## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to **Public Inspection** 

| Part I  |  | Identification Information scal plan year beginning 04/01/20                 | 016   | and ending 03              | /31/2017   |                  |  |  |  |  |
|---|--|--|---|----------------------------|--|------------------|--|--|--|--|
| FUI GAIGING   | li piaii yeai 2010 oi ii                       | a single-employer plan   | a multiple-employer pla                               |                            |  | ox must attach a |  |  |  |  |
| A This retu   | urn/report is for:                             |  | list of participating em                              |                            |  |                  |  |  |  |  |
|   |  | a one-participant plan   | a foreign plan  |                            |  |                  |  |  |  |  |
| <b>B</b> This retu  | rn/report is                                   | the first return/report the final return/report                              |   |                            |  |                  |  |  |  |  |
|   |  | an amended return/report   | a short plan year return/report (less than 12 months) |                            |  |                  |  |  |  |  |
| C Check b   | ox if filing under:                            | Form 5558 automatic extension DFVC program                                   |   |                            |  |                  |  |  |  |  |
| special extension (enter description)   |  |  |   |                            |  |                  |  |  |  |  |
| Part II   |  | ormation—enter all requested info  | ormation  |                            |  |                  |  |  |  |  |
| 1a Name of RESPONSIV  |  | PROFIT SHARING PLAN  |   |                            | <b>1b</b> Three-digit plan number                  |                  |  |  |  |  |
|   |  |  |   | _                          | (PN) ▶   | 001              |  |  |  |  |
|   |  |  |   |                            | <b>1c</b> Effective date of plan 05/01/1996        |                  |  |  |  |  |
|   |  | yer, if for a single-employer plan)<br>m, apt., suite no. and street, or P.O | Box)  |                            | 2b Employer Identification Number (FIN) 91-1720092 |                  |  |  |  |  |
| City or   | town, state or provinc                         | ce, country, and ZIP or foreign posta  |   | ructions)                  | (EIN) 91-1/20092  2c Sponsor's telephone number    |                  |  |  |  |  |
| RESPONSIVI  | E RETAILING, INC.                              |  |   | _                          | 425-562-1240                                       |                  |  |  |  |  |
| 14301 SE 615  | ET ST  |  |   |                            | 2d Business code                                   |                  |  |  |  |  |
|   | VA 98006-4347                                  |  |   |                            | 448140   |                  |  |  |  |  |
| 0   |  | 🗖  |   |                            |  |                  |  |  |  |  |
| <b>3a</b> Plan administrator's name and address ⊠ Same as Plan Sponsor.   |  |  |   |                            | <b>3b</b> Administrator's EIN                      |                  |  |  |  |  |
|   |  |  |   |                            | 3c Administrator's telephone number                |                  |  |  |  |  |
|   |  |  |   |                            |  |                  |  |  |  |  |
|   |  |  |   |                            |  |                  |  |  |  |  |
| 4 If the n  | ame and/or EIN of the                          | e plan sponsor has changed since t   | the last return/report filed for                      | or this plan, enter the    | <b>4b</b> EIN                                      |                  |  |  |  |  |
| name, EIN, and the plan number from the last return/report.   |  |  |   |                            | 4c PN  |                  |  |  |  |  |
| Sponsor's name  Total number of participants at the beginning of the plan year  |  |  |   | 5a                         | 2  |                  |  |  |  |  |
| b Total number of participants at the end of the plan year  |  |  |   | T T                        | 5b   | 2                |  |  |  |  |
| C Number of participants with account balances as of the end of the plan year (only defined contribution plans  |  |  |   |                            | 5c   | 1                |  |  |  |  |
|   |  | artists and a state of the state of the state of                             |   |                            | 5d(1)  | 2                |  |  |  |  |
| d(1) Total number of active participants at the beginning of the plan year  |  |  |   |                            | 5d(1)  | 2                |  |  |  |  |
| <ul> <li>d(2) Total number of active participants at the end of the plan year</li> <li>e Number of participants that terminated employment during the plan year with accrued benefits that were less</li> </ul> |  |  | -   |                            | 0  |                  |  |  |  |  |
| than 1  | 00% vested                                     | or incomplete filing of this return  |   |                            | 5e   |                  |  |  |  |  |
| Under pena  | Ities of perjury and otl                       | her penalties set forth in the instruc                                       | tions, I declare that I have                          | examined this return/rep   | oort, including, if appli                          |                  |  |  |  |  |
|   | dule MB completed ar<br>rue, correct, and comp | nd signed by an enrolled actuary, as plete.                                  | s well as the electronic ver                          | sion of this return/report | , and to the best of m                             | y knowledge and  |  |  |  |  |
| SIGN  |  | valid electronic signature.  | 01/03/2018  | CLIFFORD WEISS             | /EISS of individual signing as plan administrator  |                  |  |  |  |  |
| HERE  | Signature of plan a                            | dministrator   | Date  | Enter name of individu     |  |                  |  |  |  |  |
| SIGN  |  |  |   |                            |  |                  |  |  |  |  |
| HERE  | Signature of emplo                             |  | Date  | Enter name of individu     |  |                  |  |  |  |  |
| Preparer's r  | name (including firm n                         | name, if applicable) and address (in   | clude room or suite numbe                             | er)                        | Preparer's telephone                               | e number         |  |  |  |  |
|   |  |  |   |                            |  |                  |  |  |  |  |
|   |  |  |   |                            |  |                  |  |  |  |  |
|   |  |  |   |                            |  |                  |  |  |  |  |

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|             | Were all of the plan's assets during the plan year invested in eligib  |            |                       |            |             |                 |           |       | X Ye     | s No     |  |
|-------------|--|------------|-----------------------|------------|-------------|-----------------|-----------|-------|----------|----------|--|
| D           | <b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)                   |            |                       |            |             |                 |           |       | X Ye     | s No     |  |
| •           | If you answered "No" to either line 6a or line 6b, the plan cann   |            |                       |            |             |                 | -         | _     | □ Natala |          |  |
|             | If the plan is a defined benefit plan, is it covered under the PBGC in   | isurance p | rogram (see ERISA se  | ection 4   | 021)?       |                 | res       | □ INO | Not de   | termined |  |
| _ <u>Pa</u> | rt III   Financial Information   |            |                       |            | <del></del> |                 |           |       |          |          |  |
| 7           | Plan Assets and Liabilities  |            | (a) Beginning of Year |            |             | (b) End of Year |           |       |          |          |  |
| <u>a</u>    | Total plan assets  | 7a         |                       | 284079     | )           |                 |           |       | 31633    | 34       |  |
| <u>b</u>    | Total plan liabilities   |            |                       |            |             |                 |           |       |          |          |  |
| <u>C</u>    | Net plan assets (subtract line 7b from line 7a)  | 7c         | 284079                |            |             | 316334          |           |       |          |          |  |
| 8           | Income, Expenses, and Transfers for this Plan Year   |            | (a) Amour             | (a) Amount |             |                 | (b) Total |       |          |          |  |
| <u>а</u>    | Contributions received or receivable from:  (1) Employers  | 8a(1)      |                       |            |             |                 |           |       |          |          |  |
|             | (2) Participants   | 8a(2)      |                       |            |             |                 |           |       |          |          |  |
|             | (3) Others (including rollovers)   | 8a(3)      |                       |            |             |                 |           |       |          |          |  |
| b           | Other income (loss)  | 8b         |                       | 32255      |             |                 |           |       |          |          |  |
| С           | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)   | 8c         |                       |            |             |                 |           |       | 3225     | 55       |  |
| d           | Benefits paid (including direct rollovers and insurance premiums to provide benefits)  | 8d         |                       |            |             |                 |           |       |          |          |  |
| е           | Certain deemed and/or corrective distributions (see instructions).   | 8e         |                       |            |             |                 |           |       |          |          |  |
| f           | Administrative service providers (salaries, fees, commissions)   | 8f         |                       |            |             |                 |           |       |          |          |  |
| g           | Other expenses   | 8g         |                       |            |             |                 |           |       |          |          |  |
| h           | h Total expenses (add lines 8d, 8e, 8f, and 8g)  |            |                       |            |             | 0               |           |       |          |          |  |
| i           | i Net income (loss) (subtract line 8h from line 8c)  |            |                       |            |             |                 |           |       | 3225     | 55       |  |
| j           | j Transfers to (from) the plan (see instructions)  |            |                       |            |             |                 |           |       |          |          |  |
| Pai         | Part IV Plan Characteristics   |            |                       |            |             |                 |           |       |          |          |  |
| 9a          |  |            |                       |            |             |                 |           |       |          |          |  |
| b           | b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  |            |                       |            |             |                 |           |       |          |          |  |
| Par         | t V Compliance Questions   |            |                       |            |             |                 |           |       |          |          |  |
| 10          | During the plan year:  |            |                       |            | Yes         | No              | N/A       |       | Amount   | t        |  |
| а           | Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's V  | oluntary F | iduciary Correction   | 10a        |             | X               |           |       |          |          |  |
| b           | Program)  Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  |            |                       |            |             | X               |           |       |          |          |  |
| C           |  |            |                       |            | X           |                 |           |       |          | 40000    |  |
| d           | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?   |            |                       |            |             | X               |           |       |          |          |  |
| е           | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) |            |                       |            |             | X               |           |       |          |          |  |
| f           | <b>f</b> Has the plan failed to provide any benefit when due under the plan?   |            |                       |            |             | X               |           |       |          |          |  |
| g           | <b>g</b> Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)   |            |                       |            |             | X               |           |       |          | ·        |  |
| h           | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  |            |                       |            |             | X               |           |       |          |          |  |
| i           | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10  |            |                       | 10i        |             |                 |           |       |          |          |  |

| ı | Form | 550 | 0-SF | 201 | 16 |
|---|------|-----|------|-----|----|
|   |      |     |      |     |    |

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| Part  | VI   | Pension Funding Compliance  |         |                     |  |         |               |         |
|---|--|---|---------|---------------------|--|---------|---------------|---------|
| 11  | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below) |   |         |                     |  |         |               | es No   |
| 11a   | Ente   | er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40   |         |                     | 11a  |         |               |         |
| 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?   |  |   |         |                     |  | f<br>   |               | es X No |
|   |  | Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst | ruotior | 20.000              | d ontor t  | ho data | of the letter | ruling  |
|   | gran   | ting the waiver   | onth _  | 15, and             | _ Day  |         | Year _        |         |
|   |  | ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1   |         |                     | 406  |         |               |         |
| <u> </u>  | Enter  | the minimum required contribution for this plan year  |         |                     | 12b  |         |               |         |
| С   | Enter  | the amount contributed by the employer to the plan for this plan year   |         |                     | 12c  |         |               |         |
| d   |  | ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)   |         |                     | 12d  |         |               | _       |
| <u>e</u>  | Will   | the minimum funding amount reported on line 12d be met by the funding deadline?   |         |                     |  | Yes     | No            | N/A     |
| Part '  | VII  | Plan Terminations and Transfers of Assets   |         |                     |  |         |               |         |
| 13a   | Has  | a resolution to terminate the plan been adopted in any plan year?   |         |                     |  | Yes     | s X No        | )       |
|   | If "Y  | es," enter the amount of any plan assets that reverted to the employer this year  |         |                     | 13a  |         |               |         |
| b   |  | e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?   |         |                     |  |         | Yes X         | No      |
| С   |  | uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)            | y the p | plan(s)             | ) to   |         |               |         |
| 1   | 3c(1)  | Name of plan(s):  |         | 13c(2)              | EIN(s)   |         | 13c(3)        | PN(s)   |
|   |  |   |         |                     |  |         |               |         |
| Part  | VIII   | Trust Information   |         |                     |  |         |               |         |
| 14a Name of trust   |  |   |         |                     | <b>14b</b> Trust's EIN                               |         |               |         |
| 14c Name of trustee or custodian  |  |   |         |                     | <b>14d</b> Trustee's or custodian's telephone number |         |               |         |
| Part  | : IX   | IRS Compliance Questions  |         |                     |  |         |               |         |
| 15a   | Is the   | plan a 401(k) plan? If "No," skip b   |         | Yes                 |  | [       | No            |         |
|   |  | did the plan satisfy the nondiscrimination requirements for employee deferrals under section )(3) for the plan year? Check all that apply:  |         | ·                   | ign-based "Prior year" A<br>harbor test              |         |               | ar" ADP |
| □ "Cur  |  |   | "Curre  | rent year" N/A rest |  |         |               |         |
|   |  |   | •       | entage              | tage Average N/A benefit test N/A                    |         |               |         |
| <b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules? |  |   |         | ☐ No                |  |         |               |         |
| 17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/  |  |   |         |                     |  |         |               |         |
| 17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/   |  |   |         |                     |  |         |               |         |
| 18 Defined Benefit Plan or Money Purchase Pension Plan Only:  Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?                                 |  |   |         | Ye                  | Yes No   |         |               |         |
| 19  | Was  | any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?  |         |                     | Ye   | s [     | No            |         |