

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>			
A	This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____	
B	This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)	
C	If the plan is a collectively-bargained plan, check here. ☒		
D	Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)	

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>AECOM 401(K) RETIREMENT PLAN FOR SPECIFIED CONTRACT EMPLOYEES</u>	1b	Three-digit plan number (PN) ► <u>103</u>
		1c	Effective date of plan <u>11/01/1983</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>AECOM GLOBAL II, LLC</u> <u>300 S. GRAND AVE, 2ND FLOOR</u> <u>LOS ANGELES, CA 90071</u>	2b	Employer Identification Number (EIN) <u>47-1336341</u>
		2c	Plan Sponsor's telephone number <u>208-386-5000</u>
		2d	Business code (see instructions) <u>541330</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/16/2017	BERNIE KNOBBE
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name AECOM GLOBAL II, LLC	4b EIN 47-1336341 4c PN 002
5 Total number of participants at the beginning of the plan year	5 14477
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 11326 6a(2) 11077 6b 89 6c 2329 6d 13495 6e 45 6f 13540 6g 11396 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2R 2S 2T 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection.
For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016		
A Name of plan AECOM 401(K) RETIREMENT PLAN FOR SPECIFIED CONTRACT EMPLOYEES	B Three-digit plan number (PN) ▶	103
C Plan sponsor's name as shown on line 2a of Form 5500 AECOM GLOBAL II, LLC	D Employer Identification Number (EIN) 47-1336341	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 52 59 60 62 63 71 72	RECORDKEEPER	84258	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AECOM USA INC.

61-1088522

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	EMPLOYER	29227	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ANGELES INVESTMENT ADVISORS, LLC

95-4839031

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25 50 70	INVESTMENT CONSULTANT	6703	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2016</div> This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>AECOM 401(K) RETIREMENT PLAN FOR SPECIFIED CONTRACT EMPLOYEES</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:80%; padding: 5px;"> B Three-digit plan number (PN) ► </td> <td style="width:20%; padding: 5px; text-align: center;"> <u>103</u> </td> </tr> <tr style="background-color: #f2f2f2;"> <td colspan="2" style="height: 20px;"></td> </tr> </table>	B Three-digit plan number (PN) ►	<u>103</u>		
B Three-digit plan number (PN) ►	<u>103</u>				
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>AECOM GLOBAL II, LLC</u>	D Employer Identification Number (EIN) <u>47-1336341</u>				

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)			
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRINCIPAL DIVERSIFIED REAL ASSET FU</u>				
b Name of sponsor of entity listed in (a): <u>PRINCIPAL TRUST COMPANY</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%; padding: 5px;">c EIN-PN <u>46-0743367-001</u></td> <td style="width:15%; padding: 5px;">d Entity code <u>C</u></td> <td style="width:60%; padding: 5px;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>380574</u></td> </tr> </table>	c EIN-PN <u>46-0743367-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>380574</u>	
c EIN-PN <u>46-0743367-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>380574</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>T. ROWE PRICE EMERGING MARKETS EQUI</u>				
b Name of sponsor of entity listed in (a): <u>T. ROWE PRICE TRUST COMPANY</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%; padding: 5px;">c EIN-PN <u>52-1309931-006</u></td> <td style="width:15%; padding: 5px;">d Entity code <u>C</u></td> <td style="width:60%; padding: 5px;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1458073</u></td> </tr> </table>	c EIN-PN <u>52-1309931-006</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1458073</u>	
c EIN-PN <u>52-1309931-006</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1458073</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>URS CORPORATION RETIREMENT PLAN</u>				
b Name of sponsor of entity listed in (a): <u>URS CORPORATION</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%; padding: 5px;">c EIN-PN <u>94-1381538-005</u></td> <td style="width:15%; padding: 5px;">d Entity code <u>M</u></td> <td style="width:60%; padding: 5px;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u></td> </tr> </table>	c EIN-PN <u>94-1381538-005</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>	
c EIN-PN <u>94-1381538-005</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AECOM DC PLANS VANGUARD MASTER TRUS</u>				
b Name of sponsor of entity listed in (a): <u>AECOM</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%; padding: 5px;">c EIN-PN <u>81-6281769-108</u></td> <td style="width:15%; padding: 5px;">d Entity code <u>M</u></td> <td style="width:60%; padding: 5px;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>192107585</u></td> </tr> </table>	c EIN-PN <u>81-6281769-108</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>192107585</u>	
c EIN-PN <u>81-6281769-108</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>192107585</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AECOM DC PLANS SMA MASTER TRUST</u>				
b Name of sponsor of entity listed in (a): <u>AECOM</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%; padding: 5px;">c EIN-PN <u>47-5394478-110</u></td> <td style="width:15%; padding: 5px;">d Entity code <u>M</u></td> <td style="width:60%; padding: 5px;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17257357</u></td> </tr> </table>	c EIN-PN <u>47-5394478-110</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17257357</u>	
c EIN-PN <u>47-5394478-110</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17257357</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AECOM DC PLANS STABLE VALUE MASTER</u>				
b Name of sponsor of entity listed in (a): <u>AECOM</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%; padding: 5px;">c EIN-PN <u>81-6275547-109</u></td> <td style="width:15%; padding: 5px;">d Entity code <u>M</u></td> <td style="width:60%; padding: 5px;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17823890</u></td> </tr> </table>	c EIN-PN <u>81-6275547-109</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17823890</u>	
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a Name of MTIA, CCT, PSA, or 103-12 IE:				
b Name of sponsor of entity listed in (a):				
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c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Internal Revenue Service</small> <small>Department of Labor</small> <small>Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2016 This Form is Open to Public Inspection
For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>		
A Name of plan <u>AECOM 401(K) RETIREMENT PLAN FOR SPECIFIED CONTRACT EMPLOYEES</u>		B Three-digit plan number (PN) ► <u>103</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AECOM GLOBAL II, LLC</u>		D Employer Identification Number (EIN) <u>47-1336341</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	1676452	5887764
	(2) Participant contributions	1b(2)	7856	1639
	(3) Other.....	1b(3)	0	3267
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		111907
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common.....	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)	13271469	10141607
	(9) Value of interest in common/collective trusts	1c(9)		1838647
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)	219939538	227188832
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		11320520
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other	1c(15)		2638987

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	234895315	259133170

Liabilities

g Benefit claims payable	1g		52745
h Operating payables	1h	148114	
i Acquisition indebtedness	1i		
j Other liabilities	1j		130299
k Total liabilities (add all amounts in lines 1g through 1j)	1k	148114	183044

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	234747201	258950126
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Part II Income and Expense Statement

- 2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	21840297	
(B) Participants	2a(1)(B)	20723516	
(C) Others (including rollovers)	2a(1)(C)	2747285	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		45311098
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	445066	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		445066
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	348697	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		348697
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	177081	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	177081	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	184883	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		184883

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		153278
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		18644303
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1134150
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		66221475

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	39307107	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		39307107
f Corrective distributions (see instructions)	2f		217
g Certain deemed distributions of participant loans (see instructions)	2g		2751359
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	-46836	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	6703	
(4) Other	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		-40133
j Total expenses. Add all expense amounts in column (b) and enter total	2j		42018550

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		24202925
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON

(2) EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a	X		12485
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n	X		
o Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☐ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions.)

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>AECOM 401(K) RETIREMENT PLAN FOR SPECIFIED CONTRACT EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>103</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AECOM GLOBAL II, LLC</u>	D Employer Identification Number (EIN) <u>47-1336341</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>94-1687665</u> <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2016
v. 160205

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:	
a	The current year	14a
b	The plan year immediately preceding the current plan year	14b
c	The second preceding plan year	14c
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:	
a	The corresponding number for the plan year immediately preceding the current plan year	15a
b	The corresponding number for the second preceding plan year	15b
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:	
a	Enter the number of employers who withdrew during the preceding plan year	16a
b	If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐	

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment	☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)	
a	Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%	
b	Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more	
c	What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____	

Part VII	IRS Compliance Questions
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20a	Is the plan a 401(k) plan? If "No," skip b	☐ Yes	☐ No
20b	How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor	☐ "Prior year" ADP test
		☐ "Current year" ADP test	☐ N/A
21a	What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test	☐ Average benefit test ☐ N/A
21b	Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes	☐ No
22a	If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter ____ / ____ / ____ and the serial number ____.		
22b	If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter ____ / ____ / ____.		

**AECOM 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES**
(formerly named the URS CORPORATION 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES)

**FINANCIAL STATEMENTS
DECEMBER 31, 2016 and 2015
and
REPORT OF INDEPENDENT
CERTIFIED PUBLIC ACCOUNTANTS**

**AECOM 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES**
(formerly named the URS CORPORATON 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES)

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

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Administrative Committee of
AECOM 401(k) Retirement Plan
for Specified Contract Employees

Report on the financial statements

We were engaged to audit the accompanying financial statements of AECOM 401(k) Retirement Plan for Specified Contract Employees (formerly named URS Corporation 401(k) Retirement Plan for Specified Contract Employees) (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2016 and 2015, and the related statement of changes in net assets available for benefits for the year ended December 31, 2016, and the related notes to the financial statements.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for disclaimer of opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified information described in Note 8, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the certifying entities meet the requirements of 29 CFR 2520.103-8. The Plan administrator obtained certifications from these entities as of December 31, 2016 and 2015,

and for the year ended December 31, 2016, stating that the certified information provided to the Plan administrator is complete and accurate.

Disclaimer of opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Supplementary information

The supplemental schedule of delinquent participant contributions for the year ended December 31, 2016 and the schedule of assets (held at end of year) as of December 31, 2016 are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules.

Report on form and content in compliance with DOL rules and regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified information described in Note 8, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



Cleveland, Ohio

October 14, 2017

**AECOM 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES**
(formerly named the URS CORPORATION 401(k) RETIREMENT
PLAN FOR SPECIFIED CONTRACT EMPLOYEES)

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	December 31	
	2016	2015
	(expressed in thousands)	
ASSETS		
Investments (Note 3)		
Plan investments -- at fair value	\$ 15,910	\$ -
Plan interest in URS Corporation Retirement Plans Master Trust (Note 7)	-	219,939
Plan interest in AECOM DC Retirement Plans:		
Vanguard Master Trust (Note 4)	192,108	-
SMA Master Trust (Note 5)	17,257	-
Stable Value Master Trust (Note 6)	17,824	-
Total investments	243,099	219,939
Receivables		
Notes receivable from participants	10,142	13,272
Company contributions	5,888	1,676
Participant contributions	1	8
Other	3	-
Total receivables	16,034	14,956
Total assets	259,133	234,895
LIABILITIES		
Liabilities		
Excess contributions payable	130	-
Administrative expenses payable	-	148
Total liabilities	130	148
Net assets available for benefits	\$ 259,003	\$ 234,747

See accompanying notes to financial statements.

**AECOM 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES**
(formerly named the URS CORPORATION 401(k) RETIREMENT
PLAN FOR SPECIFIED CONTRACT EMPLOYEES)

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year Ended December 31, 2016

(expressed in thousands)

Investment income

Net appreciation in fair value of investments	\$ 1,287
Interest and dividends	534
Plan interest in the investment income of the AECOM DC Retirement Plans:	
Vanguard Master Trust (Note 4)	17,095
SMA Master Trust (Note 5)	1,204
Stable Value Master Trust (Note 6)	346
Total investment income	<u>20,466</u>

**Interest income on notes receivable
from participants**

445

Contributions

Company	21,840
Participants	20,724
Rollover	2,747
Total contributions	<u>45,311</u>

Total additions

66,222

Deductions

Benefits paid to participants	(42,006)
Administrative expenses	40
Total deductions	<u>(41,966)</u>

Net increase

24,256

Net assets available for benefits

Beginning of year	<u>234,747</u>
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End of year	<u>\$ 259,003</u>
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See accompanying notes to financial statements.

**AECOM 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES
(formerly named URS CORPORATION 401(k) RETIREMENT
PLAN FOR SPECIFIED CONTRACT EMPLOYEES)**

NOTES TO FINANCIAL STATEMENTS

December 31, 2016 and 2015

NOTE 1 – DESCRIPTION OF THE PLAN

The following description of the AECOM 401(k) Retirement Plan for Specified Contract Employees (the “Plan”) (formerly named the URS Corporation 401(k) Retirement Plan for Specified Contract Employees) provides only general information. Participants should refer to the Plan document and the Summary Plan Description for more complete information.

General: The Plan is a defined contribution plan covering all eligible employees who are members of specified contracts or employed at specific job locations of AECOM Global II, LLC (the “Company”). The Plan is administered by the Americas Benefits Administration Committee as authorized by AECOM. The Plan is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). Effective January 1, 2016, the name of the Plan was changed.

As of January 2016, the assets of the Plan are held by Bank of America, N.A., the trustee and record keeper (the “Trustee”), except for certain investments. Assets in the separately managed accounts are held by Northern Trust Corporation; the Vanguard investment funds are held by The Vanguard Group and the stable value fund is held at Fidelity Management Trust Company (“Fidelity”) on behalf of the Trustee. Prior to January 2016, the assets were held at Fidelity.

Eligibility: Employees become eligible to participate in the Plan on their date of hire, or as soon as administratively feasible thereafter (“eligible employees,” as defined in the Plan document). If the employee decides not to participate when they are first eligible, they may begin participating anytime, provided they are an eligible employee of the Company on that date.

Participant Contributions: Participants may voluntarily make pre-tax, Roth 401(k) and/or after-tax contributions in any combination between 1 percent and 75 percent of eligible compensation (“Salary Reduction Contributions”), as defined in the Plan document. Participant contributions are also subject to limitations imposed by applicable provisions of the Internal Revenue Code (the “Code”). Participants who are 50 years of age and over may voluntarily make additional contributions up to \$6,000 in 2016, which are counted as part of the 75 percent limitation imposed by the Plan. Participants also may contribute amounts representing rollovers from other qualified plans. If participants are highly-compensated employees, the maximum contribution percentage may be subject to further limitation.

The Plan also provides for an automatic enrollment feature for certain employee groups. A participant’s contribution under the automatic enrollment feature will be one percent pre-tax until either a participant elects to discontinue or change his or her election.

Company Contributions: The Company may make discretionary contributions to eligible participants. In addition to the Company's discretionary contributions, certain participants may be eligible to receive Company matching contributions based on the provisions specified in the Plan document. No discretionary contributions were made to the Plan in 2016.

Certain employees receive Company contributions regardless if the employees made a contribution to the Plan. The Company contributions are based on contract or collective bargaining agreement provisions. The amount of these Company contributions is based either on a specific amount per hour worked or a percentage of eligible pay as specified in the contract or collective bargaining agreement.

All discretionary and required Company contributions are subject to limitations imposed by applicable provisions of the Code.

Participant Accounts: Each participant's account is credited with the participant's contributions and rollovers, Company contributions, if any, which are directly made to a participant's account, and allocations of (a) certain Company discretionary or required contributions, if any, and (b) Plan investment earnings or losses. Allocations are based on participant earnings or account balances, as defined by the Plan document. Certain administration fees are paid from the participant's account. The benefit to which a participant is entitled is the benefit that may be provided from the participant's vested account.

Vesting: Participants are 100% vested in their contributions and rollovers at all times. Participants are also a 100% vested in employer contributions at all times, unless the terms of the contract or collective bargaining agreement includes a different vesting schedule for employer contributions, as contained in the Plan document.

Investment Options: Upon enrollment in the Plan, a participant is allowed to direct the investment of his or her account into a variety of diversified investment funds allowed by the Plan. If a participant is automatically enrolled in the Plan and has not selected an investment to invest his or her contributions to the Plan, those contributions are invested in a target date fund, as determined by the Company. Participants may change their selection of investments at any time.

Notes Receivable from Participants: Active participants may obtain loans from their vested account balances provided they meet the Plan's eligibility requirements. The minimum loan amount permitted is \$1,000; the maximum amount is the lesser of \$50,000 or 50 percent of the participant's vested account balance. The interest rates are no less than 1% over the prime rate as published in *The Wall Street Journal*, in effect on the first business day of each month in which the loan application is made. Notes receivable from participants bear interest at fixed rates that range from 4.25% to 7.75% and 4.25% to 8.50% at December 31, 2016 and 2015, respectively. The repayment period of such loans cannot exceed five years, unless the proceeds are used to buy the participant's primary residence, in which case longer terms, up to 20 years, are allowed. Prior to January 1, 2016, a participant could have no more than two loans outstanding at the same time. Beginning January 1, 2016, participants could only have one outstanding loan at any time, except those who already had two loans outstanding as of that date. Loans are secured by a promissory note from the participant and his or her vested interest in the Plan. The notes are recorded at cost plus accrued interest. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits: The Plan provides for the distribution of benefits to the participant (or, if applicable, the beneficiary) if the participant (a) attains age 70½ or, (b) upon retirement, death, disability, or termination of employment. Hardship withdrawals, certain in-service withdrawals, and withdrawals of roll-over contributions, as defined in the Plan, are also permitted. Participants may elect to receive their benefits in the form of a lump sum payment, installment payments or a direct rollover distribution to another qualified plan. Participants who separate from service and have vested account balances of less than \$1,000 receive a lump sum distribution in cash as determined by the Plan administrator. If the participant takes a hardship withdrawal, the participant will be suspended from making further contributions to the Plan for a six-month period.

Forfeited Accounts: Forfeitures may be used to reduce the Company's contributions, to pay Plan expenses, and to restore non-vested accounts of employees who are rehired. The balance of unallocated forfeitures at December 31, 2016 and 2015 was approximately \$27,000 and \$9,000, respectively. Forfeitures used by the Company to reduce Company contributions and pay Plan expenses totaled \$0 and \$36,000, respectively, during the year ended December 31, 2016.

Administrative Expenses: The Plan's expenses are paid by either the Plan or the Company, as provided by the Plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying Statement of Changes in Net Assets Available for Benefits. In addition, certain investment-related expenses are included in investment income presented in the accompanying Statement of Changes in Net Assets Available for Benefits.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting: The accompanying financial statements are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Recent Accounting Pronouncements: In May 2015, the Financial Accounting Standards Board (the "FASB") issued Accounting Standards Update ("ASU") No. 2015-07, *Disclosures for Investment in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)* ("ASU 2015-07"). ASU 2015-07 seeks to eliminate diversity in practice surrounding how investments measured at net asset value under the practical expedient with future redemption dates have been categorized in the fair value hierarchy. It is effective for annual reporting periods beginning after December 15, 2016. The Plan's management is currently in the process of evaluating the impact of the adoption of the new accounting guidance on the Plan's financial statements.

In February 2017, the FASB issued ASU No. 2017-06, *Employee Benefit Plan Master Trust Reporting* ("ASU 2017-06"). ASU 2017-06 clarifies and updates presentation and disclosure requirements for a plan's interest in a master trust, and eliminates a redundancy relating to disclosures for plans with 401(h) accounts. ASU 2017-06 is effective for annual reporting periods beginning after December 15, 2018, with early adoption permitted. Upon adoption, ASU 2017-06 is to be applied retrospectively to all periods presented. The Plan's management is currently in the process of evaluating the impact of the adoption of ASU 2017-06 on its Plan financial statements.

Use of Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan's management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment Valuation and Income Recognition: Investments held by the Plan are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements. The Plan's interest in the investment income (loss) and realized and unrealized gains or losses are reported as a single amount of the Plan's interest in investment income of the AECOM DC Retirement Plans Master Trusts (see Notes 4 – 6).

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation or depreciation in the fair value of investments includes gains and losses on investments bought and sold, as well as held during the year.

Payment of Benefits: Benefits are recorded when paid.

Notes Receivable from Participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2016 or 2015. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

NOTE 3 – FAIR VALUE MEASUREMENTS

FASB Accounting Standards Codification (“ASC”) 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). When available, the master trusts and Plan measure fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available.

The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
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Level 2	Inputs to the valuation methodology include:
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- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;

- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.
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The following is a description of the valuation methodologies used for instruments measured at fair value, including the general classification of such instruments pursuant to the hierarchy. There have been no changes in the methodologies used at December 31, 2016 and 2015.

Mutual funds and Self-directed brokerage accounts: Valued based on quoted market prices of the fund in active markets.

Collective trust funds and commingled pools: Stated at the net asset value ("NAV") of shares held at end of year based on the quoted market prices of the underlying assets.

Stocks: Valued based on quoted market prices of the stocks in active markets.

Fixed income instruments: Valued based on prices received from the fund custodian, which uses multiple valuation techniques. Valuations are based on significant observable inputs.

Cash and certificates of deposit: Valued at the cash balance held at year-end.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2016. The following table does not include the Plan's interest in the AECOM DC Retirement Plans Master Trusts because that information is presented in separate tables (see Notes 4-6).

As of December 31, 2016				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
	<i>(expressed in thousands)</i>			
Mutual funds	\$ 11,321	\$ —	\$ —	\$ 11,321
Collective investment trusts	—	1,838	—	1,838
Self-directed brokerage accounts	2,639	—	—	2,639
Cash and certificates of deposit	<u>112</u>	<u>—</u>	<u>—</u>	<u>112</u>
Total assets at fair value	<u>\$ 14,072</u>	<u>\$ 1,838</u>	<u>\$ —</u>	<u>\$ 15,910</u>

Net Asset Value per Share — The following table summarizes Level 2 investments measured at fair value based on NAV per share as of December 31, 2016:

December 31, 2016	Fair Value (in \$000)	Unfunded Commitment	Redemption Frequency (if Currently Eligible)	Other Redemption Restrictions	Redemption Notice Period
T. Rowe Price Emerging Markets	\$1,458	—	Daily	None	None
Principal Diversified Real Asset Fund	380	—	Daily	None	None

NOTE 4 – INTEREST IN AECOM DC RETIREMENT PLANS VANGUARD MASTER TRUST

Beginning January 1, 2016, certain investment assets of the Plan are held in a custody account at The Vanguard Group and consists of an interest in an investment account of the AECOM DC Retirement Plans Vanguard Master Trust (“Vanguard Master Trust”), a master trust established by AECOM and administered by the Trustee. The Vanguard Master Trust combines the Plan’s assets with the assets of two other retirement savings plans sponsored by AECOM for investment and administrative purposes. Although the assets of the three retirement plans are combined in the Vanguard Master Trust, the Trustee maintains supporting records for the purpose of allocating the net gain or loss of the investment funds to the participating plans. The net investment gain or loss of the Vanguard Master Trust investment funds is allocated by the Trustee to each participating plan based on that plan’s interest in each investment fund, as compared with the total interest of all the participating plans in each investment fund. Investment gains or losses are recognized as earned based on the terms of the investments and the period during which the investments are held by the Vanguard Master Trust. The Plan’s interest in the Vanguard Master Trust represents approximately 7.7% of the net assets of the Vanguard Master Trust at December 31, 2016.

The following table presents the net assets of the Vanguard Master Trust as of December 31:

	2016
	<i>(expressed in \$000)</i>
Investments at fair value	
Collective investment trusts	\$1,609,288
Mutual funds	<u>882,233</u>
Net assets of Vanguard Master Trust	<u><u>\$2,491,521</u></u>
Plan interest in Vanguard Master Trust	<u><u>\$192,108</u></u>

The following table shows the changes in net assets for the Vanguard Master Trust for the year ended December 31:

	2016
	<i>(expressed in \$000)</i>
Changes in net assets:	
Net appreciation in fair value of investments	\$ 215,838
Interest and dividend income	<u>32,709</u>
Total investment income	248,547
Net purchases (redemptions)	(69,150)
Administrative expenses	<u>(137)</u>
Increase in net assets	179,260
Net assets transferred in from AECOM retirement savings plans	2,312,261
Net assets:	
Beginning of year	<u>—</u>
End of year	<u><u>\$2,491,521</u></u>

The following table sets forth by level, within the fair value hierarchy, the Vanguard Master Trust assets at fair value as of December 31, 2016:

	As of December 31, 2016			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
	<i>(expressed in thousands)</i>			
Collective investment trusts	\$ —	\$1,609,288	\$ —	\$1,609,288
Mutual funds	<u>882,233</u>	<u>—</u>	<u>—</u>	<u>882,233</u>
Total assets at fair value	<u><u>\$ 882,233</u></u>	<u><u>\$1,609,288</u></u>	<u><u>\$ —</u></u>	<u><u>\$2,491,521</u></u>

Net Asset Value per Share — The following table summarizes Level 2 investments measured at fair value based on NAV per share as of December 31, 2016:

December 31, 2016	Fair Value (in \$000)	Unfunded Commitment	Redemption Frequency (if Currently Eligible)	Other Redemption Restrictions	Redemption Notice Period
Retirement date funds	\$1,209,974	—	Daily	None	None
S&P 500 index fund	399,314	—	Daily	None	None

NOTE 5 – INTEREST IN AECOM DC RETIREMENT PLANS SMA MASTER TRUST

Beginning January 1, 2016, certain investment assets of the Plan are held in separately managed accounts (“SMA”) in a custody account at Northern Trust Corporation and consists of an interest in an investment account of the AECOM DC Retirement Plans SMA Master Trust (“SMA Master Trust”), a master trust established by AECOM and administered by the Trustee. The SMA Master Trust combines the Plan’s assets with the assets of two other retirement savings plans sponsored by AECOM for investment and administrative purposes. Although the assets of

the three retirement plans are combined in the SMA Master Trust, the Trustee maintains supporting records for the purpose of allocating the net gain or loss of the investment funds to the participating plans. The net investment gain or loss of the SMA Master Trust investment funds are allocated by the Trustee to each participating plan based on that plan's interest in each investment fund, as compared with the total interest of all the participating plans in each investment fund. Investment gains or losses are recognized as earned based on the terms of the investments and the period during which the investments were held by the SMA Master Trust. The Plan's interest in the SMA Master Trust represents approximately 2.5% of the net assets of the SMA Master Trust at December 31, 2016.

The following table presents the net assets of the SMA Master Trust as of December 31:

	2016
	<i>(expressed in \$000)</i>
Investments at fair value	
Fixed income securities:	
Government bonds	\$ 78,883
Corporate bonds	44,036
Mortgage-backed securities	86,259
Asset-backed securities	20,367
Stocks	443,895
Mutual funds	6,804
Cash and certificates of deposit	<u>26,104</u>
	<u>706,348</u>
Accounts receivable	
Receivable for securities sold	6,901
Accrued income	1,288
Other	<u>677</u>
	<u>8,866</u>
Accounts payable	
Due to broker for securities purchased	(29,716)
Operating payables	<u>(804)</u>
	<u>(30,520)</u>
Net assets of SMA Master Trust	<u>\$684,694</u>
Plan interest in SMA Master Trust	<u><u>\$17,257</u></u>

The following table shows the changes in net assets for the SMA Master Trust for the year ended December 31:

	2016
	<i>(expressed in \$000)</i>
Changes in net assets:	
Net appreciation in fair value of investments	\$ 60,754
Net purchases (redemptions)	(72,628)
Administrative expenses	<u>(18)</u>
Decrease in net assets	(11,892)
Net assets transferred in from AECOM retirement savings plans	696,586
Net assets:	
Beginning of year	<u>—</u>
End of year	<u><u>\$684,694</u></u>

The following table sets forth by level, within the fair value hierarchy, the SMA Master Trust assets at fair value as of December 31, 2016:

	As of December 31, 2016			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
	<i>(expressed in thousands)</i>			
Mutual funds	\$ 6,804	\$ —	\$ —	\$ 6,804
Fixed income instruments:				
Asset-backed securities	—	20,367	—	20,367
Mortgage-backed securities	—	86,259	—	86,259
Corporate bonds	—	44,036	—	44,036
Government bonds	—	78,883	—	78,883
Stocks	443,895	—	—	443,895
Cash and certificates of deposit	<u>26,104</u>	<u>—</u>	<u>—</u>	<u>26,104</u>
Total assets at fair value	<u><u>\$476,803</u></u>	<u><u>\$229,545</u></u>	<u><u>\$ —</u></u>	<u><u>\$706,348</u></u>

NOTE 6 – INTEREST IN AECOM DC RETIREMENT PLANS STABLE VALUE MASTER TRUST

Beginning January 1, 2016, certain investment assets of the Plan are held in a custody account at Fidelity Management Trust Company and consists of an interest in an investment account of the AECOM DC Retirement Plans Stable Value Master Trust (“Stable Value Master Trust”), a master trust established by AECOM and administered by the Trustee. The Stable Value Master Trust combines the Plan’s assets with the assets of two other retirement savings plans sponsored by AECOM for investment and administrative purposes. Although the assets of the three retirement plans are combined in the Stable Value Master Trust, the Trustee maintains supporting records for the purpose of allocating the net gain or loss of the investment funds to

the participating plans. The net investment gain or loss of the Stable Value Master Trust investment funds is allocated by the Trustee to each participating plan based on that plan's interest in each investment fund, as compared with the total interest of all the participating plans in each investment fund. Investment gains or losses are recognized as earned based on the terms of the investments and the period during which the investments are held by the Stable Value Master Trust. The Plan's interest in the Stable Value Master Trust represents approximately 3.8% of the net assets of the Stable Value Master Trust at December 31, 2016.

The Stable Value Master Trust in which the Plan's investment assets are held consists of two components: the Fidelity Managed Income Portfolio II ("MIP II") and the URS Income Fund. (See Note 9 for discussion of the URS Income Fund.) The MIP II is a collective investment trust which has fully benefit-responsiveness features offered under the Fidelity Group Trust for employee benefit plans. The Stable Value Master Trust holds an indirect investment in the fully benefit-responsive investment contracts within the MIP II, therefore, the investment in MIP II is reported at fair value using the NAV as a practical expedient. The NAV of the MIP II is based on the fair value of underlying securities plus the contract value of the fully benefit responsive wrapper contract. This NAV represents the Plan's fair value since this is the amount at which the Plan transacts within the MIP II. The URS Income Fund is a fully-benefit responsive investment contract separately-managed by Fidelity for the Company. Contract value is the relevant measure for fully benefit-responsive contracts because this is the amount received by participants if they were to initiate permitted transactions under the Plan. The investments in the URS Income Fund are presented at contract value in the net assets of Stable Value Master Trust. At December 31, 2016, the MIP II fund was 70.3% of the Stable Value Master Trust and the URS Income Fund was 29.7% of the Stable Value Master Trust.

The following table presents the net assets of the Stable Value Master Trust as of December 31:

	2016
	<i>(expressed in \$000)</i>
Investments at fair value	
Collective trust fund	\$326,805
Investments at contract value	
Synthetic investment contracts	<u>138,229</u>
Net assets of Stable Value Master Trust	<u>\$465,034</u>
Plan interest in Stable Value Master Trust	<u>\$17,824</u>

The following table shows the changes in net assets for the Stable Value Master Trust for the year ended December 31:

	2016
	<i>(expressed in \$000)</i>
Changes in net assets:	
Interest and dividend income	\$ 8,494
Net purchases (redemptions)	(8,417)
Administrative expenses	<u>(1,816)</u>
Decrease in net assets	(1,739)
Net assets transferred in from AECOM retirement savings plans	466,773
Net assets:	
Beginning of year	<u>—</u>
End of year	<u><u>\$465,034</u></u>

The following table sets forth by level, within the fair value hierarchy, the Stable Value Master Trust assets at fair value as of December 31, 2016:

	As of December 31, 2016			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
		<i>(expressed in thousands)</i>		
Collective investment trust	\$ <u>—</u>	<u>\$326,805</u>	\$ <u>—</u>	<u>\$326,805</u>

Net Asset Value per Share — The following table summarizes Level 2 investments measured at fair value based on NAV per share as of December 31, 2016:

December 31, 2016	Fair Value (in \$000)	Unfunded Commitment	Redemption Frequency (if Currently Eligible)	Other Redemption Restrictions	Redemption Notice Period
Stable value fund	\$326,805	—	Daily	None	None

NOTE 7 – INTEREST IN URS CORPORATION RETIREMENT PLANS MASTER TRUST

The Plan's investment assets were held in a trust account at Fidelity ("Prior Trustee") at December 31, 2015, and consisted of an interest in an investment account of the URS Corporation Retirement Plans Master Trust ("URS Master Trust"), a master trust established by the Company and administered by the Prior Trustee. The URS Master Trust combined the Plan's assets with the assets of the AECOM 401(k) Retirement Plan (formerly named the URS Corporation 401(k) Retirement Plan) for investment and administrative purposes. Although assets of the two retirement plans were combined in the URS Master Trust, the Prior Trustee maintained supporting records for the purpose of allocating the net gain or loss of the investment

funds to the participating plans. The net investment income (loss) of the URS Master Trust investment funds was allocated by the Prior Trustee to each participating plan based on that plan's interest in each investment fund, as compared with the total interest of all the participating plans in each investment fund. Investment income (loss) was recognized as earned based on the terms of the investments and the period during which the investments were held by the URS Master Trust. The Plan's interest in the URS Master Trust represented approximately 8.0% of the total assets in the URS Master Trust at December 31, 2015. In preparation of transferring the assets of the participating plans to the Trustee in January 2016, certain assets within the URS Master Trust were liquidated as of December 31, 2015, and included in "Accounts receivable" in the table below.

The following table presents the net assets of the URS Master Trust as of December 31:

	2015 <i>(expressed in \$000)</i>
Investments at fair value	
Mutual funds	\$ 312,305
Collective trust funds and commingled pools	1,238,621
Self-directed brokerage accounts	23,896
Stocks	690
Cash and certificates of deposit	<u>24,122</u>
	<u>1,599,634</u>
Investments at contract value	
Synthetic investment contracts	<u>306,078</u>
Accounts receivable	
Receivable for securities sold	<u>828,027</u>
Accounts payable	
Due to broker for securities purchased	(12)
Operating payables	<u>(725)</u>
	<u>(737)</u>
Net assets of URS Master Trust	<u>\$2,733,002</u>
Plan interest in URS Master Trust	<u>\$219,939</u>

The following table sets forth by level, within the fair value hierarchy, the URS Master Trust assets at fair value as of December 31, 2015:

	As of December 31, 2015			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value
		<i>(expressed in thousands)</i>		
Mutual funds	\$ 312,305	\$ —	\$ —	\$ 312,305
Collective trust funds and commingled pools	—	1,238,621	—	1,238,621
Self-directed brokerage accounts	23,896	—	—	23,896
Stocks	690	—	—	690
Cash and certificates of deposit	24,122	—	—	24,122
Total assets at fair value	<u>\$ 361,013</u>	<u>\$1,238,621</u>	<u>\$ —</u>	<u>\$1,599,634</u>

The table below presents additional information for investments whose fair value is estimated using net asset value (NAV) per share as of December 31, 2015:

December 31, 2015	Fair Value (in \$000)	Unfunded Commitment	Redemption Frequency (if Currently Eligible)	Other Redemption Restrictions	Redemption Notice Period
Collective trust funds and commingled pools					
Retirement date funds	\$911,320	\$ —	Daily	None	None
S&P 500 matching fund	262,593	—	Daily	None	None
MSCI ACWI matching fund	28,409	—	Daily	None	None
US Treasury securities	9,163	—	Daily	None	None
Investment grade bonds	27,136	—	Daily	None	None

NOTE 8 – INFORMATION CERTIFIED BY THE TRUSTEE OF THE PLAN

The Plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, no audit procedures were performed with respect to the information certified by the Trustee as of December 31, 2016, and for the year ended December 31, 2016, and certified by the Prior Trustee as of December 31, 2015, except to compare such information to the information included in the accompanying financial statements and supplemental schedule.

Information certified by the Trustee includes the value of the Plan's investments and the Plan's interest in the investments held in the Vanguard Master Trust, the SMA Master Trust, the Stable Value Master Trust, and notes receivable from participants included at December 31, 2016, in the accompanying Statements of Net Assets Available for Benefits; net appreciation (depreciation) in fair value of investments, interest and dividends, interest in investment income (loss) for the Vanguard Master Trust, the SMA Master Trust, the Stable Value Master Trust and interest income on notes receivable from participants included for the year ended December 31,

2016, in the accompanying Statement of Changes in Net Assets Available for Benefits; and investments and notes receivable from participants included in Schedule H, Line 4i: Schedule of Assets (Held at End of Year).

Information certified by the Prior Trustee includes the value of the investments held in the URS Master Trust and notes receivable from participants included at December 31, 2015, in the accompanying Statements of Net Assets Available for Benefits.

NOTE 9 – SYNTHETIC INVESTMENT CONTRACTS

The following information describes the URS Income Fund component of the Stable Value Master Trust. The URS Income Fund consists of synthetic investment contracts (“SICs”). A liquidity agreement (“wrapper”) is entered into for a fee with a financially responsible third party that guarantees a minimum rate of return and provides benefit responsiveness. These contracts meet the fully benefit-responsive investment contract criteria and, therefore, are reported at contract value.

There are certain events not initiated by Plan participants that limit the ability of the Stable Value Master Trust to transact with the issuer of a SIC at its contract value. Examples of such events include: the Plan’s failure to qualify under the Internal Revenue Code of 1986 as amended; full or partial termination of the Plan, involuntary termination of employment as a result of a corporate merger, divestiture, spin-off, or other significant business restructuring, which may include early retirement incentive programs or bankruptcy; changes to the administration of the Plan which decreases employee or employer contributions, the establishment of a competing plan by the Plan sponsor, the introduction of a competing investment option, or other Plan amendment that has not been approved by the contract issuers; dissemination of a participant communication that is designed to induce participants to transfer assets from this investment option; events resulting in a material and adverse financial impact on the contract issuer, including changes in the tax code, laws or regulations. The Company does not believe that the occurrence of any of the aforementioned events, which would limit the Stable Value Master Trust’s ability to transact with the issuer of a SIC at its contract value with participants, is probable.

The SICs generally impose conditions on both the Stable Value Master Trust and the issuer. If an event of default occurs and is not cured, the non-defaulting party may terminate the contract. The following may cause the Stable Value Master Trust to be in default: a breach of material obligation under the contract; a material misrepresentation; or a material amendment to the Stable Value Master Trust agreement. The issuer may be in default if it breaches a material obligation under the investment contract; makes a material misrepresentation; has a decline in its long-term credit rating below a threshold set forth in the contract; is acquired or reorganized and the successor issuer does not satisfy the investment or credit guidelines applicable to issuers. If the Stable Value Master Trust is unable to obtain a replacement investment contract, in the event of a default of an issuer, withdrawing plans may experience losses if the value of the Stable Value Master Trust’s assets is below contract value.

The terms of an investment contract generally provide for settlement of payments only upon termination of the contract or total liquidation of the covered investments. Generally, payments will be made pro-rata, based on the percentage of investments covered by each issuer. Contract

termination occurs whenever the contract value or market value of the covered investments reaches zero or upon certain events of default. If the contract terminates due to issuer default (other than a default occurring because of a decline in its rating), the issuer will generally be required to pay to the Stable Value Master Trust the excess, if any, of contract value over market value on the date of termination.

If a SIC terminates due to a decline in the ratings of the issuer, the issuer may be required to pay to the Stable Value Master Trust the cost of acquiring a replacement contract (i.e. replacement cost) within the meaning of the contract.

If the contract terminates when the market value equals zero, the issuer will pay the excess of contract value over market value to the Stable Value Master Trust to the extent necessary for the Stable Value Master Trust to satisfy outstanding contract value withdrawal requests. Contract termination also may occur by either party upon election and notice.

NOTE 10 – RISKS AND UNCERTAINTIES

The Plan provides for various investment options in any combination from among the investments currently being offered. Investment securities are exposed to various risks, such as interest rate, market fluctuation and credit risk. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the economic environment in the near term would materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

The underlying securities of the Plan's investments could include securities with contractual cash flows, such as, but not limited to, asset-backed securities, collateralized mortgage obligations, and commercial mortgage-backed securities and real estate. The value, liquidity and related income of these securities may be particularly sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by real or perceived difficulties of the issuers, changes in interest rates and conditions in financial markets.

NOTE 11 – TAX STATUS

The Plan received its latest determination letter on December 3, 2015, in which the Internal Revenue Service ("IRS") indicated that the form of the Plan complies with the applicable requirements of the Code. The Plan has been amended since receiving the determination letter. The Plan administrator believes the Plan is designed and is currently operated in compliance with the applicable requirements of the Code, and believe that the Plan continues to be qualified and the related trust is tax-exempt. Therefore, no provision for federal income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2016 and 2015, there are no uncertain positions taken

or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by the IRS; however, there are currently no audits for any tax periods in progress.

NOTE 12 – RELATED PARTY TRANSACTIONS

AECOM, the Company's parent company, charges the Plan for certain administrative labor costs. The total cost of administrative labor charged to the Plan by AECOM during the year ended December 31, 2016 was approximately \$29,000. These transactions qualify as party-in-interest transactions. The Plan holds self-directed brokerage accounts and investments managed by Bank of America, N.A. and their affiliates, and these transactions qualify as party-in-interest transactions. The Plan also holds common stock in Northern Trust Corporation and investments managed by Northern Trust Corporation, and these transactions also qualify as party-in-interest transactions. The Plan holds investments managed by Fidelity and Vanguard, and these transactions qualify as party-in-interest transactions. These party-in-interest transactions qualify for prohibited transaction exemptions.

NOTE 13 – PLAN TERMINATION

The Company has established the Plan with the expressed intention and expectation that it will continue the Plan. However, if circumstances make it impossible or inadvisable to continue the Plan, the Company reserves the right to terminate it at any time subject to the provisions of ERISA. In the event of Plan termination, participants will continue to be 100% vested in their accounts. Benefits will be held in the trust fund which will remain in existence until the Company requests the discontinuance of the trust agreement.

NOTE 14 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of the financial statements to Form 5500 as of and for the year ended December 31:

	<u>2016</u>	<u>2015</u>
	<i>(expressed in thousands)</i>	
Net assets available for benefits per financial statements	\$ 259,003	\$234,747
Reconciling Item:		
Amounts allocated to withdrawing participants	<u>(53)</u>	<u>--</u>
Net assets available for benefits per Form 5500	<u>\$ 258,950</u>	<u>\$234,747</u>
 Increase in net assets per financial statements	 \$ 24,256	
Net change in amounts allocated to withdrawing participants	<u>(53)</u>	
 Increase in net assets available for benefits per Form 5500	 <u>\$ 24,203</u>	

NOTE 15 – SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 14, 2017, the date the financial statements were available to be issued.

SUPPLEMENTAL SCHEDULES

AECOM 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES

EIN 47-1336341
PLAN NUMBER 103

FORM 5500, SCHEDULE H, LINE 4a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

Participant Contributions Transferred Late to the Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected under VFCP and PTE 2002-51
Late Participant Loan Repayments are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Yes	\$ -	\$ -	\$ 12,485	\$ -

AECOM 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES

EIN 47-1336341
PLAN NUMBER 103

FORM 5500, SCHEDULE H, LINE 4i
SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2016

(a) (b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost**	(e) Current Value
Mutual Funds:			
American EuroPacific Growth Fund Class R6	2,835 shares		\$ 127,696
Dodge & Cox International Stock	14,900 shares		567,697
Fidelity Investments Balanced Fund	56,431 shares		1,242,607
Fidelity Investments Growth Company Fund	13,798 shares		1,887,302
Franklin Templeton Global Total Class R6	694 shares		8,392
Morgan Stanley Global Real Estate Portfolio Fund	101,996 shares		1,097,481
Oakmark Fund Class I	88,153 shares		<u>6,389,345</u>
			<u>11,320,520</u>
Collective Trust Funds:			
T. Rowe Price Emerging Markets	3,797 shares		1,458,073
Principal Diversified Real Assets	38,834 shares		<u>380,574</u>
			<u>1,838,647</u>
* Merrill Lynch Certificate of Deposit			111,907
Assets in Bank of America, N.A. Self-Directed Brokerage Accounts	Various investments, including mutual funds, common stocks, ETFs, and money market funds		2,638,987
	Interest rates ranging from 4.25% to 7.75%		
* Notes Receivable from Participants	Maturities ranging from 2017 to 2031		<u>10,141,607</u>
Total investments			<u>\$26,051,668</u>

*Known party-in-interest **Cost information is not required for participant-directed investments and, therefore, is not included.

AECOM 401(k) RETIREMENT PLAN
FOR SPECIFIED CONTRACT EMPLOYEES

EIN 47-1336341
PLAN NUMBER 103

FORM 5500, SCHEDULE H, LINE 4i
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AS OF DECEMBER 31, 2016

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FOR SPECIFIED CONTRACT EMPLOYEES

EIN 47-1336341
PLAN NUMBER 103

FORM 5500, SCHEDULE H, LINE 4a
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2016

Participant Contributions Transferred Late to the Plan	Total that Constitute Nonexempt Prohibited Transactions			Total Fully Corrected under VFCP and PTE 2002-51
Late Participant Loan Repayments are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
Yes	\$ -	\$ -	\$ 12,485	\$ -