Form 5500-SF		Short Form Annu		t of Small Employe	e	OMB Nos. 1210-0110 1210-0089				
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		Benefit Plan This form is required to be filed under sections 104 and 4065 of the Employee R			ment -	2016				
		Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).				This Form is Open to Public Inspection				
_	enefit Guaranty Corporation	· · · · · · · · · · · · · · · · · · ·	accordance with the inst	ructions to the Form 5500-5	SF.					
For calenda	ar plan year 2016 or fisc	dentification Information al plan year beginning 01/01/2	016	and ending 12/31/2	2016					
A This return/report is for:						-				
<b>B</b> This retu	eturn/report is       In the first return/report       In the final return/report         In an amended return/report       In a short plan year return/report (less than 12 months)									
C Check	C Check box if filing under:				FVC pro	gram				
		special extension (enter descr	. ,							
Part II		mation—enter all requested inf	ormation							
<b>1a</b> Name of plan UNIVERSITY PSO 401(K) PROFIT SHARING PLAN						digit umber 001				
				10	Effecti	ve date of plan 01/01/2011				
Mailing	g address (include room,	er, if for a single-employer plan) apt., suite no. and street, or P.O country, and ZIP or foreign posta		ructions)	2b Employer Identification Number (EIN) 27-2539082					
THE PSO AD		country, and Zir of foreign post		2c	2c Sponsor's telephone number 401-228-7590					
573 MENDO SUITE 2 CUMBERLAI	N ROAD ND, RI 02864			2d	Busine	ss code (see instructions) 541990				
3a Plan a	dministrator's name and	address X Same as Plan Spon	ISOT.	3b	Admini	strator's EIN				
				3c	Admini	strator's telephone number				
		blan sponsor has changed since to be from the last return/report.	the last return/report filed f	for this plan, enter the <b>4b</b>	4b EIN					
	or's name			4c	PN					
5a Total ı	number of participants at	t the beginning of the plan year			5a	4				
<b>b</b> Total ı	number of participants at	the end of the plan year			5b	5				
		count balances as of the end of t			5c					
<b>d(1)</b> Tota	al number of active partie	cipants at the beginning of the pla	an year		5d(1)					
		cipants at the end of the plan yea rminated employment during the		a office the of success loss of	d(2) 5e	5				
		incomplete filing of this return				-				
Under pena SB or Sche	alties of perjury and othe	incomplete filing of this return r penalties set forth in the instruc- signed by an enrolled actuary, a	tions, I declare that I have	e examined this return/report,	including	g, if applicable, a Schedule				
SIGN	Filed with authorized/va		10/16/2017	WILLIAM SMITH						
HERE	Signature of plan adı	ministrator	Date	Enter name of individual s	vidual signing as plan administrator					
SIGN	5				<u></u>					
HERE	Signature of employe	er/plan sponsor	Date	Enter name of individual s	vidual signing as employer or plan sponsor					
Preparer's		ne, if applicable) and address (in	clude room or suite numb			elephone number				
		coo the Instructions for Form 5500	~-			Form 5500 SE (2016)				

b	<ul> <li>6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)</li> <li>b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)</li> <li>If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.</li> <li>c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No</li> </ul>									
Pa	Part III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year						
а	Total plan assets	7a	147904	160181						
b	Total plan liabilities	7b	0							
С	Net plan assets (subtract line 7b from line 7a)	7c	147904	160181						
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total						
а	Contributions received or receivable from: (1) Employers	8a(1)								
	(2) Participants	8a(2)	108							
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	13257							
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		13365						
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
е	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	1088							
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		1088						
i	Net income (loss) (subtract line 8h from line 8c)	8i		12277						
j	Transfers to (from) the plan (see instructions)	8j								
-	rt IV Plan Characteristics	facture and		in Onden in the instructions.						

**9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2J 2K 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

## Part V Compliance Questions

10	During the plan year:				N/A	Amount		
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х				
C	Was the plan covered by a fidelity bond?	10c		Х				
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		Х				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X				
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	Х			40250		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i						

Part	VI	Pension Funding Compliance									
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and co m 5500) and line 11a below)						Yes	No		
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a						
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section								Yes 🗙	No		
		SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)				•••••					
а		valver of the minimum funding standard for a prior year is being amortized in this plan year, see instr	uctior	ns, and	l enter t	he date	of the lette	er ruling			
	gran	ting the waiver	onth _	-	_ Day		Year_				
lf	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13	3.								
b	Enter	the minimum required contribution for this plan year			12b						
с	Enter	the amount contributed by the employer to the plan for this plan year			12c						
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the le ative amount)			12d						
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	۱		
Part	VII	Plan Terminations and Transfers of Assets									
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	5 X N	lo			
		es," enter the amount of any plan assets that reverted to the employer this year			13a						
<ul> <li>b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?</li> </ul>							Yes	< No			
C	lf, du	uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify th assets or liabilities were transferred. (See instructions.)			to						
		Name of plan(s):		13c(2)	EIN(s)		13c(3	<b>B)</b> PN(s)	)		
	. ,			. ,	. /			, ()			
Part	VIII	Trust Information									
14a Name of trust			14b Trust's EIN								
14c Name of trustee or custodian					<b>14d</b> Trustee's or custodian's telephone number						
Par	t IX	IRS Compliance Questions									
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes	No						
				gn-based "Prior year" ADP harbor test							
				"Curre ADP t	ent year est		N/A				
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:					entage	tage Average N/A benefit test N/A					
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?							No				
	the le		-			-			of		
	letter		ter the	e date	of the m	ost rece	ent determ	ination			
18	18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Yes No					