Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I		Identification Information								
For calenda	ar plan year 2016 or fi	scal plan year beginning 01/01/20	016	and ending 1	2/31/2016					
A This ret	urn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attact list of participating employer information in accordance with the form instructions							
		a one-participant plan	a foreign plan	, ,		,				
B This retu	ırn/report is									
		an amended return/report	a short plan year return	a short plan year return/report (less than 12 months)						
C Check b	oox if filing under:	Form 5558	automatic extension		DFVC program	n				
		special extension (enter descri	ption)							
Part II	Basic Plan Info	ormation—enter all requested info	ormation							
1a Name					1b Three-digit					
	DAVIS, JAMES P., PLLC					er 001				
					(PN) ▶ 001 1c Effective date of plan 01/01/2002					
		oyer, if for a single-employer plan)	B)		2b Employer Id	er Identification Number				
City or	town, state or provinc	m, apt., suite no. and street, or P.O. ce, country, and ZIP or foreign posta		uctions)	(EIN) 48-1266363 2c Sponsor's telephone number					
JAMES P. DA	AVIS, PLLC				425	5-867-1887				
2223 112TH	AVE NE STE 202					ode (see instructions)				
BELLEVUE,						541110				
3a Plan ad	dministrator's name a	nd address 🛛 Same as Plan Spon	sor		3b Administrat	or's FIN				
ou manu		dadaress A same as rian open	301.		, tanimientater e zint					
					3c Administrat	or's telephone number				
		e plan sponsor has changed since t mber from the last return/report.	he last return/report filed for	or this plan, enter the	4b EIN					
a Sponso		mbor from the last retain, report.			4c PN					
5a Total number of participants at the beginning of the plan year					5a	2				
		at the end of the plan year			5b	2				
		account balances as of the end of the			5c	2				
		urticipants at the beginning of the pla			5d(1)					
d(2) Tota	al number of active pa	articipants at the end of the plan yea	ır		5d(2)					
		terminated employment during the			5e					
		or incomplete filing of this return								
SB or Sche	dule MB completed a	ther penalties set forth in the instruction and signed by an enrolled actuary, as plate.								
SIGN	rue, correct, and com Filed with authorized/	valid electronic signature.	10/16/2017	JAMES P DAVIS						
HERE	Signature of plan a	ndministrator	Date	Enter name of individ	dual signing as plar	n administrator				
SIGN	Filed with authorized	/valid electronic signature.	10/16/2017	JAMES P DAVIS						
HERE	Signature of emplo		Date			ployer or plan sponsor				
Preparer's	name (including firm r	name, if applicable) and address (inc	clude room or suite numbe	er)	Preparer's telep	none number				

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	a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							No			
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							No			
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.										
С	c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes ☐ No ☐ Not determined								rmined		
Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning (of Year			((b) End of	f Year		
<u>a</u>	Total plan assets	7a		78564		81268					
b	Total plan liabilities										
C	Net plan assets (subtract line 7b from line 7a)	7c		78564			81268				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total				
а	Contributions received or receivable from: (1) Employers	8a(1)		1158							
-	(2) Participants	8a(2)		2333							
	(3) Others (including rollovers)	8a(3)									
b	Other income (loss)	8b		4213							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						7704			
	Benefits paid (including direct rollovers and insurance premiums										
	to provide benefits)	8d		5000							
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e		0							
_ <u>f</u>	Administrative service providers (salaries, fees, commissions)	8f									
<u>g</u>	Other expenses	8g		0					F000		
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			5000 2704						
-	Net income (loss) (subtract line 8h from line 8c)	8i							2704		
J	j Transfers to (from) the plan (see instructions)										
	rt IV Plan Characteristics		1 (11 11 (17)	01		0					
9a	If the plan provides pension benefits, enter the applicable pension ${\sf 2F}$ ${\sf 2G}$ ${\sf 2T}$ ${\sf 3D}$ ${\sf 2E}$ ${\sf 2J}$ ${\sf 2R}$	teature co	odes from the List of Pl	an Cha	racteris	stic Co	odes in	the instru	ctions:		
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	ic Cod	les in t	he instruc	tions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amount		
а	Was there a failure to transmit to the plan any participant contributions and POL's No. 1000 to 1000 t										
	described in 29 CFR 2510.3-102? (See instructions and DOL's \ Program)	-	•	10a		X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
	C Was the plan covered by a fidelity bond?			10c		X					
d		•		10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X					
f	the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan?					X					
g				10f 10g	X					38312	
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10ii							
	5.00p. 10.10 to providing the house applied and 120 of 17 2020.10			. 01							

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Part	VI	Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)							Yes X No	
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40				11a					
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?								
	(If "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	onth	s, and	l enter t Day		of the lett	er ruling	
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.	- 1		1			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			0	
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			0	
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l tive amount)			12d				
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				Yes	1 X	Мо	
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougout of the PBGC?		r the			Yes	No	
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	fy the p	lan(s)	to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information		1					
14a	Name	of trust			14b Trust's EIN				
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	L		ign-based "Prior year" ADF harbor test			ear" ADP	
"Curre				rent year" N/A test					
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					No No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, er	nter the	date	of the m	nost rec	ent determ	ination	
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		om	Ye	s [No		
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			Ye	s	No		

Law Office of

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October 16, 2017

U.S. Department of Labor Employee Benefits Security Administration

Re:

Form 5500

Explanation of Reasonable Cause for Late Filing

Plan Year: 2016

Plan Name: James P. Davis, PLLC

EIN: 48-1266363 Plan #335176-001

Dear Reader:

This is to request waiver of late filing penalties in connection with my firm's Form 5500 for 2016. I completed, signed and locked the form on July 31, 2017. Those facts may be confirmed by the ABA Retirement Funds Program, through whom I prepared the Form 5500. I attempted to submit it on that date, and I believed that the submission was complete. I learned only later that the completed form was not received, although I do not know why. I attempted in good faith to comply with all filing requirements, and failure to complete the submission process was solely through inadvertence. Accordingly, I ask that my firm's Form 5500 now be accepted and that penalties be waived. Thank you.

Sincerely,

JPD: