Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

| For calend | Annual Repor | | | | | | | | | |
|--|--|--|--|--|---|---|--|--|--|--|
| | lar plan year 2016 or | fiscal plan year beginning 01/01/ | /201 <u>6</u> | and ending 1 | 2/31/2016 | | | | | |
| A This ret | turn/report is for: | a single-employer plan | a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking the list of participating employer information in accordance with the | | | | | | | |
| | · | a one-participant plan | a foreign plan | | | | | | | |
| B This retu | urn/report is | the first return/report | the final return/report | | | | | | | |
| | | X an amended return/report | a short plan year retu | nonths) | | | | | | |
| C Check | box if filing under: | X Form 5558 | automatic extension | atic extension DFVC program | | | | | | |
| | | special extension (enter desc | cription) | | | | | | | |
| Part II | Basic Plan Inf | formation—enter all requested in | nformation | | | | | | | |
| 1a Name of plan EBITDA SERVICES, INC. PROFIT SHARING PLAN | | | | | 1b Three-digit plan number (PN) ▶ 001 | | | | | |
| | | | 1c Effective date of plan 01/01/2007 | | | | | | | |
| Mailing | ponsor's name (emp g address (include ro | | 2b Employer Identification Number (EIN) 26-2437853 | | | | | | | |
| , | r town, state or provir RVICES, INC. | nce, country, and ZIP or foreign pos | stal code (if foreign, see ins | structions) | 2c Sponsor's telephone number 212-380-1597 | | | | | |
| | | | | | 2d Business coo | de (see instructions) | | | | |
| NEW YORK, | VENUE, 10TH FLOC , NY 10169 | JR | | | 54 | 41990 | | | | |
| 3a Plan a | administrator's name | and address X Same as Plan Spo | onsor. | | 3b Administrator's EIN | | | | | |
| | | | | | 3c Administrator | r's telephone number | | | | |
| | | | | | 7 Administrator | i o telepriorie riumbei | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | the plan sponsor has changed since tumber from the last return/report. | e the last return/report filed | for this plan, enter the | 4b EIN | | | | | |
| name | | | e the last return/report filed | for this plan, enter the | 4b EIN 4c PN | | | | | |
| name a Spons | e, EIN, and the plan noor's name | | | | | Ę | | | | |
| a Spons 5a Total | e, EIN, and the plan n cor's name number of participan | number from the last return/report. | | | 4c PN | | | | | |
| a Spons 5a Total a b Total a c Numb | e, EIN, and the plan noor's name number of participan number of participan per of participants wit | ts at the beginning of the plan year | f the plan year (only define | d contribution plans | 4c PN 5a | | | | | |
| a Spons 5a Total of C Numb | e, EIN, and the plan noor's name number of participan number of participan per of participants wit lete this item) | ts at the beginning of the plan year ts at the end of the plan year | f the plan year (only define | d contribution plans | 4c PN 5a 5b | | | | | |
| name a Spons 5a Total of b Total of c Numb compl d(1) Total | e, EIN, and the plan noor's name number of participan number of participan per of participants wit lete this item) | ts at the beginning of the plan year at the end of the plan year | f the plan year (only define | d contribution plans | 4c PN 5a 5b 5c | 2 | | | | |
| name a Spons 5a Total a b Total a c Numb compi d(1) Total d(2) Total e Numb than | e, EIN, and the plan noor's name number of participan number of participants with lete this item) | ts at the beginning of the plan year at the end of the plan year | of the plan year (only define blan year earear with accrued b | d contribution plans | 4c PN 5a 5b 5c 5d(1) 5d(2) 5e | | | | | |
| name a Spons 5a Total a b Total a c Numb compi d(1) Total d(2) Total e Numb than Caution: A | e, EIN, and the plan notor's name number of participan number of participants with lete this item) | ts at the beginning of the plan year at the end of the plan year | of the plan year (only defined by the plan year (only defined by the plan year with accrued by the plan year will be assessed by the plan year | d contribution plans enefits that were less | 4c PN 5a 5b 5c 5d(1) 5d(2) 5e use is established | | | | | |
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| name a Spons 5a Total of b Total of c Numb composition d(1) Total d(2) Total e Numb than Caution: A Under pens SB or Sche belief, it is | e, EIN, and the plan noor's name number of participan number of participants with lete this item) | ts at the beginning of the plan year its at the end of the plan year | olan year (only define blan yeareare plan year with accrued b | d contribution plans enefits that were less d unless reasonable ca | 4c PN 5a 5b 5c 5d(1) 5d(2) 5e suse is established. eport, including, if ap | plicable, a Schedule | | | | |
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| | Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility | an indepen and conditi | dent qualified public a | ccount | ant (IC | PA) | | | | es No |
|----------|--|---------------------------|-------------------------|---------------------------------|---------|-----------|----------|-----------|-----------|--------------|
| c | If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in | | | | | | | _ | □ Not d | etermined |
| | rt III Financial Information | iodianoc pi | ogram (see Errie/ se | 2011011 4 | 021). | ····· _ | 100 | Пис | | - Clerininea |
| 7 | Plan Assets and Liabilities | | (a) Basinnins | of Voor | | | | (b) End | of Voor | |
| <u>'</u> | Total plan assets | 7a | | (a) Beginning of Year 959241 | | | | (b) End | 9712 | .09 |
| | Total plan liabilities | 7a 7b | | C | | | | | | 0 |
| | · · · · · · · · · · · · · · · · · · · | | | 959241 | _ | 971209 | | | | |
| 8 | Income, Expenses, and Transfers for this Plan Year | | | (a) Amount | | (b) Total | | | | |
| _ | Contributions received or receivable from: (1) Employers | 8a(1) | (a) / iiii oaii | 89092 | 2 | | | (2) | otu. | |
| | (2) Participants | 8a(2) | | 0 |) | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | C | | | | | | |
| b | Other income (loss) | 8b | | -42880 | | | | | | |
| С | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | 46212 | | | | 12 |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 34244 | | | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions). | 8e | | C | | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | | C |) | | | | | |
| g | Other expenses | 8g | | С |) | | | | | |
| <u>h</u> | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | | 342 | 244 |
| <u>i</u> | i Net income (loss) (subtract line 8h from line 8c) | | | 119 | | | | 68 | | |
| <u>j</u> | Transfers to (from) the plan (see instructions) | 8j | | C |) | | | | | |
| Pai | t IV Plan Characteristics | | | | | | | | | |
| 9a | If the plan provides pension benefits, enter the applicable pension 2A 2E 2G 3D | feature cod | les from the List of Pl | an Cha | racteri | stic Co | odes in | the inst | ructions: | |
| b | If the plan provides welfare benefits, enter the applicable welfare for | eature code | es from the List of Pla | n Chara | acteris | tic Cod | des in t | he instru | ictions: | |
| Par | t V Compliance Questions | | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | N/A | | Amou | nt |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | 10a | | X | | | | (|
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | 10b | | X | | | | (|
| С | C Was the plan covered by a fidelity bond? | | | 10c | | X | | | | (|
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | 10d | | Χ | | | | (|
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | 10e | | X | | | | (|
| f | f Has the plan failed to provide any benefit when due under the plan? | | | 10f | | X | | | | C |
| g | g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | | | 10q | | Χ | | | | C |
| h | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | 10h | | X | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | he required | notice or one of the | 10i | | | | | | |

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| Part | VI F | Pension Funding Compliance | | | | | | | | |
|---|---|---|------------|--------------------------------------|--|----------|-----|-------------|------|--|
| 11 | | | | | | | | Yes | X No | |
| 11a | Enter | the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | | | 11a | | | | 0 | |
| 12 | 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? | | | | | | | | | |
| а | If a w | es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) aiver of the minimum funding standard for a prior year is being amortized in this plan year, see insuring the waiver. | | s, and | l enter t | | | letter ru | ling | |
| If | _ | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | | | _ Day | | | <u></u> | | |
| b Enter the minimum required contribution for this plan year | | | | | 12b | 2b | | | | |
| | | he amount contributed by the employer to the plan for this plan year | | | 12c | 12c | | | 0 | |
| | Subtra | act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the ive amount) | left of a | | 12d | | | | 0 | |
| е | | ne minimum funding amount reported on line 12d be met by the funding deadline? | | | | Yes | N | o X | N/A | |
| Part | | Plan Terminations and Transfers of Assets | | | · | | | · · · · · · | | |
| 13a | Has a | resolution to terminate the plan been adopted in any plan year? | | | | X Ye | s | No | | |
| | | s," enter the amount of any plan assets that reverted to the employer this year | | | 13a | | _ | | 0 | |
| b | | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou | | | | Yes X No | | | | |
| С | | ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identical assets or liabilities were transferred. (See instructions.) | tify the p | lan(s) | to | | | | | |
| | 13c(1) l | Name of plan(s): | 1 | 3c(2) | EIN(s) | | 1 | 3c(3) Pl | V(s) | |
| | | | | | | | | | | |
| Part | | Trust Information | | 1 | 4.41 | | | | | |
| 14a Name of trust | | | | | 14b Trust's EIN | | | | | |
| 14c Name of trustee or custodian | | | | | 14d Trustee's or custodian's telephone number 999-999-9999 | | | | | |
| Par | t IX | IRS Compliance Questions | | · · | | | | | | |
| 15a Is the plan a 401(k) plan? If "No," skip b | | | | | ☐ No | | | | | |
| | | | safe h | gn-based "Prior year" AE harbor test | | | | ADP | | |
| | | | 1111 | Curre ADP t | ent year est | ," | N/A | | | |
| | | | | • | o entage Average N/A benefit test N/A | | | | | |
| 16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules? | | | | | | | | | | |
| 17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number | | | | | | | | | | |
| 17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/ | | | | | | | | | | |
| Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service? | | | | om | Yes No | | | | | |
| 19 | Was a | ny plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year? | | | Ye | s | No | | | |