# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2016**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

**B** This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

**D** Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
ARCBEST CORPORATION PENSION PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 01/01/1969

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ARCBEST CORPORATION

P.O. BOX 10048
FORT SMITH, AR 72917-0048

8401 MCCLURE DR
FORT SMITH, AR 72916

**2b** Employer Identification Number (EIN) 71-0673405

**2c** Plan Sponsor's telephone number 479-785-6000

**2d** Business code (see instructions) 484120

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| **SIGN HERE** | Filed with authorized/valid electronic signature. | 10/16/2017 | ERIN K. GATTIS |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| **SIGN HERE** | | | |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| **SIGN HERE** | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

| | | | |
|---|---|---|---|
| **3a** | Plan administrator's name and address [X] Same as Plan Sponsor | **3b** | Administrator's EIN |
| | | **3c** | Administrator's telephone number |
| **4** | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: | **4b** | EIN |
| **a** | Sponsor's name | **4c** | PN |

| | | | |
|---|---|---|---|
| **5** | Total number of participants at the beginning of the plan year | **5** | 1805 |
| **6** | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**). | | |
| **a(1)** | Total number of active participants at the beginning of the plan year | **6a(1)** | 1265 |
| **a(2)** | Total number of active participants at the end of the plan year | **6a(2)** | 1142 |
| **b** | Retired or separated participants receiving benefits | **6b** | 47 |
| **c** | Other retired or separated participants entitled to future benefits | **6c** | 502 |
| **d** | Subtotal. Add lines **6a(2)**, **6b**, and **6c**. | **6d** | 1691 |
| **e** | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | **6e** | 6 |
| **f** | Total. Add lines **6d** and **6e**. | **6f** | 1697 |
| **g** | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | **6g** | |
| **h** | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | **6h** | 0 |
| **7** | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | **7** | |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

**9a** Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**9b** Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

## Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

# SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2016**

**This Form is Open to Public Inspection**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A** Name of plan
ARCBEST CORPORATION PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ARCBEST CORPORATION

**D** Employer Identification Number (EIN)
71-0673405

**E** Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

**F** Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

## Part I Basic Information

**1** Enter the valuation date: Month 01 Day 01 Year 2016

**2** Assets:

| | | |
|---|---|---|
| **a** Market value | **2a** | 150037179 |
| **b** Actuarial value | **2b** | 150037179 |

**3** Funding target/participant count breakdown

| | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|---|---|---|---|
| **a** For retired participants and beneficiaries receiving payment | 36 | 3651849 | 3651849 |
| **b** For terminated vested participants | 504 | 18132869 | 18132869 |
| **c** For active participants | 1265 | 111341460 | 115629897 |
| **d** Total | 1805 | 133126178 | 137414615 |

**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

| | | |
|---|---|---|
| **a** Funding target disregarding prescribed at-risk assumptions | **4a** | |
| **b** Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | **4b** | |
| **5** Effective interest rate | **5** | 5.79 % |
| **6** Target normal cost | **6** | 115000 |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN HERE**

Signature of actuary

09/26/2017
Date

PAUL W. FOLEY, A.S.A., E.A.
Type or print name of actuary

14-05775
Most recent enrollment number

TRANSAMERICA
Firm name

508-903-6016
Telephone number (including area code)

24 SUPERIOR DRIVE
SUITE 400
NATICK, MA 01760
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

## Part II Beginning of Year Carryover and Prefunding Balances

| | | (a) Carryover balance | (b) Prefunding balance |
|---|---|---|---|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 0 | 10034234 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 0 |
| 9 | Amount remaining (line 7 minus line 8) | 0 | 10034234 |
| 10 | Interest on line 9 using prior year's actual return of -0.26% | 0 | -26089 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| a | Present value of excess contributions (line 38a from prior year) | | 12427620 |
| b(1) | Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.00 % | | 745657 |
| b(2) | Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 0 |
| c | Total available at beginning of current plan year to add to prefunding balance | | 13173277 |
| d | Portion of (c) to be added to prefunding balance | | 13173277 |
| 12 | Other reductions in balances due to elections or deemed elections | | |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 23181422 |

## Part III Funding Percentages

| | | | |
|---|---|---|---|
| 14 | Funding target attainment percentage | 14 | 92.31% |
| 15 | Adjusted funding target attainment percentage | 15 | 109.18% |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 101.64% |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | Totals ► 18(b) | 0 | 18(c) 0 |

| | | | |
|---|---|---|---|
| 19 | Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: | | |
| a | Contributions allocated toward unpaid minimum required contributions from prior years. | 19a | |
| b | Contributions made to avoid restrictions adjusted to valuation date | 19b | |
| c | Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | |

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---|---|---|---|
| | | | |

## Part V Assumptions Used to Determine Funding Target and Target Normal Cost

**21** Discount rate:

**a** Segment rates:

| 1st segment: | 2nd segment: | 3rd segment: | |
|---|---|---|---|
| 4.43% | 5.91% | 6.65% | ☐ N/A, full yield curve used |

| | | |
|---|---|---|
| **b** Applicable month (enter code) | **21b** | 4 |
| **22** Weighted average retirement age | **22** | 62 |

**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

## Part VI Miscellaneous Items

| | | |
|---|---|---|
| **24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment | ☒ Yes | ☐ No |
| **25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment | ☐ Yes | ☒ No |
| **26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment | ☒ Yes | ☐ No |

| | | |
|---|---|---|
| **27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment | **27** | |

## Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

| | | |
|---|---|---|
| **28** Unpaid minimum required contributions for all prior years | **28** | |
| **29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) | **29** | |
| **30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | **30** | 0 |

## Part VIII Minimum Required Contribution For Current Year

**31** Target normal cost and excess assets (see instructions):

| | | |
|---|---|---|
| **a** Target normal cost (line 6) | **31a** | 115000 |
| **b** Excess assets, if applicable, but not greater than line 31a | **31b** | 0 |

**32** Amortization installments:

| | Outstanding Balance | Installment |
|---|---|---|
| **a** Net shortfall amortization installment | 10558858 | 1744571 |
| **b** Waiver amortization installment | 0 | 0 |

| | | |
|---|---|---|
| **33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount | **33** | |
| **34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) | **34** | 1859571 |

| | Carryover balance | Prefunding balance | Total balance |
|---|---|---|---|
| **35** Balances elected for use to offset funding requirement | | 1859571 | 1859571 |

| | | |
|---|---|---|
| **36** Additional cash requirement (line 34 minus line 35) | **36** | 0 |
| **37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | **37** | |
| **38** Present value of excess contributions for current year (see instructions) | | |
| **a** Total (excess, if any, of line 37 over line 36) | **38a** | 0 |
| **b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | **38b** | |
| **39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | **39** | 0 |
| **40** Unpaid minimum required contributions for all years | **40** | 0 |

## Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

**41** If an election was made to use PRA 2010 funding relief for this plan:

**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years

**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

| | | |
|---|---|---|
| **42** Amount of acceleration adjustment | **42** | |
| **43** Excess installment acceleration amount to be carried over to future plan years | **43** | |

| SCHEDULE C (Form 5500) | Service Provider Information | OMB No. 1210-0110 |
|---|---|---|
| Department of the Treasury<br>Internal Revenue Service<br>Department of Labor<br>Employee Benefits Security Administration<br>Pension Benefit Guaranty Corporation | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br>▶ **File as an attachment to Form 5500.** | **2016**<br>**This Form is Open to Public Inspection.** |

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

| **A** Name of plan | **B** Three-digit plan number (PN) ▶ | |
|---|---|---|
| ARCBEST CORPORATION PENSION PLAN | | 001 |
| **C** Plan sponsor's name as shown on line 2a of Form 5500 | **D** Employer Identification Number (EIN) | |
| ARCBEST CORPORATION | 71-0673405 | |

## Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

### 1 Information on Persons Receiving Only Eligible Indirect Compensation

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions). . . . . [X] Yes [ ] No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TRANSAMERICA RETIREMENT SOLUTIONS

13-3689044

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

TRANSAMERICA RETIREMENT SOLUTIONS

13-3689044

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 11 12 15 38 50 59 61 62 63 64 | RECORDKEEPER | 0 | Yes [X] No [ ] | Yes [X] No [ ] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

NATIONAL FINANCIAL SERVICES

04-3523567

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| 33 71 | SECURITIES BROKER | 0 | Yes [X] No [ ] | Yes [ ] No [X] | 0 | Yes [X] No [ ] |

**(a)** Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes [ ] No [ ] | Yes [ ] No [ ] | | Yes [ ] No [ ] |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

**(a)** Enter name and EIN or address (see instructions)

| **(b)** Service Code(s) | **(c)** Relationship to employer, employee organization, or person known to be a party-in-interest | **(d)** Enter direct compensation paid by the plan. If none, enter -0-. | **(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | **(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | **(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | **(h)** Did the service provider give you a formula instead of an amount or estimated amount? |
|---|---|---|---|---|---|---|
| | | | Yes ☐ No ☐ | Yes ☐ No ☐ | | Yes ☐ No ☐ |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| TRANSAMERICA RETIREMENT SOLUTIONS | 11 12 15 28 38 50 59 61 62 63 64 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| FIRST EAGLE<br>1345 AVENUE OF THE AMERICAS<br>NEW YORK, NY 10105 | REVENUE SHARING SEE ATTACHMENT TO LINE 2(H) |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| TRANSAMERICA RETIREMENT SOLUTIONS | 11 12 15 28 38 50 59 61 62 63 64 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| PNC CAPITAL ADVISORS<br>4400 COMPUTER DRIVE<br>WESTBOROUGH, MA 01581 | REVENUE SHARING SEE ATTACHMENT TO LINE 2(H) |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| TRANSAMERICA RETIREMENT SOLUTIONS | 11 12 15 28 38 50 59 61 62 63 64 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| EATON VANCE<br>TWO INTERNATIONAL PLACE<br>BOSTON, MA 02110 | REVENUE SHARING SEE ATTACHMENT TO LINE 2(H) |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| TRANSAMERICA RETIREMENT SOULTIONS | 11 12 15 28 38 50 59 61 62 63 64 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| WELLS FARGO<br>30 DAN ROAD<br>CANTON, MA 02021 | REVENUE SHARING SEE ATTACHMENT TO LINE 2(H) |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| NATIONAL FINANCIAL SERVICES | 33 71 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| FIRST EAGLE<br>1345 AVENUE OF THE AMERICAS<br>NEW YORK, NY 10105 | REVENUE SHARING SEE ATTACHMENT TO LINE 2(H) |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| NATIONAL FINANCIAL SERVICES | 33 71 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| PNC CAPITAL ADVISORS<br>4400 COMPUTER DRIVE<br>WESTBOROUGH, MA 01581 | REVENUE SHARING SEE ATTACHMENT TO LINE 2(H) |

## Part I Service Provider Information (continued)

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| NATIONAL FINANCIAL SERVICES | 33 71 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| EATON VANCE<br>TWO INTERNATIONAL PLACE<br>BOSTON, MA 02110 | REVENUE SHARING SEE ATTACHMENT TO LINE 2(H) |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| NATIONAL FINANCIAL SERVICES | 33 71 | 0 |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| WELLS FARGO<br>30 DAN RD<br>CANTON, MA 02021 | REVENUE SHARING SEE ATTACHMENT TO LINE 2(H) |

| **(a)** Enter service provider name as it appears on line 2 | **(b)** Service Codes (see instructions) | **(c)** Enter amount of indirect compensation |
|---|---|---|
| | | |

| **(d)** Enter name and EIN (address) of source of indirect compensation | **(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---|---|
| | |

## Part II Service Providers Who Fail or Refuse to Provide Information

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

| **(a)** Enter name and EIN or address of service provider (see instructions) | **(b)** Nature of Service Code(s) | **(c)** Describe the information that the service provider failed or refused to provide |
|---|---|---|
| | | |

## Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

| | |
|---|---|
| **a** Name: | **b** EIN: |
| **c** Position: | |
| **d** Address: | **e** Telephone: |

Explanation:

# SCHEDULE H (Form 5500)

Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2016**

**This Form is Open to Public Inspection**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** Name of plan
ARCBEST CORPORATION PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ARCBEST CORPORATION

**D** Employer Identification Number (EIN)
71-0673405

## Part I Asset and Liability Statement

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|
| **a** Total noninterest-bearing cash | 1a | | |
| **b** Receivables (less allowance for doubtful accounts): | | | |
| **(1)** Employer contributions | 1b(1) | 13400000 | |
| **(2)** Participant contributions | 1b(2) | | |
| **(3)** Other | 1b(3) | 244285 | 342755 |
| **c** General investments: | | | |
| **(1)** Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | | |
| **(2)** U.S. Government securities | 1c(2) | 6510580 | 6520225 |
| **(3)** Corporate debt instruments (other than employer securities): | | | |
| **(A)** Preferred | 1c(3)(A) | | |
| **(B)** All other | 1c(3)(B) | 19697562 | 28992493 |
| **(4)** Corporate stocks (other than employer securities): | | | |
| **(A)** Preferred | 1c(4)(A) | | |
| **(B)** Common | 1c(4)(B) | 10267715 | 7441864 |
| **(5)** Partnership/joint venture interests | 1c(5) | | |
| **(6)** Real estate (other than employer real property) | 1c(6) | | |
| **(7)** Loans (other than to participants) | 1c(7) | | |
| **(8)** Participant loans | 1c(8) | | |
| **(9)** Value of interest in common/collective trusts | 1c(9) | | |
| **(10)** Value of interest in pooled separate accounts | 1c(10) | | |
| **(11)** Value of interest in master trust investment accounts | 1c(11) | | |
| **(12)** Value of interest in 103-12 investment entities | 1c(12) | | |
| **(13)** Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 99985264 | 101113772 |
| **(14)** Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | | |
| **(15)** Other | 1c(15) | 400046 | 393412 |

| | | | (a) Beginning of Year | (b) End of Year |
|---|---|---|---|---|
| **1d** | Employer-related investments: | | | |
| | **(1)** Employer securities | **1d(1)** | | |
| | **(2)** Employer real property | **1d(2)** | | |
| **e** | Buildings and other property used in plan operation | **1e** | | |
| **f** | Total assets (add all amounts in lines 1a through 1e) | **1f** | 150505452 | 144804521 |
| | **Liabilities** | | | |
| **g** | Benefit claims payable | **1g** | | |
| **h** | Operating payables | **1h** | | |
| **i** | Acquisition indebtedness | **1i** | | |
| **j** | Other liabilities | **1j** | 188855 | |
| **k** | Total liabilities (add all amounts in lines 1g through1j) | **1k** | 188855 | 0 |
| | **Net Assets** | | | |
| **l** | Net assets (subtract line 1k from line 1f) | **1l** | 150316597 | 144804521 |

## Part II Income and Expense Statement

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|---|---|---|
| **a** | **Contributions:** | | | |
| | **(1)** Received or receivable in cash from: **(A)** Employers | **2a(1)(A)** | | |
| | **(B)** Participants | **2a(1)(B)** | | |
| | **(C)** Others (including rollovers) | **2a(1)(C)** | | |
| | **(2)** Noncash contributions | **2a(2)** | | |
| | **(3)** Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)** | **2a(3)** | | 0 |
| **b** | **Earnings on investments:** | | | |
| | **(1)** Interest: | | | |
| | **(A)** Interest-bearing cash (including money market accounts and certificates of deposit) | **2b(1)(A)** | 11789 | |
| | **(B)** U.S. Government securities | **2b(1)(B)** | 136417 | |
| | **(C)** Corporate debt instruments | **2b(1)(C)** | 657324 | |
| | **(D)** Loans (other than to participants) | **2b(1)(D)** | | |
| | **(E)** Participant loans | **2b(1)(E)** | | |
| | **(F)** Other | **2b(1)(F)** | 12990 | |
| | **(G)** Total interest. Add lines **2b(1)(A)** through **(F)** | **2b(1)(G)** | | 818520 |
| | **(2)** Dividends: **(A)** Preferred stock | **2b(2)(A)** | | |
| | **(B)** Common stock | **2b(2)(B)** | 104251 | |
| | **(C)** Registered investment company shares (e.g. mutual funds) | **2b(2)(C)** | 1900503 | |
| | **(D)** Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)** | **2b(2)(D)** | | 2004754 |
| | **(3)** Rents | **2b(3)** | | |
| | **(4)** Net gain (loss) on sale of assets: **(A)** Aggregate proceeds | **2b(4)(A)** | 27502009 | |
| | **(B)** Aggregate carrying amount (see instructions) | **2b(4)(B)** | 25721975 | |
| | **(C)** Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result | **2b(4)(C)** | | 1780034 |
| | **(5)** Unrealized appreciation (depreciation) of assets: **(A)** Real estate | **2b(5)(A)** | -63161 | |
| | **(B)** Other | **2b(5)(B)** | | |
| | **(C)** Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)** | **2b(5)(C)** | | -63161 |

| | | (a) Amount | (b) Total |
|---|---|---|---|
| (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 6959479 |
| c Other income | 2c | | |
| d Total income. Add all **income** amounts in column (b) and enter total | 2d | | 11499626 |
| **Expenses** | | | |
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 16896182 | |
| (2) To insurance carriers for the provision of benefits | 2e(2) | | |
| (3) Other | 2e(3) | | |
| (4) Total benefit payments. Add lines **2e(1)** through **(3)** | 2e(4) | | 16896182 |
| f Corrective distributions (see instructions) | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: (1) Professional fees | 2i(1) | | |
| (2) Contract administrator fees | 2i(2) | | |
| (3) Investment advisory and management fees | 2i(3) | | |
| (4) Other | 2i(4) | 115520 | |
| (5) Total administrative expenses. Add lines **2i(1)** through **(4)** | 2i(5) | | 115520 |
| j Total expenses. Add all **expense** amounts in column (b) and enter total | 2j | | 17011702 |
| **Net Income and Reconciliation** | | | |
| k Net income (loss). Subtract line **2j** from line **2d** | 2k | | -5512076 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

## Part III Accountant's Opinion

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

**(1)** [X] Unqualified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [ ] Yes [X] No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

**(1)** Name: BKD, LLP **(2)** EIN: 44-0160260

**d** The opinion of an independent qualified public accountant is **not attached** because:

**(1)** [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

## Part IV Compliance Questions

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

| | | Yes | No | Amount |
|---|---|---|---|---|
| **a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | 4a | | X | |
| **b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) | 4b | | X | |

| | | | Yes | No | Amount |
|---|---|---|---|---|---|
| c | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| d | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| e | Was this plan covered by a fidelity bond? | 4e | X | | 15000000 |
| f | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| g | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | X | |
| h | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| i | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | X | | |
| j | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | X | | |
| k | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| l | Has the plan failed to provide any benefit when due under the plan? | 4l | | X | |
| m | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| n | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 4n | | | |
| o | Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service? | 4o | | | |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| **5b(1)** Name of plan(s) | **5b(2)** EIN(s) | **5b(3)** PN(s) |
|---|---|---|
| | | |
| | | |
| | | |
| | | |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4022468. (See instructions.)

## Part V Trust Information

| **6a** Name of trust | **6b** Trust's EIN |
|---|---|
| | |

| **6c** Name of trustee or custodian | **6d** Trustee's or custodian's telephone number |
|---|---|
| | |

# SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

**2016**

**This Form is Open to Public Inspection.**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** Name of plan
ARCBEST CORPORATION PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500
ARCBEST CORPORATION

**D** Employer Identification Number (EIN)
71-0673405

## Part I Distributions

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... **1** 0

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 13-3689044

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... **3** 103

## Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

**6** **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... **6a**

**b** Enter the amount contributed by the employer to the plan for this plan year ..... **6b**

**c** Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... **6c**

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

## Part III Amendments

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

## Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

**11** **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

## Part V Additional Information for Multiemployer Defined Benefit Pension Plans

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

**a** Name of contributing employer

**b** EIN **c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

**e** Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

**14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

| | | |
|---|---|---|
| **a** The current year | **14a** | |
| **b** The plan year immediately preceding the current plan year | **14b** | |
| **c** The second preceding plan year | **14c** | |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|---|---|
| **a** The corresponding number for the plan year immediately preceding the current plan year | **15a** | |
| **b** The corresponding number for the second preceding plan year | **15b** | |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|---|---|---|
| **a** Enter the number of employers who withdrew during the preceding plan year | **16a** | |
| **b** If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | **16b** | |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

## Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:
Stock: 55 % Investment-Grade Debt: 13 % High-Yield Debt: 18 % Real Estate: _____ % Other: 14 %

**b** Provide the average duration of the combined investment-grade and high-yield debt:
☒ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

## Part VII IRS Compliance Questions

| | | |
|---|---|---|
| **20a** Is the plan a 401(k) plan? If "No," skip b | ☐ Yes | ☐ No |
| **20b** How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply: | ☐ Design-based safe harbor<br>☐ "Current year" ADP test | ☐ "Prior year" ADP test<br>☐ N/A |
| **21a** What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply: | ☐ Ratio percentage test | ☐ Average benefit test ☐ N/A |
| **21b** Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules? | ☐ Yes | ☐ No |

**22a** If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter ____/____/____ and the serial number _____.

**22b** If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter ____/____/____.

# ArcBest Corporation Pension Plan

EIN 71-0673405 PN 001

Independent Auditor's Report and Financial Statements

December 31, 2016 and 2015

# ArcBest Corporation Pension Plan

## December 31, 2016 and 2015

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BKD LLP
CPAs & Advisors

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# Independent Auditor's Report

Investment Committee and Plan Administrator
ArcBest Corporation Pension Plan
Fort Smith, Arkansas

We have audited the accompanying financial statements of ArcBest Corporation Pension Plan, which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Praxity MEMBER GLOBAL ALLIANCE OF INDEPENDENT FIRMS

***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial status of ArcBest Corporation Pension Plan as of December 31, 2016 and 2015, and the changes in its financial status for the years then ended in accordance with accounting principles generally accepted in the United States of America.

***Supplementary Information***

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

BKD, LLP

Fort Smith, Arkansas
October 13, 2017

Federal Employer Identification Number: 44-0160260

# ArcBest Corporation Pension Plan
## Statements of Net Assets Available for Benefits
## December 31, 2016 and 2015

| | 2016 | 2015 |
|---|---|---|
| **Assets** | | |
| **Investments, At Fair Value** | | |
| ArcBest Pension Trust | $ 144,461,766 | $ 136,861,167 |
| **Receivables** | | |
| Employer contributions | – | 13,400,000 |
| Accrued interest, dividends and other | 342,755 | 244,285 |
| | 342,755 | 13,644,285 |
| **Total Assets** | 144,804,521 | 150,505,452 |
| **Liabilities** | | |
| Payable for investments purchased | – | 188,855 |
| **Net Assets Available for Benefits** | $ 144,804,521 | $ 150,316,597 |

# ArcBest Corporation Pension Plan

## Statements of Changes in Net Assets Available for Benefits

## Years Ended December 31, 2016 and 2015

| | 2016 | 2015 |
|---|---|---|
| **Contributions** | | |
| Employer | $ – | $ 13,400,000 |
| **Deductions** | | |
| Benefits paid directly to participants | 16,896,182 | 21,510,678 |
| Administrative expenses | 115,520 | 141,825 |
| Total deductions | 17,011,702 | 21,652,503 |
| **Net Investment Income (Loss)** | | |
| Net appreciation (depreciation) in fair value of investments | 8,676,352 | (3,327,391) |
| Interest and dividends | 2,823,274 | 2,939,784 |
| Net investment income (loss) | 11,499,626 | (387,607) |
| **Net Decrease** | (5,512,076) | (8,640,110) |
| **Net Assets Available for Benefits, Beginning of Year** | 150,316,597 | 158,956,707 |
| **Net Assets Available for Benefits, End of Year** | $ 144,804,521 | $ 150,316,597 |

# ArcBest Corporation Pension Plan

## Notes to Financial Statements

## December 31, 2016 and 2015

## Note 1: Description of the Plan

The following description of the ArcBest Corporation Pension Plan (the "Plan") provides only general information. Additional information about the vesting and benefit provisions and the benefit guarantee of the Pension Benefit Guarantee Corporation (the "PBGC") is contained in the Plan Document and *Summary Plan Description*, which are available from the Plan Administrator, ArcBest Corporation.

### *General*

The Plan is a noncontributory defined benefit plan sponsored by ArcBest Corporation (the "Company" or the "Plan Sponsor") that covers certain noncontractual employees of the Company and certain of its wholly owned subsidiaries: ABF Freight System, Inc.; ABF Cartage, Inc.; ABF Global Supply Chain, Inc.; ABF Logistics, Inc.; ArcBest Enterprise Solutions, Inc.; ArcBest Technologies, Inc.; Expedited Solutions, Inc.; FleetNet America, Inc.; Land-Marine Cargo, Inc.; and Moving Solutions, Inc. The Plan provides for retirement, death and disability benefits and is subject to provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

As the Plan Administrator and Plan Sponsor, the Company has overall responsibility for the operation and administration of the Plan. The Plan has an Investment Committee which is comprised of employees of the Company or its subsidiaries. The Investment Committee establishes and reviews the investment policy of the Plan, determines the number and type of investments in the Plan, and monitors the Plan's investment performance.

The Plan was amended in June 2013 to freeze the participants' final average compensation and years of credited service as of July 1, 2013. The vested benefits of retirees or former employees whose benefits had not yet been paid from the Plan were not impacted by the July 1, 2013 Plan freeze.

For 2016 and 2015, Transamerica Retirement Solutions Corporation was the Plan's actuary and State Street Bank and Trust Company was the Plan trustee. At December 31, 2016 and 2015, the Plan's assets were held by State Street Bank and Trust Company in the ArcBest Pension Trust.

### *Eligibility*

Prior to January 1, 2006, an employee was eligible to participate in the Plan on the later of the date the employee attained age 21 or completed one year of service. Participation in the Plan was closed to new participants effective January 1, 2006. Employees of the Company and its wholly owned subsidiaries hired after December 31, 2005 are not eligible to participate in the Plan. Effective July 1, 2013, participants of the nonunion defined benefit pension plan who were active employees of the Company became eligible to participate in the Company's nonunion defined contribution plan in which substantially all noncontractual employees hired subsequent to December 31, 2005 also participate.

### *Contributions*

Employer contributions are based upon the minimum funding levels required under the provisions of ERISA as amended by the Pension Protection Act of 2006 ("PPA"). The Company intends to make contributions necessary to maintain a Plan adjusted funding target attainment percentage ("AFTAP") of at least 80% as determined by measurements mandated by the U.S. Internal Revenue Code ("IRC"). The Plan had an AFTAP of 107.8% as of the January 1, 2017 actuarial valuation date. Additional voluntary employer contributions may be made based on the consideration of various factors, including deductible limits allowable by the IRC.

The IRC allows contributions made within 8½ months after the close of the plan year to be allocated to such plan year at the election of the Plan Sponsor. The Plan met the minimum funding requirements established by ERISA without a required minimum cash contribution for the 2016 and 2015 Plan years; however, the Company made a voluntary contribution of $13,400,000 during 2016 which was allocated to the 2015 Plan year.

### *Vesting*

Plan participants who were active as of January 1, 2007 were fully vested after 3 years of continuous service. Plan participants who terminated employment prior to January 1, 2007 were vested after 5 years of continuous service. Upon death, disability or normal retirement, as defined by the Plan, participants became fully vested in their benefit amounts.

### *Pension Benefits*

The retirement benefits for both normal retirement and early retirement are based upon a participant's years of credited service, the highest average monthly earnings for sixty consecutive months expressed in terms of annual compensation, and participant contributions, if any, plus related earnings thereon. The final average compensation and years of credited service used to calculate a participant's retirement benefit were frozen as of July 1, 2013.

The Plan provides for normal retirement upon reaching age 65. A participant is eligible for early retirement upon reaching age 55 and completing at least 10 years of vesting service.

Upon termination of service, a participant may elect to receive the vested balance of the participant's account as a lump sum, which will be paid either as a direct rollover or directly to the participant, or as monthly payments. The Plan allows eligible Plan participants to make in-service withdrawals upon attainment of age 62.

### *Death Benefits*

Upon the death of the participant, the beneficiary of a participant will receive the participant's vested accrued benefit, as defined in the Plan, which benefit is immediately payable to the beneficiary in the form of a lump-sum amount or monthly payments.

## Note 2: Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. Benefits attributable to employee contributions, taking into account those paid out before termination.

b. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

c. Other vested benefits insured by the PBGC up to the applicable limitations discussed below.

d. Vested benefits not insured by the PBGC.

e. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

## Note 3: Summary of Significant Accounting Policies

### *Basis of Accounting*

The accompanying financial statements are prepared on the accrual basis of accounting.

### *Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets available for benefits, disclosure of contingent liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

### *Valuation of Investments and Income Recognition*

Investments are stated at fair value. Quoted market prices, if available, are used to value investments. Quoted prices for mutual funds are the net asset value ("NAV") of shares held by the Plan at the financial statement date. For certain investments consisting of corporate debt instruments, U.S Government securities, and other fixed income instruments for which quoted prices in active markets may not be available, fair value is established by a pricing service using inputs derived from observable market data. See *Note 4* for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

### *Payment of Benefits*

Benefit payments to participants are recorded upon distribution.

### *Administrative Expenses*

The administrative expenses paid by the Plan are PBGC insurance premiums. Fees paid by the Plan for securities brokerage and investment management services are included in net appreciation (depreciation) in fair value of investments. All other expenses of maintaining the Plan are paid by the Company.

### *Actuarial Present Value of Accumulated Plan Benefits*

Accumulated plan benefits (see *Note 5*) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries and (b) present employees or their beneficiaries.

The Plan's actuary determines, as of January 1 of each plan year, the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. See *Note 5* for disclosures of the actuarial present value of accumulated plan benefits and the significant underlying actuarial assumptions.

Benefits payable under all circumstances – retirement, death, disability and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

### *Plan Tax Status*

The Plan's most recent determination letter is dated September 21, 2017. In the letter, the U.S. Internal Revenue Service stated that it made a favorable determination on the Plan, which indicates the Plan, as then designed, was in compliance with the applicable requirements of the U.S. Internal Revenue Code and, therefore, not subject to income tax.

## Note 4: Fair Value Measurements

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

**Level 1** Quoted prices in active markets for identical assets or liabilities.

**Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

**Level 3** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the year ended December 31, 2016. The Plan's liability for investment purchases as of December 31, 2015 is measured at the fair value of the investments purchased, which are included in the fair value disclosures of investments in this Note. The Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

### *Investments*

Where quoted market prices for identical assets are available in an active market, securities are classified within Level 1 of the valuation hierarchy. The Plan's investments classified as Level 1 include mutual funds and common stock of publicly-traded companies that are measured at fair value as determined by quoted market prices in an active market. The Plan's investments classified as Level 2 include corporate debt instruments, U.S. Government securities, and other fixed income instruments. The fair value measurements of Level 2 investments are provided by a pricing service which uses the market approach with inputs derived from observable market data. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. The Plan has no investments classified as Level 3.

### *Recurring Measurements*

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements are classified at December 31, 2016 and 2015:

| | 2016 | | | |
|---|---|---|---|---|
| | | Fair Value Measurements Using | | |
| | Fair Value | Level 1 | Level 2 | Level 3 |
| Mutual funds | $ 101,113,772 | $ 101,113,772 | $ – | $ – |
| Corporate debt instruments | 28,992,493 | – | 28,992,493 | – |
| Common stocks | 7,441,864 | 7,441,864 | – | – |
| U.S. Government securities | 6,520,225 | – | 6,520,225 | – |
| Other fixed income instruments | 393,412 | – | 393,412 | – |
| Total | $ 144,461,766 | $ 108,555,636 | $ 35,906,130 | $ – |

| | 2015 Fair Value Measurements Using | | | |
|---|---|---|---|---|
| | Fair Value | Level 1 | Level 2 | Level 3 |
| Mutual funds | $ 99,985,264 | $ 99,985,264 | $ – | $ – |
| Corporate debt instruments | 19,697,562 | – | 19,697,562 | – |
| Common stocks | 10,267,715 | 10,267,715 | – | – |
| U.S. Government securities | 6,510,580 | – | 6,510,580 | – |
| Other fixed income instruments | 400,046 | – | 400,046 | – |
| Total | $ 136,861,167 | $ 110,252,979 | $ 26,608,188 | $ – |

## Note 5: Actuarial Present Value of Accumulated Plan Benefits

The accumulated plan benefit information was as follows at December 31, 2016 and 2015 based on the actuarial valuation report dated January 1, 2017 and 2016, respectively:

| | 2016 | 2015 |
|---|---|---|
| Actuarial present value of accumulated plan benefits | | |
| Vested benefits | | |
| Participants currently receiving payments | $ 5,433,146 | $ 3,627,464 |
| Other participants | 119,193,616 | 124,867,103 |
| | 124,626,762 | 128,494,567 |
| Nonvested benefits | 3,414,830 | 4,043,891 |
| Total actuarial present value of accumulated plan benefits | $ 128,041,592 | $ 132,538,458 |

Vested benefits of other participants include employees' contributions and interest earned for active participants of $4,423,352 and $5,426,718, respectively, at December 31, 2016 and 2015. Prior to July 1, 1988, the Plan allowed employee contributions. These contributions earn interest at an annual rate of 7.5%.

Changes in the actuarial present value of accumulated plan benefits during the years ended December 31, 2016 and 2015 were as follows:

| | 2016 | 2015 |
|---|---|---|
| Actuarial present value of accumulated plan benefits, beginning of year | $ 132,538,458 | $ 142,878,128 |
| Increase (decrease) during the year attributable to: | | |
| Actuarial assumption changes | 1,019,920 | 1,615,737 |
| Benefits accrued and actuarial experience | 3,304,878 | 956,284 |
| Interest accumulated | 8,074,518 | 8,598,987 |
| Benefits paid | (16,896,182) | (21,510,678) |
| Net decrease | (4,496,866) | (10,339,670) |
| Actuarial present value of accumulated plan benefits, end of year | $ 128,041,592 | $ 132,538,458 |

Significant assumptions underlying the actuarial computations were:

- Discount rate: Based on assumed rate of return on investments of 6.50% for December 31, 2016 and 2015, compounded annually
- Mortality basis: IRS applicable mortality table
- Retirement: Various retirement decrement rates for ages 55 to 70

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

## Note 6: Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons. The Company provides certain administrative services at no cost to the Plan.

In addition to the Company and its subsidiaries, the following have been identified as having party-in-interest transactions with the Plan:

- The Plan holds investments in the State Street Institutional U.S. Government Money Market Fund, and as of December 31, 2015 and during 2016, the Plan held investments in the State Street Institutional Liquid Reserves Fund. These funds are distributed by State Street Global Advisors Funds Distributors, LLC, a wholly owned subsidiary of State Street Corporation. The Plan's trustee and custodian, State Street Bank and Trust Company, is also an affiliate of State Street Corporation.
- National Financial Services provides securities brokerage services to the Plan.

## Note 7: Differences Between Financial Statements and Form 5500 Information

The following is a reconciliation of contributions per the financial statements to the Form 5500 for the year ended December 31, 2016 and 2015:

| | 2016 | 2015 |
|---|---|---|
| Employer contributions per the financial statements | $ – | $ 13,400,000 |
| Employer contributions receivable not accrued on the 2014 Form 5500 | – | 50,000 |
| Employer contributions per the Form 5500 | $ – | $ 13,450,000 |

## Note 8: Significant Estimates and Concentrations

Accounting principles generally accepted in the United States of America require disclosure of certain significant estimates and current vulnerabilities due to certain concentrations. Those matters include the following:

### *Actuarial Assumptions*

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

### *Economic Conditions*

Volatility in economic conditions may cause the values of assets recorded in the financial statements to change rapidly, resulting in material future changes in investment values that could impact the Plan.

## Note 9: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

## Note 10: Subsequent Events

Subsequent events have been evaluated through the date of the Independent Auditor's Report, which is the date the financial statements were available to be issued.

# Supplemental Schedules

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| | Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|---|
| | **Investments** | | | |
| | The Vanguard Group, Inc. | Vanguard Treasury Money Market Fund, 22,259,438 shares | $ 22,259,438 | $ 22,259,438 |
| | The Vanguard Group, Inc. | Vanguard Institutional Index Fund, 99,143 shares | 18,525,142 | 20,208,223 |
| | Eaton Vance Distributors, Inc. | Eaton Vance Floating Rate Fund, 1,752,736 shares | 14,759,871 | 15,686,985 |
| | The Vanguard Group, Inc. | Vanguard FTSE All World Ex US Index Fund, 122,828 shares | 10,512,159 | 10,688,507 |
| | FEF Distributors, Inc. | First Eagle Overseas Fund, 442,984 shares | 9,927,182 | 10,122,195 |
| | The PNC Financial Services Group, Inc. | PNC Small Cap Fund Class I, 340,873 shares | 7,039,243 | 8,184,360 |
| | The Vanguard Group, Inc. | Vanguard Small Cap Index Fund, 103,229 shares | 5,483,679 | 6,376,431 |
| | The Vanguard Group, Inc. | Vanguard Mid Cap Index Fund, 170,876 shares | 5,737,371 | 6,149,841 |
| * | State Street Global Advisors Funds Distributors, LLC | State Street Institutional U.S. Government Money Market Fund, 1,437,247 shares | 1,437,792 | 1,437,792 |
| | U.S. Treasury | Treasury Note, 11/30/2017 maturity date, 0.6250% | 1,284,301 | 1,296,953 |
| | U.S. Treasury | Treasury Note, 7/31/2019 maturity date, 1.6250% | 886,083 | 876,083 |
| | Royal Bank of Scotland NV | Corporate Bond, 6/4/2018 maturity date, $476,000 par value, 4.6500% | 487,827 | 483,905 |
| | Tesoro Corporation | Corporate Bond, 10/1/2017 maturity date, $454,000 par value, 4.2500% | 459,696 | 460,810 |
| | Bank of America Corporation | Corporate Bond, 12/31/2049 maturity date, $440,000 par value, 8.000% | 453,206 | 452,100 |
| | U.S. Treasury | Treasury Note, 8/31/2017 maturity date, 0.6250% | 448,734 | 449,649 |
| | Ally Financial, Inc. | Corporate Bond, 9/10/2018 maturity date, $435,000 par value, 4.7500% | 444,571 | 448,050 |
| | Royal Bank of Canada | Corporate Bond, 2/5/2020 maturity date, $450,000 par value, 1.8750% | 451,250 | 447,788 |
| | Sally Beauty Holdings, Inc. | Corporate Bond, 6/1/2022 maturity date, $429,000 par value, 5.7500% | 448,292 | 445,624 |
| | Levi Strauss & Co. | Corporate Bond, 5/1/2022 maturity date, $420,000 par value, 6.8750% | 446,576 | 439,950 |
| | Penske Auto Group, Inc. | Corporate Bond, 10/1/2022 maturity date, $410,000 par value, 5.7500% | 423,637 | 422,300 |
| | Edwards Lifesciences Corporation | Common Stock, 4,450 shares | 151,562 | 416,965 |
| | Constellation Brands, Inc. | Corporate Bond, 11/15/2019 maturity date, $400,000 par value, 3.8750% | 410,709 | 414,020 |
| | Graham Holdings Company | Corporate Bond, 2/1/2019 maturity date, $370,000 par value, 7.2500% | 391,731 | 400,677 |
| | JobsOhio Beverage System | Municipal Bond, 1/1/2017 maturity date, $375,000 par value, 1.5700% | 375,000 | 375,004 |

* Indicates party-in-interest to the Plan.

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Cedar Fair, L.P. | Corporate Bond, 3/15/2021 maturity date, $362,000 par value, 5.2500% | 374,499 | 373,765 |
| D.R Horton, Inc. | Corporate Bond, 2/15/2018 maturity date, $370,000 par value, 3.6250% | 373,935 | 373,700 |
| Middleby Corporation | Common Stock, 2,900 shares | 68,834 | 373,549 |
| General Motors Financial Company | Corporate Bond, 9/25/2017 maturity date, $370,000 par value, 3.0000% | 372,000 | 373,475 |
| Owens-Illinois, Inc. | Corporate Bond, 5/15/2018 maturity date, $351,000 par value, 7.8000% | 375,697 | 372,938 |
| HCA, Inc. | Corporate Bond, 10/15/2019 maturity date, $355,000 par value, 4.2500% | 362,182 | 369,200 |
| TJX Companies, Inc. | Common Stock, 4,900 shares | 130,704 | 368,137 |
| USG Corporation | Corporate Bond, 1/15/2018 maturity date, $345,000 par value, 8.7500% | 366,572 | 365,269 |
| Wells Fargo & Company | Corporate Bond, 3/29/2049 maturity date, $348,000 par value, 7.9800% | 361,866 | 363,660 |
| Toll Brothers Finance Corporation | Corporate Bond, 10/15/2017 maturity date, $340,000 par value, 8.9100% | 357,240 | 357,425 |
| Citigroup, Inc. | Corporate Bond, 11/29/2049 maturity date, $335,000 par value, 5.8000% | 331,803 | 337,931 |
| The William Carter Company | Corporate Bond, 8/15/2021 maturity date, $320,000 par value, 5.2500% | 335,013 | 331,600 |
| International Lease Finance Corporation | Corporate Bond, 4/15/2018 maturity date, $325,000 par value, 3.8750% | 329,077 | 331,094 |
| Royal Caribbean Cruises, Ltd | Corporate Bond, 3/15/2018 maturity date, $309,000 par value, 7.2500% | 326,538 | 327,540 |
| Intuit, Inc. | Common Stock, 2,750 shares | 137,247 | 315,178 |
| Huntsman International LLC | Corporate Bond, 11/15/2020 maturity date, $300,000 par value, 4.8750% | 311,488 | 310,875 |
| Open Text Corporation | Common Stock, 4,900 shares | 124,703 | 302,869 |
| Citigroup, Inc. | Corporate Bond, 3/30/2021 maturity date, $300,000 par value, 2.7000% | 306,789 | 299,314 |
| JP Morgan Chase & Company | Corporate Bond, 1/23/2020 maturity date, $300,000 par value, 2.2500% | 303,586 | 299,294 |
| Sinopec Capital Company | Corporate Bond, 4/24/2018 maturity date, $300,000 par value, 1.8750% | 299,616 | 298,873 |
| Bank of America Corporation | Corporate Bond, 4/19/2021 maturity date, $300,000 par value, 2.6250% | 306,289 | 297,941 |
| Bank of Nova Scotia | Corporate Bond, 4/14/2020 maturity date, $300,000 par value, 1.8500% | 301,025 | 296,193 |
| Silgan Holdings, Inc. | Corporate Bond, 2/1/2022 maturity date, $285,000 par value, 5.500% | 295,938 | 295,687 |
| Wells Fargo & Company | Corporate Bond, 7/26/2021 maturity date, $300,000 par value, 2.1000% | 300,091 | 291,917 |
| Westpac Banking Corporation | Corporate Bond, 8/19/2021 maturity date, $300,000 par value, 2.0000% | 300,514 | 291,227 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Cablevision Systems Corporation | Corporate Bond, 9/15/2017 maturity date, $280,000 par value, 8.6250% | 289,567 | 291,200 |
| Plexus Corporation | Common Stock, 5,300 shares | 134,343 | 286,412 |
| Kinder Morgan, Inc. | Corporate Bond, 6/15/2017 maturity date, $275,000 par value, 7.0000% | 280,012 | 281,380 |
| CNH Industrial Capital LLC | Corporate Bond, 4/15/2018 maturity date, $275,000 par value, 3.6250% | 277,006 | 278,438 |
| Autodesk, Inc. | Common Stock, 3,750 shares | 101,096 | 277,538 |
| UBS AG, Stamford Branch | Corporate Bond, 8/14/2019 maturity date, $250,000 par value, 2.3750% | 254,909 | 251,211 |
| Plantronics, Inc. | Common Stock, 4,575 shares | 148,816 | 250,527 |
| Rabobank Nederland, New York Branch | Corporate Bond, 1/14/2020 maturity date, $250,000 par value, 2.2500% | 250,246 | 249,975 |
| Commonwealth Bank of Australia | Corporate Bond, 3/15/2019 maturity date, $250,000 par value, 2.0500% | 253,042 | 249,712 |
| Fannie Mae | Agency Security, 5/21/2018 maturity date, 0.8750% | 246,493 | 249,301 |
| Capital One, N.A. | Corporate Bond, 9/13/2021 maturity date, $250,000 par value, 2.2500% | 249,635 | 243,928 |
| L Brands, Inc. | Corporate Bond, 6/15/2019 maturity date, $210,000 par value, 8.5000% | 232,632 | 241,500 |
| Tenet Healthcare Corporation | Corporate Bond, 11/1/2018 maturity date, $220,000 par value, 6.2500% | 230,366 | 232,100 |
| Pulte Group, Inc. | Corporate Bond, 3/1/2021 maturity date, $225,000 par value, 4.2500% | 230,131 | 230,063 |
| BNP Paribas | Corporate Bond, 12/12/2018 maturity date, $225,000 par value, 2.4000% | 226,117 | 226,767 |
| T Mobile USA, Inc. | Corporate Bond, 4/28/2020 maturity date, $220,000 par value, 6.5420% | 226,813 | 226,600 |
| BB&T Corporation | Corporate Bond, 6/19/2018 maturity date, $225,000 par value, 2.0500% | 225,804 | 226,163 |
| Goldman Sachs Group, Inc. | Corporate Bond, 9/15/2020 maturity date, $225,000 par value, 2.7500% | 230,347 | 225,972 |
| DaVita, Inc. | Corporate Bond, 8/15/2022 maturity date, $215,000 par value, 5.7500% | 225,514 | 224,675 |
| Santander UK Group Holdings PLC | Corporate Bond, 1/8/2021 maturity date, $225,000 par value, 3.1250% | 228,035 | 224,474 |
| Ball Corporation | Corporate Bond, 12/15/2020 maturity date, $214,000 par value, 4.3750% | 222,512 | 223,630 |
| AT&T, Inc. | Corporate Bond, 6/30/2020 maturity date, $225,000 par value, 2.4500% | 229,740 | 223,432 |
| Akamai Technologies, Inc. | Common Stock, 3,350 shares | 70,639 | 223,378 |
| Morgan Stanley | Corporate Bond, 4/21/2021 maturity date, $225,000 par value, 2.5000% | 228,432 | 222,554 |
| Bank of Montreal | Corporate Bond, 7/18/2019 maturity date, $225,000 par value, 1.5000% | 224,930 | 222,053 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Tegna, Inc. | Corporate Bond, 10/15/2019 maturity date, $215,000 par value, 5.1250% | 221,329 | 220,644 |
| Ultra Petroleum Corporation | Common Stock, 30,300 shares | 226,130 | 219,069 |
| JP Morgan Chase & Company | Corporate Bond, 12/29/2049 maturity date, $210,000 par value, 7.9000% | 217,335 | 217,455 |
| American Honda Finance Corporation | Corporate Bond, 9/9/2021 maturity date, $225,000 par value, 1.7000% | 224,577 | 217,139 |
| FactSet Research Systems, Inc. | Common Stock, 1,300 shares | 114,181 | 212,459 |
| Masco Corporation | Corporate Bond, 4/1/2021 maturity date, $210,000 par value, 3.5000% | 215,004 | 210,525 |
| Deutsche Bank AG | Corporate Bond, 9/1/2017 maturity date, $200,000 par value, 6.0000% | 203,402 | 204,732 |
| HSBC USA, Inc. | Corporate Bond, 3/8/2021 maturity date, $200,000 par value, 3.4000% | 199,613 | 203,376 |
| Pfizer, Inc. | Corporate Bond, 3/30/2017 maturity date, $200,000 par value, 6.0500% | 202,501 | 202,422 |
| Toyota Motor Credit Corporation | Corporate Bond, 1/17/2019 maturity date, $200,000 par value, 2.1000% | 199,928 | 201,098 |
| Intuitive Surgical, Inc. | Common Stock, 300 shares | 116,376 | 190,251 |
| L Brands, Inc. | Common Stock, 2,850 shares | 110,216 | 187,644 |
| JetBlue Airways Corporation | Common Stock, 8,000 shares | 42,504 | 179,360 |
| Gentex Corporation | Common Stock, 8,800 shares | 66,278 | 173,272 |
| Royal Caribbean Cruises, Ltd | Common Stock, 2,100 shares | 51,801 | 172,284 |
| Seagate Technology, PLC | Common Stock, 4,500 shares | 54,137 | 171,765 |
| Landstar System, Inc. | Common Stock, 1,950 shares | 77,850 | 166,335 |
| ConocoPhillips | Corporate Bond, 1/15/2020 maturity date, $150,000 par value, 6.0000% | 166,327 | 165,651 |
| HCA, Inc. | Corporate Bond, 2/15/2020 maturity date, $150,000 par value, 6.5000% | 165,111 | 164,100 |
| Align Technology, Inc. | Common Stock, 1,700 shares | 45,063 | 163,421 |
| Yahoo!, Inc. | Common Stock, 4,200 shares | 57,224 | 162,414 |
| Duke Energy Corporation | Corporate Bond, 9/15/2019 maturity date, $150,000 par value, 5.0500% | 160,704 | 161,705 |
| Dominion Resources, Inc. | Corporate Bond, 8/15/2019 maturity date, $150,000 par value, 5.2000% | 161,335 | 161,250 |
| Pulte Group, Inc. | Corporate Bond, 10/15/2017 maturity date, $155,000 par value, 7.6250% | 161,671 | 161,200 |
| Avon Products, Inc. | Corporate Bond, 3/1/2019 maturity date, $153,000 par value, 6.5000% | 158,620 | 158,355 |
| Aramark Services, Inc. | Corporate Bond, 3/15/2020 maturity date, $155,000 par value, 5.7500% | 159,631 | 158,294 |
| McDonald's Corporation | Corporate Bond, 3/1/2018 maturity date, $150,000 par value, 5.3500% | 156,603 | 156,319 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Boston Properties, Inc. | Corporate Bond, 11/15/2018 maturity date, $150,000 par value, 3.7000% | 154,735 | 154,506 |
| Celgene Corporation | Corporate Bond, 8/15/2020 maturity date, $150,000 par value, 2.8750% | 151,625 | 151,718 |
| Enterprise Products Operating Company | Corporate Bond, 10/15/2019 maturity date, $150,000 par value, 2.5500% | 150,989 | 151,531 |
| SunTrust Banks, Inc. | Corporate Bond, 5/1/2019 maturity date, $150,000 par value, 2.5000% | 150,899 | 151,279 |
| Simon Property Group, LP | Corporate Bond, 2/1/2019 maturity date, $150,000 par value, 2.2000% | 149,972 | 151,220 |
| Ethan Allen Interiors, Inc. | Common Stock, 4,100 shares | 60,333 | 151,085 |
| Coca-Cola FEMSA, S.A.B. de C.V. | Corporate Bond, 11/26/2018 maturity date, $150,000 par value, 2.3750% | 150,224 | 151,042 |
| BP Capital Markets p.l.c | Corporate Bond, 5/10/2019 maturity date, $150,000 par value, 2.2370% | 150,000 | 150,909 |
| Gilead Sciences, Inc. | Corporate Bond, 2/1/2020 maturity date, $150,000 par value, 2.3500% | 150,549 | 150,779 |
| Abbott Laboratories | Corporate Bond, 11/22/2019 maturity date, $150,000 par value, 2.3500% | 149,858 | 150,177 |
| Abbvie, Inc. | Corporate Bond, 5/14/2020 maturity date, $150,000 par value, 2.5000% | 151,335 | 150,039 |
| eBay, Inc. | Corporate Bond, 8/1/2019 maturity date, $150,000 par value, 2.2000% | 150,560 | 149,932 |
| American Express Company | Corporate Bond, 3/19/2018 maturity date, $141,000 par value, 7.0000% | 149,405 | 149,840 |
| Monsanto Company | Corporate Bond, 7/15/2019 maturity date, $150,000 par value, 2.1250% | 151,006 | 149,761 |
| MUFG Americas Holdings Corporation | Corporate Bond, 2/9/2018 maturity date, $150,000 par value, 1.6250% | 150,016 | 149,473 |
| Xcel Energy, Inc. | Corporate Bond, 3/15/2021 maturity date, $150,000 par value, 2.4000% | 149,784 | 149,160 |
| Valero Energy Corporation | Corporate Bond, 2/1/2020 maturity date, $135,000 par value, 6.1250% | 150,479 | 149,003 |
| Southern Power Company | Corporate Bond, 12/15/2019 maturity date, $150,000 par value, 1.9500% | 148,198 | 148,742 |
| Puget Sound Energy | Corporate Bond, 6/15/2018 maturity date, $139,000 par value, 6.7400% | 148,600 | 148,323 |
| Shire Acquisitions Investments Ireland | Corporate Bond, 9/23/2019 maturity date, $150,000 par value, 1.9000% | 149,984 | 148,098 |
| Shell International Finland | Corporate Bond, 9/12/2019 maturity date, $150,000 par value, 1.3750% | 149,961 | 147,896 |
| Garmin, Ltd | Common Stock, 3,050 shares | 118,818 | 147,894 |
| Teva Pharmaceutical Industries | Corporate Bond, 7/19/2019 maturity date, $150,000 par value, 1.7000% | 149,804 | 147,379 |
| Actavis Funding SCS | Corporate Bond, 3/12/2020 maturity date, $145,000 par value, 3.0000% | 148,502 | 147,010 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Oracle Corporation | Corporate Bond, 9/15/2021 maturity date, $150,000 par value, 1.9000% | 149,763 | 146,579 |
| Ubiquiti Networks, Inc. | Common Stock, 2,500 shares | 76,173 | 144,500 |
| Caterpillar Financial Services | Corporate Bond, 8/9/2021 maturity date, $150,000 par value, 1.7000% | 149,716 | 144,077 |
| Varian Medical Systems, Inc. | Common Stock, 1,600 shares | 96,351 | 143,648 |
| CCO Holdings, LLC | Corporate Bond, 1/31/2022 maturity date, $138,000 par value, 6.6250% | 143,444 | 143,002 |
| Power Integrations, Inc. | Common Stock, 2,100 shares | 95,596 | 142,485 |
| Time Warner, Inc. | Corporate Bond, 3/15/2020 maturity date, $130,000 par value, 4.8750% | 138,556 | 138,771 |
| GNMA II Pool | Mortgage-Backed Security, 1/20/2038 maturity date, 7.5000% | 139,475 | 137,139 |
| Energy Transfer Partners | Corporate Bond, 2/15/2017 maturity date, $135,000 par value, 6.1250% | 135,086 | 135,700 |
| Anheuser Busch Inbev SA | Corporate Bond, 1/15/2019 maturity date, $120,000 par value, 7.7500% | 132,422 | 133,664 |
| Fannie Mae | Mortgage-Backed Security, 5/25/2031 maturity date, 7.0000% | 139,689 | 131,670 |
| United Rentals, Inc. - North America | Corporate Bond, 4/15/2022 maturity date, $125,000 par value, 7.6250% | 133,068 | 131,562 |
| Microchip Technology, Inc. | Common Stock, 1,950 shares | 62,508 | 125,092 |
| International Lease Finance Corporation | Corporate Bond, 5/15/2019 maturity date, $115,000 par value, 6.2500% | 124,383 | 123,625 |
| Cabelas, Inc. | Common Stock, 2,000 shares | 45,810 | 117,100 |
| Select Comfort Corporation | Common Stock, 5,050 shares | 112,069 | 114,231 |
| FED HM LN PC Pool | Mortgage-Backed Security, 3/1/2030 maturity date, 8.0000% | 116,048 | 112,539 |
| FNMA Pool | Mortgage-Backed Security, 6/1/2032 maturity date, 7.0000% | 112,427 | 111,572 |
| Cisco Systems, Inc. | Corporate Bond, 6/15/2018 maturity date, $110,000 par value, 1.6500% | 110,069 | 110,332 |
| Comcast Corporation | Corporate Bond, 7/1/2019 maturity date, $100,000 par value, 5.7000% | 108,120 | 109,399 |
| Digital Realty Trust, Inc. | Corporate Bond, 2/1/2020 maturity date, $100,000 par value, 5.8750% | 105,612 | 108,988 |
| Allegion US Holding Company | Corporate Bond, 10/1/2021 maturity date, $104,000 par value, 5.7500% | 108,130 | 108,680 |
| FED HM LN PC Pool | Mortgage-Backed Security, 10/20/2035 maturitiy date, 7.0000% | 111,523 | 108,381 |
| Sinclair Television Group, Inc. | Corporate Bond, 4/1/2021 maturity date, $105,000 par value, 5.3750% | 108,394 | 108,150 |
| Credit Suisse Group AG | Corporate Bond, 1/14/2020 maturity date, $100,000 par value, 5.4000% | 107,174 | 107,214 |
| America Movil SAB de CV | Corporate Bond, 3/30/2020 maturity date, $100,000 par value, 5.0000% | 105,116 | 106,936 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Berkshire Hathaway Energy | Corporate Bond, 4/1/2018 maturity date, $100,000 par value, 5.7500% | 104,816 | 105,114 |
| Toll Brothers Finance Corporation | Corporate Bond, 12/31/2018 maturity date, $100,000 par value, 4.0000% | 103,840 | 102,625 |
| Marriott International, Inc. | Corporate Bond, 6/15/2017 maturity date, $100,000 par value, 6.375% | 102,120 | 102,172 |
| FED HM LN PC Pool | Mortgage-Backed Security, 7/1/2037 maturity date, 8.5000% | 105,087 | 101,991 |
| Cognex Corporation | Common Stock, 1,600 shares | 59,018 | 101,792 |
| CNH Industrial Capital LLC | Corporate Bond, 7/16/2018 maturity date, $100,000 par value, 3.8750% | 100,913 | 101,625 |
| Kinder Morgan, Inc. | Corporate Bond, 12/1/2019 maturity date, $100,000 par value, 3.0500% | 100,567 | 101,436 |
| Transocean, Ltd | Corporate Bond, 3/15/2018 maturity date, $100,000 par value, 6.0000% | 101,805 | 101,250 |
| Amphenol Corporation | Corporate Bond, 1/30/2019 maturity date, $100,000 par value, 2.5500% | 99,934 | 101,200 |
| Super Micro Computer, Inc. | Common Stock, 3,600 shares | 103,870 | 100,980 |
| XLIT, Ltd | Corporate Bond, 12/15/2018 maturity date, $100,000 par value, 2.3000% | 100,022 | 100,659 |
| Carnival Corporation | Corporate Bond, 12/15/2017 maturity date, $100,000 par value, 1.8750% | 100,619 | 100,401 |
| Whirlpool Corporation | Corporate Bond, 3/1/2019 maturity date, $100,000 par value, 2.4000% | 99,899 | 100,386 |
| Realty Income Corporation | Corporate Bond, 1/31/2018 maturity date, $100,000 par value, 2.0000% | 99,745 | 100,282 |
| Hasbro, Inc. | Corporate Bond, 9/15/2017 maturity date, $97,000 par value, 6.3000% | 99,816 | 100,214 |
| Xilinx, Inc. | Corporate Bond, 3/15/2019 maturity date, $100,000 par value, 2.1250% | 99,763 | 100,101 |
| General Electric Capital Corporation | Corporate Bond, 1/9/2017 maturity date, $100,000 par value, 2.9000% | 100,036 | 100,035 |
| Ceb, Inc. | Common Stock, 1,650 shares | 51,880 | 99,990 |
| Chubb INA Holdings, Inc. | Corporate Bond, 11/3/2020 maturity date, $100,000 par value, 2.3000% | 99,956 | 99,977 |
| Deutsche Bank AG | Corporate Bond, 2/13/2017 maturity date, $100,000 par value, 1.4000% | 100,008 | 99,968 |
| Bank of Nova Scotia | Corporate Bond, 4/25/2018 maturity date, $100,000 par value, 1.4500% | 99,370 | 99,716 |
| Bank of Nova Scotia | Corporate Bond, 4/25/2018 maturity date, $100,000 par value, 1.4500% | 100,058 | 99,716 |
| GNMA Pool | Mortgage-Backed Security, 11/15/2028 maturity date, 7.0000% | 103,160 | 99,372 |
| FHLMC GNMA | Mortgage-Backed Security, 4/25/2024 maturity date, 8.0000% | 100,891 | 99,194 |
| Equifax, Inc. | Corporate Bond, 6/1/2021 maturity date, $100,000 par value, 2.3000% | 100,915 | 98,000 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Mattel, Inc. | Corporate Bond, 8/15/2021 maturity date, $100,000 par value, 2.3500% | 99,891 | 97,605 |
| GNMA Pool | Mortgage-Backed Security, 7/15/2035 maturity date, 7.0000% | 99,302 | 96,946 |
| PACCAR Financial Services Corporation | Corporate Bond, 8/11/2021 maturity date, $100,000 par value, 1.6500% | 99,876 | 96,074 |
| RealPage, Inc. | Common Stock, 3,200 shares | 55,751 | 96,000 |
| FNMA Pool | Mortgage-Backed Security, 12/1/2032 maturity date, 7.0000% | 94,983 | 95,773 |
| Deutsche Bank AG | Corporate Bond, 5/30/2017 maturity date, $95,000 par value, 1.3500% | 93,795 | 94,794 |
| Southwestern Energy Company | Common Stock, 8,700 shares | 67,157 | 94,134 |
| Fannie Mae Whole Loan | Mortgage-Backed Security, 2/25/2042 maturity date, 6.1805% | 96,329 | 92,691 |
| FNMA Pool | Mortgage-Backed Security, 5/1/2031 maturity date, 8.5000% | 101,454 | 92,365 |
| GNMA Pool | Mortgage-Backed Security, 5/15/2026 maturity date, 7.0000% | 93,955 | 89,451 |
| Proto Labs, Inc. | Common Stock, 1700 shares | 75,314 | 87,295 |
| D.R. Horton, Inc. | Corporate Bond, 5/15/2017 maturity date, $85,000 par value, 4.7500% | 85,934 | 85,744 |
| Prologis, Inc. | Corporate Bond, 3/15/2020 maturity date, $75,000 par value, 6.8750% | 82,972 | 84,131 |
| Core Laboratories N.V. | Common Stock, 700 shares | 69,667 | 84,028 |
| Reinsurance Group of America, Incorporated | Corporate Bond, 11/15/2019 maturity date, $75,000 par value, 6.4500% | 82,093 | 83,207 |
| GNMA II Pool | Mortgage-Backed Security, 11/20/2038 maturity date, 7.0000% | 81,632 | 81,413 |
| Discovery Communications, Inc. | Corporate Bond, 8/15/2019 maturity date, $75,000 par value, 5.6250% | 80,243 | 81,025 |
| Graco, Inc. | Common Stock, 975 shares | 46,728 | 81,013 |
| Assurant, Inc. | Corporate Bond, 3/15/2018 maturity date, $80,000 par value, 2.5000% | 80,505 | 80,836 |
| Twenty-First Century Fox, Inc. | Corporate Bond, 5/18/2018 maturity date, $75,000 par value, 7.2500% | 80,269 | 80,398 |
| Energy Transfer Partners | Corporate Bond, 7/1/2018 maturity date, $75,000 par value, 6.7000% | 77,901 | 79,677 |
| Vendee Mortgage Trust | Mortgage-Backed Security, 3/15/2025 maturity date, 7.4343% | 84,642 | 79,578 |
| Petróleos Mexicanos S.A. de C.V. | Corporate Bond, 3/5/2020 maturity date, $75,000 par value, 6.0000% | 79,524 | 79,106 |
| FED HM LN PC Pool | Mortgage-Backed Security, 9/1/2031 maturity date, 6.5000% | 81,401 | 78,414 |
| E*TRADE Financial Corporation | Common Stock, 2,250 shares | 22,957 | 77,962 |
| Exelon Corporation | Corporate Bond, 10/1/2020 maturity date, $75,000 par value, 4.0000% | 75,507 | 77,945 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Energy Transfer Partners | Corporate Bond, 10/1/2020 maturity date, $75,000 par value, 4.1500% | 76,743 | 77,666 |
| Verizon Communications, Inc. | Corporate Bond, 9/14/2018 maturity date, $75,000 par value, 3.6500% | 76,665 | 77,476 |
| Republic Services, Inc. | Corporate Bond, 5/15/2018 maturity date, $75,000 par value, 3.8000% | 76,893 | 77,085 |
| Freeport-McMoRan, Inc. | Corporate Bond, 6/15/2019 maturity date, $75,000 par value, 6.1250% | 77,525 | 76,688 |
| Amazon.com, Inc. | Corporate Bond, 12/5/2019 maturity date, $75,000 par value, 2.6000% | 74,910 | 76,478 |
| Southwest Airlines Company | Corporate Bond, 11/6/2019 maturity date, $75,000 par value, 2.7500% | 74,910 | 76,324 |
| Paychex, Inc. | Common Stock, 1,250 shares | 32,961 | 76,100 |
| Bank of New York Mellon Corporation | Corporate Bond, 1/25/2018 maturity date, $76,000 par value, 1.3000% | 75,599 | 75,935 |
| Transocean, Ltd | Corporate Bond, 10/15/2017 maturity date, $75,000 par value, 4.2500% | 75,241 | 75,750 |
| Berkshire Hathaway, Inc. | Corporate Bond, 8/14/2019 maturity date, $75,000 par value, 2.1000% | 74,996 | 75,675 |
| Prudential Financial, Inc. | Corporate Bond, 8/15/2018 maturity date, $75,000 par value, 2.3000% | 75,253 | 75,627 |
| Nextera Energy Capital Holdings, Inc. | Corporate Bond, 4/1/2019 maturity date, $75,000 par value, 2.3000% | 74,943 | 75,571 |
| Welltower, Inc. | Corporate Bond, 3/15/2018 maturity date, $75,000 par value, 2.2500% | 74,999 | 75,321 |
| Walgreens Boots Alliance, Inc. | Corporate Bond, 11/17/2017 maturity date, $75,000 par value, 1.7500% | 75,064 | 75,187 |
| Kellogg Company | Corporate Bond, 5/17/2017 maturity date, $75,000 par value, 1.7500% | 75,114 | 75,176 |
| American Express Credit | Corporate Bond, 7/31/2018 maturity date, $75,000 par value, 1.8000% | 75,472 | 75,096 |
| Thomson Reuters Corporation | Corporate Bond, 9/29/2017 maturity date, $75,000 par value, 1.6500% | 74,968 | 75,084 |
| Aetna, Inc. | Corporate Bond, 5/15/2017 maturity date, $75,000 par value, 1.7500% | 75,130 | 75,068 |
| Anthem, Inc. | Corporate Bond, 1/15/2018 maturity date, $75,000 par value, 1.8750% | 74,925 | 75,033 |
| Goldcorp, Inc. | Corporate Bond, 3/15/2018 maturity date, $75,000 par value, 2.1250% | 74,647 | 74,965 |
| Apple, Inc. | Corporate Bond, 2/23/2021 maturity date, $75,000 par value, 2.2500% | 74,955 | 74,938 |
| Cheesecake Factory, Inc. | Common Stock, 1,250 shares | 33,503 | 74,850 |
| Vodafone Group, PLC | Corporate Bond, 2/19/2018 maturity date, $75,000 par value, 1.5000% | 74,787 | 74,721 |
| Freeport-McMoRan, Inc. | Corporate Bond, 3/15/2018 maturity date, $75,000 par value, 2.3750% | 75,124 | 74,438 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| FNMA Pool | Mortgage-Backed Security, 5/1/2032 maturity date, 7.0000% | 73,965 | 73,119 |
| TCF Financial Corporation | Common Stock, 3,650 shares | 39,079 | 71,503 |
| FNMA Pool | Mortgage-Backed Security, 1/1/2033 maturity date, 7.0000% | 70,051 | 69,930 |
| FNMA Pool | Mortgage-Backed Security, 9/1/2031 maturity date, 8.0000% | 73,747 | 69,576 |
| Fannie Mae | Mortgage-Backed Security, 11/25/2042 maturity date, 7.0000% | 69,637 | 68,737 |
| Dolby Laboratories, Inc. | Common Stock, 1,500 shares | 49,054 | 67,785 |
| Ralph Lauren Corporation | Common Stock, 750 shares | 99,237 | 67,740 |
| FED HM LN PC Pool | Mortgage-Backed Security, 1/1/2036 maturity date, 7.0000% | 65,586 | 66,851 |
| Fannie Mae Whole Loan | Mortgage-Backed Security, 11/25/2041 maturity date, 7.5000% | 69,112 | 66,625 |
| FNMA Pool | Mortgage-Backed Security, 6/1/2027 maturity date, 8.5000% | 72,915 | 64,502 |
| Freddie Mac | Mortgage-Backed Security, 11/15/2029 maturity date, 8.0000% | 65,393 | 63,793 |
| IHS, Inc. | Common Stock, 1,767 shares | 58,084 | 62,569 |
| Synaptics, Incorporated | Common Stock, 1,100 shares | 71,025 | 58,938 |
| FNMA Pool | Mortgage-Backed Security, 7/1/2032 maturity date, 7.0000% | 64,293 | 58,764 |
| FED HM LN PC Pool | Mortgage-Backed Security, 10/1/2022 maturity date, 8.5000% | 64,140 | 56,762 |
| GNMA Pool | Mortgage-Backed Security, 12/15/2034 maturity date, 7.5000% | 56,084 | 54,962 |
| Fannie Mae | Mortgage-Backed Security, 10/25/2028 maturity date, 6.5000% | 55,104 | 53,856 |
| GNMA II Pool | Mortgage-Backed Security, 10/20/2038 maturity date, 7.0000% | 53,875 | 53,556 |
| ViaSat, Inc. | Common Stock, 800 shares | 26,852 | 52,976 |
| Urban Outfitters, Inc. | Common Stock, 1,800 shares | 64,415 | 51,264 |
| FNMA Pool | Mortgage-Backed Security, 9/1/2036 maturity date, 6.5000% | 49,943 | 50,736 |
| FED HM LN PC Pool | Mortgage-Backed Security, 7/1/2032 maturity date, 6.5000% | 52,428 | 50,504 |
| FNMA Pool | Mortgage-Backed Security, 9/1/2028 maturity date, 7.0000% | 52,779 | 49,587 |
| FED HM LN PC Pool | Mortgage-Backed Security, 9/1/2031 maturity date, 6.5000% | 50,767 | 48,491 |
| FNMA Pool | Mortgage-Backed Security, 11/1/2033 maturity date, 8.0000% | 50,155 | 47,918 |
| Hartford Financial Services Group | Corporate Bond, 3/15/2018 maturity date, $45,000 par value, 6.3000% | 47,416 | 47,216 |
| TripAdvisor, Inc. | Common Stock, 1,000 shares | 68,796 | 46,370 |
| Myriad Genetics, Inc. | Common Stock, 2,700 shares | 98,804 | 45,009 |
| Medidata Solutions, Inc. | Common Stock, 900 shares | 30,365 | 44,703 |
| FED HM LN PC Pool | Mortgage-Backed Security, 7/25/2039 maturity date, 6.5000% | 44,921 | 43,125 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| FNMA Pool | Mortgage-Backed Security, 7/1/2028 maturity date, 7.5000% | 44,663 | 41,893 |
| FNMA Pool | Mortgage-Backed Security, 2/1/2031 maturity date, 6.5000% | 43,491 | 41,760 |
| FNMA Pool | Mortgage-Backed Security, 8/1/2032 maturity date, 7.0000% | 41,605 | 41,678 |
| GNMA II Pool | Mortgage-Backed Security, 9/20/2027 maturity date, 7.0000% | 41,802 | 41,282 |
| FNMA Pool | Mortgage-Backed Security, 12/1/2036 maturity date, 6.5000% | 41,071 | 40,794 |
| Northwest Air | Corporate Bond, 9/1/2020 maturity date, $38,622.14 par value, 7.5750% | 42,067 | 40,167 |
| FNMA Pool | Mortgage-Backed Security, 6/1/2032 maturity date, 7.0000% | 40,265 | 39,401 |
| GNMA II Pool | Mortgage-Backed Security, 5/20/2027 maturity date, 8.0000% | 41,869 | 39,252 |
| Fannie Mae | Mortgage-Backed Security, 11/25/2022 maturity date, 7.5000% | 40,767 | 38,856 |
| FED HM LN PC Pool | Mortgage-Backed Security, 8/1/2031 maturity date, 8.0000% | 45,914 | 38,732 |
| FNMA Pool | Mortgage-Backed Security, 9/1/2035 maturity date, 7.5000% | 37,034 | 36,817 |
| FNMA Pool | Mortgage-Backed Security, 2/1/2031 maturity date, 7.0000% | 38,671 | 36,327 |
| Fannie Mae Grantor Trust | Mortgage-Backed Security, 8/25/2041 maturity date, 7.5000% | 35,363 | 36,205 |
| FED HM LN PC Pool | Mortgage-Backed Security, 10/1/2030 maturity date, 6.5000% | 37,323 | 34,458 |
| FED HM LN PC Pool | Mortgage-Backed Security, 9/1/2034 maturity date, 6.5000% | 31,709 | 31,906 |
| Fannie Mae | Mortgage-Backed Security, 3/18/2027 maturity date, 7.0000% | 33,365 | 31,643 |
| FED HM LN PC Pool | Mortgage-Backed Security, 12/1/2038 maturity date, 7.0000% | 29,801 | 31,135 |
| Fannie Mae | Mortgage-Backed Security, 5/25/2021 maturity date, 8.5000% | 31,802 | 30,589 |
| FNMA Pool | Mortgage-Backed Security, 12/15/2024 maturity date, 8.0000% | 30,199 | 29,862 |
| Fannie Mae Grantor Trust | Mortgage-Backed Security, 12/25/2041 maturity date, 9.5000% | 30,319 | 28,747 |
| GNMA POOL | Mortgage-Backed Security, 2/15/2028 maturity date, 7.0000% | 29,397 | 27,369 |
| FED HM LN PC Pool | Mortgage-Backed Security, 9/1/2027 maturity date, 7.0000% | 29,571 | 26,047 |
| Freddie Mac | Mortgage-Backed Security, 4/15/2032 maturity date, 7.0000% | 26,781 | 25,845 |
| GNMA Pool | Mortgage-Backed Security, 12/15/2038 maturity date, 7.0000% | 23,829 | 21,943 |
| Freddie Mac | Mortgage-Backed Security, 11/15/2022 maturity date, 7.6250% | 21,541 | 20,807 |
| GNMA Pool | Mortgage-Backed Security, 7/15/2025 maturity date, 9.5000% | 21,071 | 19,741 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Aurora Illinois Single Family Mortgage Revenue | Municipal Bond, 6/1/2045 maturity date, $18,159.75 par value, 5.5000% | 19,745 | 18,408 |
| Fannie Mae | Mortgage-Backed Security, 7/25/2022 maturity date, 7.0000% | 18,978 | 18,379 |
| Fannie Mae | Mortgage-Backed Security, 3/25/2023 maturity date, 7.5000% | 18,588 | 17,673 |
| FNMA Pool | Mortgage-Backed Security, 7/1/2027 maturity date, 8.0000% | 19,109 | 17,574 |
| Marathon Oil Corporation | Corporate Bond, 3/15/2018 maturity date, $15,000 par value, 5.9000% | 14,285 | 15,662 |
| Freddie Mac | Mortgage-Backed Security, 5/15/2021 maturity date, 6.5000% | 14,808 | 13,907 |
| FNMA Pool | Mortgage-Backed Security, 4/1/2032 maturity date, 8.0000% | 12,112 | 11,714 |
| GNMA Pool | Mortgage-Backed Security, 11/15/2038 maturity date, 6.5000% | 8,976 | 9,074 |
| FNMA Pool | Mortgage-Backed Security, 7/1/2032 maturity date, 7.0000% | 8,130 | 6,944 |
| **Total Investments** | | $ 135,710,544 | $ 144,461,766 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year)

## Year Ended December 31, 2016

| Identity of Issuer | Description of Investment | Cost of Acquisition | Proceeds of Disposition |
|---|---|---|---|
| Cooperative Rabobank U.A. | Corporate Bond, 8/9/2019 maturity date, $250,000 par value, 1.3750% | $ 249,020 | $ 246,158 |
| United Rentals, Inc. | Corporate Bond, 4/15/2022 maturity date, $225,000 par value, 7.6250% | 240,750 | 239,299 |
| Bank of America Corporation | Corporate Bond, 4/1/2019 maturity date, $200,000 par value, 2.6500% | 201,558 | 204,924 |
| ArcelorMittal S.A. | Corporate Bond, 6/1/2018 maturity date, $185,000 par value, 6.1250% | 194,300 | 197,950 |
| Sinclair Television Group | Corporate Bond, 11/1/2021 maturity date, $155,000 par value, 6.3750% | 164,249 | 163,779 |
| The Hertz Corporation | Corporate Bond, 10/15/2018 maturity date, $155,000 par value, 7.5000% | 157,969 | 157,906 |
| Santander Bank | Corporate Bond, 8/23/2018 maturity date, $150,000 par value, 3.0500% | 153,552 | 153,578 |
| Morgan Stanley | Corporate Bond, 4/25/2018 maturity date, $150,000 par value, 2.1250% | 149,930 | 151,520 |
| American Express, Co. | Corporate Bond, 9/1/2066 maturity date, $150,000 par value, 1.0000% | 150,149 | 150,000 |
| Aramark Services, Inc. | Corporate Bond, 3/15/2020 maturity date, $116,000 par value, 5.7500% | 119,712 | 119,335 |
| CCO Holdings LLC | Corporate Bond, 6/1/2020 maturity date, $100,000 par value, 7.3750% | 104,000 | 103,688 |
| Anadarko Petroleum Corporation | Corporate Bond, 9/15/2016 maturity date, $100,000 par value, 5.9500% | 99,650 | 101,972 |
| Celgene Corporation | Corporate Bond, 8/15/2018 maturity date, $100,000 par value, 2.1250% | 101,233 | 100,367 |
| Royal Caribbean Cruises Ltd. | Corporate Bond, 6/15/2016 maturity date, $93,000 par value, 7.2500% | 93,930 | 93,000 |
| DPL, Inc. | Corporate Bond, 10/15/2016 maturity date, $87,000 par value, 6.5000% | 88,202 | 87,000 |
| Conagra Brands, Inc. | Corporate Bond, 1/25/2018 maturity date, $40,000 par value, 1.9000% | 40,300 | 40,940 |
| Mondelez International, Inc. | Corporate Bond, 2/1/2019 maturity date, $50,000 par value, 2.2500% | 50,949 | 50,968 |
| **Total** | | $ 2,359,453 | $ 2,362,384 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4j – Schedule of Reportable Transactions

## Year Ended December 31, 2016

| | Identity | Description | Purchase Price | Selling Price | Expenses Incurred with Transaction | Cost of Asset | Current Value of Asset on Transaction Date | Net Gain |
|---|---|---|---|---|---|---|---|---|
| | Vanguard | Single transaction purchase of the security: Vanguard Treasury Money Market Fund | $ 24,557,188 | | | | $ 24,557,188 | |
| | Wells Fargo & Company | Single transaction purchase in the security: Well Fargo Advantage Heritage Money Market Fund | 13,400,000 | | | | 13,400,000 | |
| | Vanguard | Single transaction purchase in the security: Vanguard Treasury Money Market Fund | 7,724,785 | | | | 7,724,785 | |
| | Wells Fargo & Company | Single transaction sale in the security: Well Fargo Advantage Heritage Money Market Fund | | $ 24,557,188 | | $ 24,557,188 | 24,557,188 | $ – |
| | Vanguard | Series of purchases in the same security: Vanguard Treasury Money Market Fund | 33,567,642 | | | | 33,567,642 | |
| * | State Street Global Markets, LLC | Series of purchases in the same security: State Street Institutional Liquid Reserves Fund | 15,763,810 | | | | 15,763,810 | |
| | Wells Fargo & Company | Series of purchases in the same security: Wells Fargo Advantage Heritage Money Market Fund | 15,942,815 | | | | 15,942,815 | |
| | Vanguard | Series of purchases in the same security: Vanguard Small Cap Index Fund | $ 142,521 | | | | 142,521 | |
| * | State Street Global Markets, LLC | Series of sales in the same security: State Street Institutional Liquid Reserves Fund | | 19,276,677 | | 19,276,677 | 19,276,677 | – |

* Indicates party-in-interest to the Plan.

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4j – Schedule of Reportable Transactions

## Year Ended December 31, 2016

| Identity | Description | Purchase Price | Selling Price | Expenses Incurred with Transaction | Cost of Asset | Current Value of Asset on Transaction Date | Net Gain |
|---|---|---|---|---|---|---|---|
| Wells Fargo & Company | Series of purchases in the same security: Wells Fargo Advantage Heritage Money Market Fund | | $ 31,510,160 | | $ 31,510,160 | $ 31,510,160 | $ – |
| Vanguard | Series of purchases in the same security: Vanguard Treasury Money Market Fund | | 11,308,205 | | 11,308,205 | 11,308,205 | – |
| Vanguard | Series of purchases in the same security: Vanguard Small Cap Index Fund | | 9,259,716 | | 8,793,838 | 9,259,716 | 465,877 |

# SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2016**

**This Form is Open to Public Inspection**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

**A** Name of plan
ARCBEST CORPORATION PENSION PLAN

**B** Three-digit plan number (PN) ▶ 001

**C** Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ARCBEST CORPORATION

**D** Employer Identification Number (EIN)
71-0673405

**E** Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

**F** Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

## Part I Basic Information

**1** Enter the valuation date: Month 01 Day 01 Year 2016

**2** Assets:

| | | |
|---|---|---|
| a Market value | 2a | 150037179 |
| b Actuarial value | 2b | 150037179 |

**3** Funding target/participant count breakdown

| | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
|---|---|---|---|
| a For retired participants and beneficiaries receiving payment | 36 | 3651849 | 3651849 |
| b For terminated vested participants | 504 | 18132869 | 18132869 |
| c For active participants | 1265 | 111341460 | 115629897 |
| d Total | 1805 | 133126178 | 137414615 |

**4** If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

| | | |
|---|---|---|
| a Funding target disregarding prescribed at-risk assumptions | 4a | |
| b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | 4b | |
| **5** Effective interest rate | 5 | 5.79 % |
| **6** Target normal cost | 6 | 115000 |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN HERE**

Paul W Foley

Signature of actuary

09/26/2017
Date

Paul W. Foley, A.S.A., E.A.
Type or print name of actuary

17-05775
Most recent enrollment number

Transamerica
Firm name

(508) 903-6016
Telephone number (including area code)

24 Superior Drive
Suite 400
Natick, MA 01760
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

## Part II Beginning of Year Carryover and Prefunding Balances

| | | (a) Carryover balance | (b) Prefunding balance |
|---|---|---|---|
| 7 | Balance at beginning of prior year after applicable adjustments (line 13 from prior year) | 0 | 10034234 |
| 8 | Portion elected for use to offset prior year's funding requirement (line 35 from prior year) | 0 | 0 |
| 9 | Amount remaining (line 7 minus line 8) | 0 | 10034234 |
| 10 | Interest on line 9 using prior year's actual return of -0.26% | 0 | -26089 |
| 11 | Prior year's excess contributions to be added to prefunding balance: | | |
| | a Present value of excess contributions (line 38a from prior year) | | 12427620 |
| | b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.00 % | | 745657 |
| | b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return | | 0 |
| | c Total available at beginning of current plan year to add to prefunding balance | | 13173277 |
| | d Portion of (c) to be added to prefunding balance | | 13173277 |
| 12 | Other reductions in balances due to elections or deemed elections | 0 | 0 |
| 13 | Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) | 0 | 23181422 |

## Part III Funding Percentages

| | | | |
|---|---|---|---|
| 14 | Funding target attainment percentage | 14 | 92.31 % |
| 15 | Adjusted funding target attainment percentage | 15 | 109.18 % |
| 16 | Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement | 16 | 101.64 % |
| 17 | If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage | 17 | % |

## Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees | (a) Date (MM-DD-YYYY) | (b) Amount paid by employer(s) | (c) Amount paid by employees |
|---|---|---|---|---|---|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | Totals ► 18(b) | 0 | 18(c) 0 |

| | | | |
|---|---|---|---|
| 19 | Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year: | | |
| | a Contributions allocated toward unpaid minimum required contributions from prior years | 19a | 0 |
| | b Contributions made to avoid restrictions adjusted to valuation date | 19b | 0 |
| | c Contributions allocated toward minimum required contribution for current year adjusted to valuation date | 19c | 0 |

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

| (1) 1st | (2) 2nd | (3) 3rd | (4) 4th |
|---|---|---|---|
| | | | |

## Part V Assumptions Used to Determine Funding Target and Target Normal Cost

**21** Discount rate:

**a** Segment rates:

| 1st segment: | 2nd segment: | 3rd segment: | |
|---|---|---|---|
| 4.43 % | 5.91 % | 6.65 % | ☐ N/A, full yield curve used |

| | | |
|---|---|---|
| **b** Applicable month (enter code) | 21b | 4 |
| **22** Weighted average retirement age | 22 | 62 |

**23** Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

## Part VI Miscellaneous Items

**24** Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

**25** Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment ☐ Yes ☒ No

**26** Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment ☒ Yes ☐ No

| | | |
|---|---|---|
| **27** If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment | 27 | |

## Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

| | | |
|---|---|---|
| **28** Unpaid minimum required contributions for all prior years | 28 | 0 |
| **29** Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) | 29 | 0 |
| **30** Remaining amount of unpaid minimum required contributions (line 28 minus line 29) | 30 | 0 |

## Part VIII Minimum Required Contribution For Current Year

| | | |
|---|---|---|
| **31** Target normal cost and excess assets (see instructions): | | |
| **a** Target normal cost (line 6) | 31a | 115000 |
| **b** Excess assets, if applicable, but not greater than line 31a | 31b | 0 |

| **32** Amortization installments: | Outstanding Balance | Installment |
|---|---|---|
| **a** Net shortfall amortization installment | 10558858 | 1744571 |
| **b** Waiver amortization installment | 0 | 0 |

| | | |
|---|---|---|
| **33** If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount | 33 | |
| **34** Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) | 34 | 1859571 |

| | Carryover balance | Prefunding balance | Total balance |
|---|---|---|---|
| **35** Balances elected for use to offset funding requirement | 0 | 1859571 | 1859571 |

| | | |
|---|---|---|
| **36** Additional cash requirement (line 34 minus line 35) | 36 | 0 |
| **37** Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) | 37 | 0 |
| **38** Present value of excess contributions for current year (see instructions) | | |
| **a** Total (excess, if any, of line 37 over line 36) | 38a | 0 |
| **b** Portion included in line 38a attributable to use of prefunding and funding standard carryover balances | 38b | 0 |
| **39** Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) | 39 | 0 |
| **40** Unpaid minimum required contributions for all years | 40 | 0 |

## Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

**41** If an election was made to use PRA 2010 funding relief for this plan:

**a** Schedule elected ☐ 2 plus 7 years ☐ 15 years

**b** Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

| | | |
|---|---|---|
| **42** Amount of acceleration adjustment | 42 | |
| **43** Excess installment acceleration amount to be carried over to future plan years | 43 | |

**Attachment to 2016 Form 5500 Schedule SB,**
**Line 22 – Description of Weighted Average Retirement Age**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

| x | $q_x^r$ | $l_x$ | ${}_{x-55}p_{55} = l_x / l_{55}$ | $q_x^r * l_x / l_{55}$ | $x*q_x^r * l_x / l_{55}$ |
|---|---|---|---|---|---|
| 55 | 0.02 | 1,000,000 | 1 | 0.02 | 1.1 |
| 56 | 0.02 | 980,000 | 0.98 | 0.0196 | 1.0976 |
| 57 | 0.02 | 960,400 | 0.9604 | 0.01921 | 1.094856 |
| 58 | 0.02 | 941,192 | 0.94119 | 0.01882 | 1.0917827 |
| 59 | 0.05 | 922,368 | 0.92237 | 0.04612 | 2.7209861 |
| 60 | 0.05 | 876,250 | 0.87625 | 0.04381 | 2.6287493 |
| 61 | 0.15 | 832,437 | 0.83244 | 0.12487 | 7.616801 |
| 62 | 0.4 | 707,572 | 0.70757 | 0.28303 | 17.547778 |
| 63 | 0.4 | 424,543 | 0.42454 | 0.16982 | 10.698484 |
| 64 | 0.25 | 254,726 | 0.25473 | 0.06368 | 4.0756128 |
| 65 | 0.45 | 191,044 | 0.19104 | 0.08597 | 5.5880473 |
| 66 | 0.45 | 105,074 | 0.10507 | 0.04728 | 3.1207095 |
| 67 | 0.35 | 57,791 | 0.05779 | 0.02023 | 1.355197 |
| 68 | 0.2 | 37,564 | 0.03756 | 0.00751 | 0.5108717 |
| 69 | 0.3 | 30,051 | 0.03005 | 0.00902 | 0.6220614 |
| 70 | 1 | 21,036 | 0.02104 | 0.02104 | 1.4725126 |

Average age at retirement 62.342049

**Rounded for Schedule SB item 22** **62**

**Attachment to 2016 Form 5500 Schedule SB,**
**Line 24 – Change in Actuarial Assumptions**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

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Plan expenses increased to $115,000 (previously, $145,000).

The actuarial equivalence interest rate for PEP benefit reductions was reduced from 6.00% to 5.00%.

**Attachment to 2016 Form 5500 Schedule SB,**
**Line 26 – Schedule of Active Participant Data**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

| | ..... Completed Years of Credited Service ..... | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|
| Age | 0 to 1 | 1 to 4 | 5 to 9 | 10 to 14 | 15 to 19 | 20 to 24 | 25 to 29 | 30 to 34 | 35 to 39 | 40 + | Total |
| 0 – 24 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25 – 29 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30 – 34 | 0 | 0 | 25 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 29 |
| 35 – 39 | 0 | 0 | 32 | 54 | 8 | 0 | 0 | 0 | 0 | 0 | 94 |
| 40 – 44 | 0 | 0 | 33 | 77 | 42 | 4 | 0 | 0 | 0 | 0 | 156 |
| 45 – 49 | 0 | 0 | 26 | 54 | 58 | 50 | 9 | 0 | 0 | 0 | 197 |
| 50 – 54 | 1 | 2 | 25 | 63 | 67 | 59 | 53 | 9 | 0 | 0 | 279 |
| 55 – 59 | 6 | 0 | 26 | 50 | 48 | 52 | 71 | 39 | 3 | 0 | 295 |
| 60 – 64 | 1 | 0 | 13 | 30 | 34 | 34 | 32 | 20 | 6 | 1 | 171 |
| 65 – 69 | 2 | 0 | 3 | 10 | 8 | 6 | 5 | 3 | 0 | 0 | 37 |
| 70 & Up | 0 | 0 | 1 | 1 | 2 | 0 | 0 | 2 | 0 | 1 | 7 |
| Totals | 10 | 2 | 184 | 343 | 267 | 205 | 170 | 73 | 9 | 2 | 1,265 |

**Attachment to 2016 Form 5500 Schedule SB,**
**Line 32 – Schedule of Amortization Bases**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

Amortization Schedule

| (a) Year | (b) Type | (c) Present Value | (d) Years Left | (e) Payment |
|---|---|---|---|---|
| 2010 | Shortfall | $ 0 | 1 | $ 0 |
| 2011 | Shortfall | 0 | 2 | 0 |
| 2012 | Shortfall | 0 | 3 | 0 |
| 2013 | Shortfall | 0 | 4 | 0 |
| 2014 | Shortfall | 0 | 5 | 0 |
| 2015 | Shortfall | 0 | 6 | 0 |
| 2016 | Shortfall | 10,558,858 | 7 | 1,744,571 |
| Total | | $10,558,858 | | $ 1,744,571 |

**Attachment to 2016 Form 5500 Schedule SB,**
**Part V – Statement of Actuarial Assumptions/Methods**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

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A ACTUARIAL COST METHOD

The actuarial cost method used to determine the target normal cost, target liability and required contribution amounts for the plan is the Traditional Unit Credit Actuarial Cost Method. Under this method, both the target normal cost and target liability are based on the annual accrual of benefits as accruals occur each year.

The target liability for each active plan participant is equal to the actuarial present value of the participant's accrued benefit as of the valuation date. The total target liability of the plan is equal to the sum of such liabilities as determined for each active participant plus the actuarial present value of benefits being paid, or due to be paid, to retirees, beneficiaries and former participants with deferred vested benefits.

The target normal cost for each active participant is equal to the actuarial present value of the benefit expected to be earned during the year starting on the valuation date. The total target normal cost of the plan is the sum of the target normal costs for each active plan participant.

All employees who are plan participants on a valuation date are included in the actuarial valuation.

B ASSET VALUATION METHOD

The actuarial value of assets is equal to the market value of assets on the valuation.

**Attachment to 2016 Form 5500 Schedule SB,**
**Part V – Statement of Actuarial Assumptions/Methods**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

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C INTEREST RATE METHODS

| | |
|---|---|
| Target Liability Interest Rates | Segment rates for September prior to the valuation date as adjusted in accordance with Code Section 430(h)(2)(C)(iv). |
| PBGC Interest Rates | Based on the alternative premium funding target and the Target Liability Interest Rates, unadjusted by Code Section 430(h)(2)(C)(iv). |
| Expected Investment Return/ ASC 960-20 Interest Rate | 6.50% (unchanged). |

D ACTUARIAL ASSUMPTIONS

| | |
|---|---|
| Pre- and Post-Retirement Mortality | Static mortality table in accordance with IRS Regulation 1.430(h)(3)-1 for the valuation year for funding purposes. RP-2014 Employee and Healthy Annuitant Tables adjusted back to 2006 and then projected forward with Scale MP-2015 for all years for ASC 960-20 purposes (previously, RP-2014 Employee and Healthy Annuitant Tables projected with Scale MP-2014 for all years for ASC 960-20 purposes). |
| Disability Mortality | Revenue Ruling 96-7 Mortality Table for funding purposes. RP-2014 Disabled Retiree Table adjusted back to 2006 and then projected forward with Scale MP-2015 for ASC960-20 purposes (previously RP-2014 Disabled Retiree Table projected with Scale MP-2014 for ASC 960-20 purposes). |
| Actuarial Equivalence for Prior Plan Lump-Sums | Target liability segment rates and 417(e) mortality for 2016 (previously, 417(e) mortality for 2015). |
| Actuarial Equivalence for PEP Benefit Reductions | For participants not eligible for Early Retirement, 5% interest rate and 417(e) mortality for 2016 (previously, 6% interest rate and 417(e) mortality for 2015). |
| IRC Maximum Benefit and Compensation Limitations | |
| *Benefit Limit* | $210,000 for 2016 (unchanged). |
| *Compensation Limit* | N/A. |
| Salary Increases | N/A. |
| Social Security Wage Base | N/A. |

**Attachment to 2016 Form 5500 Schedule SB,**
**Part V – Statement of Actuarial Assumptions/Methods**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

D ACTUARIAL ASSUMPTIONS *(cont'd)*

Withdrawal Rates

Sample rates as follows:

| Age | Rate (Males) | Rate (Females) |
|---|---|---|
| 20 | 12.0% | 17.0% |
| 25 | 10.8% | 14.0% |
| 30 | 8.8% | 9.0% |
| 35 | 6.8% | 6.7% |
| 40 | 5.7% | 6.2% |
| 45 | 5.2% | 5.7% |
| 50 | 4.7% | 5.2% |
| 55+ | 4.5% | 5.0% |

Retirement Rates

Rates used are shown below:

| Age | Rate |
|---|---|
| 55-58 | 2% |
| 59-60 | 5% |
| 61 | 15% |
| 62-63 | 40% |
| 64 | 25% |
| 65-66 | 45% |
| 67 | 35% |
| 68 | 20% |
| 69 | 30% |
| 70 | 100% |

Terminated vested participants are assumed to retire at age 65.

Incidence of Disability

Sample rates as follows:

| Age | Rate |
|---|---|
| 20 | 0.030% |
| 25 | 0.043% |
| 30 | 0.064% |
| 35 | 0.098% |
| 40 | 0.158% |
| 45 | 0.259% |
| 50 | 0.448% |
| 55 | 0.845% |
| 60 | 1.204% |

Form of Payment

Lump Sum for pension equity participants. Single Life Annuity for pre-pension equity participants.

Marital Assumption

For the purpose of valuing death benefits, 100% of the employees are assumed to be married. Wives are assumed to be the same age as their husbands.

Plan Expenses

$115,000 (previously, $145,000).

**Attachment to 2016 Form 5500 Schedule SB,**
**Part V – Summary of Plan Provisions**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

| | |
|---|---|
| Effective Date | The Effective Date of the Plan is January 1, 1972.<br><br>The Plan was last amended in 2013 to cease benefit accruals. |
| EIN/PN | 71-0673405/001 |
| Eligibility | The Plan covers all employee classifications of Arkansas Best Corporation, ABF Freight System, Inc., Data-Tronics Corporation, ABF Cartage, Inc., Land-Marine Cargo, Inc., and FleetNet America, LLC, unless excluded by the following: employees acquired by or merged into the Employer after the Effective Date of the Plan unless the Employer provides that such employees are to be treated as Eligible Employees; employees accruing benefits under another qualified defined benefit plan of the Employer; employees covered by a collective bargaining agreement (unless the bargaining agreement specifically provides for participation in the Plan); persons not treated as an employee on the payroll of the Employer; employees of Best Logistics, Inc., after October 31, 1997, unless (a) they were an employee of Best Logistics, Inc., on or after November 1, 1997 and (b) were a Participant in the Plan on or before October 31, 1997; or casual employees prior to the first day of Year of Eligibility Service, if any.<br><br>Eligible employees enter the Plan after age 21 and 1 year of service.<br><br>Plan participation was frozen effective January 1, 2006. In addition, any employees who transfer into an eligible classification on or after January 1, 2006 shall not participate in the Plan. |
| Vesting Service | Years of Vesting Service are the whole number of years equal to the days during his Period of Service divided by 365. |
| Credited Service | Years of Credited Service are calculated based on completed months. In no event shall any Post-2005 Employee earn any Years of Credited Service after December 31, 2005. |

**Attachment to 2016 Form 5500 Schedule SB,**
**Part V – Summary of Plan Provisions**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

| | |
|---|---|
| Compensation | Compensation means regular salary (including any shift differential), bonuses and overtime. It reflects that compensation which is treated as FICA wages without regard to the Social Security taxable wage base. Compensation includes any amounts contributed to the Company's pre-tax, salary-reduction benefit plans such as a 401(k) or an IRC Section 125 cafeteria plan.<br><br>Any amount earned after December 31, 2005 by a Post-2005 Employee shall not be treated as Compensation. |
| Accumulated Participant Contributions | A Participant's contributions as of July 1, 1988 (including interest to that date), increased at 7.50%. |
| Annual Average Pay | The Compensation over sixty consecutive calendar months for which the Participant's compensation was the highest, divided by the number of calendar months during such period for which he received any Compensation, then multiplied by twelve. |
| Normal Retirement | A Participant's Normal Retirement Age is age 65. |
| Normal Retirement Benefit | A Participant's Normal Retirement Benefit is the amount payable on the Normal Retirement Date equal to:<br><br>10% of his Annual Average Pay multiplied by his Years of Credited Service plus Accumulated Participant Contributions.<br><br>Benefit accruals were frozen effective June 30, 2013. |
| Early Retirement | A Participant's Early Retirement Date is the first day of the month coincident with age 55 and 10 years of service.<br><br>If a Participant is eligible to receive an Early Retirement Benefit, the amount would equal the Normal Retirement Benefit reduced by 0.41667% of the Normal Retirement Benefit multiplied by the number of months in which the Early Retirement Date precedes the first month following the month in which the Participant would attain age sixty. |
| Late Retirement | If a Participant continues as an Eligible Employee after his Normal Retirement Date, his Accrued Benefit will be calculated by treating the date for which the benefit calculation is made as his Normal Retirement Date. |

**Attachment to 2016 Form 5500 Schedule SB,**
**Part V – Summary of Plan Provisions**

**Plan Name: ArcBest Corporation Pension Plan**
**EIN/PN: 71-0673405/001**

| | |
|---|---|
| Termination Benefit | In the event of the termination after 3 years of services, the Participant will become entitled to receive a pension benefit commencing on his Normal Retirement Date. An actuarial reduced benefit can commence prior to Normal Retirement Date. |
| Pre-Retirement Spouse's Benefit | Prior to the Annuity Starting Date, a Participant's beneficiary will be entitled to receive a death benefit in the event of the death of a Participant equal to the Participant's benefit on the date of death. |

# Schedule C, Line 2(h) Formula Descriptions

**ArcBest Corporation Pension Plan**
**EIN No.: 71-0673405, Plan No. 001**
**Plan Year Ending: 12/31/2016**

**Indirect Compensation in the form of revenue sharing was paid to the following Service Providers:**

| | |
|---|---|
| TRANSAMERICA RETIREMENT SOLUTIONS | 13-3689044 |
| NATIONAL FINANCIAL SERVICES | 04-3523567 |

Revenue amounts are shown in annualized basis points of plan assets invested in applicable fund

| Fund Family | Fund Name | Start Date | End Date | Revenue to Transamerica Retirement Solutions | Revenue to National Financial Services |
|---|---|---|---|---|---|
| FIRST EAGLE | FIRST EAGLE OVERSEAS I | 1/1/2016 | 12/31/2016 | 8.279 | 0.221 |
| PNC CAPITAL ADVISORS | PNC SMALL CAP I | 6/22/2016 | 12/31/2016 | 7.792 | 0.208 |
| EATON VANCE | EATON VANCE FLOATING RATE I | 1/1/2016 | 12/31/2016 | 14.610 | 0.390 |
| WELLS FARGO | WELLS FARGO HERITAGE MONEY MARKET INST | 1/1/2016 | 6/15/2016 | 9.740 | 0.260 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year)

## Year Ended December 31, 2016

| Identity of Issuer | Description of Investment | Cost of Acquisition | Proceeds of Disposition |
|---|---|---|---|
| Cooperative Rabobank U.A. | Corporate Bond, 8/9/2019 maturity date, $250,000 par value, 1.3750% | $ 249,020 | $ 246,158 |
| United Rentals, Inc. | Corporate Bond, 4/15/2022 maturity date, $225,000 par value, 7.6250% | 240,750 | 239,299 |
| Bank of America Corporation | Corporate Bond, 4/1/2019 maturity date, $200,000 par value, 2.6500% | 201,558 | 204,924 |
| ArcelorMittal S.A. | Corporate Bond, 6/1/2018 maturity date, $185,000 par value, 6.1250% | 194,300 | 197,950 |
| Sinclair Television Group | Corporate Bond, 11/1/2021 maturity date, $155,000 par value, 6.3750% | 164,249 | 163,779 |
| The Hertz Corporation | Corporate Bond, 10/15/2018 maturity date, $155,000 par value, 7.5000% | 157,969 | 157,906 |
| Santander Bank | Corporate Bond, 8/23/2018 maturity date, $150,000 par value, 3.0500% | 153,552 | 153,578 |
| Morgan Stanley | Corporate Bond, 4/25/2018 maturity date, $150,000 par value, 2.1250% | 149,930 | 151,520 |
| American Express, Co. | Corporate Bond, 9/1/2066 maturity date, $150,000 par value, 1.0000% | 150,149 | 150,000 |
| Aramark Services, Inc. | Corporate Bond, 3/15/2020 maturity date, $116,000 par value, 5.7500% | 119,712 | 119,335 |
| CCO Holdings LLC | Corporate Bond, 6/1/2020 maturity date, $100,000 par value, 7.3750% | 104,000 | 103,688 |
| Anadarko Petroleum Corporation | Corporate Bond, 9/15/2016 maturity date, $100,000 par value, 5.9500% | 99,650 | 101,972 |
| Celgene Corporation | Corporate Bond, 8/15/2018 maturity date, $100,000 par value, 2.1250% | 101,233 | 100,367 |
| Royal Caribbean Cruises Ltd. | Corporate Bond, 6/15/2016 maturity date, $93,000 par value, 7.2500% | 93,930 | 93,000 |
| DPL, Inc. | Corporate Bond, 10/15/2016 maturity date, $87,000 par value, 6.5000% | 88,202 | 87,000 |
| Conagra Brands, Inc. | Corporate Bond, 1/25/2018 maturity date, $40,000 par value, 1.9000% | 40,300 | 40,940 |
| Mondelez International, Inc. | Corporate Bond, 2/1/2019 maturity date, $50,000 par value, 2.2500% | 50,949 | 50,968 |
| **Total** | | $ 2,359,453 | $ 2,362,384 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| | Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|---|
| | **Investments** | | | |
| | The Vanguard Group, Inc. | Vanguard Treasury Money Market Fund, 22,259,438 shares | $ 22,259,438 | $ 22,259,438 |
| | The Vanguard Group, Inc. | Vanguard Institutional Index Fund, 99,143 shares | 18,525,142 | 20,208,223 |
| | Eaton Vance Distributors, Inc. | Eaton Vance Floating Rate Fund, 1,752,736 shares | 14,759,871 | 15,686,985 |
| | The Vanguard Group, Inc. | Vanguard FTSE All World Ex US Index Fund, 122,828 shares | 10,512,159 | 10,688,507 |
| | FEF Distributors, Inc. | First Eagle Overseas Fund, 442,984 shares | 9,927,182 | 10,122,195 |
| | The PNC Financial Services Group, Inc. | PNC Small Cap Fund Class I, 340,873 shares | 7,039,243 | 8,184,360 |
| | The Vanguard Group, Inc. | Vanguard Small Cap Index Fund, 103,229 shares | 5,483,679 | 6,376,431 |
| | The Vanguard Group, Inc. | Vanguard Mid Cap Index Fund, 170,876 shares | 5,737,371 | 6,149,841 |
| * | State Street Global Advisors Funds Distributors, LLC | State Street Institutional U.S. Government Money Market Fund, 1,437,247 shares | 1,437,792 | 1,437,792 |
| | U.S. Treasury | Treasury Note, 11/30/2017 maturity date, 0.6250% | 1,284,301 | 1,296,953 |
| | U.S. Treasury | Treasury Note, 7/31/2019 maturity date, 1.6250% | 886,083 | 876,083 |
| | Royal Bank of Scotland NV | Corporate Bond, 6/4/2018 maturity date, $476,000 par value, 4.6500% | 487,827 | 483,905 |
| | Tesoro Corporation | Corporate Bond, 10/1/2017 maturity date, $454,000 par value, 4.2500% | 459,696 | 460,810 |
| | Bank of America Corporation | Corporate Bond, 12/31/2049 maturity date, $440,000 par value, 8.000% | 453,206 | 452,100 |
| | U.S. Treasury | Treasury Note, 8/31/2017 maturity date, 0.6250% | 448,734 | 449,649 |
| | Ally Financial, Inc. | Corporate Bond, 9/10/2018 maturity date, $435,000 par value, 4.7500% | 444,571 | 448,050 |
| | Royal Bank of Canada | Corporate Bond, 2/5/2020 maturity date, $450,000 par value, 1.8750% | 451,250 | 447,788 |
| | Sally Beauty Holdings, Inc. | Corporate Bond, 6/1/2022 maturity date, $429,000 par value, 5.7500% | 448,292 | 445,624 |
| | Levi Strauss & Co. | Corporate Bond, 5/1/2022 maturity date, $420,000 par value, 6.8750% | 446,576 | 439,950 |
| | Penske Auto Group, Inc. | Corporate Bond, 10/1/2022 maturity date, $410,000 par value, 5.7500% | 423,637 | 422,300 |
| | Edwards Lifesciences Corporation | Common Stock, 4,450 shares | 151,562 | 416,965 |
| | Constellation Brands, Inc. | Corporate Bond, 11/15/2019 maturity date, $400,000 par value, 3.8750% | 410,709 | 414,020 |
| | Graham Holdings Company | Corporate Bond, 2/1/2019 maturity date, $370,000 par value, 7.2500% | 391,731 | 400,677 |
| | JobsOhio Beverage System | Municipal Bond, 1/1/2017 maturity date, $375,000 par value, 1.5700% | 375,000 | 375,004 |

* Indicates party-in-interest to the Plan.

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Cedar Fair, L.P. | Corporate Bond, 3/15/2021 maturity date, $362,000 par value, 5.2500% | 374,499 | 373,765 |
| D.R Horton, Inc. | Corporate Bond, 2/15/2018 maturity date, $370,000 par value, 3.6250% | 373,935 | 373,700 |
| Middleby Corporation | Common Stock, 2,900 shares | 68,834 | 373,549 |
| General Motors Financial Company | Corporate Bond, 9/25/2017 maturity date, $370,000 par value, 3.0000% | 372,000 | 373,475 |
| Owens-Illinois, Inc. | Corporate Bond, 5/15/2018 maturity date, $351,000 par value, 7.8000% | 375,697 | 372,938 |
| HCA, Inc. | Corporate Bond, 10/15/2019 maturity date, $355,000 par value, 4.2500% | 362,182 | 369,200 |
| TJX Companies, Inc. | Common Stock, 4,900 shares | 130,704 | 368,137 |
| USG Corporation | Corporate Bond, 1/15/2018 maturity date, $345,000 par value, 8.7500% | 366,572 | 365,269 |
| Wells Fargo & Company | Corporate Bond, 3/29/2049 maturity date, $348,000 par value, 7.9800% | 361,866 | 363,660 |
| Toll Brothers Finance Corporation | Corporate Bond, 10/15/2017 maturity date, $340,000 par value, 8.9100% | 357,240 | 357,425 |
| Citigroup, Inc. | Corporate Bond, 11/29/2049 maturity date, $335,000 par value, 5.8000% | 331,803 | 337,931 |
| The William Carter Company | Corporate Bond, 8/15/2021 maturity date, $320,000 par value, 5.2500% | 335,013 | 331,600 |
| International Lease Finance Corporation | Corporate Bond, 4/15/2018 maturity date, $325,000 par value, 3.8750% | 329,077 | 331,094 |
| Royal Caribbean Cruises, Ltd | Corporate Bond, 3/15/2018 maturity date, $309,000 par value, 7.2500% | 326,538 | 327,540 |
| Intuit, Inc. | Common Stock, 2,750 shares | 137,247 | 315,178 |
| Huntsman International LLC | Corporate Bond, 11/15/2020 maturity date, $300,000 par value, 4.8750% | 311,488 | 310,875 |
| Open Text Corporation | Common Stock, 4,900 shares | 124,703 | 302,869 |
| Citigroup, Inc. | Corporate Bond, 3/30/2021 maturity date, $300,000 par value, 2.7000% | 306,789 | 299,314 |
| JP Morgan Chase & Company | Corporate Bond, 1/23/2020 maturity date, $300,000 par value, 2.2500% | 303,586 | 299,294 |
| Sinopec Capital Company | Corporate Bond, 4/24/2018 maturity date, $300,000 par value, 1.8750% | 299,616 | 298,873 |
| Bank of America Corporation | Corporate Bond, 4/19/2021 maturity date, $300,000 par value, 2.6250% | 306,289 | 297,941 |
| Bank of Nova Scotia | Corporate Bond, 4/14/2020 maturity date, $300,000 par value, 1.8500% | 301,025 | 296,193 |
| Silgan Holdings, Inc. | Corporate Bond, 2/1/2022 maturity date, $285,000 par value, 5.500% | 295,938 | 295,687 |
| Wells Fargo & Company | Corporate Bond, 7/26/2021 maturity date, $300,000 par value, 2.1000% | 300,091 | 291,917 |
| Westpac Banking Corporation | Corporate Bond, 8/19/2021 maturity date, $300,000 par value, 2.0000% | 300,514 | 291,227 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Cablevision Systems Corporation | Corporate Bond, 9/15/2017 maturity date, $280,000 par value, 8.6250% | 289,567 | 291,200 |
| Plexus Corporation | Common Stock, 5,300 shares | 134,343 | 286,412 |
| Kinder Morgan, Inc. | Corporate Bond, 6/15/2017 maturity date, $275,000 par value, 7.0000% | 280,012 | 281,380 |
| CNH Industrial Capital LLC | Corporate Bond, 4/15/2018 maturity date, $275,000 par value, 3.6250% | 277,006 | 278,438 |
| Autodesk, Inc. | Common Stock, 3,750 shares | 101,096 | 277,538 |
| UBS AG, Stamford Branch | Corporate Bond, 8/14/2019 maturity date, $250,000 par value, 2.3750% | 254,909 | 251,211 |
| Plantronics, Inc. | Common Stock, 4,575 shares | 148,816 | 250,527 |
| Rabobank Nederland, New York Branch | Corporate Bond, 1/14/2020 maturity date, $250,000 par value, 2.2500% | 250,246 | 249,975 |
| Commonwealth Bank of Australia | Corporate Bond, 3/15/2019 maturity date, $250,000 par value, 2.0500% | 253,042 | 249,712 |
| Fannie Mae | Agency Security, 5/21/2018 maturity date, 0.8750% | 246,493 | 249,301 |
| Capital One, N.A. | Corporate Bond, 9/13/2021 maturity date, $250,000 par value, 2.2500% | 249,635 | 243,928 |
| L Brands, Inc. | Corporate Bond, 6/15/2019 maturity date, $210,000 par value, 8.5000% | 232,632 | 241,500 |
| Tenet Healthcare Corporation | Corporate Bond, 11/1/2018 maturity date, $220,000 par value, 6.2500% | 230,366 | 232,100 |
| Pulte Group, Inc. | Corporate Bond, 3/1/2021 maturity date, $225,000 par value, 4.2500% | 230,131 | 230,063 |
| BNP Paribas | Corporate Bond, 12/12/2018 maturity date, $225,000 par value, 2.4000% | 226,117 | 226,767 |
| T Mobile USA, Inc. | Corporate Bond, 4/28/2020 maturity date, $220,000 par value, 6.5420% | 226,813 | 226,600 |
| BB&T Corporation | Corporate Bond, 6/19/2018 maturity date, $225,000 par value, 2.0500% | 225,804 | 226,163 |
| Goldman Sachs Group, Inc. | Corporate Bond, 9/15/2020 maturity date, $225,000 par value, 2.7500% | 230,347 | 225,972 |
| DaVita, Inc. | Corporate Bond, 8/15/2022 maturity date, $215,000 par value, 5.7500% | 225,514 | 224,675 |
| Santander UK Group Holdings PLC | Corporate Bond, 1/8/2021 maturity date, $225,000 par value, 3.1250% | 228,035 | 224,474 |
| Ball Corporation | Corporate Bond, 12/15/2020 maturity date, $214,000 par value, 4.3750% | 222,512 | 223,630 |
| AT&T, Inc. | Corporate Bond, 6/30/2020 maturity date, $225,000 par value, 2.4500% | 229,740 | 223,432 |
| Akamai Technologies, Inc. | Common Stock, 3,350 shares | 70,639 | 223,378 |
| Morgan Stanley | Corporate Bond, 4/21/2021 maturity date, $225,000 par value, 2.5000% | 228,432 | 222,554 |
| Bank of Montreal | Corporate Bond, 7/18/2019 maturity date, $225,000 par value, 1.5000% | 224,930 | 222,053 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Tegna, Inc. | Corporate Bond, 10/15/2019 maturity date, $215,000 par value, 5.1250% | 221,329 | 220,644 |
| Ultra Petroleum Corporation | Common Stock, 30,300 shares | 226,130 | 219,069 |
| JP Morgan Chase & Company | Corporate Bond, 12/29/2049 maturity date, $210,000 par value, 7.9000% | 217,335 | 217,455 |
| American Honda Finance Corporation | Corporate Bond, 9/9/2021 maturity date, $225,000 par value, 1.7000% | 224,577 | 217,139 |
| FactSet Research Systems, Inc. | Common Stock, 1,300 shares | 114,181 | 212,459 |
| Masco Corporation | Corporate Bond, 4/1/2021 maturity date, $210,000 par value, 3.5000% | 215,004 | 210,525 |
| Deutsche Bank AG | Corporate Bond, 9/1/2017 maturity date, $200,000 par value, 6.0000% | 203,402 | 204,732 |
| HSBC USA, Inc. | Corporate Bond, 3/8/2021 maturity date, $200,000 par value, 3.4000% | 199,613 | 203,376 |
| Pfizer, Inc. | Corporate Bond, 3/30/2017 maturity date, $200,000 par value, 6.0500% | 202,501 | 202,422 |
| Toyota Motor Credit Corporation | Corporate Bond, 1/17/2019 maturity date, $200,000 par value, 2.1000% | 199,928 | 201,098 |
| Intuitive Surgical, Inc. | Common Stock, 300 shares | 116,376 | 190,251 |
| L Brands, Inc. | Common Stock, 2,850 shares | 110,216 | 187,644 |
| JetBlue Airways Corporation | Common Stock, 8,000 shares | 42,504 | 179,360 |
| Gentex Corporation | Common Stock, 8,800 shares | 66,278 | 173,272 |
| Royal Caribbean Cruises, Ltd | Common Stock, 2,100 shares | 51,801 | 172,284 |
| Seagate Technology, PLC | Common Stock, 4,500 shares | 54,137 | 171,765 |
| Landstar System, Inc. | Common Stock, 1,950 shares | 77,850 | 166,335 |
| ConocoPhillips | Corporate Bond, 1/15/2020 maturity date, $150,000 par value, 6.0000% | 166,327 | 165,651 |
| HCA, Inc. | Corporate Bond, 2/15/2020 maturity date, $150,000 par value, 6.5000% | 165,111 | 164,100 |
| Align Technology, Inc. | Common Stock, 1,700 shares | 45,063 | 163,421 |
| Yahoo!, Inc. | Common Stock, 4,200 shares | 57,224 | 162,414 |
| Duke Energy Corporation | Corporate Bond, 9/15/2019 maturity date, $150,000 par value, 5.0500% | 160,704 | 161,705 |
| Dominion Resources, Inc. | Corporate Bond, 8/15/2019 maturity date, $150,000 par value, 5.2000% | 161,335 | 161,250 |
| Pulte Group, Inc. | Corporate Bond, 10/15/2017 maturity date, $155,000 par value, 7.6250% | 161,671 | 161,200 |
| Avon Products, Inc. | Corporate Bond, 3/1/2019 maturity date, $153,000 par value, 6.5000% | 158,620 | 158,355 |
| Aramark Services, Inc. | Corporate Bond, 3/15/2020 maturity date, $155,000 par value, 5.7500% | 159,631 | 158,294 |
| McDonald's Corporation | Corporate Bond, 3/1/2018 maturity date, $150,000 par value, 5.3500% | 156,603 | 156,319 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Boston Properties, Inc. | Corporate Bond, 11/15/2018 maturity date, $150,000 par value, 3.7000% | 154,735 | 154,506 |
| Celgene Corporation | Corporate Bond, 8/15/2020 maturity date, $150,000 par value, 2.8750% | 151,625 | 151,718 |
| Enterprise Products Operating Company | Corporate Bond, 10/15/2019 maturity date, $150,000 par value, 2.5500% | 150,989 | 151,531 |
| SunTrust Banks, Inc. | Corporate Bond, 5/1/2019 maturity date, $150,000 par value, 2.5000% | 150,899 | 151,279 |
| Simon Property Group, LP | Corporate Bond, 2/1/2019 maturity date, $150,000 par value, 2.2000% | 149,972 | 151,220 |
| Ethan Allen Interiors, Inc. | Common Stock, 4,100 shares | 60,333 | 151,085 |
| Coca-Cola FEMSA, S.A.B. de C.V. | Corporate Bond, 11/26/2018 maturity date, $150,000 par value, 2.3750% | 150,224 | 151,042 |
| BP Capital Markets p.l.c | Corporate Bond, 5/10/2019 maturity date, $150,000 par value, 2.2370% | 150,000 | 150,909 |
| Gilead Sciences, Inc. | Corporate Bond, 2/1/2020 maturity date, $150,000 par value, 2.3500% | 150,549 | 150,779 |
| Abbott Laboratories | Corporate Bond, 11/22/2019 maturity date, $150,000 par value, 2.3500% | 149,858 | 150,177 |
| Abbvie, Inc. | Corporate Bond, 5/14/2020 maturity date, $150,000 par value, 2.5000% | 151,335 | 150,039 |
| eBay, Inc. | Corporate Bond, 8/1/2019 maturity date, $150,000 par value, 2.2000% | 150,560 | 149,932 |
| American Express Company | Corporate Bond, 3/19/2018 maturity date, $141,000 par value, 7.0000% | 149,405 | 149,840 |
| Monsanto Company | Corporate Bond, 7/15/2019 maturity date, $150,000 par value, 2.1250% | 151,006 | 149,761 |
| MUFG Americas Holdings Corporation | Corporate Bond, 2/9/2018 maturity date, $150,000 par value, 1.6250% | 150,016 | 149,473 |
| Xcel Energy, Inc. | Corporate Bond, 3/15/2021 maturity date, $150,000 par value, 2.4000% | 149,784 | 149,160 |
| Valero Energy Corporation | Corporate Bond, 2/1/2020 maturity date, $135,000 par value, 6.1250% | 150,479 | 149,003 |
| Southern Power Company | Corporate Bond, 12/15/2019 maturity date, $150,000 par value, 1.9500% | 148,198 | 148,742 |
| Puget Sound Energy | Corporate Bond, 6/15/2018 maturity date, $139,000 par value, 6.7400% | 148,600 | 148,323 |
| Shire Acquisitions Investments Ireland | Corporate Bond, 9/23/2019 maturity date, $150,000 par value, 1.9000% | 149,984 | 148,098 |
| Shell International Finland | Corporate Bond, 9/12/2019 maturity date, $150,000 par value, 1.3750% | 149,961 | 147,896 |
| Garmin, Ltd | Common Stock, 3,050 shares | 118,818 | 147,894 |
| Teva Pharmaceutical Industries | Corporate Bond, 7/19/2019 maturity date, $150,000 par value, 1.7000% | 149,804 | 147,379 |
| Actavis Funding SCS | Corporate Bond, 3/12/2020 maturity date, $145,000 par value, 3.0000% | 148,502 | 147,010 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Oracle Corporation | Corporate Bond, 9/15/2021 maturity date, $150,000 par value, 1.9000% | 149,763 | 146,579 |
| Ubiquiti Networks, Inc. | Common Stock, 2,500 shares | 76,173 | 144,500 |
| Caterpillar Financial Services | Corporate Bond, 8/9/2021 maturity date, $150,000 par value, 1.7000% | 149,716 | 144,077 |
| Varian Medical Systems, Inc. | Common Stock, 1,600 shares | 96,351 | 143,648 |
| CCO Holdings, LLC | Corporate Bond, 1/31/2022 maturity date, $138,000 par value, 6.6250% | 143,444 | 143,002 |
| Power Integrations, Inc. | Common Stock, 2,100 shares | 95,596 | 142,485 |
| Time Warner, Inc. | Corporate Bond, 3/15/2020 maturity date, $130,000 par value, 4.8750% | 138,556 | 138,771 |
| GNMA II Pool | Mortgage-Backed Security, 1/20/2038 maturity date, 7.5000% | 139,475 | 137,139 |
| Energy Transfer Partners | Corporate Bond, 2/15/2017 maturity date, $135,000 par value, 6.1250% | 135,086 | 135,700 |
| Anheuser Busch Inbev SA | Corporate Bond, 1/15/2019 maturity date, $120,000 par value, 7.7500% | 132,422 | 133,664 |
| Fannie Mae | Mortgage-Backed Security, 5/25/2031 maturity date, 7.0000% | 139,689 | 131,670 |
| United Rentals, Inc. - North America | Corporate Bond, 4/15/2022 maturity date, $125,000 par value, 7.6250% | 133,068 | 131,562 |
| Microchip Technology, Inc. | Common Stock, 1,950 shares | 62,508 | 125,092 |
| International Lease Finance Corporation | Corporate Bond, 5/15/2019 maturity date, $115,000 par value, 6.2500% | 124,383 | 123,625 |
| Cabelas, Inc. | Common Stock, 2,000 shares | 45,810 | 117,100 |
| Select Comfort Corporation | Common Stock, 5,050 shares | 112,069 | 114,231 |
| FED HM LN PC Pool | Mortgage-Backed Security, 3/1/2030 maturity date, 8.0000% | 116,048 | 112,539 |
| FNMA Pool | Mortgage-Backed Security, 6/1/2032 maturity date, 7.0000% | 112,427 | 111,572 |
| Cisco Systems, Inc. | Corporate Bond, 6/15/2018 maturity date, $110,000 par value, 1.6500% | 110,069 | 110,332 |
| Comcast Corporation | Corporate Bond, 7/1/2019 maturity date, $100,000 par value, 5.7000% | 108,120 | 109,399 |
| Digital Realty Trust, Inc. | Corporate Bond, 2/1/2020 maturity date, $100,000 par value, 5.8750% | 105,612 | 108,988 |
| Allegion US Holding Company | Corporate Bond, 10/1/2021 maturity date, $104,000 par value, 5.7500% | 108,130 | 108,680 |
| FED HM LN PC Pool | Mortgage-Backed Security, 10/20/2035 maturitiy date, 7.0000% | 111,523 | 108,381 |
| Sinclair Television Group, Inc. | Corporate Bond, 4/1/2021 maturity date, $105,000 par value, 5.3750% | 108,394 | 108,150 |
| Credit Suisse Group AG | Corporate Bond, 1/14/2020 maturity date, $100,000 par value, 5.4000% | 107,174 | 107,214 |
| America Movil SAB de CV | Corporate Bond, 3/30/2020 maturity date, $100,000 par value, 5.0000% | 105,116 | 106,936 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Berkshire Hathaway Energy | Corporate Bond, 4/1/2018 maturity date, $100,000 par value, 5.7500% | 104,816 | 105,114 |
| Toll Brothers Finance Corporation | Corporate Bond, 12/31/2018 maturity date, $100,000 par value, 4.0000% | 103,840 | 102,625 |
| Marriott International, Inc. | Corporate Bond, 6/15/2017 maturity date, $100,000 par value, 6.375% | 102,120 | 102,172 |
| FED HM LN PC Pool | Mortgage-Backed Security, 7/1/2037 maturity date, 8.5000% | 105,087 | 101,991 |
| Cognex Corporation | Common Stock, 1,600 shares | 59,018 | 101,792 |
| CNH Industrial Capital LLC | Corporate Bond, 7/16/2018 maturity date, $100,000 par value, 3.8750% | 100,913 | 101,625 |
| Kinder Morgan, Inc. | Corporate Bond, 12/1/2019 maturity date, $100,000 par value, 3.0500% | 100,567 | 101,436 |
| Transocean, Ltd | Corporate Bond, 3/15/2018 maturity date, $100,000 par value, 6.0000% | 101,805 | 101,250 |
| Amphenol Corporation | Corporate Bond, 1/30/2019 maturity date, $100,000 par value, 2.5500% | 99,934 | 101,200 |
| Super Micro Computer, Inc. | Common Stock, 3,600 shares | 103,870 | 100,980 |
| XLIT, Ltd | Corporate Bond, 12/15/2018 maturity date, $100,000 par value, 2.3000% | 100,022 | 100,659 |
| Carnival Corporation | Corporate Bond, 12/15/2017 maturity date, $100,000 par value, 1.8750% | 100,619 | 100,401 |
| Whirlpool Corporation | Corporate Bond, 3/1/2019 maturity date, $100,000 par value, 2.4000% | 99,899 | 100,386 |
| Realty Income Corporation | Corporate Bond, 1/31/2018 maturity date, $100,000 par value, 2.0000% | 99,745 | 100,282 |
| Hasbro, Inc. | Corporate Bond, 9/15/2017 maturity date, $97,000 par value, 6.3000% | 99,816 | 100,214 |
| Xilinx, Inc. | Corporate Bond, 3/15/2019 maturity date, $100,000 par value, 2.1250% | 99,763 | 100,101 |
| General Electric Capital Corporation | Corporate Bond, 1/9/2017 maturity date, $100,000 par value, 2.9000% | 100,036 | 100,035 |
| Ceb, Inc. | Common Stock, 1,650 shares | 51,880 | 99,990 |
| Chubb INA Holdings, Inc. | Corporate Bond, 11/3/2020 maturity date, $100,000 par value, 2.3000% | 99,956 | 99,977 |
| Deutsche Bank AG | Corporate Bond, 2/13/2017 maturity date, $100,000 par value, 1.4000% | 100,008 | 99,968 |
| Bank of Nova Scotia | Corporate Bond, 4/25/2018 maturity date, $100,000 par value, 1.4500% | 99,370 | 99,716 |
| Bank of Nova Scotia | Corporate Bond, 4/25/2018 maturity date, $100,000 par value, 1.4500% | 100,058 | 99,716 |
| GNMA Pool | Mortgage-Backed Security, 11/15/2028 maturity date, 7.0000% | 103,160 | 99,372 |
| FHLMC GNMA | Mortgage-Backed Security, 4/25/2024 maturity date, 8.0000% | 100,891 | 99,194 |
| Equifax, Inc. | Corporate Bond, 6/1/2021 maturity date, $100,000 par value, 2.3000% | 100,915 | 98,000 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Mattel, Inc. | Corporate Bond, 8/15/2021 maturity date, $100,000 par value, 2.3500% | 99,891 | 97,605 |
| GNMA Pool | Mortgage-Backed Security, 7/15/2035 maturity date, 7.0000% | 99,302 | 96,946 |
| PACCAR Financial Services Corporation | Corporate Bond, 8/11/2021 maturity date, $100,000 par value, 1.6500% | 99,876 | 96,074 |
| RealPage, Inc. | Common Stock, 3,200 shares | 55,751 | 96,000 |
| FNMA Pool | Mortgage-Backed Security, 12/1/2032 maturity date, 7.0000% | 94,983 | 95,773 |
| Deutsche Bank AG | Corporate Bond, 5/30/2017 maturity date, $95,000 par value, 1.3500% | 93,795 | 94,794 |
| Southwestern Energy Company | Common Stock, 8,700 shares | 67,157 | 94,134 |
| Fannie Mae Whole Loan | Mortgage-Backed Security, 2/25/2042 maturity date, 6.1805% | 96,329 | 92,691 |
| FNMA Pool | Mortgage-Backed Security, 5/1/2031 maturity date, 8.5000% | 101,454 | 92,365 |
| GNMA Pool | Mortgage-Backed Security, 5/15/2026 maturity date, 7.0000% | 93,955 | 89,451 |
| Proto Labs, Inc. | Common Stock, 1700 shares | 75,314 | 87,295 |
| D.R. Horton, Inc. | Corporate Bond, 5/15/2017 maturity date, $85,000 par value, 4.7500% | 85,934 | 85,744 |
| Prologis, Inc. | Corporate Bond, 3/15/2020 maturity date, $75,000 par value, 6.8750% | 82,972 | 84,131 |
| Core Laboratories N.V. | Common Stock, 700 shares | 69,667 | 84,028 |
| Reinsurance Group of America, Incorporated | Corporate Bond, 11/15/2019 maturity date, $75,000 par value, 6.4500% | 82,093 | 83,207 |
| GNMA II Pool | Mortgage-Backed Security, 11/20/2038 maturity date, 7.0000% | 81,632 | 81,413 |
| Discovery Communications, Inc. | Corporate Bond, 8/15/2019 maturity date, $75,000 par value, 5.6250% | 80,243 | 81,025 |
| Graco, Inc. | Common Stock, 975 shares | 46,728 | 81,013 |
| Assurant, Inc. | Corporate Bond, 3/15/2018 maturity date, $80,000 par value, 2.5000% | 80,505 | 80,836 |
| Twenty-First Century Fox, Inc. | Corporate Bond, 5/18/2018 maturity date, $75,000 par value, 7.2500% | 80,269 | 80,398 |
| Energy Transfer Partners | Corporate Bond, 7/1/2018 maturity date, $75,000 par value, 6.7000% | 77,901 | 79,677 |
| Vendee Mortgage Trust | Mortgage-Backed Security, 3/15/2025 maturity date, 7.4343% | 84,642 | 79,578 |
| Petróleos Mexicanos S.A. de C.V. | Corporate Bond, 3/5/2020 maturity date, $75,000 par value, 6.0000% | 79,524 | 79,106 |
| FED HM LN PC Pool | Mortgage-Backed Security, 9/1/2031 maturity date, 6.5000% | 81,401 | 78,414 |
| E*TRADE Financial Corporation | Common Stock, 2,250 shares | 22,957 | 77,962 |
| Exelon Corporation | Corporate Bond, 10/1/2020 maturity date, $75,000 par value, 4.0000% | 75,507 | 77,945 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Energy Transfer Partners | Corporate Bond, 10/1/2020 maturity date, $75,000 par value, 4.1500% | 76,743 | 77,666 |
| Verizon Communications, Inc. | Corporate Bond, 9/14/2018 maturity date, $75,000 par value, 3.6500% | 76,665 | 77,476 |
| Republic Services, Inc. | Corporate Bond, 5/15/2018 maturity date, $75,000 par value, 3.8000% | 76,893 | 77,085 |
| Freeport-McMoRan, Inc. | Corporate Bond, 6/15/2019 maturity date, $75,000 par value, 6.1250% | 77,525 | 76,688 |
| Amazon.com, Inc. | Corporate Bond, 12/5/2019 maturity date, $75,000 par value, 2.6000% | 74,910 | 76,478 |
| Southwest Airlines Company | Corporate Bond, 11/6/2019 maturity date, $75,000 par value, 2.7500% | 74,910 | 76,324 |
| Paychex, Inc. | Common Stock, 1,250 shares | 32,961 | 76,100 |
| Bank of New York Mellon Corporation | Corporate Bond, 1/25/2018 maturity date, $76,000 par value, 1.3000% | 75,599 | 75,935 |
| Transocean, Ltd | Corporate Bond, 10/15/2017 maturity date, $75,000 par value, 4.2500% | 75,241 | 75,750 |
| Berkshire Hathaway, Inc. | Corporate Bond, 8/14/2019 maturity date, $75,000 par value, 2.1000% | 74,996 | 75,675 |
| Prudential Financial, Inc. | Corporate Bond, 8/15/2018 maturity date, $75,000 par value, 2.3000% | 75,253 | 75,627 |
| Nextera Energy Capital Holdings, Inc. | Corporate Bond, 4/1/2019 maturity date, $75,000 par value, 2.3000% | 74,943 | 75,571 |
| Welltower, Inc. | Corporate Bond, 3/15/2018 maturity date, $75,000 par value, 2.2500% | 74,999 | 75,321 |
| Walgreens Boots Alliance, Inc. | Corporate Bond, 11/17/2017 maturity date, $75,000 par value, 1.7500% | 75,064 | 75,187 |
| Kellogg Company | Corporate Bond, 5/17/2017 maturity date, $75,000 par value, 1.7500% | 75,114 | 75,176 |
| American Express Credit | Corporate Bond, 7/31/2018 maturity date, $75,000 par value, 1.8000% | 75,472 | 75,096 |
| Thomson Reuters Corporation | Corporate Bond, 9/29/2017 maturity date, $75,000 par value, 1.6500% | 74,968 | 75,084 |
| Aetna, Inc. | Corporate Bond, 5/15/2017 maturity date, $75,000 par value, 1.7500% | 75,130 | 75,068 |
| Anthem, Inc. | Corporate Bond, 1/15/2018 maturity date, $75,000 par value, 1.8750% | 74,925 | 75,033 |
| Goldcorp, Inc. | Corporate Bond, 3/15/2018 maturity date, $75,000 par value, 2.1250% | 74,647 | 74,965 |
| Apple, Inc. | Corporate Bond, 2/23/2021 maturity date, $75,000 par value, 2.2500% | 74,955 | 74,938 |
| Cheesecake Factory, Inc. | Common Stock, 1,250 shares | 33,503 | 74,850 |
| Vodafone Group, PLC | Corporate Bond, 2/19/2018 maturity date, $75,000 par value, 1.5000% | 74,787 | 74,721 |
| Freeport-McMoRan, Inc. | Corporate Bond, 3/15/2018 maturity date, $75,000 par value, 2.3750% | 75,124 | 74,438 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| FNMA Pool | Mortgage-Backed Security, 5/1/2032 maturity date, 7.0000% | 73,965 | 73,119 |
| TCF Financial Corporation | Common Stock, 3,650 shares | 39,079 | 71,503 |
| FNMA Pool | Mortgage-Backed Security, 1/1/2033 maturity date, 7.0000% | 70,051 | 69,930 |
| FNMA Pool | Mortgage-Backed Security, 9/1/2031 maturity date, 8.0000% | 73,747 | 69,576 |
| Fannie Mae | Mortgage-Backed Security, 11/25/2042 maturity date, 7.0000% | 69,637 | 68,737 |
| Dolby Laboratories, Inc. | Common Stock, 1,500 shares | 49,054 | 67,785 |
| Ralph Lauren Corporation | Common Stock, 750 shares | 99,237 | 67,740 |
| FED HM LN PC Pool | Mortgage-Backed Security, 1/1/2036 maturity date, 7.0000% | 65,586 | 66,851 |
| Fannie Mae Whole Loan | Mortgage-Backed Security, 11/25/2041 maturity date, 7.5000% | 69,112 | 66,625 |
| FNMA Pool | Mortgage-Backed Security, 6/1/2027 maturity date, 8.5000% | 72,915 | 64,502 |
| Freddie Mac | Mortgage-Backed Security, 11/15/2029 maturity date, 8.0000% | 65,393 | 63,793 |
| IHS, Inc. | Common Stock, 1,767 shares | 58,084 | 62,569 |
| Synaptics, Incorporated | Common Stock, 1,100 shares | 71,025 | 58,938 |
| FNMA Pool | Mortgage-Backed Security, 7/1/2032 maturity date, 7.0000% | 64,293 | 58,764 |
| FED HM LN PC Pool | Mortgage-Backed Security, 10/1/2022 maturity date, 8.5000% | 64,140 | 56,762 |
| GNMA Pool | Mortgage-Backed Security, 12/15/2034 maturity date, 7.5000% | 56,084 | 54,962 |
| Fannie Mae | Mortgage-Backed Security, 10/25/2028 maturity date, 6.5000% | 55,104 | 53,856 |
| GNMA II Pool | Mortgage-Backed Security, 10/20/2038 maturity date, 7.0000% | 53,875 | 53,556 |
| ViaSat, Inc. | Common Stock, 800 shares | 26,852 | 52,976 |
| Urban Outfitters, Inc. | Common Stock, 1,800 shares | 64,415 | 51,264 |
| FNMA Pool | Mortgage-Backed Security, 9/1/2036 maturity date, 6.5000% | 49,943 | 50,736 |
| FED HM LN PC Pool | Mortgage-Backed Security, 7/1/2032 maturity date, 6.5000% | 52,428 | 50,504 |
| FNMA Pool | Mortgage-Backed Security, 9/1/2028 maturity date, 7.0000% | 52,779 | 49,587 |
| FED HM LN PC Pool | Mortgage-Backed Security, 9/1/2031 maturity date, 6.5000% | 50,767 | 48,491 |
| FNMA Pool | Mortgage-Backed Security, 11/1/2033 maturity date, 8.0000% | 50,155 | 47,918 |
| Hartford Financial Services Group | Corporate Bond, 3/15/2018 maturity date, $45,000 par value, 6.3000% | 47,416 | 47,216 |
| TripAdvisor, Inc. | Common Stock, 1,000 shares | 68,796 | 46,370 |
| Myriad Genetics, Inc. | Common Stock, 2,700 shares | 98,804 | 45,009 |
| Medidata Solutions, Inc. | Common Stock, 900 shares | 30,365 | 44,703 |
| FED HM LN PC Pool | Mortgage-Backed Security, 7/25/2039 maturity date, 6.5000% | 44,921 | 43,125 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| FNMA Pool | Mortgage-Backed Security, 7/1/2028 maturity date, 7.5000% | 44,663 | 41,893 |
| FNMA Pool | Mortgage-Backed Security, 2/1/2031 maturity date, 6.5000% | 43,491 | 41,760 |
| FNMA Pool | Mortgage-Backed Security, 8/1/2032 maturity date, 7.0000% | 41,605 | 41,678 |
| GNMA II Pool | Mortgage-Backed Security, 9/20/2027 maturity date, 7.0000% | 41,802 | 41,282 |
| FNMA Pool | Mortgage-Backed Security, 12/1/2036 maturity date, 6.5000% | 41,071 | 40,794 |
| Northwest Air | Corporate Bond, 9/1/2020 maturity date, $38,622.14 par value, 7.5750% | 42,067 | 40,167 |
| FNMA Pool | Mortgage-Backed Security, 6/1/2032 maturity date, 7.0000% | 40,265 | 39,401 |
| GNMA II Pool | Mortgage-Backed Security, 5/20/2027 maturity date, 8.0000% | 41,869 | 39,252 |
| Fannie Mae | Mortgage-Backed Security, 11/25/2022 maturity date, 7.5000% | 40,767 | 38,856 |
| FED HM LN PC Pool | Mortgage-Backed Security, 8/1/2031 maturity date, 8.0000% | 45,914 | 38,732 |
| FNMA Pool | Mortgage-Backed Security, 9/1/2035 maturity date, 7.5000% | 37,034 | 36,817 |
| FNMA Pool | Mortgage-Backed Security, 2/1/2031 maturity date, 7.0000% | 38,671 | 36,327 |
| Fannie Mae Grantor Trust | Mortgage-Backed Security, 8/25/2041 maturity date, 7.5000% | 35,363 | 36,205 |
| FED HM LN PC Pool | Mortgage-Backed Security, 10/1/2030 maturity date, 6.5000% | 37,323 | 34,458 |
| FED HM LN PC Pool | Mortgage-Backed Security, 9/1/2034 maturity date, 6.5000% | 31,709 | 31,906 |
| Fannie Mae | Mortgage-Backed Security, 3/18/2027 maturity date, 7.0000% | 33,365 | 31,643 |
| FED HM LN PC Pool | Mortgage-Backed Security, 12/1/2038 maturity date, 7.0000% | 29,801 | 31,135 |
| Fannie Mae | Mortgage-Backed Security, 5/25/2021 maturity date, 8.5000% | 31,802 | 30,589 |
| FNMA Pool | Mortgage-Backed Security, 12/15/2024 maturity date, 8.0000% | 30,199 | 29,862 |
| Fannie Mae Grantor Trust | Mortgage-Backed Security, 12/25/2041 maturity date, 9.5000% | 30,319 | 28,747 |
| GNMA POOL | Mortgage-Backed Security, 2/15/2028 maturity date, 7.0000% | 29,397 | 27,369 |
| FED HM LN PC Pool | Mortgage-Backed Security, 9/1/2027 maturity date, 7.0000% | 29,571 | 26,047 |
| Freddie Mac | Mortgage-Backed Security, 4/15/2032 maturity date, 7.0000% | 26,781 | 25,845 |
| GNMA Pool | Mortgage-Backed Security, 12/15/2038 maturity date, 7.0000% | 23,829 | 21,943 |
| Freddie Mac | Mortgage-Backed Security, 11/15/2022 maturity date, 7.6250% | 21,541 | 20,807 |
| GNMA Pool | Mortgage-Backed Security, 7/15/2025 maturity date, 9.5000% | 21,071 | 19,741 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

## December 31, 2016

| Identity of Issuer | Description of Investment | Cost | Current Value |
|---|---|---|---|
| Aurora Illinois Single Family Mortgage Revenue | Municipal Bond, 6/1/2045 maturity date, $18,159.75 par value, 5.5000% | 19,745 | 18,408 |
| Fannie Mae | Mortgage-Backed Security, 7/25/2022 maturity date, 7.0000% | 18,978 | 18,379 |
| Fannie Mae | Mortgage-Backed Security, 3/25/2023 maturity date, 7.5000% | 18,588 | 17,673 |
| FNMA Pool | Mortgage-Backed Security, 7/1/2027 maturity date, 8.0000% | 19,109 | 17,574 |
| Marathon Oil Corporation | Corporate Bond, 3/15/2018 maturity date, $15,000 par value, 5.9000% | 14,285 | 15,662 |
| Freddie Mac | Mortgage-Backed Security, 5/15/2021 maturity date, 6.5000% | 14,808 | 13,907 |
| FNMA Pool | Mortgage-Backed Security, 4/1/2032 maturity date, 8.0000% | 12,112 | 11,714 |
| GNMA Pool | Mortgage-Backed Security, 11/15/2038 maturity date, 6.5000% | 8,976 | 9,074 |
| FNMA Pool | Mortgage-Backed Security, 7/1/2032 maturity date, 7.0000% | 8,130 | 6,944 |
| **Total Investments** | | $ 135,710,544 | $ 144,461,766 |

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4j – Schedule of Reportable Transactions

## Year Ended December 31, 2016

| | Identity | Description | Purchase Price | Selling Price | Expenses Incurred with Transaction | Cost of Asset | Current Value of Asset on Transaction Date | Net Gain |
|---|---|---|---|---|---|---|---|---|
| | Vanguard | Single transaction purchase of the security: Vanguard Treasury Money Market Fund | $ 24,557,188 | | | | $ 24,557,188 | |
| | Wells Fargo & Company | Single transaction purchase in the security: Well Fargo Advantage Heritage Money Market Fund | 13,400,000 | | | | 13,400,000 | |
| | Vanguard | Single transaction purchase in the security: Vanguard Treasury Money Market Fund | 7,724,785 | | | | 7,724,785 | |
| | Wells Fargo & Company | Single transaction sale in the security: Well Fargo Advantage Heritage Money Market Fund | | $ 24,557,188 | | $ 24,557,188 | 24,557,188 | $ – |
| | Vanguard | Series of purchases in the same security: Vanguard Treasury Money Market Fund | 33,567,642 | | | | 33,567,642 | |
| * | State Street Global Markets, LLC | Series of purchases in the same security: State Street Institutional Liquid Reserves Fund | 15,763,810 | | | | 15,763,810 | |
| | Wells Fargo & Company | Series of purchases in the same security: Wells Fargo Advantage Heritage Money Market Fund | 15,942,815 | | | | 15,942,815 | |
| | Vanguard | Series of purchases in the same security: Vanguard Small Cap Index Fund | $ 142,521 | | | | 142,521 | |
| * | State Street Global Markets, LLC | Series of sales in the same security: State Street Institutional Liquid Reserves Fund | | 19,276,677 | | 19,276,677 | 19,276,677 | – |

* Indicates party-in-interest to the Plan.

# ArcBest Corporation Pension Plan

## EIN 71-0673405 PN 001

## Schedule H, Line 4j – Schedule of Reportable Transactions

## Year Ended December 31, 2016

| Identity | Description | Purchase Price | Selling Price | Expenses Incurred with Transaction | Cost of Asset | Current Value of Asset on Transaction Date | Net Gain |
|---|---|---|---|---|---|---|---|
| Wells Fargo & Company | Series of purchases in the same security: Wells Fargo Advantage Heritage Money Market Fund | | $ 31,510,160 | | $ 31,510,160 | $ 31,510,160 | $ – |
| Vanguard | Series of purchases in the same security: Vanguard Treasury Money Market Fund | | 11,308,205 | | 11,308,205 | 11,308,205 | – |
| Vanguard | Series of purchases in the same security: Vanguard Small Cap Index Fund | | 9,259,716 | | 8,793,838 | 9,259,716 | 465,877 |

# Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

**2016**

**This Form is Open to Public Inspection**

## Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

**A** This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

**B** This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶ ☐

**D** Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

## Part II Basic Plan Information—enter all requested information

**1a** Name of plan
ARCBEST CORPORATION PENSION PLAN

**1b** Three-digit plan number (PN) ▶ 001

**1c** Effective date of plan 01/01/1969

**2a** Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ARCBEST CORPORATION

P.O. BOX 10048

FORT SMITH AR 72917-0048

8401 MCCLURE DR

FORT SMITH AR 72916

**2b** Employer Identification Number (EIN) 71-0673405

**2c** Plan Sponsor's telephone number (479)785-6000

**2d** Business code (see instructions) 484120

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|---|---|---|---|
| SIGN HERE | | 10/16/17 | Eric K. Gatch |
| | **Signature of plan administrator** | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | Cheryl K Harper | 10/16/17 | Cheryl K. Harper |
| | **Signature of employer/plan sponsor** | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | | | |
| | **Signature of DFE** | Date | Enter name of individual signing as DFE |

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number