Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I		rt Identification Information						
For calenda	ar plan year 2016 or	fiscal plan year beginning 01/01/	2017	and ending 0	3/31/2017			
a single-employer plan a multiple-employer plan (not multiemployer								
A This ret	urn/report is for:	employer information in a	ccordance with the	form instructions.)				
P This rote	um /mamantia	the first return/report	the final return/repo	rt				
					antha)			
		an amended return/report	an amended return/report a short plan year return/report (less than 12 months)					
C Check b	oox if filing under:	X Form 5558	automatic extension	n	DFVC program	ı		
		special extension (enter des	cription)					
Part II	Basic Plan In	formation—enter all requested in	nformation					
1a Name R. L. CLEAR		G PROFIT SHARING PLAN			1b Three-digit plan numbe (PN) ▶	r 001		
					1c Effective da			
		bloyer, if for a single-employer plan)	O. Box)		2b Employer Id	entification Number 1-1523359		
City or		nce, country, and ZIP or foreign pos		nstructions)	2c Sponsor's telephone number 253-735-1800			
					2d Business code (see instructions)			
PO BOX 104					238900			
AUBURN, W	A 98071							
0		🗔			01			
3a Plan ad	dministrator's name	and address X Same as Plan Spo	onsor.		3b Administrate	or's EIN		
					3c Administrato	or's telephone number		
		the plan sponsor has changed since	e the last return/report file	d for this plan, enter the	4b EIN			
a Sponso	•	•			4c PN			
5a Total r	number of participan	its at the beginning of the plan year			5a			
b Total r	number of participan	its at the end of the plan year			5b			
C Number	er of participants wit	h account balances as of the end o	f the plan year (only defin	ed contribution plans	5c			
d(1) Tota	al number of active p	participants at the beginning of the	olan year		5d(1)	1		
d(2) Tota	al number of active	participants at the end of the plan ye	ear		5d(2)			
		at terminated employment during th			5e			
Under pena SB or Sche	alties of perjury and	e or incomplete filing of this retu other penalties set forth in the instru and signed by an enrolled actuary, molete	uctions, I declare that I ha	ve examined this return/re	port, including, if a	pplicable, a Schedule		
SIGN		d/valid electronic signature.	11/01/2017	PAMELA LINDERKAN	ИР			
HERE		-	Data					
	Signature of plan	administrator	Date	Enter name of individ	iuai signing as pian	administrator		
SIGN								
					dividual signing as employer or plan sponsor			
Preparer's	name (including firm	n name, if applicable) and address (include room or suite nun	nber)	Preparer's teleph	one number		

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b Are you claiming a walver of the annual examination and report of an independent qualified public accountant (IOPA) Index 20 FE 250.104-46 (20 en instructions on waiver eligibility and conditions.) If you answered "No" to either line 8 a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is a covered under the PBGC insurance program (see ERISA section 42217:	6a Were all of the plan's assets during the plan year invested in eligible		` ,					X	Yes No		
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X	Yes No		
Part III Financial Information (a) Beginning of Year (b) End of Year 205876 0 0 1 1 1 1 1 1 1 1						_	-		_		
7 Plan Assets and Liabilities	c If the plan is a defined benefit plan, is it covered under the PBGC i	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	X No No	ot determined		
a Total plan assets	Part III Financial Information		•								
B Total plan liabilities	7 Plan Assets and Liabilities							b) End of Ye			
C Net plan assets (subtract line 7b from line 7a)	a Total plan assets	7a		205976	i				0		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. (2) Participants. (3) Others (including rollovers)		7b									
a Contributions received or receivable from: (i) Employers (ii) Employers (iii) Employers (iiii) Employers (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	C Net plan assets (subtract line 7b from line 7a)	7c		205976			0				
(2) Participants			(a) Amour	(a) Amount		(b) Total					
(2) Participants		8a(1)		C							
(3) Other (including rollovers)				0							
b Other income (loss)				C							
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)				6948							
e Certain deemed and/or corrective distributions (see instructions). e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions)		8c							6948		
e Certain deemed and/or corrective distributions (see instructions). f Administrative service providers (salaries, fees, commissions) g Other expenses	, , ,			007700							
f Administrative service providers (salaries, fees, commissions)	·										
g Other expenses											
h Total expenses (add lines 8d, 8e, 8f, and 8g)				5188							
Net income (loss) (subtract line 8h from line 8c)					-			2	12024		
Transfers to (from) the plan (see instructions)											
Part IV Plan Characteristics											
Second		8j									
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions		o footuro oo	ados from the List of D	on Cho	rootori	otio Co	odoo in	the inetruction	20.		
Part V Compliance Questions 10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) 10g h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) 10h i If 10h was answered "Yes," check the box if you either provided the required notice or one of the		r reature co	des nom the List of Fi	an Cha	iacien	Slic CC	Jues III	the mstruction	15.		
10 During the plan year: a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.). c Was the plan covered by a fidelity bond? d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). f Has the plan failed to provide any benefit when due under the plan? g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.). 10	b If the plan provides welfare benefits, enter the applicable welfare	feature cod	les from the List of Pla	n Chara	acteris	tic Coc	des in t	he instructions	S:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Part V Compliance Questions										
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program). b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10 During the plan year:				Yes	No	N/A	Am	ount		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	described in 29 CFR 2510.3-102? (See instructions and DOL's	Voluntary F	iduciary Correction			X					
reported on line 10a.)	<u> </u>			10a							
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?											
by fraud or dishonesty?				10c		X					
carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				10d		X					
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X					
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
2520.101-3.)	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X					
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the						X					
	i If 10h was answered "Yes," check the box if you either provided	the require	d notice or one of the								

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Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c n 5500) and line 11a below)						Yes X No
		r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a		_	
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?							Yes X No
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	raiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver.	/lonth _	s, and	d enter t Day		of the lett Year	er ruling
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		1		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the live amount)			12d			
		he minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	a resolution to terminate the plan been adopted in any plan year?				X Yes	S [] I	No
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year			13a			0
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the			X Yes	No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identinassets or liabilities were transferred. (See instructions.)	ify the p	lan(s)	to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)
-								
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custo ne numbe	
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	- ILI ,		n-based arbor	d [] "Prior y test	ear" ADP
				"Curre	ent year est	<u>"</u>	N/A	
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A				
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) Yes for the plan year by combining this plan with any other plan under the permissive aggregation rules?			No No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/								
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, e	nter the	date	of the m	nost rece	ent determ	nination
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No	
19	Wasa	any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?			Ye	s	No	