Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Parti	Annuai Repo	rt identification information	1									
For calenda	ır plan year 2016 or	fiscal plan year beginning 01/01/	2017		and ending 0	6/15/2017						
		X a single-employer plan	a multiple-employ									
A This return/report is for:		O a ana participant plan	` ` `	ng employe	er information in a	accordance with the form instructions.)						
		a one-participant plan	a foreign plan									
B This retu	rn/report is	the first return/report	the final return/re	port								
D THIS TELU	m/report is	an amended return/report	H		nonths)	anthe)						
C Check b	ox if filing under:	Form 5558	automatic extens	automatic extension DFVC program								
		special extension (enter desc	. ,									
Part II	Basic Plan In	formation—enter all requested in	formation									
1a Name		2/0 PLAN				1b Three-dig						
ACTION PAV	'ING, INC. 401(K) F	P/S PLAN				plan numl (PN) ▶	ber	001				
						. ,	date of I					
						1c Effective date of plan 01/01/2007						
2a Plan sp	onsor's name (emp	ployer, if for a single-employer plan)				2b Employer Identification Number						
		oom, apt., suite no. and street, or P.		inatruatio	no)	(EIN) 03-0498437						
ACTION PAV		nce, country, and ZIP or foreign pos	tai code (ii loreign, see	HISHUCHO	115)	2c Sponsor's telephone number						
						360-883-9222						
12414 NE 99 ⁻	TH STREET					2d Business code (see instructions)						
VANCOUVER						238900						
3a Plan ac	lministrator's name	and address X Same as Plan Spo	nsor.			3b Administra	ator's El	N				
		_				20						
						3C Administra	ator's te	lephone number				
4 If the n	ame and/or FIN of	the plan sponsor has changed since	the last return/report t	iled for this	s plan enter the	4b EIN						
		number from the last return/report.	the last return/report	neu ioi uni	s plan, enter the	4b EIN						
a Sponsor's name					4c PN							
5a Total n	umber of participar	nts at the beginning of the plan year				5a						
b Total number of participants at the end of the plan year					5b							
		th account balances as of the end of			•	5c						
complete this item)												
d(1) Total number of active participants at the beginning of the plan year				5d(1)								
d(2) Total number of active participants at the end of the plan year			5d(2)									
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e								
Caution: A	penalty for the lat	e or incomplete filing of this return	n/report will be asse	ssed unle	ss reasonable ca	use is establish	ed.					
Under pena	Ities of perjury and	other penalties set forth in the instru	ctions, I declare that I	have exan	nined this return/re	port, including, if	applica					
	dule MB completed rue, correct, and co	and signed by an enrolled actuary, implete.	as well as the electron	ic version	or this return/repor	π, and to the besi	t of my l	knowleage and				
		ed/valid electronic signature.	12/27/2017	TAN	II MASK							
HERE												

Date

Date

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Signature of plan administrator

Signature of employer/plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

SIGN HERE Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (I under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) 						IQPA) X Yes N				
_	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in					_	-	_	□ Not dot	ermined	
	rt III Financial Information	isurance p	ologiam (see ERISA se	ection 4	021) !		168	Пио	☐ Not det	eminea	
7	Plan Assets and Liabilities		(a) Beginning	of Year	of Year (b) End of Year						
	Total plan assets	7a		781247			'	(b) Liiu		0	
	Total plan liabilities	7b									
	Net plan assets (subtract line 7b from line 7a)	7c		781247	,				(0	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total					
а	Contributions received or receivable from:		, ,								
	(1) Employers	8a(1)		3546							
	(2) Participants	8a(2)		47286							
	(3) Others (including rollovers)	8a(3)		83895							
	Other income (loss)	8b		03090					13472	7	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							13472	<u>/</u>	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		915321	915321						
е	Certain deemed and/or corrective distributions (see instructions).	8e									
f	Administrative service providers (salaries, fees, commissions)	8f		653	3						
g	Other expenses	8g									
h	h Total expenses (add lines 8d, 8e, 8f, and 8g)								91597	4	
i	Net income (loss) (subtract line 8h from line 8c)	8i				-781247					
j	j Transfers to (from) the plan (see instructions)										
Pai	t IV Plan Characteristics										
9a											
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	uctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amount		
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X					
С	C Was the plan covered by a fidelity bond?			10c	X					500000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X					
е	• Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X					
f	f Has the plan failed to provide any benefit when due under the plan?					X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X					
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3										

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Part	VI	Pension Funding Compliance								
11	1 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							Yes	No	
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40					11a					
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co								
	(lf "	SA? Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							•	
а		vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ting the waiver		ns, and	d enter t Day					
If	you c	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.							
b	Enter	the minimum required contribution for this plan year			12b					
С	Enter	the amount contributed by the employer to the plan for this plan year			12c					
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the lative amount)	eft of a		12d					
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	4	
Part	VII	Plan Terminations and Transfers of Assets								
13a	Has	a resolution to terminate the plan been adopted in any plan year?				X Yes	3	No		
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				0	
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug rol of the PBGC?					X Yes	No		
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi h assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to					
1	3c(1)	Name of plan(s):	•	13c(2)	EIN(s)	13c(3) PN(s)			s)	
Part	VIII	Trust Information		1	1					
14a Name of trust					14b ⁻	b Trust's EIN				
14c Name of trustee or custodian						14d Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions		u						
15a Is the plan a 401(k) plan? If "No," skip b						☐ No				
401(k)(3) for the plan year? Check all that apply:				n-based narbor	r ☐ test					
			"Curre	ent year test	ar" N/A					
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:				entage	Average N/A benefit test					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?						☐ No				
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/										
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/										
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				from	Ye	/es				
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?					Ye	s	No			