Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

This Form is Open to Public Inspection

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1 01 00101100	a. p.a joa. 20.0 o	scar plan year beginning 04/01	72010	and ending 0	3/3 1/2017					
A This ret	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)									
		a one-participant plan a foreign plan								
B This retu	ırn/report is	the first return/report	the final return/repo	ort						
	an amended return/report a short plan year return/report (less than 12 months)									
C Check b	oox if filing under:	X Form 5558	automatic extensio	n	DFVC program					
Dowt II	Dania Diam Info	special extension (enter des	•							
Part II 1a Name		ormation—enter all requested	information		1b Three-digit	1				
	JSINESS INTERIORS	S, INC. 401(K) PLAN			plan number					
					(PN) >	001				
					1c Effective date of plan 01/01/2014					
Mailing	address (include roo	oyer, if for a single-employer plan m, apt., suite no. and street, or P	.O. Box)	ootmustices)	2b Employer Identification Number (EIN) 61-1095829					
	JSINESS INTERIORS	ce, country, and ZIP or foreign po 5, INC.	stal code (il loreign, see il	istructions)	2c Sponsor's telephone number 502-589-1236					
					2d Business code (see instructions					
2307 RIVER LOUISVILLE					4421	10				
	•									
3a Plan a	dministrator's name a	nd address X Same as Plan Sp	onsor.		3b Administrator's	EIN				
		_			25					
	3c Administrator's telephone number									
4 If the r	name and/or EIN of th	e plan sponsor has changed sinc	e the last return/report file	ed for this plan, enter the	4b EIN					
	EIN, and the plan nu	e plan sponsor has changed sino mber from the last return/report.	e the last return/report file	d for this plan, enter the	4b EIN 4c PN					
name, a Sponso	, EIN, and the plan nu or's name			·		19				
name, a Sponso 5a Total r	EIN, and the plan nu or's name number of participants	mber from the last return/report.	f		4c PN					
name, a Sponso 5a Total r b Total r c Number	EIN, and the plan nu or's name number of participants number of participants er of participants with	mber from the last return/report.	r of the plan year (only defin	ned contribution plans	4c PN 5a	19 22 13				
name, a Sponso 5a Total r b Total r c Number compl	EIN, and the plan nu or's name number of participants number of participants er of participants with ete this item)	s at the beginning of the plan year at the end of the plan year account balances as of the end of	rof the plan year (only defir	ned contribution plans	4c PN 5a 5b	22 13				
name, a Sponso 5a Total r b Total r c Number comple d(1) Total	EIN, and the plan number's name number of participants number of participants er of participants with ete this item)	s at the beginning of the plan years at the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year articipants at the beginning of the	of the plan year (only defin	ned contribution plans	4c PN 5a 5b 5c	22				
name, a Sponso 5a Total r b Total r c Number comple d(1) Total d(2) Total e Number	EIN, and the plan number's name number of participants or participants er of participants with ete this item)	s at the beginning of the plan year at the end of the plan year account balances as of the end of	of the plan year (only defir plan yearplan year	ned contribution plans	4c PN 5a 5b 5c 5d(1)	22 13 16				
name, a Sponso 5a Total r b Total r c Number comple d(1) Total d(2) Total e Number than r Caution: A	EIN, and the plan number's name number of participants or participants with ete this item)	at the beginning of the plan year at the end of the plan year account balances as of the end of the beginning of the articipants at the beginning of the articipants at the end of the plan year terminated employment during the or incomplete filing of this returning the articipants at the end of the plan year.	of the plan year (only defir plan year rear he plan year with accrued	benefits that were less	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established.	22 13 16 17 0				
name, a Sponso 5a Total r b Total r c Number comple d(1) Total d(2) Total e Number than r Caution: A Under pena	EIN, and the plan number's name number of participants of participants with ete this item)	at the beginning of the plan years at the end of the plan years account balances as of the end of the plan year account balances as of the end of the plan year articipants at the beginning of the articipants at the end of the plan year terminated employment during the plan year terminated employment during the penalties set forth in the instruction of signed by an enrolled actuary	plan year (only defining the plan year with accrued the plan year will be assess ructions, I declare that I have	benefits that were less ed unless reasonable ca	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. eport, including, if applic	22 13 16 17 0 cable, a Schedule				
name, a Sponso 5a Total r b Total r c Number comple d(1) Total d(2) Total e Number than r Caution: A Under pena	EIN, and the plan number of participants number of participants er of participants with ete this item)	at the beginning of the plan years at the end of the plan years account balances as of the end of the plan year account balances as of the end of the plan year articipants at the beginning of the articipants at the end of the plan year terminated employment during the plan year terminated employment during the penalties set forth in the instruction of signed by an enrolled actuary	plan year (only defining the plan year with accrued the plan year will be assess ructions, I declare that I have	benefits that were less ed unless reasonable ca	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. eport, including, if applient, and to the best of my	22 13 16 17 0 cable, a Schedule				
name, a Sponso 5a Total r b Total r c Number compl d(1) Total d(2) Total e Number than r Caution: A Under pena SB or Schebelief, it is t	EIN, and the plan number of participants number of participants er of participants with ete this item)	at the beginning of the plan years at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the articipants at the end of the plan year terminated employment during the penalties set forth in the instruction or incomplete filing of this returned signed by an enrolled actuary plete.	plan year (only definition of the plan year (only definition) plan year with accrued the plan year with accrued furn/report will be assess fuctions, I declare that I hat, as well as the electronic	benefits that were less ed unless reasonable can ever examined this return/repor	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. eport, including, if applient, and to the best of my	22 13 16 17 0 cable, a Schedule y knowledge and				
name, a Sponso 5a Total r b Total r c Number compl d(1) Total d(2) Total e Number than r Caution: A Under pena SB or Schele belief, it is t	EIN, and the plan number of participants number of participants er of participants with ete this item)	at the beginning of the plan years at the end of the plan year account balances as of the end of the plan year articipants at the beginning of the articipants at the end of the plan year terminated employment during the penalties set forth in the instruction or incomplete filing of this returned signed by an enrolled actuary plete.	plan year (only definition of the plan year (only definition) plan year with accrued the plan year with accrued the plan year will be assess fuctions, I declare that I hat, as well as the electronic 11/07/2017	benefits that were less ed unless reasonable can ever examined this return/repor	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. eport, including, if applient, and to the best of my	22 13 16 17 0 cable, a Schedule y knowledge and				
name, a Sponso 5a Total r b Total r c Number compl d(1) Total d(2) Total e Number than r Caution: A Under pena SB or Sche belief, it is t SIGN HERE	EIN, and the plan number of participants number of participants er of participants with ete this item)	at the beginning of the plan years at the end of the plan years account balances as of the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year tricipants at the end of the plan year terminated employment during the plan year terminated employment during the penalties set forth in the instruction of the plan year terminated employment during the penalties set forth in the instruction of the plan year the penalties set forth in the instruction of the plan year account to the plan year account to the plan year account to plan year.	plan year (only definition of the plan year (only definition) plan year with accrued the plan year with accrued the plan year will be assess fuctions, I declare that I hat, as well as the electronic 11/07/2017	benefits that were less ed unless reasonable can ever examined this return/repor IZABELLA INOTAYEV Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. eport, including, if applient, and to the best of my	22 13 16 17 0 cable, a Schedule y knowledge and				
name, a Sponso 5a Total r b Total r C Number complete (1) Total r d(2) Total r e Number than r Caution: A Under pena SB or Schele belief, it is the selection of the selection o	EIN, and the plan number of participants number of participants er of participants with ete this item)	at the beginning of the plan years at the end of the plan years account balances as of the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year account balances as of the end of the plan year tricipants at the end of the plan year terminated employment during the plan year terminated employment during the penalties set forth in the instruction of the plan year terminated employment during the penalties set forth in the instruction of the plan year the penalties set forth in the instruction of the plan year account to the plan year account to the plan year account to plan year.	of the plan year (only definition plan year	benefits that were less ed unless reasonable can ive examined this return/repor IZABELLA INOTAYEV Enter name of individ Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. eport, including, if applicate, and to the best of my /A lual signing as plan add	22 13 16 17 0 cable, a Schedule y knowledge and ministrator				
name, a Sponso 5a Total r b Total r C Number complete (1) Total r d(2) Total r e Number than r Caution: A Under pena SB or Schele belief, it is the selection of the selection o	EIN, and the plan number of participants number of participants er of participants with ete this item)	mber from the last return/report. at the beginning of the plan year at the end of the plan year account balances as of the end of articipants at the beginning of the articipants at the end of the plan y terminated employment during the or incomplete filing of this returned signed by an enrolled actuary plete. Avalid electronic signature. administrator Dyer/plan sponsor	of the plan year (only definition plan year	benefits that were less ed unless reasonable can ive examined this return/repor IZABELLA INOTAYEV Enter name of individ Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if applicit, and to the best of my /A lual signing as plan add	22 13 16 17 0 cable, a Schedule y knowledge and ministrator				
name, a Sponso 5a Total r b Total r C Number complete (1) Total r d(2) Total r e Number than r Caution: A Under pena SB or Schele belief, it is the selection of the selection o	EIN, and the plan number of participants number of participants er of participants with ete this item)	mber from the last return/report. at the beginning of the plan year at the end of the plan year account balances as of the end of articipants at the beginning of the articipants at the end of the plan y terminated employment during the or incomplete filing of this returned signed by an enrolled actuary plete. Avalid electronic signature. administrator Dyer/plan sponsor	of the plan year (only definition plan year	benefits that were less ed unless reasonable can ive examined this return/repor IZABELLA INOTAYEV Enter name of individ Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if applicit, and to the best of my /A lual signing as plan add	22 13 16 17 0 cable, a Schedule y knowledge and ministrator				
name, a Sponso 5a Total r b Total r C Number complete (1) Total r d(2) Total r e Number than r Caution: A Under pena SB or Schele belief, it is the selection of the selection o	EIN, and the plan number of participants number of participants er of participants with ete this item)	mber from the last return/report. at the beginning of the plan year at the end of the plan year account balances as of the end of articipants at the beginning of the articipants at the end of the plan y terminated employment during the or incomplete filing of this returned signed by an enrolled actuary plete. Avalid electronic signature. administrator Dyer/plan sponsor	of the plan year (only definition plan year	benefits that were less ed unless reasonable can ive examined this return/repor IZABELLA INOTAYEV Enter name of individ Enter name of individ	4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established. port, including, if applicit, and to the best of my /A lual signing as plan add	22 13 16 17 0 cable, a Schedule y knowledge and ministrator				

Form 5500-SF 2016 Page **2**

	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) 									
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not determin	ned
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year	
а	Total plan assets	7a		267071					270923	
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c		267071					270923	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount			(b) Total				
а	Contributions received or receivable from:	0=(4)		23247						
	(1) Employers	8a(1)		47236						
	(2) Others (including a blue and)	8a(2)		47200						
	(3) Others (including rollovers) Other income (loss)	8a(3) 8b		25992						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							96475	
	Benefits paid (including direct rollovers and insurance premiums	80								
	to provide benefits)	8d		92573						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		50						
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							92623	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i		3852					3852	
<u>j</u>	Transfers to (from) the plan (see instructions)	8j								
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D									
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in t	he instr	uctions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amount	
а	Was there a failure to transmit to the plan any participant contributed in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	Fiduciary Correction	10a		X				
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
С	C Was the plan covered by a fidelity bond?			10c	X				25	50000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X					288
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				_
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i						

Form	5500	-SF	201	6

Page 3 -	1	
-----------------	---	--

Part	VI	Pension Funding Compliance						
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?				│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T		
<u>b</u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	he amount contributed by the employer to the plan for this plan year			12c			
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d			
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets						
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a			
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the	Yes X No			No
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to			
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3) PN(s)	
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c	Name	of trustee or custodian					s or custod ne number	lian's
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No	
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		n-based narbor	^d [Prior ye test	ear" ADP
				"Curre	ent year test	"	N/A	
				•	— Average —			□ N/A
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?					S No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / and the serial number								
	letter	plan is an individually-designed plan that received a favorable determination letter from the IRS, en	nter the	date	of the m	nost rece	ent determi	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa e?		rom	Ye	s [No	
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No	