*	Pfizer Inc.	475 shares	14,185	15,428
*	Philip Morris International Inc.	66 shares	5,611	6,038
*	Praxair Inc.	6 shares	736	703
*	Procter & Gamble Co.	20 shares	1,483	1,682
*	Prudential Financial Inc.	25 shares	2,024	2,602
*	Public Service Enterprise Group Inc.	84 shares	3,435	3,686
*	Qualcomm Inc.	34 shares	2,315	2,217
*	Quest Diagnostics Inc.	19 shares	1,344	1,746
*	Raytheon Co.	140 shares	15,943	19,880
*	Reynolds American Inc.	226 shares	10,774	12,665



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(b)	(c)	(d)	(e)
(a) Identity of Issue	Description of Investment	Cost	Current Value
Common Stock - continued			
* Robert Half International Inc.	39 shares	\$ 1,432	\$ 1,902
* Ross Stores	137 shares	8,641	8,987
* Scana Corp.	21 shares	1,268	1,539
* Southwest Airlines Co.	111 shares	3,898	5,532
* Starbucks Corp.	159 shares	8,214	8,828
* Suntrust Banks Inc.	218 shares	8,959	11,957
* Telus Corp.	182 shares	5,894	5,797
* Texas Instruments Inc.	77 shares	5,534	5,619
* Thermo Fisher Scientific Inc.	159 shares	22,541	22,435
* 3M Co.	85 shares	12,982	15,178
* Time Warner Inc.	170 shares	14,267	16,410
* Travelers Cos Inc.	38 shares	3,872	4,652
* US Bancorp	270 shares	11,521	13,870
* Union Pacific Corp.	66 shares	5,722	6,843
* United Continental Holdings Inc.	51 shares	1,908	3,717
* United Parcel Service	120 shares	12,985	13,757
* United Technologies Corp.	80 shares	8,599	8,770
* Unitedhealth Group Inc.	49 shares	3,313	7,842
* Valero Energy Corp	52 shares	3,088	3,553
* Verizon Communications Inc.	249 shares	12,120	13,131
* Vertex Pharmaceuticals Inc.	36 shares	3,322	2,652
* Visa Inc.	71 shares	5,487	5,539
* Walgreens Boots Alliance Inc.	80 shares	6,389	6,621
* Wells Fargo & Co.	144 shares	6,239	7,936
* Weyerhaeuser Co.	31 shares	967	933
* Marriot International Inc.	17,391 shares	-	5
Total Common Stock		\$ 988,131	\$ 1,087,981



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
	Foreign Stock			
*	Anheuser Busch Inbev NV	18 shares	\$ 2,164	\$ 1,898
*	Ansell LTD	53 shares	3,171	3,793
*	Anta Sports Prods LTD	7 shares	506	522
*	Astrazeneca PLC	322 shares	10,351	8,797
*	BP PLC	125 shares	4,896	4,672
*	British American Tobacco PLC	77 shares	8,658	8,676
*	Carnival Corp.	97 shares	3,930	5,050
*	DBS Group Holdings LTD	54 shares	2,748	2,593
*	Deutsche Post AG	174 shares	5,525	5,732
*	Diageo PLC	40 shares	4,422	4,158
*	Givaudan	75 shares	2,835	2,754
*	GlaxoSmithKline PLC	47 shares	2,157	1,810
*	Imperial Brands PLC	166 shares	8,128	7,266
*	Lloyds Banking Group PLC	585 shares	2,730	1,813
*	Nestle	82 shares	6,142	5,894
*	Novartis	76 shares	7,147	5,536
*	Novo Nordisk A/S	48 shares	2,705	1,721
*	Roche Holding AG	79 shares	2,841	2,260
*	Rogers Communications Inc. Class B	128 shares	4,552	4,938
*	Royal Bank CDA Preferred	3,000 shares	30,000	36,435
*	Royal Bank CDA Preferred	3,000 shares	30,000	32,520
*	Sands China LTD	53 shares	2,142	2,304
*	Sanofi	134 shares	6,381	5,419
*	Schlumberger LTD	134 shares	11,728	11,249
*	SGS	100 shares	2,048	2,039
*	Sonic Healthcare LTD	155 shares	2,173	2,402
*	Suncor Energy Inc.	194 shares	5,999	6,342
*	Svenska Handelsbanken	458 shares	3,149	3,191
*	Syngenta	21 shares	1,463	1,660



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Foreign Stock - continued				
*	Taiwan Semiconductor Mfg Co LTD	140 shares	\$ 3,491	\$ 4,025
*	Teva Pharmaceutical Industries LTD	95 shares	5,096	3,444
*	Total	161 shares	7,488	8,206
*	Unilever NV New York	131 shares	5,693	5,379
*	Allergan PLC	69 shares	15,741	14,491
*	Invesco LTD	36 shares	1,095	1,092
*	Mallinckrodt Pub LTD	27 shares	1,424	1,345
*	Medtronic PLC	229 shares	18,913	16,312
*	Chubb Limited Com	56 shares	6,613	7,399
*	Japan Tobacco Inc.	80 shares	3,001	2,594
*	Kone OYJ	75 shares	3,322	3,338
*	Flex LTD	223 shares	2,786	3,205
Total Foreign Stock			\$ 255,354	\$ 254,274
Preferred Stock				
*	Bank America Corp Mkt LKD PFD	5,000 shares	\$ 50,000	\$ 47,250
*	Bank America Corp Pref	4,000 shares	40,000	46,720
Total Preferred Stock			\$ 90,000	\$ 93,970
Total Corporate Stock			\$ 1,333,485	\$ 1,436,225
U.S. Government Securities				
U.S. Government Obligations				
*	Federal Home Loan Mortgage Corp DTD 5/14/12; 1%; 6/29/2017	12,000 units	\$ 12,072	\$ 12,018
*	U.S. Treasury Note DTD 8/31/16; .75%; 8/31/2018	29,000 units	28,979	28,821



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
U.S. Government Obligations - continued				
*	U.S. Treasury Note			
	DTD 11/15/14; 2.25%; 11/15/2024	10,000 units	\$ 10,089	\$ 9,939
*	U.S. Treasury Note			
	DTD 8/15/15; 2%; 8/15/2025	14,000 units	13,960	13,561
*	U.S. Treasury Note			
	DTD 11/30/15; .875%; 11/30/2017	9,000 units	8,986	9,001
*	U.S. Treasury Note			
	DTD 11/30/15; 2%; 11/30/2022	12,000 units	11,981	11,919
*	U.S. Treasury Note			
	DTD 5/15/16; 1.625%; 5/15/2026	18,000 units	17,732	16,785
*	U.S. Treasury Note			
	DTD 10/31/16; 1.25%; 10/31/2021	12,000 units	11,997	11,636
*	U.S. Treasury Note			
	DTD 4/30/13; 1.125%; 4/30/2020	13,000 units	13,020	12,821
*	U.S. Treasury Note			
	DTD 5/31/13; 1%; 5/31/2018	11,000 units	11,002	10,996
*	U.S. Treasury Note			
	DTD 10/31/13; 1.25%; 10/31/2018	19,000 units	19,075	19,030
*	U.S. Treasury Note			
	DTD 6/15/14; .875%; 6/15/2017	17,000 units	17,041	17,020
Total U.S. Government Obligations			\$ 175,934	\$ 173,547
Mortgaged Backed Securities				
*	Federal Home Loan Mortgage Corp			
	Pool #G07925			
	DTD 1/1/15; 4%; 2/1/2045	4,814 units	\$ 5,208	\$ 5,098
*	Federal Home Loan Mortgage Corp			
	Pool #G0-8623			
	DTD 1/1/15; 3.5%; 1/1/2045	20,641 units	21,473	21,151

See Independent Auditor's Report



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
	Mortgaged Backed Securities - continued			
*	Federal National Mortgage Assn Pool #G0-8737 DTD 11/1/16; 3%; 11/1/2046	12,968 units	\$ 12,831	\$ 12,890
*	Federal Home Loan Mortgage Corp Pool #G6-0713 DTD 9/1/16; 3.5%; 9/1/2046	14,523 units	15,439	14,916
*	Federal Home Loan Mortgage Corp Pool #AH3431 DTD 1/1/11; 3.5%; 1/1/2026	2,472 units	2,642	2,578
*	FNMA Pass-Thru Lng 30 Yr Pool #BC4714 DTD 10/1/16; 3%; 10/1/2046	14,910 units	15,451	14,828
*	Federal National Mortgage Assn Pool #AE0949 DTD 2/1/11; 4%; 2/1/2041	11,021 units	11,868	11,639
	Total Mortgage Backed Securities		\$ 84,912	\$ 83,100
	Collateralized Mortgage Obligations			
*	U.S Treasury Note (TIPS) DTD 1/15/15; .25%; 1/15/2025	5,000 units	\$ 4,958	\$ 5,018
*	U.S Treasury Note (TIPS) DTD 1/15/16; .625%; 1/15/2026	5,000 units	5,012	5,131
	Total Collateralized Mortgage Obligations		\$ 9,970	\$ 10,149
	Total U.S. Government Securities		\$ 270,816	\$ 266,796



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Corporate Bonds				
Municipal Obligations				
*	Toyota Motor Credit Corp			
	DTD 1/10/13; 1.375%; 1/10/2018	7,000 units	\$ 7,032	\$ 6,991
Corporate Bonds				
*	American International Group			
	DTD 8/9/13; 3.375%; 8/15/2020	6,000 units	\$ 6,291	\$ 6,173
*	American International Group			
	DTD 2/26/16; 3.3%; 3/1/2021	4,000 units	4,031	4,097
*	Anheuser-Busch Inbev Fin Inc			
	DTD 1/25/16; 1.9%; 2/1/2019	9,000 units	9,062	9,013
*	Apple Inc.			
	DTD 5/3/13; 1%; 5/3/2018	5,000 units	4,975	4,981
*	Berkshire Hathaway Inc			
	DTD 3/15/16; 2.2%; 3/15/2021	5,000 units	5,131	4,990
*	CVS Health Corp.			
	DTD 7/20/15; 3.5%; 7/20/2022	5,000 units	5,030	5,138
*	Capital One Financial Corp.			
	DTD 2/5/15; 3.2%; 2/5/2025	6,000 units	5,875	5,815
*	Comcast Corp.			
	DTD 2/26/14; 3.6%; 3/1/2024	6,000 units	6,345	6,193
*	Comcast Corp.			
	DTD 2/23/16; 2.75%; 3/1/2023	4,000 units	4,165	3,971
*	Enterprise Prods Oper LLC			
	DTD 10/14/14; 3.75%; 2/15/2025	5,000 units	5,071	5,080
*	Goldman Sachs Group Inc.			
	DTD 4/1/08; 6.15%; 4/1/2018	4,000 units	4,480	4,208
*	Goldman Sachs Group Inc.			
	DTD 7/27/11; 5.25%; 7/27/2021	7,000 units	7,913	7,672

See Independent Auditor's Report



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate Bonds - continued			
*	JPMorgan Chase & Co. DTD 10/21/10; 4.25%; 10/15/2020	6,000 units	\$ 6,508	\$ 6,349
*	Kinder Morgan Energy Partners LP DTD 3/14/12; 3.95%; 9/1/2022	5,000 units	5,042	5,134
*	Medtronic Inc. DTD 3/15/15; 1.5%; 3/15/2018	5,000 units	5,002	5,000
*	Metlife Inc. DTD 4/10/14; 3.6%; 4/10/2024	5,000 units	5,202	5,133
*	Morgan Stanley DTD 4/25/13; 2.125%; 4/25/2018	6,000 units	6,059	6,024
*	Oracle Corp. DTD 7/8/14; 2.8%; 7/8/2021	7,000 units	7,181	7,134
*	Reynolds American Inc. DTD 6/12/15; 2.3%; 6/12/2018	5,000 units	5,043	5,032
*	Toronto Dominion Bank DTD 7/23/15; 1.75%; 7/23/2018	5,000 units	4,998	5,008
*	Unitedhealth Group Inc. DTD 7/23/15; 3.35%; 7/15/2022	6,000 units	6,103	6,182
*	Verizon Communications Inc. DTD 3/28/11; 4.6%; 4/1/2021	4,000 units	4,407	4,289
*	Wells Fargo & Company DTD 9/9/14; 3.3%; 9/9/2024	8,000 units	8,074	7,918
	Total Corporate Bonds		\$ 131,988	\$ 130,534
	Total Corporate Bonds		\$ 139,020	\$ 137,525



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Foreign Bonds, Notes & Debentures				
*	BNP Paribas Mid-term Note			
	DTD 3/4/13; 3.25%; 3/3/2023	6,000 units	\$ 6,065	\$ 6,055
*	United Mexican States Term Note			
	DTD 1/6/12; 3.625%; 3/15/2022	6,000 units	6,128	6,012
Total Foreign Bonds, Notes & Debentures			\$ 12,193	\$ 12,067
Total Investments			\$ 3,412,782	\$ 3,519,134

* Represents a party in interest



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions For the Year Ended December, 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain / (Loss)
Short Term Investment	BIF Money Fund	\$ 2,124,765	\$ 2,124,765	\$ -	\$ -	\$ 2,124,765	\$ -	\$ -
Mutual Funds / Equity	IShares Msci USA Minimum	\$ 206,795	\$ 218,969	\$ -	\$ -	\$ 206,795	\$ -	\$ 12,174

(a) Represents a transaction or a series of transactions in securities of the same issue in excess of 5 percent of the plan market value as of December 31, 2016.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection
For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>		

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF Amanda Bent Bolt Company	D Employer Identification Number (EIN) 31-0928132	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2016</u>			
2 Assets:		2a	3,383,136
a Market value.....		2b	3,710,506
b Actuarial value			
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	6	312,391	312,391
b For terminated vested participants	25	419,025	419,025
c For active participants	91	2,848,895	2,848,895
d Total	122	3,580,311	3,580,311
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate		5	5.96%
6 Target normal cost		6	162,393

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		09/28/2017
Signature of actuary		Date
Andrew Behnke, MSPA, MAAA		1707643
Type or print name of actuary		Most recent enrollment number
Midwest Pension Actuaries, Inc.		248-539-5000
Firm name		Telephone number (including area code)
30680 Twelve Mile Road		
Farmington Hills MI 48334-3808		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2016 v. 160205

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9 Amount remaining (line 7 minus line 8).....	0	0
10 Interest on line 9 using prior year's actual return of <u>3.00%</u>	0	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		368,987
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.04%</u>		22,287
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance.....		391,274
d Portion of (c) to be added to prefunding balance.....		
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12).....	0	0

Part III Funding Percentages

14 Funding target attainment percentage	14	103.63%
15 Adjusted funding target attainment percentage	15	106.40%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	101.34%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/13/2016	123,361	0			
08/19/2016	123,361	0			
10/21/2016	123,361	0			
01/26/2017	123,361	0			
Totals ▶			18(b)	493,444	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	474,021

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.43 %	2nd segment: 5.91 %	3rd segment: 6.65 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	☒ Prescribed - combined ☐ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)	31a	162,393	
b Excess assets, if applicable, but not greater than line 31a	31b	130,195	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	32,198	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35)	36	32,198	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	474,021	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	441,823	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

Schedule SB, line 19 - Discounted Employer Contributions

Interest Rates for Contribution Year End Date: 12/31/2016

Effective: 5.96%

Late Quarterly: 10.96%

<u>Effective Date</u>	<u>Amount</u>	<u>Effective Interest</u>	<u>Quarterly Interest</u>	<u>Discounted</u>
04/13/2016	\$123,361	-1,993	0	\$121,368
08/19/2016	\$123,361	-4,426	0	\$118,935
10/21/2016	\$123,361	-5,605	0	\$117,756
01/26/2017	\$123,361	-7,399	0	\$115,962
	\$493,444			\$474,021

Name of Plan: Amanda Bent Bolt Company Hourly F
Plan Sponsor's EIN: 31-0928132
Plan Number: 002
Plan Sponsor's Name: Amanda Bent Bolt Company

Schedule SB, Part V - Summary of Plan Provisions

Eligibility Requirements

Age (yrs) : 0
 Age (months) : 0
 Wait (months) : 0
 Two year eligibility : No

Service/Participation Requirements

Definition of years: Hours worked
 Continuing hours: 1,000
 Excluded classes: Other

Earnings

Total compensation excluding : 403(b)
 Cafeteria
 Other
 Prior to participation
 415 prior to participation

<u>Retirement</u>	<u>Normal</u>	<u>Early</u>	<u>Subsidized Early</u>	<u>Disability</u>	<u>Death</u>
Age:	65	55	62	0	0
Service:	0	5	30	5	5
Participation:	0	0	0	0	0
Defined:	1st of month following	1st of month following	1st of month following	1st of month following	1st of month during

Benefit Reduction / Mortality table & setback

Male:	Early Retirement Reduction	Fully subsidized	N/A	0
Female:	Early Retirement Reduction	Fully subsidized	N/A	0

Rates - Male:	ER Amanda	50% - 62, 63, 64	N/A
Rates - Female:	ER Amanda	50% - 62, 63, 64	N/A

Use Social Security Retirement Age:	No	REACT Benefits Percentage:	50.00%
Vesting Schedule:	5 Year Cliff	Pre-retirement death benefit	
Vesting Definition:	Hours Worked	Percentage of accrued benefit:	50.00%
		Death Benefit Payment method:	PVAB

	<u>Annuity</u>	<u>Percent</u>	<u>Years</u>
Normal:	Life only	0.00%	0
QJSA:	Joint and contingent	50.00%	0

Significant Changes in Plan Provisions Since Last Valuation

Name of Plan: Amanda Bent Bolt Company Hourly Rated Ees' Pension Plan
 Plan Sponsor's EIN: 31-0928132
 Plan Number: 002
 Plan Sponsor's Name: Amanda Bent Bolt Company

Schedule SB, Part V - Summary of Plan Provisions

Benefits

Pension Formula:	Benefit formula		
Type of Formula:	Unit benefit non-integrated		
Effective Date:	01/01/2010		
 Unit type:	 Dollar		
Unit based on:	Accrual		
Maximum total percent:			
Tiers based on:	None		
First tier:	\$35.50	for 1st	None
Second tier:	None	for next	None
Third tier:	None	for remaining yrs	
 Maximum credit:			
Past years:	99		
Future years:	99		
Total years:	99		

Averaging

Projection method:	Current Compensation	Apply exclusion to accrued benefit:	No
Based on:	Final Average	Annualize short compensation years:	No
Highest:	0	Annualize short plan years:	No
In the last:	0	Include compensations based	
Excluding:	0	on years of:	Accrual

Accrual

Frozen:	No	Fractions based on:	N/A									
Definition of years:	Pro rata											
 Accrual credit:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;"><u>Continuing</u></td> <td style="text-align: center;"><u>Died</u></td> <td style="text-align: center;"><u>Disabled</u></td> <td style="text-align: center;"><u>Retired</u></td> <td style="text-align: center;"><u>Terminated</u></td> </tr> <tr> <td style="text-align: center;">1800</td> <td style="text-align: center;">1800</td> <td style="text-align: center;">1800</td> <td style="text-align: center;">1800</td> <td style="text-align: center;">1800</td> </tr> </table>	<u>Continuing</u>	<u>Died</u>	<u>Disabled</u>	<u>Retired</u>	<u>Terminated</u>	1800	1800	1800	1800	1800	Precision: 1 Limit current credit to: 1.000000
<u>Continuing</u>	<u>Died</u>	<u>Disabled</u>	<u>Retired</u>	<u>Terminated</u>								
1800	1800	1800	1800	1800								
 Years based on:	Service	Cap/floor years:	0									
Maximum past accrual years:	0.0000	Cap or floor:	Floor									
Method:	Unit accrual	Accrual % per year:	0.00%									
		Apply 415 before accrual:	No									

Name of Plan:	Amanda Bent Bolt Company Hourly Rated Ees' Pension Plan
Plan Sponsor's EIN:	31-0928132
Plan Number:	002
Plan Sponsor's Name:	Amanda Bent Bolt Company

Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Mutual Funds				
Fixed Income Funds				
*	Bond Allc TGT Shares Ser M	4,912 shares	\$ 49,120	\$ 47,745
*	Blackrock Total Return Instl	3,736 shares	43,240	43,262
*	Blackrock Strategic Income Opps Instl	15,010 shares	152,663	147,548
*	Blackrock Multi-Asset Income Instl	16,510 shares	184,199	176,159
*	Lord Abbett Floating Rate F	2,045 shares	18,753	18,874
*	Lord Abbett Short Duration Income	10,038 shares	44,005	43,163
*	Pimco Real Return P	3,433 shares	37,846	37,484
*	Pimco Income P	3,593 shares	43,857	43,336
Total Fixed Income Funds			\$ 573,683	\$ 557,571
Equity Funds				
*	American Funds American Balanced F2	1,332 shares	\$ 32,099	\$ 33,031
*	Blackrock Global Allocation Instl	1,534 shares	28,843	28,049
*	Blackrock Global Dividend Instl	3,971 shares	48,595	47,570
*	iShares Core Msci Emerging Market	278 shares	14,137	13,597
*	iShares S&P 500 Value	253 shares	25,950	25,649
*	iShares Core S&P Mid-Cap	807 shares	121,389	133,429
*	iShares Russell 2000	96 shares	11,391	12,946
*	iShares US Home Construction	451 shares	12,984	12,393
*	iShares High Dividend	1,241 shares	95,693	102,072
*	iShares MSCI EAFE Minimum Volatility	302 shares	19,588	18,488
*	iShares MSCI USA Minimum Volatility	4,657 shares	195,985	210,590
*	iShares Core MSCI EAFE	1,848 shares	106,648	99,108
*	iShares Core MSCI Emerging Market			
	Lord Asset Management Tr Thomas	1,123 shares	55,943	47,671
*	White International Inv	1 shares	13	11
*	American Funds New World F2	251 shares	13,384	12,860
*	Oppenheimer International Growth	381 shares	14,119	13,207

See Independent Auditor's Report



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Equity Funds - continued				
*	Oppenheimer Global Opportunities	422 shares	\$ 18,900	\$ 19,582
*	Principal Global Div Inc	2,091 shares	28,727	28,100
*	SPDR S&P Insurance ETF (Mkt)	82 shares	5,911	6,802
*	SPDR S&P Bank ETF (Mkt)	295 shares	12,962	12,824
*	Select Sector Spdr Tr Materials			
	Select Sector Spdr	74 shares	3,641	3,678
*	Select Sector Spdr Tr Health Care			
	Select Sector Spdr	302 shares	21,626	20,820
*	Select Sector Spdr Tr Consumer Staples			
	Select Sector Spdr	435 shares	21,562	22,494
*	Select Sector Spdr Tr Consumer Discret			
	Select Sector Spdr	269 shares	20,665	21,897
*	Select Sector Spdr Tr Energy Select			
	Sector Spdr	198 shares	15,015	14,913
*	Select Sector Spdr Tr Industrial			
	Select Sector Spdr	413 shares	23,278	25,697
*	Select Sector Spdr Tr The Real Estate			
	Select Sector Spdr	243 shares	7,567	7,472
*	Select Sector Spdr Tr Utilities Select			
	Sector Spdr	237 shares	10,607	11,511
*	Templeton Emerging Markets Small Cap	1,098 shares	13,672	12,742
*	Vanguard Dividend Apprec IDX ETF	151 shares	12,836	12,862
*	Vanguard Financials ETF (Mkt)	479 shares	25,144	28,429
*	Vanguard Information Technology ETF	351 shares	39,596	42,647
*	Vanguard Telecommunications Services	58 shares	5,115	5,809
Total Equity Funds			\$ 1,083,585	\$ 1,108,950
Total Mutual Funds			\$ 1,657,268	\$ 1,666,521



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Corporate Stock				
Common Stock				
*	AT&T Inc.	35 shares	\$ 1,430	\$ 1,489
*	Abbvie Inc.	44 shares	2,851	2,755
*	Activision Blizzard Inc.	128 shares	4,222	4,622
*	Aetna Inc.	76 shares	8,218	9,425
*	Alphabet Inc Capital Stock Class C	39 shares	29,336	30,101
*	Alphabet Inc Capital Stock Class A	9 shares	6,045	7,132
*	Altria Group Inc.	222 shares	11,347	15,012
*	Amazon.com Inc.	25 shares	17,504	18,747
*	American International Group Inc.	117 shares	6,792	7,641
*	American Tower Corp.	73 shares	7,606	7,715
*	American Water Works Co. Inc.	52 shares	3,164	3,763
*	Amphenol Corp.	94 shares	6,060	6,317
*	Analog Devices Inc.	111 shares	6,982	8,061
*	Anthem Inc.	16 shares	2,390	2,300
*	Apple Inc.	434 shares	42,769	50,266
*	Automatic Data Processing Inc.	77 shares	6,749	7,914
*	Avery Dennison Corp.	22 shares	1,671	1,545
*	Becton Dickinson & Co.	6 shares	1,053	993
*	Biogen Inc.	18 shares	5,548	5,104
*	Blackrock Inc.	15 shares	5,121	5,708
*	H&R Block Inc.	186 shares	5,910	4,276
*	CDW Corp.	99 shares	4,000	5,157
*	Cigna Corp.	22 shares	2,847	2,935
*	CME Group Inc.	9 shares	638	1,038
*	CMS Energy Corp.	31 shares	1,050	1,290
*	CVS Health Corp.	352 shares	32,126	27,776
*	Cabot Oil & Gas Corp.	245 shares	5,822	5,723
*	Celgene Corp.	147 shares	15,652	17,015



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Common Stock - continued				
*	Centene Corp.	39 shares	\$ 2,977	\$ 2,204
*	Chevron Corp.	23 shares	2,355	2,707
*	Cisco Systems Inc.	373 shares	9,273	11,272
*	Citigroup Inc.	357 shares	17,601	21,217
*	Citizens Financial Group Inc.	311 shares	8,071	11,081
*	Coca-Cola Co.	159 shares	6,514	6,592
*	Cognizant Technology Solutions Corp.	276 shares	15,511	15,464
*	Colgate-Palmolive Co.	69 shares	5,077	4,515
*	Comcast Corp.	274 shares	15,489	18,920
*	ConocoPhillips	18 shares	1,207	903
*	Costco Wholesale Corp.	36 shares	5,427	5,764
*	Dr Horton Inc.	97 shares	3,053	2,651
*	Danaher Corp.	72 shares	5,334	5,604
*	Dell Technologies Inc.	27 shares	1,458	1,484
*	Delta Air Lines Inc.	81 shares	3,867	3,984
*	Devon Energy Corp.	118 shares	4,530	5,389
*	Walt Disney Company	206 shares	20,405	21,469
*	Dollar General Corp.	34 shares	2,497	2,518
*	Dominion Resources Inc.	29 shares	1,913	2,221
*	Dow Chemical Co.	92 shares	4,778	5,264
*	Dr Pepper Snapple Group Inc.	37 shares	2,783	3,355
*	DuPont EI De Nemours & Co.	23 shares	1,706	1,688
*	Ecolab Inc.	98 shares	11,591	11,488
*	Edwards Lifesciences Corp.	64 shares	7,392	5,997
*	Exelon Corp.	33 shares	1,016	1,171
*	Exxon Mobil Corp.	83 shares	7,468	7,492
*	Fedex Corp	29 shares	4,793	5,400
*	GAP Inc.	38 shares	1,217	853
*	General Electric Inc.	177 shares	4,775	5,593



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b)	(c)	(d)	(e)
Identity of Issue	Description of Investment	Cost	Current Value	Value
Common Stock - continued				
*	Genuine Parts Co.	43 shares	\$ 3,793	\$ 4,108
*	Gilead Sciences Inc.	204 shares	17,611	14,608
*	Goldman Sachs Group Inc.	39 shares	6,160	9,339
*	Goodyear Tire & Rubber Co.	94 shares	2,758	2,902
*	Hershey Co.	75 shares	7,931	7,757
*	Hess Corp.	29 shares	1,207	1,806
*	Home Depot Inc.	254 shares	29,743	34,056
*	Honeywell International Inc.	84 shares	8,997	9,731
*	Humana Inc.	30 shares	5,437	6,121
*	Intel Corp.	155 shares	4,357	5,622
*	Intercontinental Exchange Inc.	240 shares	13,135	13,541
*	International Flavors & Fragrances Inc.	44 shares	5,982	5,185
*	International Paper Co.	113 shares	5,102	5,996
*	JPMorgan Chase & Co.	222 shares	10,931	19,156
*	Johnson & Johnson	155 shares	16,354	17,858
*	Keycorp	87 shares	1,048	1,589
*	Kimberley-Clark Corp.	57 shares	7,182	6,505
*	Kroger Co.	70 shares	2,418	2,416
*	Laboratory Corp of America Holdings	28 shares	3,349	3,595
*	Lam Research Corp.	36 shares	2,947	3,806
*	Lear Corporation	39 shares	4,420	5,162
*	Lennar Corp	55 shares	2,789	2,361
*	Lockheed Martin Corp.	38 shares	8,203	9,498
*	Lowes Cos Inc.	71 shares	4,936	5,050
*	M&T Bank Corp.	22 shares	2,622	3,441
*	Marathon Oil Corp.	234 shares	4,169	4,051
*	Marathon Pete Corp.	33 shares	1,672	1,662
*	Marsh & McLennan Cos Inc.	16 shares	1,076	1,081
*	Masco Corp.	210 shares	6,987	6,640



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b)	(c)	(d)	(e)
Identity of Issue	Description of Investment	Cost	Current Value	Value
Common Stock - continued				
* Mastercard Inc.	191 shares	\$ 18,654	\$ 19,721	
* Mattel Inc.	189 shares	5,168	5,207	
* McDonald's Corp.	21 shares	2,048	2,556	
* Merck & Co Inc.	52 shares	3,124	3,061	
* Metlife Inc.	32 shares	1,600	1,724	
* Microsoft Corp.	814 shares	42,710	50,582	
* Mondelez Intl Inc.	160 shares	6,979	7,093	
* Morgan Stanley	98 shares	3,284	4,140	
* Motorola Inc.	15 shares	903	1,243	
* Nextera Energy Inc.	53 shares	5,689	6,331	
* Nike Inc.	73 shares	4,167	3,711	
* Northrop Grumman Corp.	10 shares	1,553	2,326	
* O Reilly Automotive Inc.	24 shares	6,487	6,682	
* Occidental Petroleum Corp.	43 shares	3,261	3,063	
* Omnicom Group Inc.	50 shares	3,641	4,256	
* Oracle Corp.	77 shares	3,139	2,961	
* Owens Corning Inc.	30 shares	1,321	1,547	
* Packaging Corp of America	37 shares	2,590	3,138	
* Pepsico Inc.	165 shares	16,504	17,264	
* Pfizer Inc.	475 shares	14,185	15,428	
* Philip Morris International Inc.	66 shares	5,611	6,038	
* Praxair Inc.	6 shares	736	703	
* Procter & Gamble Co.	20 shares	1,483	1,682	
* Prudential Financial Inc.	25 shares	2,024	2,602	
* Public Service Enterprise Group Inc.	84 shares	3,435	3,686	
* Qualcomm Inc.	34 shares	2,315	2,217	
* Quest Diagnostics Inc.	19 shares	1,344	1,746	
* Raytheon Co.	140 shares	15,943	19,880	
* Reynolds American Inc.	226 shares	10,774	12,665	



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(b)	(c)	(d)	(e)
(a) Identity of Issue	Description of Investment	Cost	Current Value
Common Stock - continued			
* Robert Half International Inc.	39 shares	\$ 1,432	\$ 1,902
* Ross Stores	137 shares	8,641	8,987
* Scana Corp.	21 shares	1,268	1,539
* Southwest Airlines Co.	111 shares	3,898	5,532
* Starbucks Corp.	159 shares	8,214	8,828
* Suntrust Banks Inc.	218 shares	8,959	11,957
* Telus Corp.	182 shares	5,894	5,797
* Texas Instruments Inc.	77 shares	5,534	5,619
* Thermo Fisher Scientific Inc.	159 shares	22,541	22,435
* 3M Co.	85 shares	12,982	15,178
* Time Warner Inc.	170 shares	14,267	16,410
* Travelers Cos Inc.	38 shares	3,872	4,652
* US Bancorp	270 shares	11,521	13,870
* Union Pacific Corp.	66 shares	5,722	6,843
* United Continental Holdings Inc.	51 shares	1,908	3,717
* United Parcel Service	120 shares	12,985	13,757
* United Technologies Corp.	80 shares	8,599	8,770
* Unitedhealth Group Inc.	49 shares	3,313	7,842
* Valero Energy Corp	52 shares	3,088	3,553
* Verizon Communications Inc.	249 shares	12,120	13,131
* Vertex Pharmaceuticals Inc.	36 shares	3,322	2,652
* Visa Inc.	71 shares	5,487	5,539
* Walgreens Boots Alliance Inc.	80 shares	6,389	6,621
* Wells Fargo & Co.	144 shares	6,239	7,936
* Weyerhaeuser Co.	31 shares	967	933
* Marriot International Inc.	17,391 shares	-	5
Total Common Stock		\$ 988,131	\$ 1,087,981



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
	Foreign Stock			
*	Anheuser Busch Inbev NV	18 shares	\$ 2,164	\$ 1,898
*	Ansell LTD	53 shares	3,171	3,793
*	Anta Sports Prods LTD	7 shares	506	522
*	Astrazeneca PLC	322 shares	10,351	8,797
*	BP PLC	125 shares	4,896	4,672
*	British American Tobacco PLC	77 shares	8,658	8,676
*	Carnival Corp.	97 shares	3,930	5,050
*	DBS Group Holdings LTD	54 shares	2,748	2,593
*	Deutsche Post AG	174 shares	5,525	5,732
*	Diageo PLC	40 shares	4,422	4,158
*	Givaudan	75 shares	2,835	2,754
*	GlaxoSmithKline PLC	47 shares	2,157	1,810
*	Imperial Brands PLC	166 shares	8,128	7,266
*	Lloyds Banking Group PLC	585 shares	2,730	1,813
*	Nestle	82 shares	6,142	5,894
*	Novartis	76 shares	7,147	5,536
*	Novo Nordisk A/S	48 shares	2,705	1,721
*	Roche Holding AG	79 shares	2,841	2,260
*	Rogers Communications Inc. Class B	128 shares	4,552	4,938
*	Royal Bank CDA Preferred	3,000 shares	30,000	36,435
*	Royal Bank CDA Preferred	3,000 shares	30,000	32,520
*	Sands China LTD	53 shares	2,142	2,304
*	Sanofi	134 shares	6,381	5,419
*	Schlumberger LTD	134 shares	11,728	11,249
*	SGS	100 shares	2,048	2,039
*	Sonic Healthcare LTD	155 shares	2,173	2,402
*	Suncor Energy Inc.	194 shares	5,999	6,342
*	Svenska Handelsbanken	458 shares	3,149	3,191
*	Syngenta	21 shares	1,463	1,660



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Foreign Stock - continued				
*	Taiwan Semiconductor Mfg Co LTD	140 shares	\$ 3,491	\$ 4,025
*	Teva Pharmaceutical Industries LTD	95 shares	5,096	3,444
*	Total	161 shares	7,488	8,206
*	Unilever NV New York	131 shares	5,693	5,379
*	Allergan PLC	69 shares	15,741	14,491
*	Invesco LTD	36 shares	1,095	1,092
*	Mallinckrodt Pub LTD	27 shares	1,424	1,345
*	Medtronic PLC	229 shares	18,913	16,312
*	Chubb Limited Com	56 shares	6,613	7,399
*	Japan Tobacco Inc.	80 shares	3,001	2,594
*	Kone OYJ	75 shares	3,322	3,338
*	Flex LTD	223 shares	2,786	3,205
Total Foreign Stock			\$ 255,354	\$ 254,274
Preferred Stock				
*	Bank America Corp Mkt LKD PFD	5,000 shares	\$ 50,000	\$ 47,250
*	Bank America Corp Pref	4,000 shares	40,000	46,720
Total Preferred Stock			\$ 90,000	\$ 93,970
Total Corporate Stock			\$ 1,333,485	\$ 1,436,225
U.S. Government Securities				
U.S. Government Obligations				
*	Federal Home Loan Mortgage Corp DTD 5/14/12; 1%; 6/29/2017	12,000 units	\$ 12,072	\$ 12,018
*	U.S. Treasury Note DTD 8/31/16; .75%; 8/31/2018	29,000 units	28,979	28,821



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
U.S. Government Obligations - continued				
*	U.S. Treasury Note			
	DTD 11/15/14; 2.25%; 11/15/2024	10,000 units	\$ 10,089	\$ 9,939
*	U.S. Treasury Note			
	DTD 8/15/15; 2%; 8/15/2025	14,000 units	13,960	13,561
*	U.S. Treasury Note			
	DTD 11/30/15; .875%; 11/30/2017	9,000 units	8,986	9,001
*	U.S. Treasury Note			
	DTD 11/30/15; 2%; 11/30/2022	12,000 units	11,981	11,919
*	U.S. Treasury Note			
	DTD 5/15/16; 1.625%; 5/15/2026	18,000 units	17,732	16,785
*	U.S. Treasury Note			
	DTD 10/31/16; 1.25%; 10/31/2021	12,000 units	11,997	11,636
*	U.S. Treasury Note			
	DTD 4/30/13; 1.125%; 4/30/2020	13,000 units	13,020	12,821
*	U.S. Treasury Note			
	DTD 5/31/13; 1%; 5/31/2018	11,000 units	11,002	10,996
*	U.S. Treasury Note			
	DTD 10/31/13; 1.25%; 10/31/2018	19,000 units	19,075	19,030
*	U.S. Treasury Note			
	DTD 6/15/14; .875%; 6/15/2017	17,000 units	17,041	17,020
Total U.S. Government Obligations			\$ 175,934	\$ 173,547
Mortgaged Backed Securities				
*	Federal Home Loan Mortgage Corp			
	Pool #G07925			
	DTD 1/1/15; 4%; 2/1/2045	4,814 units	\$ 5,208	\$ 5,098
*	Federal Home Loan Mortgage Corp			
	Pool #G0-8623			
	DTD 1/1/15; 3.5%; 1/1/2045	20,641 units	21,473	21,151



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
	Mortgaged Backed Securities - continued			
*	Federal National Mortgage Assn Pool #G0-8737 DTD 11/1/16; 3%; 11/1/2046	12,968 units	\$ 12,831	\$ 12,890
*	Federal Home Loan Mortgage Corp Pool #G6-0713 DTD 9/1/16; 3.5%; 9/1/2046	14,523 units	15,439	14,916
*	Federal Home Loan Mortgage Corp Pool #AH3431 DTD 1/1/11; 3.5%; 1/1/2026	2,472 units	2,642	2,578
*	FNMA Pass-Thru Lng 30 Yr Pool #BC4714 DTD 10/1/16; 3%; 10/1/2046	14,910 units	15,451	14,828
*	Federal National Mortgage Assn Pool #AE0949 DTD 2/1/11; 4%; 2/1/2041	11,021 units	11,868	11,639
	Total Mortgage Backed Securities		\$ 84,912	\$ 83,100
	Collateralized Mortgage Obligations			
*	U.S Treasury Note (TIPS) DTD 1/15/15; .25%; 1/15/2025	5,000 units	\$ 4,958	\$ 5,018
*	U.S Treasury Note (TIPS) DTD 1/15/16; .625%; 1/15/2026	5,000 units	5,012	5,131
	Total Collateralized Mortgage Obligations		\$ 9,970	\$ 10,149
	Total U.S. Government Securities		\$ 270,816	\$ 266,796



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Corporate Bonds				
Municipal Obligations				
*	Toyota Motor Credit Corp			
	DTD 1/10/13; 1.375%; 1/10/2018	7,000 units	\$ 7,032	\$ 6,991
Corporate Bonds				
*	American International Group			
	DTD 8/9/13; 3.375%; 8/15/2020	6,000 units	\$ 6,291	\$ 6,173
*	American International Group			
	DTD 2/26/16; 3.3%; 3/1/2021	4,000 units	4,031	4,097
*	Anhueser-Busch Inbev Fin Inc			
	DTD 1/25/16; 1.9%; 2/1/2019	9,000 units	9,062	9,013
*	Apple Inc.			
	DTD 5/3/13; 1%; 5/3/2018	5,000 units	4,975	4,981
*	Berkshire Hathaway Inc			
	DTD 3/15/16; 2.2%; 3/15/2021	5,000 units	5,131	4,990
*	CVS Health Corp.			
	DTD 7/20/15; 3.5%; 7/20/2022	5,000 units	5,030	5,138
*	Capital One Financial Corp.			
	DTD 2/5/15; 3.2%; 2/5/2025	6,000 units	5,875	5,815
*	Comcast Corp.			
	DTD 2/26/14; 3.6%; 3/1/2024	6,000 units	6,345	6,193
*	Comcast Corp.			
	DTD 2/23/16; 2.75%; 3/1/2023	4,000 units	4,165	3,971
*	Enterprise Prods Oper LLC			
	DTD 10/14/14; 3.75%; 2/15/2025	5,000 units	5,071	5,080
*	Goldman Sachs Group Inc.			
	DTD 4/1/08; 6.15%; 4/1/2018	4,000 units	4,480	4,208
*	Goldman Sachs Group Inc.			
	DTD 7/27/11; 5.25%; 7/27/2021	7,000 units	7,913	7,672

See Independent Auditor's Report



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
	Corporate Bonds - continued			
*	JPMorgan Chase & Co. DTD 10/21/10; 4.25%; 10/15/2020	6,000 units	\$ 6,508	\$ 6,349
*	Kinder Morgan Energy Partners LP DTD 3/14/12; 3.95%; 9/1/2022	5,000 units	5,042	5,134
*	Medtronic Inc. DTD 3/15/15; 1.5%; 3/15/2018	5,000 units	5,002	5,000
*	Metlife Inc. DTD 4/10/14; 3.6%; 4/10/2024	5,000 units	5,202	5,133
*	Morgan Stanley DTD 4/25/13; 2.125%; 4/25/2018	6,000 units	6,059	6,024
*	Oracle Corp. DTD 7/8/14; 2.8%; 7/8/2021	7,000 units	7,181	7,134
*	Reynolds American Inc. DTD 6/12/15; 2.3%; 6/12/2018	5,000 units	5,043	5,032
*	Toronto Dominion Bank DTD 7/23/15; 1.75%; 7/23/2018	5,000 units	4,998	5,008
*	Unitedhealth Group Inc. DTD 7/23/15; 3.35%; 7/15/2022	6,000 units	6,103	6,182
*	Verizon Communications Inc. DTD 3/28/11; 4.6%; 4/1/2021	4,000 units	4,407	4,289
*	Wells Fargo & Company DTD 9/9/14; 3.3%; 9/9/2024	8,000 units	8,074	7,918
	Total Corporate Bonds		\$ 131,988	\$ 130,534
	Total Corporate Bonds		\$ 139,020	\$ 137,525



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) December 31, 2016

EIN: 31-0928132

Plan Number: 002

Form: 5500

(a)	(b) Identity of Issue	(c) Description of Investment	(d) Cost	(e) Current Value
Foreign Bonds, Notes & Debentures				
*	BNP Paribas Mid-term Note			
	DTD 3/4/13; 3.25%; 3/3/2023	6,000 units	\$ 6,065	\$ 6,055
*	United Mexican States Term Note			
	DTD 1/6/12; 3.625%; 3/15/2022	6,000 units	6,128	6,012
Total Foreign Bonds, Notes & Debentures			\$ 12,193	\$ 12,067
Total Investments			\$ 3,412,782	\$ 3,519,134

* Represents a party in interest



Amanda Bent Bolt Company Hourly Rated Employees' Pension Plan

Schedule H, Line 4j - Schedule of Reportable Transactions For the Year Ended December, 31, 2016

EIN: 31-0928132
Plan Number: 002
Form: 5500

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(e) Lease Rental	(f) Expense Incurred With Transaction	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain / (Loss)
Short Term Investment	BIF Money Fund	\$ 2,124,765	\$ 2,124,765	\$ -	\$ -	\$ 2,124,765	\$ -	\$ -
Mutual Funds / Equity	IShares Msci USA Minimum	\$ 206,795	\$ 218,969	\$ -	\$ -	\$ 206,795	\$ -	\$ 12,174

(a) Represents a transaction or a series of transactions in securities of the same issue in excess of 5 percent of the plan market value as of December 31, 2016.