Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I		Identification Information								
For calenda	lendar plan year 2016 or fiscal plan year beginning 01/01/2017 and ending 04/05/2017									
A This ret	urn/report is for:	X a single-employer plan			(Filers checking this box must attach a accordance with the form instructions.)					
71 11110101	any open is ion.	a one-participant plan	a foreign plan	.,,.,		,				
B This retu	urn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year retui	rn/report (less than 12 m	nonths)					
C Check I	oox if filing under:	Form 5558	automatic extension		DFVC program					
	<u> </u>	special extension (enter descri								
Part II		ormation—enter all requested in	formation		T 41					
1a Name PACIFIC TE	of plan LECOM SERVICES 4	01(K) P/S PLAN			1b Three-digit plan number					
					(PN) 1c Effective dat	e of plan				
					06/01/2001					
Mailing	address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C			2b Employer Identification Number (EIN) 91-2077455					
	LECOM SERVICES	ce, country, and ZIP or foreign post	al code (if foreign, see inst	tructions)	2c Sponsor's telephone number 206-342-6385					
					2d Business code (see instructions)					
2ND FLOOR	ENUE, SUITE 210				541310					
SEATTLE, W	/A 98104									
3a Plan administrator's name and address X Same as Plan Sponsor.				3b Administrator's EIN						
					3c Administrator's telephone number					
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				4b EIN						
a Spons					4c PN					
5a Total number of participants at the beginning of the plan year				5a	39					
b Total number of participants at the end of the plan year				5b	C					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				5c	C					
d(1) Total number of active participants at the beginning of the plan year				5d(1)	5					
d(2) Total number of active participants at the end of the plan year			5d(2)							
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested			enefits that were less	5e						
Caution: A	penalty for the late	or incomplete filing of this return	n/report will be assessed							
SB or Sche		ther penalties set forth in the instruction as the instruction of the second set of the second secon								
SIGN	Filed with authorized	/valid electronic signature.	10/31/2017	KIM CHEEK						
HERE	Signature of plan a	administrator	Date	Enter name of individ	dual signing as plan administrator					
SIGN										
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	dividual signing as employer or plan spons					
Preparer's	name (including firm	name, if applicable) and address (ir	nclude room or suite numb	er)	Preparer's telepho	one number				

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b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (ICPA)	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					Yes N				No
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?									X Yes	No
Part III Financial Information (a) Beginning of Year (b) End of Year 754250 0 0 0 0 0 0 0 0 0						_		_	_	
7 Plan Assets and Liabilities	c If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	rogram (see ERISA se	ection 4	021)?		Yes	No	Not dete	ermined
a Total plan assets	Part III Financial Information	1								
D Total plan liabilities	7 Plan Assets and Liabilities		(a) Beginning	of Year						
C Net plan isabilities sessets (subtract line 7b from line 7a)	a Total plan assets	7a		754250)					
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers). (8a(2) (3) Others (including rollovers). (8a(3) (3) Others (including rollovers). (8a(3) (5) Other (including rollovers). (8a(4) (8a(2) (8a(3)) Others (including rollovers). (8a(3) (8a(3)) (8a(3)) Others (including rollovers). (8a(4)) (8a(4)) (8a(5)) (8a(6)) (8a(6)) (8a(7)) (8a(8)) (8a(8)		7b								
a Contributions received or receivable from: (1) Employers (2) Participants	C Net plan assets (subtract line 7b from line 7a)	7c		754250)				()
(1) Employers	, , , ,		(a) Amount			(b) Total				
(2) Participants		82(1)								
(3) Other s(including rollovers)										
b Other income (loss)										
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)				33373						
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	, ,								33373	 }
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). g Other expenses. g Other expenses. h Total expenses (add lines 8d, 8e, 8f, and 8g)		00								
f Administrative service providers (salaries, fees, commissions)	1 \	8d		785122						
g Other expenses	e Certain deemed and/or corrective distributions (see instructions).	8e								
h Total expenses (add lines 8d, 8e, 8f, and 8g) 8h 787623 i Net income (loss) (subtract line 8h from line 8c) 8i 754250 j Transfers to (from) the plan (see instructions) 8j Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2G 3D 2F 2E 2J 2K 2T b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-1027 (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	f Administrative service providers (salaries, fees, commissions)	8f		2501						
Net income (loss) (subtract line 8h from line 8c)	g Other expenses	8g								
Transfers to (from) the plan (see instructions)	h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	i Net income (loss) (subtract line 8h from line 8c)	8i				-754250				
9a	j Transfers to (from) the plan (see instructions)	8j								
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions	Part IV Plan Characteristics									
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	9a If the plan provides pension benefits, enter the applicable pension 2G 3D 2F 2E 2J 2K 2T	n feature co	des from the List of Pl	an Cha	racteri	stic Co	des in	the instr	uctions:	
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) li If 10h was answered "Yes," check the box if you either provided the required notice or one of the	b If the plan provides welfare benefits, enter the applicable welfare to	feature cod	les from the List of Pla	n Chara	acteris	tic Coc	les in t	he instru	ctions:	
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Part V Compliance Questions									
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10 During the plan year:				Yes	No	N/A		Amount	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	described in 29 CFR 2510.3-102? (See instructions and DOL's \	Voluntary F	iduciary Correction			X				
reported on line 10a.)				10a		Y				
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	·				X					25000
by fraud or dishonesty?				10c						
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	by fraud or dishonesty?			10d		Х				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	carrier, insurance service, or other organization that provides some or all of the benefits under					X				
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	f Has the plan failed to provide any benefit when due under the plan?					X				
2520.101-3.)	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the						X				
	i If 10h was answered "Yes," check the box if you either provided t	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the								

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Part	VI	Pension Funding Compliance								
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete S (Form 5500) and line 11a below)							Yes	No	
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40					11a					
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co				of Yes X No				
	(lf "	SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							•	
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ting the waiver.		ns, and	d enter t Day					
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.							
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c					
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the lative amount)	eft of a		12d					
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	4	
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes	3	No		
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				0	
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug rol of the PBGC?					X Yes	No		
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to					
1	3c(1)	Name of plan(s):	•	13c(2)	EIN(s)		130	(3) PN(s	s)	
Part	VIII	Trust Information		1	1					
14a Name of trust					14b ⁻	Trust's EIN				
14c Name of trustee or custodian						4d Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions		u						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		☐ No				
				n-based narbor	or Litest					
	`			"Curre	ent year test	." [N/A			
					entage	Average N/A benefit test				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?							No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/										
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/										
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				from	Ye	s [No No			
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?					Ye	s	No			