## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Parti Annual Repo	rt identification informatio	N						
For calendar plan year 2016 or	fiscal plan year beginning 09/01	/2016	and ending 0	8/31/2017				
A This return/report is for:	X a single-employer plan		plan (not multiemployer) employer information in a					
7. The retain properties ion	a one-participant plan	a foreign plan						
<b>B</b> This return/report is	the first return/report	the final return/repo	rt					
	an amended return/report	a short plan year re	turn/report (less than 12 n	nonths)				
C Check box if filing under:	Form 5558	automatic extensio	n	DFVC program	1			
	special extension (enter des	' '						
Part II Basic Plan In	formation—enter all requested i	nformation		T -				
1a Name of plan	440 PROFIT OUADING BLAN			<b>1b</b> Three-digit				
COWICHE GROWERS, INC. 40	1(K) PROFIT SHARING PLAN			plan numbe (PN) ▶	002			
				1c Effective da				
					)9/01/1998			
	oloyer, if for a single-employer plan)			<b>2b</b> Employer Id	lentification Number			
	oom, apt., suite no. and street, or P nce, country, and ZIP or foreign po		netructions)	(EIN) 91-0189430				
COWICHE GROWERS, INC.	nice, country, and zir or foreign po	stal code (il loreign, see il	isti delloris)	<b>2c</b> Sponsor's telephone number 509-678-4168				
P.O. BOX 36					ode (see instructions)			
COWICHE, WA 98923-0036					313000			
3a Plan administrator's name	and address X Same as Plan Sp	onsor.		<b>3b</b> Administrate	or's EIN			
				3c Administrate	or's telephone number			
4 If the name and/or EIN of	the plan sponsor has changed sinc	e the last return/report file	d for this plan, enter the	4b EIN				
•	number from the last return/report.			4				
<b>a</b> Sponsor's name				4c PN				
	its at the beginning of the plan year			5a	11!			
	its at the end of the plan year			5b	11:			
	h account balances as of the end c		•	5c	40			
	participants at the beginning of the			5d(1)	11			
d(2) Total number of active	participants at the end of the plan y	ear		5d(2)	10			
e Number of participants th	at terminated employment during th	ne plan year with accrued	benefits that were less	5e				
Caution: A penalty for the lat	e or incomplete filing of this retu	rn/report will be assess	ed unless reasonable ca					
SB or Schedule MB completed	other penalties set forth in the instrand signed by an enrolled actuary.							
belief, it is true, correct, and co		40/07/0047	LAUDIE KNEDUCCU					
SIGN Filed with authorize	d/valid electronic signature.	12/27/2017	LAURIE KNEBUSCH					

Date

Date

Signature of plan administrator

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number )

**HERE** 

SIGN HERE Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	an indepen	dent qualified public a	account	ant (IC	PA)			X Y	
	If you answered "No" to either line 6a or line 6b, the plan cann									
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not de	etermined
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year				(b) End	of Year	
а	Total plan assets	7a	2	427010	)				25311	01
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	2427010			2531101			01	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	ıt				(b) T	otal	
а	Contributions received or receivable from: (1) Employers	8a(1)		72457		, ,				
	(2) Participants	8a(2)		108941						
	(3) Others (including rollovers)	8a(3)								
<u>b</u>	Other income (loss)	8b		215505						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							3969	03
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		251693	3					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		41119	)					
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				292812				
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i				104091			91 	
j	Transfers to (from) the plan (see instructions)	8j								
Pai	t IV Plan Characteristics									
9a 	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature cod	des from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	n Char	acterist	tic Cod	des in t	he instru	ictions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amour	ıt
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	/oluntary Fi	duciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X					1000000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bor	nd, that was caused	10d		X				
е		her persons ne or all of t	by an insurance the benefits under	10e		X				
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-e	nd.)	10g	X					73923
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI	Pension Funding Compliance					
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and constructions and constructions and constructions and constructions and constructions and constructions are supplied to the constructions and constructions are supplied to the constructions are supplied to the construction and construction are supplied to the construction are supplied to the construction and construction are supplied to the construction and construction are supplied to the construction and construction are supplied to the construction are supplied to the construction and construction are supplied to the construction and construction are supplied to the constru				Y	es No
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a		•	
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co			f	ΠY	es X No
	ERIS (If "\	A?				🖰	
а		raiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst ing the waiver		nd enter i		of the letter Year _	ruling
If	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.				
b	Enter	the minimum required contribution for this plan year		12b			
С	Enter	the amount contributed by the employer to the plan for this plan year		12c			
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the letive amount)	eft of a	12d			
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?		🗌	Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets					
13a	Has a	a resolution to terminate the plan been adopted in any plan year?			Yes	s X No	)
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year		13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug				Yes X	No
С		rring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identif h assets or liabilities were transferred. (See instructions.)	fy the plan(	s) to			
	13c(1)	Name of plan(s):	13c(	<b>2)</b> EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information					
14a	Name	of trust		14b	Trust's E	EIN	
14c	Name	of trustee or custodian				s or custodia ne number	an's
Par	t IX	IRS Compliance Questions		•			
15a	Is the	plan a 401(k) plan? If "No," skip b	Yes			No	
15b		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:		gn-based harbor	d [	Test	ar" ADP
				rent year test	,"	N/A	
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:	Rat	centage		verage enefit test	□ N/A
16b		ne plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	Yes			No	
	the le		<u>'</u>				
	letter		nter the date	e of the n	nost rec	ent determir	nation
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa		Ye	s [	No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?			s	No	

## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I		Identification Information							
For calend	ar plan year 2016 or f	scal plan year beginning	09/01/2016	and ending	08/31/2	017			
A This ref	turn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
	-	a one-participant plan	a foreign plan						
B This ret	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return	n/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC program	1			
Francisco de la companya de la comp	T	special extension (enter desc	· /		лон жана такжа				
Part II		ormation—enter all requested in	formation						
<b>1a Name</b> Cowiche	•	. 401(k) Profit Shari	ing Plan		1b Three-digit plan numbe (PN) ▶				
					1c Effective da 09/01/19	•			
2a Plans	nonsor's name (emplo	oyer, if for a single-employer plan)				dentification Number			
Mailing	g address (include roo	m, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		ructions)	(EIN) 91 - (	0189430			
-	E GROWERS, IN			,	2c Sponsor's t 509-678-	telephone number -4168			
P.O. BO	X 36				<b>2d</b> Business co 813000	ode (see instructions)			
COWICHE	Ξ	WA 98923-003	6						
3a Plan a	dministrator's name a	nd address 🛛 Same as Plan Spo	nsor.		3b Administrator's EIN				
					3c Administrat	or's telephone number			
		e plan sponsor has changed since mber from the last return/report.	the last return/report filed for	or this plan, enter the	4b EIN				
a Spons	or's name	•			4c PN				
<b>5a</b> Total i	number of participants	at the beginning of the plan year.			5a	115			
<b>b</b> Total i	number of participants	at the end of the plan year			5b	112			
		account balances as of the end of			5c	46			
<b>d(1)</b> Tota	al number of active pa	articipants at the beginning of the pl	lan year		5d(1)	111			
		articipants at the end of the plan ye			5d(2)	103			
e Numb	per of participants that	terminated employment during the	e plan year with accrued bei	nefits that were less	5e	0			
Caution: A	penalty for the late	or incomplete filing of this return	n/report will be assessed	unless reasonable car		d.			
SB or Sche		ther penalties set forth in the instruind signed by an enrolled actuary, a plete.							
SIGN (	200/	leel	12/27/17	LAURIE KNEBUS	СН				
HERE >	Signature of plan a	administrator	Date	Enter name of individ	ual signing as plar	n administrator			
SIGN									
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individ	ual signing as emi	ployer or plan sponsor			
Preparer's		name, if applicable) and address (in	nclude room or suite numbe		Preparer's telept				
					- GOTO-OTHER MANAGEMENT				

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b .	Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan canrif the plan is a defined benefit plan, is it covered under the PBGC in	an indepe and condi not use Fo	ndent qualified public a tions.) orm 5500-SF and must	ccount	ant (IC	PA) Form	5500.	X Yes No	
Par	t III Financial Information Plan Assets and Liabilities	rásses e sa s	(a) Decimains	of Van			/b\ E	and of Voca	
		7a	(a) Beginning o	427,			(D) E	2,531,101	
	Total plan assets	. 7a . 7b	۷,	12/,	010	•		2,001,101	
	Total plan liabilities  Net plan assets (subtract line 7b from line 7a)	7c	2	427,	010			2,531,101	
	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	·	010			b) Total	
a	Contributions received or receivable from:  [1] Employers	8a(1)	(a) Airiouii	72,	457			u) rotai	
	(2) Participants	. 8a(2)		108,	941				
(	(3) Others (including rollovers)	. 8a(3)		.,,					
b_	Other income (loss)	. 8b		215,	505	5			
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c						396,903	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		251,	693				
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	. 8e							
f_	Administrative service providers (salaries, fees, commissions)	. 8f		41,	119				
g (	Other expenses	. 8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h						292,812	
i	Net income (loss) (subtract line 8h from line 8c)	. 8i				104,091			
j .	Transfers to (from) the plan (see instructions)	- 8j							
9a	t IV Plan Characteristics  If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D  If the plan provides welfare benefits, enter the applicable welfare to the compliance Questions	i i						Ober od in state of the State o	
10	During the plan year:				Yes	No	N/A	Amount	
а	Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	√oluntary l	Fiduciary Correction	10a		Х			
b	Were there any nonexempt transactions with any party-in-interes reported on line 10a.)			10b		Х			
С	Was the plan covered by a fidelity bond?			10c	Х		100	1,000,000	

Χ

Χ

Χ

73,923

10d

10e

10f

10g

10h

Х

d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused

Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under

**f** Has the plan failed to provide any benefit when due under the plan? .....

g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) .....

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

by fraud or dishonesty?....

the plan? (See instructions.).....