Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information	1					
For calend	ar plan year 2017 or f	fiscal plan year beginning 01/01/2	2017	and ending 1	1/30/2017			
A This ret	turn/report is for:	X a single-employer plan		plan (not multiemployer) (employer information in ac	_			
	·	a one-participant plan	a foreign plan					
B This retu	urn/report is	the first return/report	X the final return/repor	t				
		an amended return/report	X a short plan year ret	urn/report (less than 12 m	onths)			
C Check	box if filing under:	Form 5558	automatic extension	1	DFVC progra	am		
		special extension (enter desc	ription)					
Part II	Basic Plan Info	ormation—enter all requested in	formation					
1a Name LYBECK MU	of plan JRPHY, LLP 401(K) F	PLAN			1b Three-dig plan numl (PN) ▶			
					1c Effective	date of plan 01/01/2001		
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.0	O. Povl			Identification Number		
,	•	ce, country, and ZIP or foreign post	,	structions)	(EIN)	91-2013832 s telephone number		
LYBECK MU	JRPHY, LLP					06-230-4255		
7000 CE 201	TH STREET, STE. 50	0			2d Business	code (see instructions)		
	LAND, WA 98040-600					541110		
20 Dlan a	dusinistant all a succession	and address V Carra as Dian Cra			3b Administra	otorio CINI		
Ja Plan a	aministrator's name a	and address X Same as Plan Spo	insor.		SD Administra	aloi s Eiiv		
					3c Administra	ator's telephone number		
		ne plan sponsor or the plan name honsor's name, EIN, the plan name			4b EIN			
	or's name	moor s name, Env, the plan name of	and the plan number non	Tine last retain/report.	4d PN			
C Plan N	lame							
5a Total	number of participants	s at the beginning of the plan year.			. 5a			
		s at the end of the plan year			5b	0		
		account balances as of the end of			5c	0		
	,	articipants at the beginning of the p			5d(1)	0		
		articipants at the end of the plan ye			5d(2)	0		
		o terminated employment during the			5e	0		
Caution: A	A penalty for the late	or incomplete filing of this retur	n/report will be assesse	ed unless reasonable car				
SB or Sche		other penalties set forth in the instru and signed by an enrolled actuary, a aplete.						
SIGN	Filed with authorized	d/valid electronic signature.	12/19/2017	LORY R. LYBECK				
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as pl	an administrator		
SIGN HERE								
IILIXE	Signature of employed	over/plan sponsor	Date	Enter name of individ	ual signing as er	nplover or plan sponsor		

Form 5500-SF 2017 Page **2**

b	 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No 							. X Yes No
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this p	lan yea	r			(See instructions.)
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) En	d of Year
а	Total plan assets	. 7a	3	84389				0
b	Total plan liabilities	. 7b		0				0
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c	3	84389				0
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b)	Total
а	Contributions received or receivable from: (1) Employers	. 8a(1)		0				
	(2) Participants	8a(2)		0				
	(3) Others (including rollovers)	8a(3)		0				
	Other income (loss)	8b		36081				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						36081
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	4	19190				
е	Certain deemed and/or corrective distributions (see instructions)	. 8e		0				
f	Administrative service providers (salaries, fees, commissions)	. 8f		1280				
g	Other expenses	. 8g		0				
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h						420470
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i						-384389
j	Transfers to (from) the plan (see instructions)	- 8j						
Pai	rt IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 3D 3B 2E 2F 2G 2J 2K 2T	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the in	structions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the ins	tructions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	Fiduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X		
С	Was the plan covered by a fidelity bond?			10c	Х			75000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e	X			2157
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		X		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

Form 5500-SF 2017	Page 3 - 1	
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Part '	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Scho (Form 5500) and line 11a below)	edule S	В	Y	es No		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	1 302 of		Y	es X No		
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver						
lf y	rou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A		
Part \	/II Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		X Yes	s No)		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			(
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			X Yes	No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to					
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)		

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos, 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection**

Part I	Annual Repor	t Identification Information						
For calenda	r plan year 2016 or	fiscal plan year beginning	01/01/2017	and ending	11/30/20			
A This retu	urn/report is for:	🛚 a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)					
		a one-participant plan	a foreign plan					
B This retu	rn/report is	the first return/report	X the final return/report					
		an amended return/report	x a short plan year return	report (less than 12 mo	onths)			
C Check b	oox if filing under:	☐ Form 5558	automatic extension	{	DFVC program			
4 4 ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		special extension (enter desc		ı				
Part II	Basic Plan Inf	formation—enter all requested in						
1a Name		Office di roquotos i			1b Three-digit			
	Murphy, LLP	401(k) Plan			plan number (PN) ▶	001		
					1c Effective dat 01/01/20	•		
Mailing	address (include ro	oloyer, if for a single-employer plan) oom, apt., suite no. and street, or P.			2b Employer Ide (EIN) 91-2	entification Number		
	town, state or provide Murphy, LLP	nce, country, and ZIP or foreign pos	tal code (if foreign, see instr	uctions)	2c Sponsor's te			
7900 SE	28th Street	t, Ste. 500				de (see instructions)		
Mercer	Island	WA 98040-600)4					
3a Plan a	dministrator's name	and address 🛛 Same as Plan Spo	onsor,		3b Administrator's EIN			
					3c Administrator's telephone number			
					3			
4 If the	name and/or EIN of	the plan sponsor has changed since number from the last return/report.	e the last return/report filed fo	or this plan, enter the	4b EIN			
	or's name	tumber from the last return report.			4c PN			
5a Total	number of participar	nts at the beginning of the plan year			5a			
		nts at the end of the plan year			5b			
		th account balances as of the end c			5c	0		
d(1) Tot	tal number of active	participants at the beginning of the	plan year		5d(1)	0		
		participants at the end of the plan y			5d(2)	0		
than	100% vested	nat terminated employment during th			5e			
Caution:	A penalty for the la	te or incomplete filing of this retu other penalties set forth in the instr	irn/report will be assessed	unless reasonable ca	use is established	nolicable a Schedule		
SB or Sch	edule MB completed true, correct, and co	and signed by an enrolled actuary	, as well as the electronic ve	rsion of this return/repo	rt, and to the best	of my knowledge and		
SIGN	1-1-1		12.19.201	Lory R. Lybec	k			
HERE	Signature of pla	n administrator	Date	Enter name of individ		n administrator		
SIGN								
HERE	Signature of em	ployer/plan sponsor	Date		dual signing as em	oloyer or plan sponsor		
Preparer's	name (including fin	m name, if applicable) and address	(include room or suite numb	er)	Preparer's telep	none number		

Form	5500-SF	2016
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Page	2
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 Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a plan of the plan	an independ and condition	dent qualified public a	ccount	ant (IC	PA)		********	X Yes	_
C If the plan is a defined benefit plan, is it covered under the PBGC in								Not dete	ermined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning o	of Year				b) End of	Year	
a Total plan assets	7a		384,	389					0
b Total plan liabilities	7b			0					0
C Net plan assets (subtract line 7b from line 7a)	7c		384,	389					0
8 Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t				(b) To	tal	
Contributions received or receivable from: (1) Employers	8a(1)			0	- "		X-, 11		
(2) Participants	8a(2)			0			1 14 5		12
(3) Others (including rollovers)	8a(3)			0		-			
b Other income (loss)	8b		36,	081	111				
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		TO F						36,081
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		419,	190			ijΝ,	=1	
e Certain deemed and/or corrective distributions (see instructions)	8e			0					
f Administrative service providers (salaries, fees, commissions)	8f		1,	280			1101 -	100	
g Other expenses	8g							1 743	
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							4	20,470
i Net income (loss) (subtract line 8h from line 8c)	8i						-3	84,389	
j Transfers to (from) the plan (see instructions)	- 8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 3D 3B 2E 2F 2G 2J 2K 2T	feature cod	es from the List of Pla	an Cha	racteri	stic Co	des in	the instru	ctions:	
b If the plan provides welfare benefits, enter the applicable welfare f	eature code	s from the List of Pla	n Chara	acteris	tic Cod	les in t	he instruc	tions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Normal Program)	/oluntary Fid	luciary Correction	10a		Х			, and and	
b Were there any nonexempt transactions with any party-in-interes reported on line 10a.)	t? (Do not in	clude transactions	10b		х	1			
C Was the plan covered by a fidelity bond?			10c	х		7			75,000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х				
Were any fees or commissions paid to any brokers, agents, or ot carrier, insurance service, or other organization that provides son the plan? (See instructions.).	her persons ne or all of tl	by an insurance ne benefits under	10e	х					2,157
f Has the plan failed to provide any benefit when due under the pla	an?		10f		Х	. Uni			
g Did the plan have any participant loans? (If "Yes," enter amount a	as of year-er	nd.)	10g		Х				
h If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		х		-3		
i If 10h was answered "Yes," check the box if you either provided t exceptions to providing the notice applied under 29 CFR 2520.10			10i			Į.		7-10	

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Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and (Form 5500) and line 11a below)	d complete Sch	edule S	В		Yes	s []	No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	•••••	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the ERISA?	Code or section	n 302 o	f	[Yes	s X	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see i granting the waiver.	. Month	d enter Day		of the le		uling	
	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to lin							
<u>b</u>	Enter the minimum required contribution for this plan year		12b					
<u>c</u>	Enter the amount contributed by the employer to the plan for this plan year		12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the negative amount)	e left of a	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A	
Part	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?			X Yes	· []	No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a					0
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or bro	ought under the			X Yes		No	
C	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ide which assets or liabilities were transferred. (See instructions.)							
	13c(1) Name of plan(s):	13c(2)	ElN(s)		13	c(3) F	N(s)	
Part	VIII Trust Information							
			4.41			_		
144	Name of trust		140	Trust's E	ΞIN			
14c	Name of trustee or custodian				s or cus		ı's	
Par	t IX IRS Compliance Questions							
15a	Is the plan a 401(k) plan? If "No," skip b	Yes			No			
15b	How did the plan satisfy the nondiscrimination requirements for employee deferrals under section		n-based	1 ["Prio	r year	" ADF	>
	401(k)(3) for the plan year? Check all that apply:	"Curr	ent year test	"] N/A			
16a	What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	Ratio	entage		verage enefit tes	st	N	/A
	Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4 for the plan year by combining this plan with any other plan under the permissive aggregation rules?	i les			No			
	If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IR the letter and the serial number							of
	If the plan is an individually-designed plan that received a favorable determination letter from the IRS, letter	enter the date	of the m	ost rece	∍nt dete	rmina	tion	
18	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not service?	eparated from	Ye	s] No			
19	Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?		Ye	s [No			