Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2016

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE ROWAN PENSION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1952

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ROWAN COMPANIES, INC.

2800 POST OAK BLVD., SUITE 5450
HOUSTON, TX 77056

2b Employer Identification Number (EIN) 75-0759420

2c Plan Sponsor's telephone number 713-621-7800

2d Business code (see instructions) 211110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2017	GARY L. MARSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

3a Plan administrator's name and address ☐ Same as Plan Sponsor

ADMINISTRATOR, ROWAN PENSION PLAN

2800 POST OAK BLVD STE 5450
HOUSTON, TX 77056

3b Administrator's EIN: 74-1981236

3c Administrator's telephone number: 713-621-7800

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:

a Sponsor's name

4b EIN

4c PN

5	Total number of participants at the beginning of the plan year	**5**	5238
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1499
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1425
b	Retired or separated participants receiving benefits	**6b**	1835
c	Other retired or separated participants entitled to future benefits	**6c**	1441
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	4701
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	307
f	Total. Add lines **6d** and **6e**.	**6f**	5008
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	0
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	73
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** ☐ Insurance
- **(2)** ☐ Code section 412(e)(3) insurance contracts
- **(3)** ☒ Trust
- **(4)** ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** ☒ **R** (Retirement Plan Information)
- **(2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** ☒ **H** (Financial Information)
- **(2)** ☐ **I** (Financial Information – Small Plan)
- **(3)** ☐ 0 **A** (Insurance Information)
- **(4)** ☒ **C** (Service Provider Information)
- **(5)** ☒ **D** (DFE/Participating Plan Information)
- **(6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
THE ROWAN PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ROWAN COMPANIES, INC.

D Employer Identification Number (EIN)
75-0759420

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2016

2 Assets:

a Market value	**2a**	552688861
b Actuarial value	**2b**	579587054

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	2121	351626790	351626790
b For terminated vested participants	1646	126689124	126689124
c For active participants	1721	120231331	124173065
d Total	5488	598547245	602488979

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	6.16 %
6 Target normal cost	**6**	15544299

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

10/06/2017
Date

KEVIN BILLS
Type or print name of actuary

17-07029
Most recent enrollment number

MERCER
Firm name

713-276-2100
Telephone number (including area code)

500 DALLAS STREET, SUITE 1400
HOUSTON, TX 77002-4800
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	5844031
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	5844031
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 0.52%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		177
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.35 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		1
c	Total available at beginning of current plan year to add to prefunding balance		178
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	96.19%
15	Adjusted funding target attainment percentage	15	96.19%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.17%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2016	4722000	0			
07/15/2016	4722000	0			
10/14/2016	4722000	0			
01/13/2017	4722000	0			
09/15/2017	5597000	0			
			Totals ► 18(b)	24485000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b	Contributions made to avoid restrictions adjusted to valuation date	19b	0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	23214911

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.43%	5.91%	6.65%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	52

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	15544299
b Excess assets, if applicable, but not greater than line 31a	**31b**	0

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	22901925	7669901
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	0
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	23214200

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	23214200
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	23214911
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	711
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected	☐ 2 plus 7 years	☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008	☐ 2009	☐ 2010	☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2016** **This Form is Open to Public Inspection.**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan THE ROWAN PENSION PLAN	**B** Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ROWAN COMPANIES, INC.	**D** Employer Identification Number (EIN) 75-0759420

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17	NONE	236630	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

STATE STREET

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	191722	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

UBS

06-1452020

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	173818	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN CHASE

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	151920	Yes [X] No [ ]	Yes [X] No [ ]	10883	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

CENTERSQUARE INVESTMENT MANAGEMENT

23-2817243

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	147751	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MCCONNELL & JONES LLP

76-0488832

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	18808	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
JP MORGAN CHASE	21	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JP MORGAN CHASE BANK 13-4994650	BORROWERS THAT USE JP MORGAN AS THEIR CLEARING BANK PAY JP MORGAN A NEGOTIATED FEE OF $0.75-$2.00 FOR EACH RECEIPT OR DELIVERY OF BORROWED SECURITIES

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
JP MORGAN CHASE	21	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JP MORGAN CHASE BANK 13-4994650	REPURCHASE AGREEMENT COUNTERPARTIES THAT USE JP MORGAN AS THEIR CLEARING BANK PAY JP MORGAN A NEGOATIATED FEE EITHER UP TO $25 PER TRANSACTION AND AN ANNUAL FEE OF UP TO 3 BASIS POINTS (ON AVERAGE) ON THE SECURITY COLLATERAL HELD AS TRI-PARTY AGENT

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
JP MORGAN CHASE	21	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JP MORGAN CHASE BANK 13-4994650	REPURCHASE AGREEMENT COUNTERPARTIES THAT USE JP MORGAN AS THEIR CLEARING BANK PAY JP MORGAN A NEGOATIATED FEE EITHER UP TO $25 PER TRANSACTION AND AN ANNUAL FEE OF UP TO 3 BASIS POINTS (ON AVERAGE) ON THE NONCASH COLLATERAL HELD

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

a Name:	**b** EIN:
c Position:	
d Address:	**e** Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan
THE ROWAN PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
ROWAN COMPANIES, INC.

D Employer Identification Number (EIN)
75-0759420

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA RUSSEL 2000 INDEX NL FUND		
b Name of sponsor of entity listed in (a): JP MORGAN		
c EIN-PN 04-0025081-013	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 41499700
a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA MSCI ACWI EX USA NON-LENDING F		
b Name of sponsor of entity listed in (a): JP MORGAN		
c EIN-PN 90-0337987-159	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 134438174
a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA S&P 500 FLAGSHIP NON-LENDING F		
b Name of sponsor of entity listed in (a): JP MORGAN		
c EIN-PN 04-0025081-004	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 141643286
a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA U.S. AGGREAGATE BOND INDEX NON		
b Name of sponsor of entity listed in (a): JP MORGAN		
c EIN-PN 04-0025081-070	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 72397499
a Name of MTIA, CCT, PSA, or 103-12 IE: EB GLOBAL REAL ESTATE SECURI		
b Name of sponsor of entity listed in (a): THE BANK OF NEW YORK MELLON		
c EIN-PN 25-6078093-183	**d** Entity code C	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16656090
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan
THE ROWAN PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ROWAN COMPANIES, INC.

D Employer Identification Number (EIN)
75-0759420

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5383000	10319000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	19	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	11862388	4580790
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	894	1061
(5) Partnership/joint venture interests	1c(5)	63692440	57821512
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	395729392	406634749
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	76135771	73033313
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	**1d(1)**		
	(2) Employer real property	**1d(2)**		
e	Buildings and other property used in plan operation	**1e**		
f	Total assets (add all amounts in lines 1a through 1e)	**1f**	552803904	552390425
	Liabilities			
g	Benefit claims payable	**1g**		
h	Operating payables	**1h**		
i	Acquisition indebtedness	**1i**		
j	Other liabilities	**1j**		
k	Total liabilities (add all amounts in lines 1g through1j)	**1k**	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	**1l**	552803904	552390425

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	**2a(1)(A)**	24485000	
	(B) Participants	**2a(1)(B)**		
	(C) Others (including rollovers)	**2a(1)(C)**		
	(2) Noncash contributions	**2a(2)**		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	**2a(3)**		24485000
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	**2b(1)(A)**	6568	
	(B) U.S. Government securities	**2b(1)(B)**		
	(C) Corporate debt instruments	**2b(1)(C)**		
	(D) Loans (other than to participants)	**2b(1)(D)**		
	(E) Participant loans	**2b(1)(E)**		
	(F) Other	**2b(1)(F)**		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	**2b(1)(G)**		6568
	(2) Dividends: **(A)** Preferred stock	**2b(2)(A)**		
	(B) Common stock	**2b(2)(B)**		
	(C) Registered investment company shares (e.g. mutual funds)	**2b(2)(C)**	3958271	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	**2b(2)(D)**		3958271
	(3) Rents	**2b(3)**		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	**2b(4)(A)**		
	(B) Aggregate carrying amount (see instructions)	**2b(4)(B)**		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	**2b(4)(C)**		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	**2b(5)(A)**		
	(B) Other	**2b(5)(B)**	2692720	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	**2b(5)(C)**		2692720

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		31712844
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-565374
c Other income	2c		3624
d Total income. Add all **income** amounts in column (b) and enter total	2d		62293653
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	58829750	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		58829750
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	255438	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	513291	
(4) Other	2i(4)	3108653	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		3877382
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		62707132
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-413479
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCCONNELL & JONES, LLP **(2)** EIN: 76-0488832

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		5000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n			
o	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4020398. (See instructions.)

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan
THE ROWAN PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
ROWAN COMPANIES, INC.

D Employer Identification Number (EIN)
75-0759420

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 13-3795042

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 370

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 61.0 % Investment-Grade Debt: 26.0 % High-Yield Debt: 2.0 % Real Estate: 9.0 % Other: 2.0 %

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☒ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No

22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter ____/____/____ and the serial number _____.

22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter ____/____/____.

THE ROWAN PENSION PLAN

Financial Statements
And Independent Auditors' Report

December 31, 2016 and 2015

THE ROWAN PENSION PLAN
DECEMBER 31, 2016 AND 2015

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Note: Other supplemental schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for reporting and disclosure under the Employee Retirement Income Security Act of 1974, as amended, have been omitted because they are not applicable.

McCONNELL & JONES LLP
CERTIFIED PUBLIC ACCOUNTANTS

Independent Auditors' Report

To the Participants and Plan Administrator of
The Rowan Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of The Rowan Pension Plan (the Plan), which comprise the Statements of Net Assets Available for Benefits as of December 31, 2016 and 2015, and the related Statements of Changes in Net Assets Available for Benefits for the years then ended, and the related Notes to Financial Statements.

Plan Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), Plan management instructed us not to perform, and we did not perform, any auditing procedures with respect to the investment information summarized in Note 3, which was certified by JPMorgan Chase Bank, N.A. the trustee of the Plan (Trustee), except for comparing such information with the related information included in the financial statements. We have been informed by Plan management that the Trustee holds the Plan's investment assets and executes investment transactions. Plan management has obtained a certification from the Trustee as of December 31, 2016 and 2015 and for the years then ended, that the information provided to Plan management by the Trustee is complete and accurate.

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Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplementary information listed in the Table of Contents as of and for the year ended December 31, 2016 is required by DOL Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplementary information.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by the Trustee has been audited by us in accordance with US GAAS and, in our opinion, is presented in compliance with DOL Rules and Regulations for Reporting and Disclosure under ERISA.

McConnell & Jones LLP

Houston, Texas
October 16, 2017

THE ROWAN PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

DECEMBER 31, 2016 AND 2015

	2016	2015
ASSETS:		
Investments, at fair value	$ 542,071,425	$ 547,420,885
Receivables:		
Employer contributions	10,319,000	5,383,000
Other receivables	-	19
Total receivables	10,319,000	5,383,019
NET ASSETS AVAILABLE FOR BENEFITS	$ 552,390,425	$ 552,803,904

See Notes to Financial Statements

THE ROWAN PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED DECEMBER 31, 2016 AND 2015

	2016	2015
ADDITIONS:		
Net appreciation/(depreciation) in fair value of investments	$ 33,843,814	$ (215,975)
Interest and dividends	3,964,839	3,812,037
Employer contributions	24,485,000	13,705,000
TOTAL ADDITIONS	62,293,653	17,301,062
DEDUCTIONS:		
Benefit payments	(58,829,750)	(50,074,674)
Administrative expenses	(3,877,382)	(3,663,454)
TOTAL DEDUCTIONS	(62,707,132)	(53,738,128)
NET (DECREASE)	(413,479)	(36,437,066)
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	552,803,904	589,240,970
End of year	$ 552,390,425	$ 552,803,904

See Notes to Financial Statements

NOTE 1: DESCRIPTION OF THE PLAN

The following description of the The Rowan Pension Plan (the "Plan") is provided for general informational purposes only. Participants should refer to the Plan document and the *Summary Plan Description* for more complete information.

General

The Plan is a defined benefit pension plan covering eligible employees of Rowan Companies, Inc. ("Rowan") and its drilling company subsidiaries. The Plan Administrative Committee of Rowan and the plan administrator control and manage the operation and administration of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Pension Benefits

Employees are entitled to pension benefits upon retirement, after three years of service as defined by the Plan. There is no partial vesting of benefits. The Plan provides for normal retirement benefits upon reaching the age of 60 and for early retirement benefits between the ages of 40-59. The Plan also has provisions for death benefits and for benefits payable upon meeting certain other conditions.

Upon retirement, the amount of annual benefits under the Plan for participants hired before January 1, 2008, is determined under a traditional defined benefit formula as 1.75% of the compensation base, as defined in the Plan document, multiplied by the number of years of service. The Plan provides for an annual cost-of-living adjustment to benefits of up to 2%. Employees hired on or after January 1, 2008, are subject to a cash balance benefit formula. Such employees are credited with an amount every year equal to 5% of their cash compensation paid during the year. The account balance is also credited with interest each quarter based on the 10-year Treasury rate.

On June 30, 2009, the traditional defined benefit formula under the Plan was frozen. Effective with the amendment and restatement of the Plan, on July 1, 2009, the Plan transitioned to the new cash balance formula for future benefits as described above. A participant's total benefit is calculated as the sum of (i) the value of the traditional defined benefit at June 30, 2009 (Frozen Benefit), plus (ii) the cash balance benefit, which increases annually. In addition, employees whose age plus years of vesting service on June 30, 2009 was equal to 50 or greater will receive annual transition pay credits as defined in the Plan document. Future benefits, under the cash balance formula, accrue at a lower amount than the traditional defined benefit formula.

Employees of LeTourneau Group who have attained normal retirement age are entitled to the following monthly benefits:

(1) 1% of the average monthly compensation, less 1% of the monthly primary Social Security Benefit, multiplied by the total years of service; plus
(2) Monthly accrued benefit derived from member contributions transferred from a predecessor plan, if any.

Normal retirement age is the later of the date the employee reaches age 65 or the fifth anniversary of the date participation commenced. Participants may elect early retirement upon attaining the age of 55 or upon any date between the ages of 55 and 65, after completing five years of service. Benefits will be reduced according to the formula specified in the Plan agreement. Participants may elect to postpone retirement beyond normal retirement age and will continue to accrue benefits based on monthly average compensation earned to the earlier of the date of actual retirement or age 70½. Unless a retired participant elects otherwise, a married participant will receive an actuarially reduced benefit, payable for life and, upon his or her death, 50% of the benefit will be payable to the surviving spouse. An unmarried participant will receive an unreduced benefit for only his or her lifetime.

Plan Termination

Rowan expects to continue the Plan indefinitely but reserves the right to terminate it by duly adopted written resolutions of its Board of Directors.

In the event the Plan terminates, the assets of the Plan will be allocated, as prescribed by Section 4044 of ERISA and its related regulations, generally to provide the following benefits in the order indicated:

(1) Vested benefits insured by the Pension Benefit Guaranty Corporation (the "PBGC") up to the applicable limitations (discussed below).
(2) All other vested benefits (those not insured by the PBGC).
(3) All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested, normal retirement age benefits and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations.

Whether all participants receive their benefit should the Plan terminate, at some future time, will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the level of benefits guaranteed by the PBGC.

NOTE 2: SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("US GAAP").

Use of Estimates

The preparation of financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and the actuarial present value of accumulated plan benefits and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

In 2016 and 2015, the assets of the Plan were held by JPMorgan Chase Bank, N.A. (the Trustee) under a trust agreement adopted by Rowan. The terms of the trust agreement provides investment managers and the Trustee with full discretionary authority for the purchase and sale of investments.

The Plan's investments are stated at fair value as determined by the Trustee based on the latest quoted market values of the underlying securities.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded as earned and dividends are recorded on the ex-dividend date. The net increase in fair value of investments consists of the net change in unrealized gains (losses) in fair values and realized gains (losses) upon the sale of investment securities. The net change in unrealized gains (losses) and realized gains (losses) upon sale are determined using the fair values as of the beginning of the year or the purchase price if acquired during the year.

As defined in Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, *Fair Value Measurements and Disclosures* ("FASB ASC 820"), fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required to be recorded at fair value, the Plan considers the principal or most advantageous market in which it would transact and considers assumptions that market participants would use when pricing the asset or liability, such as inherent risk, transfer restrictions, and risk of nonperformance.

Contributions

Contributions to the Plan from Rowan are recorded in the period that the Plan's actuary determines they relate to except that a contribution receivable is recorded to the extent that amounts due are pursuant to formal commitments as well as legal or contractual requirements in existence at the end of the Plan year.

Payment of Benefits

Benefits are recorded when paid.

Expenses of the Plan

Most expenses incurred in the administration of the Plan are paid by the Plan. These expenses include fees and expenses of the Trustee, fund managers and consultants. Any other expenses incurred in the operation of the Plan are paid by Rowan.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated benefits are those future periodic payments that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b)

beneficiaries of employees who have died and (c) present employees or their beneficiaries. The accumulated plan benefits for active employees are based on eligible earnings and credited service on the date on which the benefit information is presented (the valuation date). Benefits payable under all circumstances (retirement, death, and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Management's Review of Subsequent Events

In preparing the accompanying financial statements, Plan management has reviewed all known events that have occurred after December 31, 2016, through October 16, 2017, for inclusion in the financial statements and footnotes.

New Accounting Standards

In May 2015, FASB issued Accounting Standards Update ("ASU") No. 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent) ("ASU 2015-07"). ASU 2015-07 removes the requirement to include investments in the fair value hierarchy for which fair value is measured using the net asset value per share practical expedient under ASC 820. ASU 2015-07 is effective for the Plan retrospectively for the year beginning after December 15, 2015 with early adoption permitted. The Plan adopted of ASU 2015-07 as of December 31, 2016 and has applied the provisions retrospectively. The adoption of ASU 2015-07 has changed the presentation of Note 3 Investments and Fair Value Measurements. These changes in presentation do not have any effect on the changes in net assets or the financial position of the Plan.

In July 2015, the FASB issued ASU No. 2015-12, "(Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient" ("ASU 2015-12"). The ASU 2015-12 (i) requires a pension plan to use contract value as the only measure for fully benefit-responsive investment contracts, (ii) requires an employee benefit plan to disaggregate its investments only by general type and eliminates the requirement to disaggregate by nature, characteristics and risks of the investment, eliminates the requirement to disclose the net appreciation or depreciation in fair value of investments by general type, eliminates the requirement to disclose individual investments with a value equal to or greater than 5% of net assets available for benefits, and eliminates the requirement to disclose the fair value information about significant investment strategies for an investment in a fund that files an annual report on Form 5500 as a direct filing entity when that investment is measured using the net asset value per share practical expedient, and (iii) allows a plan with a fiscal year end that does not end at the end of a calendar month to measure its investments and investment-related accounts using the month end closest to its fiscal year end. The ASU 2015-12 is effective for fiscal years beginning after December 15, 2015, with early application permitted. An entity is required to apply the amendments retrospectively for all statements presented except for Part III which requires a prospective application. The Plan adopted ASU 2015-12 Part II as of December 31, 2016 and has applied the provisions retrospectively. ASU-2015-12 Part I and III are not applicable to the Plan. The adoption of ASU 2015-12 has changed the presentation of Note 3 Investments

and Fair Value Measurements. These changes in presentation do not have any effect on the changes in net assets or the financial position of the Plan.

NOTE 3: INVESTMENTS AND FAIR VALUE MEASUREMENTS

The following presents the Plan's investments and related investment income as of December 31, 2016 and 2015 and for the year ended December 31, 2016. This information has been certified by the Trustee, as permitted by 29 CFR 2520.103-8 of the Department of Labor rules under ERISA.

FASB ASC 820 establishes a framework for measuring fair value as it relates to financial assets and liabilities and to nonfinancial assets and liabilities measured at fair value on a recurring basis. That framework provides a three-level valuation hierarchy based upon observable and unobservable inputs, with preference given to observable inputs. The three levels of the fair value hierarchy under FASB ASC 820 are described below:

- Level 1: Inputs are unadjusted quoted prices in active markets for identical assets or liabilities;

- Level 2: Inputs, other than quoted prices included in Level 1 that are observable either directly or indirectly. Level 2 inputs include quoted prices for similar assets or liabilities in active markets, and inputs other than quoted prices that are observable for the assets or liabilities; and

- Level 3: Inputs are unobservable for the asset or liability, and include situations where there is little, if any, market activity for the asset or liability. Unobservable inputs reflect the Plan's judgments about the assumptions market participants would use in pricing the asset or liability since limited market data exists. Unobservable inputs are based on the best information available in the circumstances.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs.

Money market fund: This fund is valued using unadjusted quoted market prices for identical assets.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/collective trusts: The interest in the common/collective trusts is stated at NAV provided by the administrator of the funds. The NAV is used as a practical expedient and is based on the value of the underlying assets owned by the funds, minus its liabilities, and

divided by the number of units outstanding. The funds are classified within Level 2 of the valuation hierarchy because the underlying investments are traded in an active market.

Limited Partnerships: The interest in these funds has been valued using the limited partner's capital contributions, withdrawal or distributions, the allocation of the partnership's net profits and losses and any other capital account adjustments. Investments in this category may be classified as Level 2 if net asset value is determined and the investment is redeemable at NAV in the capital account on a regular frequency. Other investments in this category are measured at NAV per practical expedient.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016 and 2015:

	Assets at Fair Value as of December 31, 2016		
	Level 1	Level 2	Total
Money market fund	$ 4,580,790	$ -	$ 4,580,790
Mutual funds	73,033,313	-	73,033,313
Common stock	1,061	-	1,061
Partnership/joint venture interest	-	27,377,115	27,377,115
	$ 77,615,164	$ 27,377,115	$ 104,992,279
Investments measured at net asset value			$ 437,079,146
Total investments, at fair value			$ 542,071,425

	Assets at Fair Value as of December 31, 2015		
	Level 1	Level 2	Total
Money Market Fund	$ 11,862,388	$ -	$ 11,862,388
Mutual Funds	76,135,771	-	76,135,771
Common Stock	894	-	894
Partnership/Joint Venture Interest	-	33,065,860	33,065,860
	$ 87,999,053	$ 33,065,860	$ 121,064,913
Investments Measured at Net Asset Value			$ 426,355,972
Total investments, at fair value			$ 547,420,885

NOTE 4: NAV PER SHARE

In accordance with FASB ASU No. 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*, the Plan expanded its disclosure to include the category, fair value, redemption frequency, and redemption notice period for those assets whose fair value is estimated using the net asset value per share or its equivalent for which the fair value is not readily determinable as of December 31, 2016 and 2015. For the Plan, such assets include investments in common collective trust funds and limited partnerships.

The following tables for December 31, 2016, sets forth a summary of the Plan's investments with a reported NAV.

	Fair Value Estimated Using NAV per Share					
	Fair Value as of 12/31/2016 *	Fair Value as of 12/31/2015*	Unfunded Commitment	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
SSGA Russell 2000 Index NL Fund	$ 41,499,700	$ 36,408,948	None	Daily	None	2 days
SSGA MSCI ACWI Ex US Non-Lending Fund	$ 134,438,174	$ 128,426,589	None	Semi-monthly	None	5 days
SSGA S&P 500 Flagship Non-Lending Fund	$ 141,643,286	$ 135,711,536	None	Daily	None	2 days
SSGA U.S. Aggregate Bond Index Non-Lending Fund	$ 72,397,499	$ 75,910,465	None	Daily	None	2 days
CenterSquare EB Global Real Estate	$ 16,656,090	$ 19,271,854	None	Daily	None	Immediate
UBS Trumbull Property Fund [(a)]	$ 30,444,397	$ 30,626,580	None	End of a calendar quarter	None	60 days

***** The fair value of the investment has been estimated using the NAV of the investment.

The fund invests primarily in equity real estate investments located in the United States

NOTE 5: FUNDING POLICY

Contributions to the Plan are made solely by Rowan in amounts not less than that required by ERISA. Annual contributions are computed by the Plan's actuary, which used the traditional unit credit actuarial cost method for the Plan years ended December 31, 2016 and 2015.

The Internal Revenue Code (IRC) generally requires that estimated annual employer contributions be made through quarterly installments, with final amounts paid by September 15 of the following year. Rowan elected to contribute $24,485,000 and $13,705,000 to the Plan for 2016 and 2015 respectively, meeting the funding requirement for both years.

NOTE 6: RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 7: INCOME TAX STATUS

The Internal Revenue Service ("IRS") has determined and informed Rowan by a letter dated January 25, 2017, that the Plan and related trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since the determination letter was received. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

US GAAP requires plan management to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2016, there are no uncertain positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2013.

NOTE 8: PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by JPMorgan Chase Bank, N.A., the trustee of the Plan. Therefore, these transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transactions rules under ERISA. Fees paid during the year for professional services rendered by parties-in-interest including JPMorgan Chase Bank, N.A., were based on customary and reasonable rates for such services. As of December 31, 2016 total fees paid to parties-in-interest in connection with services rendered to the Plan totaled $920,650.

NOTE 9: ACCUMULATED PLAN BENEFITS

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary, Mercer, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuation as of January 1, 2016 and 2015 were as follows:

i. The discount rate used for 2016 was 7.30%, and it was updated from 7.45% used for 2015.
ii. MRP-2007 white collar mortality table with the MSS-2007 projection scale. This is a Mercer table that was developed by removing projected mortality improvement after 2007 from the Socity of Actuaries' RP-2014 table to facilitate application of an alternative projection of improvement after that date.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The accumulated plan benefits information at January 1, 2016 is as follows:

	2016
Actuarial present value of accumulated plan benefits:	
Vested benefits:	
Participants currently receiving benefits	$ 317,940,281
Active participants	112,745,061
Inactive participants with deferred benefits	132,241,193
Total vested benefits	562,926,535
Non-vested benefits	1,807,452
Total actuarial present value of accumulated plan benefits	$ 564,733,987

The change in the actuarial present value of accumulated plan benefits from January 1, 2015, to January 1, 2016, is attributed to the following:

Actuarial present value of accumulated plan benefits at January 1, 2015	$ 545,565,362
Increase (decrease) during the year attributable to:	
Benefits accumulated and (gains) losses	12,734,381
Increase for interest due to the decrease in the discount period	38,623,898
Benefits paid	(50,074,674)
Changes in actuarial assumptions	2,450,844
Change in plan provisions*	15,434,176
Net increase	19,168,625
Actuarial present value of accumulated plan benefits at January 1, 2016	$ 564,733,987

*Effective December 31, 2015, the maximum lump sum payable under The Rowan Pension Plan for benefits attributable to the traditional plan benefit was increased from $75,000 to $150,000. Effective December 31, 2015 the maximum lump sum attributable to benefits under the LeTourneau Technologies, Inc. Retirement Income Plan was increased from $100,000 to $150,000.

Supplementary Information

THE ROWAN PENSION PLAN
EIN: 75-0759420 Plan Number: 001

Schedule H, Line 4(i)
Schedule of Assets (Held at End of Year)

December 31, 2016

[a] Party-in-interest	[b] Identity of Issue, Borrower, Lessor or Similar Party	[c] Description of Investment including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	[d] Cost	[e] Current Value
	AQR INTERNATIONAL SMALL CAP EQUITY TRUST	PARTNERSHIP/JOINT VENTURE INTERESTS	$ 17,750,000	$ 27,377,115
	UBS TRUMBULL PROPERTY FUND (TPF)	PARTNERSHIP/JOINT VENTURE INTERESTS	19,768,832	30,444,397
	CENTER SQUARE EB GLOBAL REAL ESTATE	COMMON/COLLECTIVE TRUSTS	12,419,051	16,656,090
	SSGA RUSSELL 2000 INDEX NL FUND	COMMON/COLLECTIVE TRUSTS	34,019,489	41,499,700
	SSGA MSCI ACWI EX USA NON-LENDING FUND	COMMON/COLLECTIVE TRUSTS	129,486,174	134,438,174
	SSGA S&P 500 FLAGSHIP NON-LENDING FUND	COMMON/COLLECTIVE TRUSTS	101,008,746	141,643,286
	SSGA U.S. AGGREGATE BOND INDEX NON-LENDING	COMMON/COLLECTIVE TRUSTS	65,699,917	72,397,499
*	JPMORGAN 100% US TREAS SEC MMKT FUND AGE	MONEY MARKET FUND	4,580,790	4,580,790
	WESTERN ASSET FUND INC CORE PLUS BOND IS	REGISTERED INVESTMENT COMPANIES	68,122,347	73,033,313
	OTHER ASSETS	COMMON STOCK	1,378	1,061
	Total Plan investments at fair value			$ 542,071,425

* Denotes party-in-interest

THE ROWAN PENSION PLAN
EIN: 75-0759420 Plan Number: 001

Form 5500 Schedule H, Line 4j
Schedule of Reportable Transactions
For the Year Ended December 31, 2016

The following pages represent the Plan's reportable transactions for the year ended December 31, 2016.

DESCRIPTION OF ASSET IDENTITY OF PARTY INVOLVED	BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	547,420,903 EXPENSES	5% VALUE OF COST OF ASSET	27,371,045 CURRENT VALUE	NET GAIN OR (LOSS)
928989326 JP MORGAN 100% US TREASURY SECS AGENCY MONTHLY VARIABLE 12/31/2049					
BROKER 0800094 MASTER NOTES					
0 01/04/16 B BUY 60	100.0000	0	0	0	0
0 01/04/16 B BUY 252	100.0000	0	0	0	0
2,782,403 01/04/16 S SELL 3936	100.0000	0	2,782,403	2,782,403	0
221,754 01/06/16 S SELL 3944	100.0000	0	221,754	221,754	0
2,500 01/08/16 S SELL 3948	100.0000	0	2,500	2,500	0
197 01/13/16 S SELL 3954	100.0000	0	197	197	0
2,500 01/14/16 S SELL 3960	100.0000	0	2,500	2,500	0
2,814,793 01/15/16 B BUY 3963	100.0000	0	2,814,793	2,814,793	0
11 01/21/16 B BUY 4595642	100.0000	0	11	11	0
1,029 01/25/16 S SELL 3969	100.0000	0	1,029	1,029	0
0 01/26/16 B BUY 4595644	100.0000	0	0	0	0
0 01/29/16 S SELL 263	100.0000	0	0	0	0
0 01/29/16 B BUY 3974	100.0000	0	0	0	0
3,276,448 02/01/16 S SELL 3982	100.0000	0	3,276,448	3,276,448	0
1,991 02/03/16 B BUY 3985	100.0000	0	1,991	1,991	0
1,798 02/04/16 B BUY 3988	100.0000	0	1,798	1,798	0
310,950 02/05/16 S SELL 3993	100.0000	0	310,950	310,950	0
14,353 02/08/16 S SELL 3995	100.0000	0	14,353	14,353	0
3,016 02/09/16 S SELL 3998	100.0000	0	3,016	3,016	0
9,550 02/10/16 S SELL 4001	100.0000	0	9,550	9,550	0
11 02/18/16 B BUY 4595648	100.0000	0	11	11	0
0 02/22/16 B BUY 4595650	100.0000	0	0	0	0
5,133 02/25/16 S SELL 4008	100.0000	0	5,133	5,133	0
6,525 02/29/16 B BUY 30	100.0000	0	6,525	6,525	0
0 03/01/16 B BUY 32	100.0000	0	0	0	0
3,892,448 03/01/16 S SELL 4016	100.0000	0	3,892,448	3,892,448	0
6,525 03/02/16 S SELL 34	100.0000	0	6,525	6,525	0
49,430 03/02/16 S SELL 4019	100.0000	0	49,430	49,430	0
184,516 03/03/16 S SELL 4023	100.0000	0	184,516	184,516	0
97,322 03/04/16 S SELL 4027	100.0000	0	97,322	97,322	0
14,650 03/09/16 S SELL 4031	100.0000	0	14,650	14,650	0
133,641 03/10/16 S SELL 4033	100.0000	0	133,641	133,641	0
58,019 03/11/16 S SELL 4035	100.0000	0	58,019	58,019	0
239,415 03/14/16 S SELL 4038	100.0000	0	239,415	239,415	0
439 03/15/16 B BUY 4040	100.0000	0	439	439	0
18,365 03/16/16 S SELL 4042	100.0000	0	18,365	18,365	0
234,972 03/17/16 S SELL 4046	100.0000	0	234,972	234,972	0
4,600,000 03/22/16 B BUY 271	100.0000	0	4,600,000	4,600,000	0
5,500,000 03/23/16 B BUY 57	100.0000	0	5,500,000	5,500,000	0
4,600,000 03/23/16 S SELL 273	100.0000	0	4,600,000	4,600,000	0
4,600,000 03/23/16 B BUY 4048	100.0000	0	4,600,000	4,600,000	0
5,500,000 03/24/16 S SELL 60	100.0000	0	5,500,000	5,500,000	0
5,500,000 03/24/16 B BUY 4050	100.0000	0	5,500,000	5,500,000	0
11 03/24/16 B BUY 4595654	100.0000	0	11	11	0

DESCRIPTION OF ASSET IDENTITY OF PARTY INVOLVED			BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	547,420,903 EXPENSES	5% VALUE OF COST OF ASSET	27,371,045 CURRENT VALUE	NET GAIN OR (LOSS)
21	03/25/16 B BUY	4051	100.0000	0	21	21	0
2,475	03/28/16 S SELL	4053	100.0000	0	2,475	2,475	0
0	04/01/16 B BUY	38	100.0000	0	0	0	0
15	04/01/16 B BUY	62	100.0000	0	15	15	0
13	04/01/16 B BUY	276	100.0000	0	13	13	0
6,256,402	04/01/16 S SELL	4061	100.0000	0	6,256,402	6,256,402	0
142,500	04/04/16 S SELL	4065	100.0000	0	142,500	142,500	0
269	04/07/16 B BUY	4070	100.0000	0	269	269	0
110,649	04/08/16 S SELL	4075	100.0000	0	110,649	110,649	0
3,744	04/11/16 S SELL	4077	100.0000	0	3,744	3,744	0
1,000	04/12/16 S SELL	4079	100.0000	0	1,000	1,000	0
117,039	04/13/16 S SELL	4083	100.0000	0	117,039	117,039	0
4,722,000	04/15/16 B BUY	4085	100.0000	0	4,722,000	4,722,000	0
303	04/21/16 B BUY	4087	100.0000	0	303	303	0
11	04/21/16 B BUY	4595656	100.0000	0	11	11	0
303	04/22/16 S SELL	4089	100.0000	0	303	303	0
14,083	04/26/16 S SELL	4092	100.0000	0	14,083	14,083	0
1,812,087	05/02/16 S SELL	4102	100.0000	0	1,812,087	1,812,087	0
51,979	05/05/16 S SELL	4109	100.0000	0	51,979	51,979	0
1,723	05/06/16 B BUY	4111	100.0000	0	1,723	1,723	0
1,723	05/09/16 S SELL	4113	100.0000	0	1,723	1,723	0
151,061	05/11/16 S SELL	4116	100.0000	0	151,061	151,061	0
54,717	05/12/16 S SELL	4118	100.0000	0	54,717	54,717	0
11	05/19/16 B BUY	4595658	100.0000	0	11	11	0
3,624	05/25/16 B BUY	4121	100.0000	0	3,624	3,624	0
23,160	05/31/16 S SELL	4124	100.0000	0	23,160	23,160	0
13	06/01/16 S SELL	282	100.0000	0	13	13	0
3,394,831	06/01/16 S SELL	4133	100.0000	0	3,394,831	3,394,831	0
279,735	06/03/16 S SELL	4135	100.0000	0	279,735	279,735	0
60,391	06/06/16 S SELL	4139	100.0000	0	60,391	60,391	0
174,886	06/09/16 S SELL	4141	100.0000	0	174,886	174,886	0
157,301	06/10/16 S SELL	4144	100.0000	0	157,301	157,301	0
970	06/14/16 B BUY	4147	100.0000	0	970	970	0
82,951	06/15/16 S SELL	4149	100.0000	0	82,951	82,951	0
517	06/20/16 S SELL	4153	100.0000	0	517	517	0
11	06/23/16 B BUY	4595660	100.0000	0	11	11	0
1,000,000	06/27/16 B BUY	4156	100.0000	0	1,000,000	1,000,000	0
38,618	06/30/16 S SELL	4162	100.0000	0	38,618	38,618	0
4,414,872	07/01/16 S SELL	4170	100.0000	0	4,414,872	4,414,872	0
59,720	07/05/16 S SELL	4173	100.0000	0	59,720	59,720	0
561	07/06/16 B BUY	4175	100.0000	0	561	561	0
230,337	07/08/16 S SELL	4178	100.0000	0	230,337	230,337	0
390	07/11/16 B BUY	4180	100.0000	0	390	390	0
1,938	07/12/16 S SELL	4183	100.0000	0	1,938	1,938	0
4,618,993	07/15/16 B BUY	4186	100.0000	0	4,618,993	4,618,993	0
22,960	07/19/16 S SELL	4189	100.0000	0	22,960	22,960	0
111	07/20/16 B BUY	4190	100.0000	0	111	111	0

DESCRIPTION OF ASSET			BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	EXPENSES	547,420,903 COST OF ASSET	5% VALUE OF CURRENT VALUE	27,371,045 NET GAIN OR (LOSS)
IDENTITY OF PARTY INVOLVED							
3,796	07/21/16 S SELL	4194	100.0000	0	3,796	3,796	0
11	07/21/16 B BUY	4595662	100.0000	0	11	11	0
1,000,000	07/29/16 B BUY	287	100.0000	0	1,000,000	1,000,000	0
999,991	08/01/16 S SELL	290	100.0000	0	999,991	999,991	0
3,846,823	08/01/16 S SELL	4206	100.0000	0	3,846,823	3,846,823	0
7,500,000	08/02/16 B BUY	73	100.0000	0	7,500,000	7,500,000	0
7,500,000	08/03/16 S SELL	76	100.0000	0	7,500,000	7,500,000	0
7,466,940	08/03/16 B BUY	4211	100.0000	0	7,466,940	7,466,940	0
168	08/04/16 B BUY	4213	100.0000	0	168	168	0
73,806	08/05/16 S SELL	4216	100.0000	0	73,806	73,806	0
168	08/09/16 S SELL	4218	100.0000	0	168	168	0
35,387	08/11/16 S SELL	4221	100.0000	0	35,387	35,387	0
86,431	08/15/16 S SELL	4223	100.0000	0	86,431	86,431	0
11	08/18/16 B BUY	4595664	100.0000	0	11	11	0
1,000,000	08/19/16 B BUY	4225	100.0000	0	1,000,000	1,000,000	0
344	08/24/16 B BUY	4226	100.0000	0	344	344	0
9	08/31/16 S SELL	295	100.0000	0	9	9	0
9	08/31/16 B BUY	4233	100.0000	0	9	9	0
20	09/01/16 B BUY	78	100.0000	0	20	20	0
4,447,961	09/01/16 S SELL	4243	100.0000	0	4,447,961	4,447,961	0
844	09/02/16 S SELL	4245	100.0000	0	844	844	0
19,601	09/06/16 S SELL	4250	100.0000	0	19,601	19,601	0
211	09/07/16 S SELL	4254	100.0000	0	211	211	0
77,693	09/12/16 S SELL	4256	100.0000	0	77,693	77,693	0
2,552,000	09/15/16 B BUY	4258	100.0000	0	2,552,000	2,552,000	0
11	09/22/16 B BUY	4595665	100.0000	0	11	11	0
2,000,000	10/03/16 B BUY	250	100.0000	0	2,000,000	2,000,000	0
5,462,563	10/03/16 S SELL	4266	100.0000	0	5,462,563	5,462,563	0
2,000,000	10/05/16 S SELL	252	100.0000	0	2,000,000	2,000,000	0
1,911,547	10/05/16 B BUY	4270	100.0000	0	1,911,547	1,911,547	0
144,554	10/06/16 S SELL	4274	100.0000	0	144,554	144,554	0
20,798	10/07/16 S SELL	4278	100.0000	0	20,798	20,798	0
186,725	10/12/16 S SELL	4281	100.0000	0	186,725	186,725	0
1,625,400	10/14/16 B BUY	4285	100.0000	0	1,625,400	1,625,400	0
11	10/20/16 B BUY	4595667	100.0000	0	11	11	0
40,129	10/26/16 S SELL	4290	100.0000	0	40,129	40,129	0
1,749	10/28/16 B BUY	4291	100.0000	0	1,749	1,749	0
12,142	10/31/16 S SELL	4294	100.0000	0	12,142	12,142	0
10	11/01/16 B BUY	254	100.0000	0	10	10	0
4,311,399	11/01/16 S SELL	4304	100.0000	0	4,311,399	4,311,399	0
1,000,000	11/02/16 B BUY	302	100.0000	0	1,000,000	1,000,000	0
1,400,000	11/03/16 B BUY	81	100.0000	0	1,400,000	1,400,000	0
1,000,000	11/03/16 S SELL	304	100.0000	0	1,000,000	1,000,000	0
908,726	11/03/16 B BUY	4308	100.0000	0	908,726	908,726	0
1,400,000	11/04/16 S SELL	85	100.0000	0	1,400,000	1,400,000	0
1,400,000	11/04/16 B BUY	4310	100.0000	0	1,400,000	1,400,000	0
3,208	11/07/16 S SELL	4312	100.0000	0	3,208	3,208	0

BASED ON MARKET VALUE OF 547,420,903 5% VALUE OF 27,371,045

DESCRIPTION OF ASSET IDENTITY OF PARTY INVOLVED			PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
1,393	11/08/16 B BUY	4313	100.0000	0	1,393	1,393	0
189,823	11/09/16 S SELL	4318	100.0000	0	189,823	189,823	0
1,600,000	11/14/16 B BUY	4321	100.0000	0	1,600,000	1,600,000	0
11	11/17/16 B BUY	4595669	100.0000	0	11	11	0
675	11/18/16 B BUY	4325	100.0000	0	675	675	0
1,870	11/21/16 B BUY	4327	100.0000	0	1,870	1,870	0
31,298	11/22/16 S SELL	4329	100.0000	0	31,298	31,298	0
1,500,000	11/28/16 B BUY	4331	100.0000	0	1,500,000	1,500,000	0
935	11/29/16 S SELL	4333	100.0000	0	935	935	0
12,308	11/30/16 S SELL	4335	100.0000	0	12,308	12,308	0
5	12/01/16 B BUY	87	100.0000	0	5	5	0
4	12/01/16 B BUY	309	100.0000	0	4	4	0
3,564,040	12/01/16 S SELL	4344	100.0000	0	3,564,040	3,564,040	0
137,150	12/02/16 S SELL	4347	100.0000	0	137,150	137,150	0
1,490	12/05/16 B BUY	4349	100.0000	0	1,490	1,490	0
398	12/06/16 B BUY	4352	100.0000	0	398	398	0
74,756	12/07/16 S SELL	4354	100.0000	0	74,756	74,756	0
602	12/08/16 B BUY	4359	100.0000	0	602	602	0
27,549	12/12/16 S SELL	4361	100.0000	0	27,549	27,549	0
146,942	12/14/16 S SELL	4367	100.0000	0	146,942	146,942	0
179,228	12/15/16 S SELL	4371	100.0000	0	179,228	179,228	0
129,230	12/16/16 S SELL	4373	100.0000	0	129,230	129,230	0
15,544	12/21/16 S SELL	4375	100.0000	0	15,544	15,544	0
1,000,000	12/22/16 B BUY	51	100.0000	0	1,000,000	1,000,000	0
1,000,000	12/22/16 B BUY	88	100.0000	0	1,000,000	1,000,000	0
907	12/22/16 S SELL	4378	100.0000	0	907	907	0
11	12/22/16 B BUY	4595671	100.0000	0	11	11	0
1,000,000	12/23/16 S SELL	53	100.0000	0	1,000,000	1,000,000	0
1,000,000	12/23/16 S SELL	91	100.0000	0	1,000,000	1,000,000	0
2,000,333	12/23/16 B BUY	4382	100.0000	0	2,000,333	2,000,333	0
BROKER 0900241	AGENT						
0	12/30/16 S RGAIN	4385	.0000	0	0	3	3
BROKER 0800094	MASTER NOTES						
24,875	12/30/16 S SELL	4386	100.0000	0	24,875	24,875	0
70,248,354		73	TOTAL BUYS	0	70,248,354	70,248,354	0
77,529,952		97	TOTAL SELLS	0	77,529,952	77,529,955	3
147,778,306			SECURITY TOTAL	0	147,778,306	147,778,309	3

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under	**1–4**	**5–9**	**10–14**	**15–19**	**20–24**	**25–29**	**30–34**	**35–39**	**40 &**	**Total**
Under 25		77 82,744 8,549	3								80
25–29		192 116,096 13,063	56 126,182 28,662	11							259
30–34		174 137,902 15,419	71 126,739 31,521	81 172,584 42,318	6						332
35–39		156 149,177 17,234	48 154,641 40,757	81 179,792 45,240	56 208,209 53,807	2					343
40–44		115 171,117 19,993	25 120,428 31,721	49 165,497 43,610	41 179,059 51,157	21 211,462 79,664	4				255
45–49		80 176,794 23,050	15	29 157,389 44,747	24 174,917 70,555	28 211,714 89,119	17	3			196
50–54		36 167,117 20,427	8	12	18	15	13	28 192,268 136,531	4		134
55–59		27 184,447 25,697	2	1	1	6	7	27 200,185 160,250	14		85
60–64		15	4		2	1		3	4	2	31
65–69		4	1		1						6
70 & up											
Total		876	233	264	149	73	41	61	22	2	1,721

In each cell, the top number is the count of active participants for each age/service combination, the middle number is average pay for 2015 limited to $265,000, and the bottom number is the average account balance as of January 1, 2016. Average pay and average account balance are not shown for cells with fewer than 20 participants.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial Assumptions for January 1, 2016 Funding Valuation

Discount rate sponsor elections

• Segment rates or full yield curve	Segment	
• Look-back months	4	
	Stabilized	**Nonstabilized**
• First 5 years	4.43%	1.34%
• Next 15 years	5.91%	4.03%
• Over 20 years	6.65%	5.06%

Mortality sponsor elections

• Healthy participants	Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2000 mortality tables projected with mortality improvement to the valuation year plus 7 and 15 years based on Scale AA.
• Pre-1995 disabilities	Revenue Ruling 96-7 table for participants who became disabled before 1995
• Post-1994 disabilities	Revenue Ruling 96-7 table for participants who became disabled after 1994 and are eligible for Social Security disability benefits

417(e) lump sums	Liabilities are determined based on the underlying annuity used by the plan to determine the lump sum amount, rather than valuing the lump sum payment. This annuity is valued based on funding interest rates rather than 417(e) rates and current year 417(e) unisex mortality.

Cash balance plans

• Interest accumulation rate	4.20%
• Whipsaw calculations	No
• Annuity conversion	
— Mortality table	Not applicable
— Interest rate basis	Not applicable

Other economic assumptions

• Salary increases	See table of sample rates.
• Inflation	2.50% per year.
• Cost-of-living increase on benefit	1.75% compounded annually.
• Expected investment return	8.00% for 2014, 7.45% for 2015 and 6.25% for 2016.
• Expenses	Administrative expenses paid from the trust during 2015 plus an estimate of the PBGC premiums paid in current year. $3,439,422 added to current year normal cost.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Rationale for Significant Economic Assumptions

- Discount rate – These are the prescribed discount rates. The plan sponsor elected this methodology from alternative IRS prescribed options.
- Cash balance interest crediting rate – This assumption is based on the long-term expectation for 10-year Treasury yields.
- Salary increases – This assumption historically has been used for the plan and has not produced significant gains or losses. Further, based on facts and circumstances discussed with management, significant future changes in the rate of salary growth do not seem likely.
- Cost-of-living increase on benefit – The annual cost of living adjustment applied to the Rowan traditional benefit was calculated based on projecting the CPI-U using Monte Carlo simulations developed from the historical CPI-U.
- Expected investment return – The expected investment return is based on the median simulated investment return using capital market assumptions published in Mercer Investment Consulting's *Capital Market Outlook* for the plan's target asset mix. The expected investment return is net of an adjustment of 60 basis points for investment expenses assumed to be paid from plan assets.
- Expenses – For funding purposes, the administrative expense load is determined based on prior year expenses adjusted for the difference in PBGC Variable Rate Premiums and based on discussions with management we believe prior year expenses are a reasonable estimate for the current year with the adjustment for PBGC Variable Rate Premiums.

Demographic assumptions

- Withdrawal — See table of sample rates.
- Disability incidence — See table of sample rates.
- Retirement age

Attained age	Percentage
50 – 59	2.00%
60	40.00%
61	5.00%
62	40.00%
63 – 64	5.00%
65	40.00%
66 – 69	5.00%
70	100.00%

- Benefit commencement age for
  - Current and future vested deferred — Traditional benefit – 50
Cash balance – Immediate
  - Former LeTourneau RIP vested deferred — 60

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

	Male participants	Female participants
• Spouse assumptions		
– Percentage married	85%	60%
– Spouse age difference	0 years younger	0 years older
– Percentage married – former LeTourneau RIP	80%	80%
– Spouse age difference - former LeTourneau RIP	3 years younger	3 years older

Form of payment – traditional	Lump sum (under $150,000)	5 year certain & life	Single life based on 50% J&S	75% J&S
• Active retirements	100%	40%	0%	60%
• Future vested deferred	100%	40%	0%	60%
• Future disabilities	100%	40%	0%	60%
• Future deaths	0%	0%	100%	0%
• Current vested deferred eligible for lump sum	80%	8%	0%	12%
• Current vested deferred not eligible for lump sum	0%	40%	0%	60%

Form of payment – cash balance	Lump sum
• Active retirements	100%
• Future vested deferred	100%
• Future disabilities	100%
• Future deaths	100%
• Current vested deferred	100%

Form of payment – former LeTourneau RIP vested deferred benefits	Lump sum (under $150,000)	Single life	Single life based on 50% J&S	75% J&S
• Future deaths	0%	0%	100%	0%
• Current vested deferred eligible for lump sum	95%	1.75%	0%	3.25%
• Current vested deferred not eligible for lump sum	0%	35%	0%	65%

Unpredictable contingent event assumptions	Not applicable

Rationale for Significant Demographic Assumptions

- Mortality – Prescribed by the IRS and based on the plan sponsor's elections.
- Withdrawal – Based on an experience study undertaken in 2005 and the expectation that the future decrement patterns and circumstances of the employer will not differ significantly from the period studied.
- Disability incidence – Based on an experience study undertaken in 2005 and the expectation that the future decrement patterns and circumstances of the employer will not differ significantly from the period studied.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

- Retirement – Based on an experience study undertaken in 2005 and the expectation that the future decrement patterns and circumstances of the employer will not differ significantly from the period studied.
- Form of payment (cash balance) – 100% of participants in The Rowan Pension Plan are assumed to elect a lump sum of their cash balance account, based on experience that shows very few participants elect the actuarially equivalent annuity options.
- Form of payment (traditional and LeTourneau RIP benefits) – Based on a study undertaken in 2012 and the expectation that the future election patterns and circumstances of the employer will not differ significantly from the period studied.

Table of Sample Rates

Salary Increases

Attained age	Percentage increase at attained age	Ratio of salary at age 65 to salary at attained age
20	7.25%	715.5%
25	6.60	510.4
30	5.95	375.3
35	5.30	284.6
40	4.65	222.6
45	4.00	179.6
50	3.35	149.4
55	2.70	128.3
60	2.50	113.1

	Percentage	Percentage
Attained age	Disability incidence	Withdrawal*
20	0.090%	25.70%
25	0.100	20.32
30	0.110	15.44
35	0.120	11.32
40	0.150	7.82
45	0.215	5.12
50	0.330	3.30
55	0.580	2.16
60	1.180	1.62

* Ultimate rates for participants with at least 4 years of service. For other participants, the rates are 40% higher with service of 0 to 1 year, 30% higher with service of 1 to 2 years, 20% higher with service of 2 to 3 years and 10% higher with service of 3 to 4 years.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial Methods for Funding

Asset Methods

The asset valuation method is an average of the adjusted market value for each year during the last two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant Methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts**: The plan does not have any insurance contracts.

Minimum Funding Methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

THE ROWAN PENSION PLAN
EIN: 75-0759420 Plan Number: 001

Form 5500 Schedule H, Line 4j
Schedule of Reportable Transactions
For the Year Ended December 31, 2016

The following pages represent the Plan's reportable transactions for the year ended December 31, 2016.

DESCRIPTION OF ASSET IDENTITY OF PARTY INVOLVED	BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	547,420,903 EXPENSES	5% VALUE OF COST OF ASSET	27,371,045 CURRENT VALUE	NET GAIN OR (LOSS)
928989326 JP MORGAN 100% US TREASURY SECS AGENCY MONTHLY VARIABLE 12/31/2049					
BROKER 0800094 MASTER NOTES					
0 01/04/16 B BUY 60	100.0000	0	0	0	0
0 01/04/16 B BUY 252	100.0000	0	0	0	0
2,782,403 01/04/16 S SELL 3936	100.0000	0	2,782,403	2,782,403	0
221,754 01/06/16 S SELL 3944	100.0000	0	221,754	221,754	0
2,500 01/08/16 S SELL 3948	100.0000	0	2,500	2,500	0
197 01/13/16 S SELL 3954	100.0000	0	197	197	0
2,500 01/14/16 S SELL 3960	100.0000	0	2,500	2,500	0
2,814,793 01/15/16 B BUY 3963	100.0000	0	2,814,793	2,814,793	0
11 01/21/16 B BUY 4595642	100.0000	0	11	11	0
1,029 01/25/16 S SELL 3969	100.0000	0	1,029	1,029	0
0 01/26/16 B BUY 4595644	100.0000	0	0	0	0
0 01/29/16 S SELL 263	100.0000	0	0	0	0
0 01/29/16 B BUY 3974	100.0000	0	0	0	0
3,276,448 02/01/16 S SELL 3982	100.0000	0	3,276,448	3,276,448	0
1,991 02/03/16 B BUY 3985	100.0000	0	1,991	1,991	0
1,798 02/04/16 B BUY 3988	100.0000	0	1,798	1,798	0
310,950 02/05/16 S SELL 3993	100.0000	0	310,950	310,950	0
14,353 02/08/16 S SELL 3995	100.0000	0	14,353	14,353	0
3,016 02/09/16 S SELL 3998	100.0000	0	3,016	3,016	0
9,550 02/10/16 S SELL 4001	100.0000	0	9,550	9,550	0
11 02/18/16 B BUY 4595648	100.0000	0	11	11	0
0 02/22/16 B BUY 4595650	100.0000	0	0	0	0
5,133 02/25/16 S SELL 4008	100.0000	0	5,133	5,133	0
6,525 02/29/16 B BUY 30	100.0000	0	6,525	6,525	0
0 03/01/16 B BUY 32	100.0000	0	0	0	0
3,892,448 03/01/16 S SELL 4016	100.0000	0	3,892,448	3,892,448	0
6,525 03/02/16 S SELL 34	100.0000	0	6,525	6,525	0
49,430 03/02/16 S SELL 4019	100.0000	0	49,430	49,430	0
184,516 03/03/16 S SELL 4023	100.0000	0	184,516	184,516	0
97,322 03/04/16 S SELL 4027	100.0000	0	97,322	97,322	0
14,650 03/09/16 S SELL 4031	100.0000	0	14,650	14,650	0
133,641 03/10/16 S SELL 4033	100.0000	0	133,641	133,641	0
58,019 03/11/16 S SELL 4035	100.0000	0	58,019	58,019	0
239,415 03/14/16 S SELL 4038	100.0000	0	239,415	239,415	0
439 03/15/16 B BUY 4040	100.0000	0	439	439	0
18,365 03/16/16 S SELL 4042	100.0000	0	18,365	18,365	0
234,972 03/17/16 S SELL 4046	100.0000	0	234,972	234,972	0
4,600,000 03/22/16 B BUY 271	100.0000	0	4,600,000	4,600,000	0
5,500,000 03/23/16 B BUY 57	100.0000	0	5,500,000	5,500,000	0
4,600,000 03/23/16 S SELL 273	100.0000	0	4,600,000	4,600,000	0
4,600,000 03/23/16 B BUY 4048	100.0000	0	4,600,000	4,600,000	0
5,500,000 03/24/16 S SELL 60	100.0000	0	5,500,000	5,500,000	0
5,500,000 03/24/16 B BUY 4050	100.0000	0	5,500,000	5,500,000	0
11 03/24/16 B BUY 4595654	100.0000	0	11	11	0

DESCRIPTION OF ASSET IDENTITY OF PARTY INVOLVED			BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	547,420,903 EXPENSES	5% VALUE OF COST OF ASSET	27,371,045 CURRENT VALUE	NET GAIN OR (LOSS)
21	03/25/16 B BUY	4051	100.0000	0	21	21	0
2,475	03/28/16 S SELL	4053	100.0000	0	2,475	2,475	0
0	04/01/16 B BUY	38	100.0000	0	0	0	0
15	04/01/16 B BUY	62	100.0000	0	15	15	0
13	04/01/16 B BUY	276	100.0000	0	13	13	0
6,256,402	04/01/16 S SELL	4061	100.0000	0	6,256,402	6,256,402	0
142,500	04/04/16 S SELL	4065	100.0000	0	142,500	142,500	0
269	04/07/16 B BUY	4070	100.0000	0	269	269	0
110,649	04/08/16 S SELL	4075	100.0000	0	110,649	110,649	0
3,744	04/11/16 S SELL	4077	100.0000	0	3,744	3,744	0
1,000	04/12/16 S SELL	4079	100.0000	0	1,000	1,000	0
117,039	04/13/16 S SELL	4083	100.0000	0	117,039	117,039	0
4,722,000	04/15/16 B BUY	4085	100.0000	0	4,722,000	4,722,000	0
303	04/21/16 B BUY	4087	100.0000	0	303	303	0
11	04/21/16 B BUY	4595656	100.0000	0	11	11	0
303	04/22/16 S SELL	4089	100.0000	0	303	303	0
14,083	04/26/16 S SELL	4092	100.0000	0	14,083	14,083	0
1,812,087	05/02/16 S SELL	4102	100.0000	0	1,812,087	1,812,087	0
51,979	05/05/16 S SELL	4109	100.0000	0	51,979	51,979	0
1,723	05/06/16 B BUY	4111	100.0000	0	1,723	1,723	0
1,723	05/09/16 S SELL	4113	100.0000	0	1,723	1,723	0
151,061	05/11/16 S SELL	4116	100.0000	0	151,061	151,061	0
54,717	05/12/16 S SELL	4118	100.0000	0	54,717	54,717	0
11	05/19/16 B BUY	4595658	100.0000	0	11	11	0
3,624	05/25/16 B BUY	4121	100.0000	0	3,624	3,624	0
23,160	05/31/16 S SELL	4124	100.0000	0	23,160	23,160	0
13	06/01/16 S SELL	282	100.0000	0	13	13	0
3,394,831	06/01/16 S SELL	4133	100.0000	0	3,394,831	3,394,831	0
279,735	06/03/16 S SELL	4135	100.0000	0	279,735	279,735	0
60,391	06/06/16 S SELL	4139	100.0000	0	60,391	60,391	0
174,886	06/09/16 S SELL	4141	100.0000	0	174,886	174,886	0
157,301	06/10/16 S SELL	4144	100.0000	0	157,301	157,301	0
970	06/14/16 B BUY	4147	100.0000	0	970	970	0
82,951	06/15/16 S SELL	4149	100.0000	0	82,951	82,951	0
517	06/20/16 S SELL	4153	100.0000	0	517	517	0
11	06/23/16 B BUY	4595660	100.0000	0	11	11	0
1,000,000	06/27/16 B BUY	4156	100.0000	0	1,000,000	1,000,000	0
38,618	06/30/16 S SELL	4162	100.0000	0	38,618	38,618	0
4,414,872	07/01/16 S SELL	4170	100.0000	0	4,414,872	4,414,872	0
59,720	07/05/16 S SELL	4173	100.0000	0	59,720	59,720	0
561	07/06/16 B BUY	4175	100.0000	0	561	561	0
230,337	07/08/16 S SELL	4178	100.0000	0	230,337	230,337	0
390	07/11/16 B BUY	4180	100.0000	0	390	390	0
1,938	07/12/16 S SELL	4183	100.0000	0	1,938	1,938	0
4,618,993	07/15/16 B BUY	4186	100.0000	0	4,618,993	4,618,993	0
22,960	07/19/16 S SELL	4189	100.0000	0	22,960	22,960	0
111	07/20/16 B BUY	4190	100.0000	0	111	111	0

DESCRIPTION OF ASSET			BASED ON MARKET VALUE OF PURCHASE PRICE SELLING PRICE	EXPENSES	547,420,903 COST OF ASSET	5% VALUE OF CURRENT VALUE	27,371,045 NET GAIN OR (LOSS)
IDENTITY OF PARTY INVOLVED							
3,796	07/21/16 S SELL	4194	100.0000	0	3,796	3,796	0
11	07/21/16 B BUY	4595662	100.0000	0	11	11	0
1,000,000	07/29/16 B BUY	287	100.0000	0	1,000,000	1,000,000	0
999,991	08/01/16 S SELL	290	100.0000	0	999,991	999,991	0
3,846,823	08/01/16 S SELL	4206	100.0000	0	3,846,823	3,846,823	0
7,500,000	08/02/16 B BUY	73	100.0000	0	7,500,000	7,500,000	0
7,500,000	08/03/16 S SELL	76	100.0000	0	7,500,000	7,500,000	0
7,466,940	08/03/16 B BUY	4211	100.0000	0	7,466,940	7,466,940	0
168	08/04/16 B BUY	4213	100.0000	0	168	168	0
73,806	08/05/16 S SELL	4216	100.0000	0	73,806	73,806	0
168	08/09/16 S SELL	4218	100.0000	0	168	168	0
35,387	08/11/16 S SELL	4221	100.0000	0	35,387	35,387	0
86,431	08/15/16 S SELL	4223	100.0000	0	86,431	86,431	0
11	08/18/16 B BUY	4595664	100.0000	0	11	11	0
1,000,000	08/19/16 B BUY	4225	100.0000	0	1,000,000	1,000,000	0
344	08/24/16 B BUY	4226	100.0000	0	344	344	0
9	08/31/16 S SELL	295	100.0000	0	9	9	0
9	08/31/16 B BUY	4233	100.0000	0	9	9	0
20	09/01/16 B BUY	78	100.0000	0	20	20	0
4,447,961	09/01/16 S SELL	4243	100.0000	0	4,447,961	4,447,961	0
844	09/02/16 S SELL	4245	100.0000	0	844	844	0
19,601	09/06/16 S SELL	4250	100.0000	0	19,601	19,601	0
211	09/07/16 S SELL	4254	100.0000	0	211	211	0
77,693	09/12/16 S SELL	4256	100.0000	0	77,693	77,693	0
2,552,000	09/15/16 B BUY	4258	100.0000	0	2,552,000	2,552,000	0
11	09/22/16 B BUY	4595665	100.0000	0	11	11	0
2,000,000	10/03/16 B BUY	250	100.0000	0	2,000,000	2,000,000	0
5,462,563	10/03/16 S SELL	4266	100.0000	0	5,462,563	5,462,563	0
2,000,000	10/05/16 S SELL	252	100.0000	0	2,000,000	2,000,000	0
1,911,547	10/05/16 B BUY	4270	100.0000	0	1,911,547	1,911,547	0
144,554	10/06/16 S SELL	4274	100.0000	0	144,554	144,554	0
20,798	10/07/16 S SELL	4278	100.0000	0	20,798	20,798	0
186,725	10/12/16 S SELL	4281	100.0000	0	186,725	186,725	0
1,625,400	10/14/16 B BUY	4285	100.0000	0	1,625,400	1,625,400	0
11	10/20/16 B BUY	4595667	100.0000	0	11	11	0
40,129	10/26/16 S SELL	4290	100.0000	0	40,129	40,129	0
1,749	10/28/16 B BUY	4291	100.0000	0	1,749	1,749	0
12,142	10/31/16 S SELL	4294	100.0000	0	12,142	12,142	0
10	11/01/16 B BUY	254	100.0000	0	10	10	0
4,311,399	11/01/16 S SELL	4304	100.0000	0	4,311,399	4,311,399	0
1,000,000	11/02/16 B BUY	302	100.0000	0	1,000,000	1,000,000	0
1,400,000	11/03/16 B BUY	81	100.0000	0	1,400,000	1,400,000	0
1,000,000	11/03/16 S SELL	304	100.0000	0	1,000,000	1,000,000	0
908,726	11/03/16 B BUY	4308	100.0000	0	908,726	908,726	0
1,400,000	11/04/16 S SELL	85	100.0000	0	1,400,000	1,400,000	0
1,400,000	11/04/16 B BUY	4310	100.0000	0	1,400,000	1,400,000	0
3,208	11/07/16 S SELL	4312	100.0000	0	3,208	3,208	0

BASED ON MARKET VALUE OF 547,420,903 5% VALUE OF 27,371,045

DESCRIPTION OF ASSET IDENTITY OF PARTY INVOLVED			PURCHASE PRICE SELLING PRICE	EXPENSES	COST OF ASSET	CURRENT VALUE	NET GAIN OR (LOSS)
1,393	11/08/16 B BUY	4313	100.0000	0	1,393	1,393	0
189,823	11/09/16 S SELL	4318	100.0000	0	189,823	189,823	0
1,600,000	11/14/16 B BUY	4321	100.0000	0	1,600,000	1,600,000	0
11	11/17/16 B BUY	4595669	100.0000	0	11	11	0
675	11/18/16 B BUY	4325	100.0000	0	675	675	0
1,870	11/21/16 B BUY	4327	100.0000	0	1,870	1,870	0
31,298	11/22/16 S SELL	4329	100.0000	0	31,298	31,298	0
1,500,000	11/28/16 B BUY	4331	100.0000	0	1,500,000	1,500,000	0
935	11/29/16 S SELL	4333	100.0000	0	935	935	0
12,308	11/30/16 S SELL	4335	100.0000	0	12,308	12,308	0
5	12/01/16 B BUY	87	100.0000	0	5	5	0
4	12/01/16 B BUY	309	100.0000	0	4	4	0
3,564,040	12/01/16 S SELL	4344	100.0000	0	3,564,040	3,564,040	0
137,150	12/02/16 S SELL	4347	100.0000	0	137,150	137,150	0
1,490	12/05/16 B BUY	4349	100.0000	0	1,490	1,490	0
398	12/06/16 B BUY	4352	100.0000	0	398	398	0
74,756	12/07/16 S SELL	4354	100.0000	0	74,756	74,756	0
602	12/08/16 B BUY	4359	100.0000	0	602	602	0
27,549	12/12/16 S SELL	4361	100.0000	0	27,549	27,549	0
146,942	12/14/16 S SELL	4367	100.0000	0	146,942	146,942	0
179,228	12/15/16 S SELL	4371	100.0000	0	179,228	179,228	0
129,230	12/16/16 S SELL	4373	100.0000	0	129,230	129,230	0
15,544	12/21/16 S SELL	4375	100.0000	0	15,544	15,544	0
1,000,000	12/22/16 B BUY	51	100.0000	0	1,000,000	1,000,000	0
1,000,000	12/22/16 B BUY	88	100.0000	0	1,000,000	1,000,000	0
907	12/22/16 S SELL	4378	100.0000	0	907	907	0
11	12/22/16 B BUY	4595671	100.0000	0	11	11	0
1,000,000	12/23/16 S SELL	53	100.0000	0	1,000,000	1,000,000	0
1,000,000	12/23/16 S SELL	91	100.0000	0	1,000,000	1,000,000	0
2,000,333	12/23/16 B BUY	4382	100.0000	0	2,000,333	2,000,333	0
BROKER 0900241	AGENT						
0	12/30/16 S RGAIN	4385	.0000	0	0	3	3
BROKER 0800094	MASTER NOTES						
24,875	12/30/16 S SELL	4386	100.0000	0	24,875	24,875	0
70,248,354		73	TOTAL BUYS	0	70,248,354	70,248,354	0
77,529,952		97	TOTAL SELLS	0	77,529,952	77,529,955	3
147,778,306			SECURITY TOTAL	0	147,778,306	147,778,309	3

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
THE ROWAN PENSION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ROWAN COMPANIES, INC.

D Employer Identification Number (EIN)
75-0759420

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2016

2 Assets:

a Market value	**2a**	552,688,861
b Actuarial value	**2b**	579,587,054

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	2,121	351,626,790	351,626,790
b For terminated vested participants	1,646	126,689,124	126,689,124
c For active participants	1,721	120,231,331	124,173,065
d Total	5,488	598,547,245	602,488,979

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	6.16%
6 Target normal cost	**6**	15,544,299

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

KB
Signature of actuary

10/6/2017
Date

KEVIN BILLS
Type or print name of actuary

1707029
Most recent enrollment number

MERCER
Firm name

713-276-2100
Telephone number (including area code)

500 DALLAS STREET, SUITE 1400
HOUSTON TX 77002-4800
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	5,844,031
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	5,844,031
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 0.52%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		177
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.35%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		1
	c Total available at beginning of current plan year to add to prefunding balance		178
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	96.19%
15	Adjusted funding target attainment percentage	15	96.19%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	98.17%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
04/15/2016	4,722,000	0			
07/15/2016	4,722,000	0			
10/14/2016	4,722,000	0			
01/13/2017	4,722,000	0			
09/15/2017	5,597,000	0			
			Totals ▶ 18(b)	24,485,000	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	23,214,911

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.43 %	5.91 %	6.65%	☐ N/A, full yield curve used

b Applicable month (enter code)	21b	4
22 Weighted average retirement age	22	52

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	31a	15,544,299
b Excess assets, if applicable, but not greater than line 31a	31b	0

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	22,901,925	7,669,901
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	23,214,200

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	36	23,214,200
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	23,214,911

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	711
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	42	
43 Excess installment acceleration amount to be carried over to future plan years	43	

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 52.

Age	Age at retirement	Rates of withdrawal	Rates of retirement	Total rate	LX	Calculations # Ret or With	# Ret or With x age
30	50	0.1544	0.0000	0.1544	10,000	1,544	77,200
31	50	0.1452	0.0000	0.1452	8,456	1,228	61,391
32	50	0.1360	0.0000	0.1360	7,228	983	49,152
33	50	0.1284	0.0000	0.1284	6,245	802	40,094
34	50	0.1208	0.0000	0.1208	5,443	658	32,877
35	50	0.1132	0.0000	0.1132	4,786	542	27,087
36	50	0.1056	0.0000	0.1056	4,244	448	22,408
37	50	0.0980	0.0000	0.0980	3,796	372	18,600
38	50	0.0914	0.0000	0.0914	3,424	313	15,647
39	50	0.0848	0.0000	0.0848	3,111	264	13,190
40	50	0.0782	0.0000	0.0782	2,847	223	11,132
41	50	0.0716	0.0000	0.0716	2,624	188	9,396
42	50	0.0650	0.0000	0.0650	2,437	158	7,919
43	50	0.0604	0.0000	0.0604	2,278	138	6,880
44	50	0.0558	0.0000	0.0558	2,141	119	5,972
45	50	0.0512	0.0000	0.0512	2,021	103	5,174
46	50	0.0466	0.0000	0.0466	1,918	89	4,468
47	50	0.0420	0.0000	0.0420	1,828	77	3,839
48	50	0.0390	0.0000	0.0390	1,751	68	3,415
49	50	0.0360	0.0000	0.0360	1,683	61	3,030
50	50	0.0000	0.0200	0.0200	1,623	32	1,623
51	51	0.0000	0.0200	0.0200	1,590	32	1,622
52	52	0.0000	0.0200	0.0200	1,558	31	1,621
53	53	0.0000	0.0200	0.0200	1,527	31	1,619
54	54	0.0000	0.0200	0.0200	1,497	30	1,616
55	55	0.0000	0.0200	0.0200	1,467	29	1,613
56	56	0.0000	0.0200	0.0200	1,437	29	1,610
57	57	0.0000	0.0200	0.0200	1,409	28	1,606
58	58	0.0000	0.0200	0.0200	1,380	28	1,601
59	59	0.0000	0.0200	0.0200	1,353	27	1,596
60	60	0.0000	0.4000	0.4000	1,326	530	31,818
61	61	0.0000	0.0500	0.0500	795	40	2,426
62	62	0.0000	0.4000	0.4000	756	302	18,741
63	63	0.0000	0.0500	0.0500	453	23	1,428
64	64	0.0000	0.0500	0.0500	431	22	1,378
65	65	0.0000	0.4000	0.4000	409	164	10,639
66	66	0.0000	0.0500	0.0500	246	12	810
67	67	0.0000	0.0500	0.0500	233	12	781
68	68	0.0000	0.0500	0.0500	222	11	753
69	69	0.0000	0.0500	0.0500	211	11	726
70	70	0.0000	1.0000	1.0000	200	200	13,999
Total						10,000	518,499
Weighted average retirement age							52

Schedule SB, Part V — Summary of Plan Provisions

Summary of Major Plan Provisions – The Rowan Pension Plan

Effective date	The plan was amended and restated in its entirety effective July 1, 2009. The most recent amendment is effective December 31, 2015. See the significant events below for details.
Plan year	Calendar year.
Status of the plan	The Rowan traditional plan service and benefit accrual is stopped as of July 1, 2009 due to the plan change described below to a cash balance benefit described in a later section (see "Summary of Rowan Cash Balance Formula Provisions"). New employees are eligible to participate in the plan once they satisfy the participation requirements. The LeTourneau RIP formula was frozen on December 31, 2010. All participants who were active in the LeTourneau RIP on June 22, 2011 had their service terminated on that date as a result of LeTourneau Technologies, Inc. being sold.
Significant events that occurred during the year	Effective December 31, 2015, the maximum lump sum payable under The Rowan Pension Plan for benefits attributable to the traditional plan benefit was increased from $75,000 to $150,000. Effective December 31, 2015, the maximum lump sum attributable to benefits under the LeTourneau Technologies, Inc. Retirement Income Plan was increased from $100,000 to $150,000.

Summary of Traditional Formula Provisions (Exhibit I)

Definitions	
• Employers participating	The employers participating in the plan include: Rowan Companies, Inc. Rowan Drilling Company, Inc. Rowan International, Inc. RDC Marine, Inc. Rowandrill, Inc. Atlantic Maritime Services, Inc. Terminator, Inc. Rowan Petroleum, Inc.
• Eligibility	All employees who have been credited with at least 1,000 Hours of Service during the twelve calendar months following date of employment.
• Benefit service	A year of Benefit Service is credited for each year an employee works 2000 or more hours. Pro-rata credit is given for years an employee works less than 2000 hours.
• Vesting service	A year of Vesting Service is credited for each year an employee works 1000 hours or more. Both Benefit and Vesting Service prior to the Effective Date are determined under the terms of the Plan in effect prior to the Effective Date. Benefit and Vesting Service Commencement may also be affected by the Employer's adoption agreement.
• Considered compensation	Total compensation, excluding discretionary bonuses. In no event shall considered compensation exceed the §401(a)(17) limit.

Schedule SB, Part V — Summary of Plan Provisions

• Pension compensation base	Average of the annual considered compensation of the five consecutive calendar years of the last ten completed calendar years of service which yields the highest average.
Normal and late retirement	
• Eligibility	Age 60 with 3 years of vesting service.
• Benefit	A monthly amount payable for life with 60 payments certain equal to 1/12 of 1.75% of the Pension Compensation Base (disregarding any compensation by the employee after June 30, 2009) multiplied by the number of years of Benefit Service (disregarding any service completed after June 30, 2009).
Early retirement	
• Eligibility	Age 40 with 3 years of vesting service.
• Benefit	A monthly amount, deferred to age 60, calculated as for Normal Retirement considering compensation and service to the earlier of June 30, 2009 and the date of retirement. At the request of the employee, a reduced benefit may be paid at actual retirement, the reduction being 5% for each of the first 10 years of which payment precedes age 60 and actuarially reduced thereafter.
Disability retirement	
• Eligibility	Totally and permanently disabled at any time.
• Benefit	A monthly amount deferred to age 60, calculated as for Normal Retirement considering compensation and service to the earlier of June 30, 2009 and the date of the inception of his date of disability. If the total and permanent disability ceases prior to age 60, a reduced benefit may be paid starting at age 40. The reduction is the same as for Early Retirement.
Vested termination	
• Eligibility	3 years of vesting service.
• Benefit	A monthly amount deferred to age 60, calculated as for Normal Retirement considering compensation and service to the earlier of June 30, 2009 and the date of termination. At the employee's request, a reduced benefit may be paid starting at age 40. The reduction is the same as for early retirement.
Minimum severance benefit	Sum of an employee's total contributions prior to January 1, 1966, plus contributions made by the Company in the employee's name through January 1, 1976 plus interest at 2 1/2% through January 1, 1972, 4% through 1975, and at the rate required by IRS regulations thereafter.

Schedule SB, Part V — Summary of Plan Provisions

Death benefit	
• Eligibility	Death after 3 years of vesting service.
• Benefit	The surviving spouse shall receive half of a 50% Joint & Survivor annuity payable monthly and calculated as for Normal Retirement considering compensation and service to the earlier of June 30, 2009 and the date of death. If the date of death is prior to age 60, a reduced benefit may be paid. The reduction is the same as for Early Retirement. If the participant has no surviving spouse, a monthly annuity shall be paid to his beneficiary for 60 months calculated as for Normal Retirement considering compensation and service to the earlier of June 30, 2009 and the date of death. If the date of death is prior to age 60, a reduced benefit may be paid. The reduction is the same as for Early Retirement.
Form of benefits	
• Automatic form for unmarried participants	Life annuity with five years certain.
• Automatic form for married participants	Qualified Joint and 50% Survivor Annuity. Under this option, a reduced amount, actuarially equivalent to the single participant form of payment, is paid to the married participant for his lifetime. Upon his death, his surviving spouse receives monthly payments equal to 50% of the original amount for life.
• Optional forms	Benefits payable for the life of the participant. Benefits payable for life with 25%, 75%, or 100% of the benefit continuing to the join annuitant following the death of the participant. Benefits payable for the life of the participant with 5, 10 or 15 years certain. Level income option: benefits are adjusted to enable the participant to receive from the Plan and the Social Security Act a level amount for life. Lump sum benefit payable if present value of Rowan traditional benefit is less than $150,000. The COLA is assumed to be 0.00% for this purpose.
• Actuarial equivalence	Level income option and lump sum option: The mortality table prescribed in Section 430(h)(3) and in effect at the time of payment with segment rates pursuant to Section 417(3)(c) with a 2 month look-back. All other forms of payment: The UP-1984 Mortality Table set forward one year using an 8.50% interest rate.
• Cost-of-living adjustment	On January 1 of each year, all pensions being paid will be adjusted to reflect the change in the Consumer Price Index. The adjustment for any year will be limited to 2% per annum and will not be effective until the recipient reaches age 50.
• Expenses	Paid by the trust if not by the employer.

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2016, the limit is $265,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2016, the limit is $210,000.

Summary of Rowan Cash Balance Formula Provisions

Definitions	
• Eligibility	All employees who have been credited with at least 1,000 hours of service during the twelve calendar months following date of employment provided any participant in The Rowan Pension Plan as of June 30, 2009 shall become a participant on the effective date.
• Compensation	W-2 compensation, excluding stock options, Up-lift earnings and other fringe benefits. In no event shall compensation exceed the §401(a)(17) limit.
• Vesting service	Same as traditional plan.
• Transition participants	Participants of The Rowan Pension Plan on June 30, 2009 who were accruing benefits under the traditional formula.
• Pay credits	5% compensation plus transition pay credits for Transition participants based on the following schedule:

Points	Percentage
Under 50	0%
50 – 59	3%
60 – 69	6%
70 – 79	9%
80 or more	12%

One point is credited for each year of a Transition participant's attained age at June 30, 2009, plus one point is credited for each full year of a Transition participant's Vesting Service at June 30, 2009.

Pay credits are added to the Cash Balance Account annually.

• Interest credit	Interest on the Cash Balance Account as of the end of each prior calendar quarter is added to the Cash Balance Account each calendar quarter. The rate credited is based on the 10-year U.S. Treasury notes in November of the preceding plan year.
• Cash balance account	The sum of pay credits and interest credits credited to date of determination.
• Participant contributions	None allowed.
• Actuarial equivalence	<u>All forms of payment</u>: The mortality table prescribed in Section 430(h)(3) and in effect at the time of payment with segment rates pursuant to Section 417(3)(c) with a 2 month look-back.

Schedule SB, Part V — Summary of Plan Provisions

• Cost of living supplements	None
Normal retirement benefits	
• Eligibility	Age 60 with 3 years of Vesting Service.
• Benefit	Lump sum equal to Cash Balance Account at time of payment or monthly amount actuarially equivalent to such balance.
Severance benefit	
• Eligibility	3 years of Vesting Service
• Benefit	Same as retirement at Normal Retirement Date, based on Cash Balance Account at commencement date.
Death with survivor benefit	The beneficiary of a deceased member of the plan may choose to receive the member's entire Cash Balance Account as a lump sum or as a monthly single life annuity.
Forms of benefit	
• Automatic form for unmarried participants	Life annuity
• Automatic form for married participants	50% Joint and Survivor Annuity
• Optional forms	Optional forms of payment are lump sum, single life annuity and joint and survivor (50% and 75%).
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2016, the limit is $265,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2016, the limit is $210,000.

Summary of LeTourneau Technologies, Inc. Retirement Income Plan Provisions (Exhibit II)

Definitions	
• Eligible employees	Any Employee of the Company excluding (i) members of a collective bargaining unit, unless there is a collective bargaining agreement providing for participation of such Employees in the Plan, (ii) non-resident aliens not on the U.S. payroll, (iii) leased employees, (iv) consultants, and (v) independent contractors.
• Eligibility	Each Transferred Member became a Member of the Plan as of the Effective Date. Any other Eligible Employee shall become a Member upon the January 1 or July 1, following one year of participation service and age 21. The plan was frozen to new Members as of December 31, 2010.
• Employer contributions	Payments to be made in such amounts as determined from time to time by the employer.
• Participant contributions	None required or permitted.

Schedule SB, Part V — Summary of Plan Provisions

• Vesting service	After the Effective Date: A Member shall be credited with one year of Vesting Service for each Plan Year in which he completes 1,000 or more Hours of Service. Before the Effective Date: The Member will be credited with service as of the Effective Date determined under the terms of the General Cable Corporation Master Pension Plan.
• Accrual service	After the Effective Date: For each Plan Year during which a Member works 1,000 or more hours he shall be credited with one year of Accrual Service. Pro rata credit will be given for years in which an employee works less than 1,000 hours. Before the Effective Date: Same as vesting service. Benefit accruals under the plan were frozen as of December 31, 2010.
• Average annual compensation	The five consecutive calendar years of employment with the Company and Controlled Entities which yield the highest average compensation.
• Pensionable earnings	The total of all base salary, overtime and bonuses paid by the Company or a Controlled Entity, including all amounts that would have been paid had the Employee not elected a reduction under section 125 or 401(k) of the Code. Covered Compensation for a plan year will not exceed the limits of IRC Section 401(a)(17).
• Primary Social Security benefit	The estimated amount of monthly benefit which will be provided by Social Security. The amount is equal to the “primary insurance amount” at age 65.
• Actuarial equivalence	Lump sum option: The mortality table prescribed by Section 430(h)(3) and in effect at the time of payment with segment rates pursuant to Section 417(e)(3)(c) with a 2 month look-back. All other forms of payment: The UP-1984 Mortality Table using an 8.00% interest rate.
Normal retirement	
• Eligibility	Age 65 with 5 years of service.

Schedule SB, Part V — Summary of Plan Provisions

• Benefit	The monthly amount of benefit, payable monthly for life, is equal to: (1) For Transferred Members who had not withdrawn their contributions with interest, the sum of A, B and C. (2) For Transferred Members who had withdrawn their contributions with interest, the sum of C and the greater of A and B. (3) For all other Members, the sum of B and C below: (a) Monthly accrued benefit as of December 31, 1981 determined under the terms of the General Cable Corporation Master Pension Plan. (b) 1% of his Average Monthly Compensation minus 1% of his Social Security Benefit, multiplied by his years of Accrual Service prior to January 1, 1982. (c) 1% of his Average Monthly Compensation minus 1% of his Social Security Benefit, multiplied by his years of Accrual Service from and after January 1, 1982. Benefit accruals under the plan were frozen as of December 31, 2010.
Early retirement	
• Eligibility	Age 55 and 5 years of Vesting Service.
• Benefit	The benefit, deferred to age 65, is determined as for normal retirement considering compensation and service to early retirement date. If the benefit commences prior to age 65, the benefit is reduced by 1/2% for each month the benefit begins before age 65.
Deferred vested	
• Eligibility	5 years of Vesting Service.
• Benefit	Calculated in the same manner as an Early Retirement Benefit.
Disability	
• Eligibility	Total and Permanent Disability before Normal Retirement Date
• Benefit	Employee's covered by LTD: A benefit commencing at Normal Retirement Date (or earlier date that LTD benefits cease) based on service and pay as if the employee had remained employed throughout the time he was on LTD. Employee's not covered by LTD: A benefit commencing 6 months after disability based on service and pay to date of disability. If a participant was under age 55 or had less than ten years of service when he became disabled, the benefit will be payable only through his Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Death benefit	
• Eligibility	5 years of Vesting Service.
• Benefit	50% of the reduced Joint and Survivor Benefit based on the accrued benefit at date of death (or earlier termination) payable at the later of death or age 55.
Form of benefits	
• Automatic form for unmarried participants	The normal form of benefit payment is for the life of the participant.
• Automatic form for married participants	An actuarially equivalent qualified joint and survivor annuity is paid.
• Optional forms	Benefit payable for life with 120 monthly payments guaranteed Benefit payable for life with 50%, 75%, or 100% of the benefit continuing to the joint annuitant following the death of the participant Lump sum if value is less than $150,000. An automatic lump sum payment if the value is less than $5,000, and has never exceeded $5,000
Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2016, the limit is $265,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2016, the limit is $210,000.

Schedule SB, Part V — Summary of Plan Provisions

Benefits Included or Excluded

Unless noted below, all benefits provided by the plan, as amended through the amendment effective December 31, 2015, are included in this valuation.

- **Most recent plan amendments included:** The amendment effective December 31, 2015 is included because it was adopted by the valuation date and is effective by the end of the plan year.
- **Plan amendments excluded:** None
- **Late retirement increases:**
  - *Active participants:* The plan provides benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases only apply to participants who defer retirement beyond age 70½.
  - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.
- **IRC Section 436 benefit restrictions:**
  - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
  - *Plan amendments:* See above.
  - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
  - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Plan Provision Changes Since Prior Valuation

- Effective December 31, 2015, the maximum lump sum payable under The Rowan Pension Plan for benefits attributable to the traditional plan benefit was increased from $75,000 to $150,000.
- Effective December 31, 2015, the maximum lump sum attributable to benefits under the LeTourneau Technologies, Inc. Retirement Income Plan was increased from $100,000 to $150,000.

THE ROWAN PENSION PLAN
EIN: 75-0759420 Plan Number: 001

Schedule H, Line 4(i)
Schedule of Assets (Held at End of Year)

December 31, 2016

[a] Party-in-interest	[b] Identity of Issue, Borrower, Lessor or Similar Party	[c] Description of Investment including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	[d] Cost	[e] Current Value
	AQR INTERNATIONAL SMALL CAP EQUITY TRUST	PARTNERSHIP/JOINT VENTURE INTERESTS	$ 17,750,000	$ 27,377,115
	UBS TRUMBULL PROPERTY FUND (TPF)	PARTNERSHIP/JOINT VENTURE INTERESTS	19,768,832	30,444,397
	CENTER SQUARE EB GLOBAL REAL ESTATE	COMMON/COLLECTIVE TRUSTS	12,419,051	16,656,090
	SSGA RUSSELL 2000 INDEX NL FUND	COMMON/COLLECTIVE TRUSTS	34,019,489	41,499,700
	SSGA MSCI ACWI EX USA NON-LENDING FUND	COMMON/COLLECTIVE TRUSTS	129,486,174	134,438,174
	SSGA S&P 500 FLAGSHIP NON-LENDING FUND	COMMON/COLLECTIVE TRUSTS	101,008,746	141,643,286
	SSGA U.S. AGGREGATE BOND INDEX NON-LENDING	COMMON/COLLECTIVE TRUSTS	65,699,917	72,397,499
*	JPMORGAN 100% US TREAS SEC MMKT FUND AGE	MONEY MARKET FUND	4,580,790	4,580,790
	WESTERN ASSET FUND INC CORE PLUS BOND IS	REGISTERED INVESTMENT COMPANIES	68,122,347	73,033,313
	OTHER ASSETS	COMMON STOCK	1,378	1,061
	Total Plan investments at fair value			$ 542,071,425

* Denotes party-in-interest

Schedule SB, line 32 — Schedule of Amortization Bases

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year covered under PPA. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than $0.

Shortfall bases					
Year established		**Outstanding balance**	**Years remaining**		**2016 Installment**
2010	$	3,896,271	1	$	3,896,271
2011		9,728,069	2		4,969,436
2012		(24,756,507)	3		(8,612,337)
2013		14,793,169	4		3,942,112
2014		7,398,371	5		1,610,649
2015		(4,240,430)	6		(793,516)
2016		16,082,982	7		2,657,286
Total	$	22,901,925		$	7,669,901

Schedule SB, line 24 — Change in Actuarial Assumptions

- Interest discounts and mortality rates were updated from 2015 to 2016 in accordance with PPA.
- The expense component of normal cost increased from $2,997,600 to $3,439,422 to reflect our expectations for the current plan year.
- Based on the amendment effective as of December 31, 2015, the maximum lump sum payable under The Rowan Pension Plan for benefits attributable to the traditional plan benefit and the LeTourneau Technologies, Inc. Retirement Income Plan benefit was increased to $150,000 and 100% of participants eligible for a lump sum are assumed to elect a lump sum form of payment.
- The cash balance interest accumulation rate was lowered from 5.00% to 4.20% to reflect current expectations.
- The expected investment return was lowered from 7.45% for 2015 to 6.25% for 2016 to reflect our expectations for the current plan year.