

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2016 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information		
For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>			
A	This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____	
B	This return/report is:	☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)	
C	If the plan is a collectively-bargained plan, check here. ☐		
D	Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☒ special extension (enter description) <u>HURRICANE HARVEY EXT SEE ATTACHMENT</u>	

Part II	Basic Plan Information —enter all requested information		
1a	Name of plan <u>FMC TECHNOLOGIES, INC. EMPLOYEES' RETIREMENT PROGRAM</u>	1b	Three-digit plan number (PN) ► <u>001</u>
		1c	Effective date of plan <u>05/01/2001</u>
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>FMC TECHNOLOGIES, INC.</u> <u>11740 KATY FREEWAY</u> <u>HOUSTON, TX 77079</u>	2b	Employer Identification Number (EIN) <u>36-4412642</u>
		2c	Plan Sponsor's telephone number <u>281-591-4000</u>
		2d	Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	01/15/2018	AMYJO BROWN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	01/15/2018	ELLEN A BATES
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 4480
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year..... a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 954 6a(2) 733 6b 2234 6c 972 6d 3939 6e 463 6f 4402 6g 6h 13
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 3F 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>FMC TECHNOLOGIES, INC. EMPLOYEES' RETIREMENT PROGRAM</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>FMC TECHNOLOGIES, INC.</u>	D Employer Identification Number (EIN) <u>36-4412642</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2016</u>	
2 Assets:	
a Market value	2a <u>512250073</u>
b Actuarial value	2b <u>553555120</u>
3 Funding target/participant count breakdown	(1) Number of participants (2) Vested Funding Target (3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	<u>2550</u> <u>228865883</u> <u>228865883</u>
b For terminated vested participants.....	<u>1001</u> <u>46732264</u> <u>46732264</u>
c For active participants.....	<u>954</u> <u>139269765</u> <u>143653767</u>
d Total.....	<u>4505</u> <u>414867912</u> <u>419251914</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b
5 Effective interest rate	5 <u>6.13%</u>
6 Target normal cost.....	6 <u>14335934</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>10/24/2017</u>
	Signature of actuary	Date
<u>DAVID ANDERSON</u>	Type or print name of actuary	<u>17-07493</u>
		Most recent enrollment number
<u>TOWERS WATSON DELAWARE, INC.</u>	Firm name	<u>713-754-5400</u>
<u>811 LOUISIANA STREET</u> <u>SUITE 2200</u> <u>HOUSTON, TX 77002</u>	Address of the firm	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2016
v. 160205

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	12708952	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	12708952	0
10	Interest on line 9 using prior year's actual return of <u>-3.42</u> %	-434646	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		45946327
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.32</u> %		2903808
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		48850135
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	12274306	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	129.10%
15	Adjusted funding target attainment percentage	15	132.03%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	125.76%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?		☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?		☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost					
21	Discount rate:					
a	Segment rates:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%;">1st segment: 4.43%</td> <td style="width: 33%;">2nd segment: 5.91%</td> <td style="width: 33%;">3rd segment: 6.65%</td> </tr> </table>	1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%	☐ N/A, full yield curve used
1st segment: 4.43%	2nd segment: 5.91%	3rd segment: 6.65%				
b	Applicable month (enter code)	21b	4			
22	Weighted average retirement age	22	64			
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute					
Part VI	Miscellaneous Items					
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No					
26	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No					
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27				
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years					
28	Unpaid minimum required contributions for all prior years	28	0			
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0			
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0			
Part VIII	Minimum Required Contribution For Current Year					
31	Target normal cost and excess assets (see instructions):					
a	Target normal cost (line 6)	31a	14335934			
b	Excess assets, if applicable, but not greater than line 31a	31b	14335934			
32	Amortization installments:	Outstanding Balance	Installment			
a	Net shortfall amortization installment	0	0			
b	Waiver amortization installment	0	0			
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33				
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0			
	Carryover balance	Prefunding balance	Total balance			
35	Balances elected for use to offset funding requirement	0	0			
36	Additional cash requirement (line 34 minus line 35)	36	0			
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0			
38	Present value of excess contributions for current year (see instructions)					
a	Total (excess, if any, of line 37 over line 36)	38a	0			
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0			
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0			
40	Unpaid minimum required contributions for all years	40	0			
Part IX	Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)					
41	If an election was made to use PRA 2010 funding relief for this plan:					
a	Schedule elected	☐ 2 plus 7 years ☐ 15 years				
b	Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011				
42	Amount of acceleration adjustment	42	0			
43	Excess installment acceleration amount to be carried over to future plan years	43	0			

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2016
		This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning **01/01/2016** and ending **12/31/2016**

A Name of plan FMC TECHNOLOGIES, INC. EMPLOYEES' RETIREMENT PROGRAM	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 FMC TECHNOLOGIES, INC.	D Employer Identification Number (EIN) 36-4412642

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation NORTHERN TRUST COMPANY
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36-1561860

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VAN BIEMA VALUE PARTNERS LLC

20-1272199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	962334	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON HEWITT ASSOCIATES

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	NONE	644487	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DALTON INVESTMENT LLC

95-4736598

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	514931	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ROYCE & ASSOCIATES

52-2343049

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	504244	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CARDINAL CAPITAL MANAGEMENT, LLC

06-1422705

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	428320	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RUANE, CUNIFF & GOLDFARB INC

13-2628641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	298409	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	289108	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

TWEEDY BROWNE COMPANY LLC

13-3381587

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	140061	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	112479	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SPEECE THORSON CAPITAL GROUP

41-1701874

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	90351	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MCCONNELL & JONES, LLP

76-0488832

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	11273	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:	DAVID STABLEIN	b EIN:	53-0181291
c Position:	ENROLLED ACTUARY		
d Address:	1221 MCKINNEY, SUITE 2600 HOUSTON, TX 77010	e Telephone:	713-754-5400

Explanation: DAVID STABLEIN IS NO LONGER AFFILIATED WITH THE FIRM, THUS THE SIGNING ACTUARY HAS BEEN CHANGED TO DAVID ANDERSON, BUT THE ACTUARIAL FIRM REMAINS WILLIS TOWERS WATSON.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2016</div> This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>FMC TECHNOLOGIES, INC. EMPLOYEES' RETIREMENT PROGRAM</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>FMC TECHNOLOGIES, INC.</u>	D Employer Identification Number (EIN) <u>36-4412642</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: COLTV SHORT TERM INVT FD

b Name of sponsor of entity listed in (a): THE NORTHERN TRUST COMPANY

c EIN-PN <u>36-6036794-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>50805563</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Internal Revenue Service</small> <small>Department of Labor</small> <small>Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2016 This Form is Open to Public Inspection
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For calendar plan year 2016 or fiscal plan year beginning <u>01/01/2016</u> and ending <u>12/31/2016</u>		
A Name of plan <u>FMC TECHNOLOGIES, INC. EMPLOYEES' RETIREMENT PROGRAM</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FMC TECHNOLOGIES, INC.</u>	D Employer Identification Number (EIN) <u>36-4412642</u>	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	17164	11083
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	51000000	0
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)	7482344	746481
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	30022342	21532639
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	351820	0
(B) Common.....	1c(4)(B)	189435251	149096090
(5) Partnership/joint venture interests	1c(5)	68294137	96509500
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	23098814	50805563
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	17855985	32213866
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)	134403064	190147362

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	521960921	541062584

Liabilities

g Benefit claims payable	1g	7560983	0
h Operating payables	1h	562304	389258
i Acquisition indebtedness	1i	0	1106296
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	8123287	1495554

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	513837634	539567030
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	179016	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)	34287	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		213303
(2) Dividends: (A) Preferred stock	2b(2)(A)	9893	
(B) Common stock	2b(2)(B)	3858984	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1794003	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		5662880
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	139331909	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	138169017	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		1162892
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	43288644	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		43288644

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		1130994
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		63878
c Other income.....	2c		197167
d Total income. Add all income amounts in column (b) and enter total.....	2d		51719758

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	21578467	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		21578467
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	123752	
(2) Contract administrator fees.....	2i(2)	644487	
(3) Investment advisory and management fees.....	2i(3)	2938650	
(4) Other	2i(4)	705006	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		4411895
j Total expenses. Add all expense amounts in column (b) and enter total	2j		25990362

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		25729396
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: MCCONNELL & JONES, L.L.P.

(2) EIN: 76-0488832

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

	Yes	No	Amount
4a		X	
4b		X	

		Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e Was this plan covered by a fidelity bond?	4e	X		15000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l Has the plan failed to provide any benefit when due under the plan?	4l		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			
o Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 3981656. (See instructions.)

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2016 This Form is Open to Public Inspection.
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For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

A Name of plan <u>FMC TECHNOLOGIES, INC. EMPLOYEES' RETIREMENT PROGRAM</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>FMC TECHNOLOGIES, INC.</u>	D Employer Identification Number (EIN) <u>36-4412642</u>

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-4424897</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	<u>0</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☒ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Schedule R (Form 5500) 2016
v. 160205

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment	☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)	
	a Enter the percentage of plan assets held as: Stock: <u>43.0</u> % Investment-Grade Debt: <u>3.0</u> % High-Yield Debt: <u>0.0</u> % Real Estate: <u>0.0</u> % Other: <u>54.0</u> %	
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☒ 21 years or more	
	c What duration measure was used to calculate line 19(b)? ☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):	

Part VII	IRS Compliance Questions
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20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No
22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter / / and the serial number	
22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter / /	

**FINANCIAL STATEMENTS AND
INDEPENDENT AUDITORS' REPORT
FMC TECHNOLOGIES, INC.
EMPLOYEES' RETIREMENT PROGRAM
DECEMBER 31, 2016 AND 2015**

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Independent Auditors' Report

To the Participants and Plan Administrator of
the FMC Technologies, Inc. Employees' Retirement Program

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of FMC Technologies, Inc. Employees' Retirement Program (the Plan), which comprise the Statements of Net Assets Available for Benefits as of December 31, 2016 and 2015, and the related Statements of Changes in Net Assets Available for Benefits for the years then ended, and the related Notes to Financial Statements.

Plan Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), Plan management instructed us not to perform, and we did not perform, any auditing procedures with respect to investments and related income included in the financial statements and supplemental information, which was certified by Northern Trust Company, the trustee of the Plan (Trustee), except for comparing such information with the related information included in the financial statements. We have been informed by Plan management that the Trustee holds the Plan's investments assets and executes investment transactions. Plan management has obtained a certification from the Trustee as of December 31, 2016 and 2015 and for the years then ended, that the information provided to Plan management by the Trustee is complete and accurate.

Disclaimer of Opinion

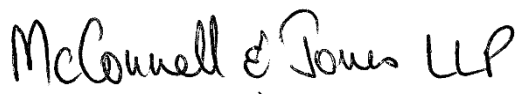
Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental information listed in the table of contents as of and for the year ended December 31, 2016 is required by DOL Rules and Regulations for Reporting and Disclosure under ERISA and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental information.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental information, other than that derived from the information certified by the Trustee, has been audited by us in accordance with US GAAS and, in our opinion, is presented in compliance with DOL Rules and Regulations for Reporting and Disclosure under ERISA.



Houston, Texas
January 12, 2018

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

Statements of Net Assets Available for Benefits

	December 31,	
	2016	2015
Assets		
Investments at fair value (Note 7):		
Common stock	\$ 149,096,090	\$ 189,435,251
Preferred stock	—	351,820
Common / collective trusts	37,790,951	23,098,814
Registered investment companies	32,213,866	17,855,985
Hedge funds	183,539,563	128,338,416
Limited partnerships	109,524,112	68,294,137
Cash - interest bearing	21,532,639	30,022,342
Other	6,607,799	6,064,648
Total investments at fair value	540,305,020	463,461,413
Receivables:		
Employer contributions	—	51,000,000
Interest and dividends receivable	257,148	258,290
Unsettled purchases	489,333	7,224,054
Total receivables	746,481	58,482,344
Cash - noninterest bearing (Note 2)	11,083	17,164
Total assets	541,062,584	521,960,921
Liabilities		
Unsettled sales	1,106,296	7,560,983
Accrued expenses	389,258	562,304
Total liabilities	1,495,554	8,123,287
Net assets available for benefits	\$ 539,567,030	\$ 513,837,634

The accompanying notes are an integral part of the financial statements.

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

Statements of Changes in Net Assets Available for Benefits

	Year ended December 31,	
	2016	2015
Investment income:		
Net appreciation (depreciation) in fair value of investments	\$ 45,494,682	\$ (22,352,306)
Interest and dividends	6,225,076	5,635,040
Total net investment income (loss)	51,719,758	(16,717,266)
Employer contributions	—	51,000,000
Total additions	51,719,758	34,282,734
Benefits paid directly to participants	21,578,467	21,233,592
Administrative expenses	4,411,895	4,400,726
Total deductions	25,990,362	25,634,318
Net increase in net assets available for benefits	25,729,396	8,648,416
Net assets available for benefits:		
Beginning of year	513,837,634	505,189,218
End of year	<u>\$ 539,567,030</u>	<u>\$ 513,837,634</u>

The accompanying notes are an integral part of the financial statements.

**FMC TECHNOLOGIES, INC. EMPLOYEES’
RETIREMENT PROGRAM
NOTES TO FINANCIAL STATEMENTS
FOR THE YEARS ENDED DECEMBER 31, 2016 AND 2015**

NOTE 1. DESCRIPTION OF THE PLAN

The following description of the FMC Technologies, Inc. Employees’ Retirement Program (the “Plan”) provides general information. Participants should refer to the Plan document for a complete description of the Plan’s provisions.

General

The Plan is a defined benefit pension plan covering certain employees of FMC Technologies, Inc. (the “Company” or “Plan administrator”), its retirees and terminated vested employees. The Plan is subject to the provisions of The Employee Retirement Security Act of 1974, as amended (“ERISA”). The Plan’s assets are held in a trust with The Northern Trust Company (the “Trustee”). All of the assets of the Plan are available to pay benefits to participants of the Plan.

The Employee Benefits Committee and Plan Investment Committee are subcommittees of the Compensation Committee of the Board of Directors of the Company. The Employee Benefits Committee has overall responsibility for the operation and administration of the Plan while the investment decisions related to the Plan are made by the Plan Investment Committee.

Plan Amendments

On October 2, 2009, the Board of Directors of the Company amended the Plan to freeze participation in the Plan for all new nonunion employees hired or rehired on or after January 1, 2010, and current nonunion employees with less than five years of vesting service as of December 31, 2009 (“frozen participants”). For current nonunion employees with less than five years of vesting service as of December 31, 2009, benefits accrued under the Plan and earned as of that date were frozen based on credited service and pay as of December 31, 2009.

Eligibility, Vesting and Benefits

The following provisions of the Plan apply to the eligible salaried and nonunion hourly employees of the Company:

The normal retirement age is 65. A participant who terminates employment prior to completing five years of vesting service is not eligible to receive a pension under the Plan. However, an active participant becomes vested at age 65 regardless of the years of service.

The normal annual benefit amount is equal to the sum of [(1) + (2)] times (3) where:

- (1) 1% of final average* annual earnings up to allowable Social Security Covered Compensation
Plus
1.5% of final average* annual earnings in excess of allowable Social Security Covered Compensation
Times
Years of credited service projected to age 65 (maximum of 35 years)
 - (2) 1.5% of final average* annual earnings times years of credited service projected to age 65 in excess of 35 years, and
 - (3) Ratio of years of credited service as of termination to years of credited service projected to age 65
- *average is the highest consecutive 60 months of the last 120 months of eligible earnings

A participant’s retirement benefit is increased by \$1.00 for each \$120 of unwithdrawn employee contributions accumulated with interest.

Plan participants hired before January 1, 1984 are eligible for early retirement on or after age 55. Plan participants hired after December 31, 1983 are eligible for early retirement following attainment of age 55 and 10 years of credited service. For early retirement, the benefit is the monthly accrued benefit, reduced by early retirement reduction factors outlined in the Plan.

The Plan provides for surviving spouse benefits in the case of the death of an active participant. In addition, the Plan offers retirees the option to elect joint and survivor annuity payment options to provide benefits to a surviving spouse or beneficiary of a retired participant.

The following provisions of the Plan apply to bargained employees of FMC Technologies Measurement Solutions, Inc. (formerly Smith Meter, Inc.):

The normal retirement age is the earlier of age 62 with 10 years of vesting service or age 65. A participant who terminates employment prior to completing vesting service of 5 years is not eligible to receive a pension under the Plan. The normal monthly benefit amount is \$39.00 times the years of service. Participants are entitled to early retirement following attainment of age 57 and 10 years of credited service. For early retirement, the benefit is the monthly accrued benefit, reduced by early retirement reduction factors outlined in the Plan. Certain union participants are eligible for disability retirement benefits upon becoming permanently and totally disabled after completing 10 years of credited service. The Plan provides for surviving spouse benefits in the case of the death of an active participant. In addition, the Plan offers retirees the option to elect joint and survivor annuity payment options to provide benefits to a surviving spouse or beneficiary of a retired participant.

NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America ("GAAP").

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management of the Plan to make estimates and assumptions that affect the reported amounts of assets and liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investments, Valuation and Income Recognition

The Plan's financial statements and supplemental schedules include unaudited information prepared by the Trustee. The Plan has obtained certifications from the Trustee that such information is complete and accurate. Investments are stated at fair value. See Note 7 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. The Plan presents in the statement of changes in net assets available for benefits the net appreciation (depreciation) in the fair value of its investments which consists of the related gains and losses on investments bought and sold during the year, and the unrealized gains and losses on investments held during the year. Dividends are recorded on the record date. Interest income is recorded on the accrual basis.

Administrative Expenses

All permitted administrative expenses are paid from the Plan unless the Company, at its discretion, pays such expenses. Expenses that are paid directly by the Company are excluded from these financial statements. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation (depreciation) in fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Payment of Benefits

Benefit payments to participants and beneficiaries are recorded when paid.

Subsequent Events

The management of the Plan has evaluated subsequent events that have occurred after December 31, 2016, and through January 12, 2018, the date the financial statements were available to be issued.

NOTE 3. FUNDING POLICY

The Company contributes to the Plan such sums as are actuarially determined to be necessary to provide defined pension benefits to participants, maintain certain acceptable funding levels, and ensure that all contributions are deductible for federal income tax purposes.

The Company's contributions are designed to satisfy the minimum funding requirements under ERISA and the Pension Protection Act of 2006, as amended. In addition, the Company may decide to make contributions above the minimum funding requirements. The determination of required contributions to be made by the Company during 2016 and 2015 was based upon actuarial valuations as of January 1 of each year. There was no minimum required contribution for 2016 or 2015 under ERISA.

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. See Note 4 to these financial statements for additional disclosure related to plan termination.

NOTE 4. PLAN TERMINATION

Although the Company has not expressed any intention to do so, in the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Benefits attributable to employee contributions, taking into account those paid out before termination.
- b. Benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
- c. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations.
- d. All other vested benefits (that is, vested benefits not insured by the PBGC).
- e. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan sponsor and the level of benefits guaranteed by the PBGC.

NOTE 5. ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, which are attributable under the Plan's provisions to the services employees have rendered.

Accumulated plan benefits include benefits expected to be paid to (1) retired or terminated employees or their beneficiaries, (2) beneficiaries of employees who have died and (3) present employees or their beneficiaries. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an independent actuary and results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through

discounts for interest) and the probability of payment (by means of decrements such as for death, disability or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of January 1, 2016, were as follows:

- a. Interest rate used to compute the present value of accrued benefits was 9.0%, including a reduction of 0.3% to reflect anticipated administrative expenses associated with providing benefits.
- b. The assumed average retirement age was 64.
- c. Eighty percent of all male participants and sixty percent of all female participants were assumed to be married in 2016.
- d. Life expectancy rate: RP-2014 Employee and Annuitant Table for males and females projected with generational improvement at scale MP-2014 adjusted to reflect 0% long-term rate of improvement, with a convergence period between initial and long term rate of improvement of 2008-2027 were used.
- e. The actuarial method used to determine the accumulated plan benefits is the Unit Credit method.

The foregoing actuarial assumptions are based on the presumption of the continuation of the Plan. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The total actuarial present value of accumulated plan benefits as of January 1, 2016 (the most recent valuation date), consisted of the following:

	January 1, 2016
Vested benefits:	
Participants currently receiving payments	\$ 188,627,404
Other participants	128,323,883
	316,951,287
Nonvested benefits	3,208,063
Total actuarial present value of accumulated plan benefits	\$ 320,159,350

Changes in the total actuarial present value of accumulated plan benefits for the period January 1, 2015 to January 1, 2016, was as follows:

Actuarial present value of accumulated plan benefits, beginning of period	\$ 304,188,884
Increase (decrease) during the period attributable to:	
Benefits accumulated	8,169,361
Actuarial losses	1,695,660
Increase for interest due to decrease in the discount period	27,184,134
Benefits paid	(21,078,689)
Plan amendments	99,089
Net increase	16,069,555
Actuarial present value of accumulated plan benefits, end of period	\$ 320,258,439

NOTE 6. INCOME TAXES

The Plan obtained its latest determination letter on July 8, 2014, in which the Internal Revenue Service (“IRS”) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code of 1986, as amended (“Code”). Additional amendments to the Plan have been made and are not covered by the determination letter; however, the Plan administrator and the Plan’s legal counsel believe that the Plan, as amended, is designed and is currently administered in compliance with the applicable requirements of the Code.

GAAP requires the management of the Plan administrator to evaluate uncertain tax positions taken by the Plan and to recognize a tax liability (or asset) when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The management of the Plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2016, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan has not recognized interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions. There are currently no audits for any tax periods in progress related to the Plan. The Plan is no longer subject to income tax examinations for years prior to 2013.

NOTE 7. FAIR VALUE OF ASSETS

Fair value is defined as the price that would be received to sell an asset in an orderly transaction between market participants at the reporting date. The fair value framework requires the categorization of assets and liabilities into three levels based upon the assumptions (inputs) used to price the assets or liabilities. Level 1 provides the most reliable measure of fair value, whereas Level 3 generally requires significant management judgment. The three levels are defined as follows:

- *Level 1:* Unadjusted quoted prices in active markets for identical assets and liabilities.
- *Level 2:* Observable inputs other than those included in Level 1. For example, quoted prices for similar assets or liabilities in active markets or quoted prices for identical assets or liabilities in inactive markets.
- *Level 3:* Unobservable inputs reflecting management’s own assumptions about the inputs used in pricing the asset or liability.

The asset or liability’s fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The valuation techniques applied maximized the use of observable inputs and minimized the use of non-observable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value:

- *Common and Preferred Stock:* Valued at the closing price reported on the active market on which the securities are traded.
- *Common/Collective Trusts:* The Plan uses the practical expedient election for the fair value of these investments as the investments are valued at the net asset value of shares held by the Plan at year end. All of the investments in common collective trust funds represent exchange-traded securities with readily observable prices. Common/collective trusts primarily consisted of investments in money market instruments with short maturities.
 - † Lynas Asia Fund has a quarterly redemption frequency with a 45-day notice period. The fund invests primarily in publicly traded equity securities and debt obligations.
- *Registered Investment Companies:* Valued at quoted market prices, which represent the net asset value of the securities held in such funds at year end. Registered investment companies primarily consisted of investments in emerging market bonds at December 31, 2016, as well as investments in international equities and emerging market bonds at December 31, 2015.
- *Hedge Funds:* The Plan uses the practical expedient election for the fair value of these investments as the investments are valued at the net asset value of shares held by the Plan at year end. All of the investments in hedge funds represent exchange-traded securities with readily observable prices. There eight investment managers consisting of sixteen hedge funds.

- † Arcus Japan Value Fund has a 45-day notice period with no redemption frequency restrictions. The fund invests primarily in publicly traded equity securities and debt obligations.
- † Argos Argonaut Fund has a 20-day notice period with no redemption frequency restrictions. The fund invests primarily in publicly traded equity securities and debt obligations.
- † Kingstown Partners Offshore Ltd fund has a graduated redemption period over 10 sequential quarters with a 90-day notice period. The hedge fund's investment objective is to deliver superior risk adjusted returns by employing a value-oriented, event-driven strategy. The fund invests across the capital structure in debt and equity investments.
- † Lumiere Asia Value Fund has a quarterly redemption frequency with a 45-day notice period. The fund invests primarily in publicly traded equity securities and debt obligations.
- † SFP Value Realization Fund has a quarterly redemption frequency with a 90-day notice period. The fund invests primarily in publicly traded equity securities and debt obligations.
- † Simcoe Partners Offshore Ltd fund has a quarterly redemption frequency with a 30-day notice period. The fund invests primarily in publicly traded equity securities and debt obligations.
- † Van Biema Value Ltd fund has an annual redemption frequency with a 120-day notice period. The fund invests in approximately 10 to 20 funds that employ a range of value-oriented investment philosophies. The investment strategy of this fund centers on long-term returns with a strong focus on capital preservation.
- † Van Biema Asia Value Ltd, consisting of three funds, has an annual redemption frequency on the calendar year end with a 120-day notice period. The funds invest in approximately 10 to 20 funds that employ a range of value-oriented investment philosophies. The investment strategy of this fund centers on long-term returns with a strong focus on capital preservation.
- *Limited Partnerships:* The Plan uses the practical expedient election for the fair value of these investments as the investments are valued at the net asset value of shares held by the Plan at year end. All of the investments in limited partnerships represent exchange-traded securities with readily observable prices. There are five limited partnerships.
 - † Acacia Capital, LP has a quarterly redemption frequency with a 30-day notice period. This partnership seeks high long-term returns following a value-oriented investment approach. The partnership may invest in a variety of securities, including U.S. and international equities, debt securities and preferred stocks.
 - † MFP Partners, LP has a quarterly redemption frequency with a 60-day notice period. This partnership seeks high long-term returns following a value-oriented investment approach. The partnership may invest in a variety of securities, including U.S. and international equities, debt securities and preferred stocks.
 - † Van Biema Global Value Fund, LP has an annual redemption frequency on the calendar year end with a 120-day notice period. The fund invests in approximately 10 to 20 funds that employ a range of value-oriented investment philosophies. The investment strategy of this fund centers on long-term returns with a strong focus on capital preservation.
 - † VV Capital Partners, LP has a two year rolling redemption frequency with a 60-day notice period. This partnership seeks high long-term returns following a value-oriented investment approach. The partnership may invest in a variety of securities, including U.S. and international equities, debt securities and preferred stocks.
- *Other:* Valued at quoted market prices, which represent the net asset value of the securities held in such funds at year end. This category primarily consists of real estate investment trusts and other investments.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while management of the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date. There have been no changes in the methodologies used at December 31, 2016 and 2015.

Assets measured at fair value are as follows:

	December 31, 2016			
	Total	Level 1	Level 2	Level 3
Cash - interest bearing	\$ 21,532,639	\$ 21,532,639	\$ —	\$ —
Common stock				
U.S. equities	128,027,960	128,027,960	—	—
International equities	21,068,130	21,068,130	—	—
Registered investment companies	32,213,866	32,213,866	—	—
Other	6,607,799	6,607,799	—	—
Common / collective trusts ⁽¹⁾	37,790,951			
Hedge funds ⁽¹⁾	183,539,563			
Limited partnerships ⁽¹⁾	109,524,112			
Total assets at fair value	<u>\$ 540,305,020</u>	<u>\$ 209,450,394</u>	<u>\$ —</u>	<u>\$ —</u>

	December 31, 2015			
	Total	Level 1	Level 2	Level 3
Cash - interest bearing	\$ 30,022,342	\$ 30,022,342	\$ —	\$ —
Preferred stock	351,820	351,820	—	—
Common stock				
U.S. equities	148,683,358	148,683,358	—	—
International equities	40,751,893	40,751,893	—	—
Registered investment companies	17,855,985	17,855,985	—	—
Other	6,064,648	6,064,648	—	—
Common / collective trusts ⁽¹⁾	23,098,814			
Hedge funds ⁽¹⁾	128,338,416			
Limited partnerships ⁽¹⁾	68,294,137			
Total assets at fair value	<u>\$ 463,461,413</u>	<u>\$ 243,730,046</u>	<u>\$ —</u>	<u>\$ —</u>

⁽¹⁾ Certain investments that are measured at fair value using net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

NOTE 8. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, credit and overall market risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject

to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

NOTE 9. PARTY-IN-INTEREST TRANSACTIONS

All transactions with the Company, Trustee, the Plan's benefit administrator, service providers or participants are considered party-in-interest transactions. Certain Plan assets are invested in funds managed by the Trustee and Grantham, Mayo, Van Otterloo & Co. LLC ("GMO") (an investment advisor of the Plan); therefore, these transactions qualify as party-in-interest transactions. Expenses for accounting, administrative and investment services are charged to the Plan and totaled \$4.4 million in 2016 and 2015.

SUPPLEMENTAL INFORMATION

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Common stock:			
	361 Degrees Intl	2,000,000	\$ 548,689	\$ 773,879
	ACI Worldwide Inc.	52,033	831,819	944,399
	ADR Silicon Motion Technology Corp	17,140	744,428	728,107
	Aercap Holdings N.V.	18,891	542,866	786,055
	Air Methods Corp.	22,395	868,405	713,281
	Air New Zealand NPV	350,000	443,645	535,701
	Alleghany Corp.	1,114	443,841	677,446
	Allied Properties NPV	3,500,000	849,824	780,973
	AMER (American International Group) P-Note	59,480	1,237,424	1,395,401
	American International Group Inc.	12,539	424,549	818,922
	Aptargroup Inc.	5,590	330,515	410,586
	Arrow Electric Inc.	7,420	362,478	529,046
	Avance Gas Holdings	193,845	3,418,694	596,779
	Avnet Inc.	8,790	333,896	418,492
	AVX Corp.	190,000	2,527,725	2,969,700
	Bassett Furniture Inds Inc.	25,500	686,894	775,200
	Bed Bath & Beyond Inc.	13,141	708,227	534,050
	Beijing Cap Land	1,000,000	410,532	375,331
	Berkley W R Corp.	5,410	201,957	359,819
	Berkshire Hathaway Inc. Class B	20,432	1,794,254	3,330,007
	BGC Partners Inc. Class A	150,230	1,231,729	1,536,853
	Boingo Wireless Inc.	20,268	164,233	247,067
	Bowl America Inc. Class A	12,779	183,736	220,438
	Brunswick Corp	15,000	687,816	818,100
	BW LPG Ltd.	161,435	1,824,977	681,359
	BWX Technologies Inc.	40,120	915,760	1,592,764
	C H Robinson Worldwide Inc.	3,276	206,458	240,000
	C R Bard	1,332	184,801	299,247
	Callon Pete Co	90,760	1,302,974	1,394,981
	Capella Ed Co.	20,700	1,021,539	1,817,460
	Cardinal Finl Corp.	36,050	708,556	1,182,080
	Casey's Gen Stores Inc.	3,805	287,291	452,338
	Cbiz Inc.	87,124	590,720	1,193,599
	Central China Real Estate Ltd.	3,500,000	806,932	762,916
	Central Stl & Wire Co.	195	117,959	82,881
	Chemed Corp	5,360	740,650	859,798
	Cheniere Energy Inc.	39,365	1,005,629	1,630,892
	Children's Place Inc.	28,300	1,660,011	2,856,885
	China Comm Service Class H	1,200,000	462,745	764,592
	China Communications Construction	600,000	501,603	690,300
	China Zhengtong Auto Services	2,000,200	634,049	583,047
	Cifi Holdings Group	2,750,000	554,051	741,312
	Clorox Co.	3,090	295,356	370,862

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Colony Starwood Homes	26,260	704,168	756,551
	Columbia BKG SYS Inc.	42,645	1,102,798	1,905,379
	Comm Bancshares Inc.	5,414	204,472	328,633
	Commercehub Inc. Series A	15,650	222,107	234,907
	Commercehub Inc. Series C	26,110	383,288	392,433
	Compass Minerals Intl Inc.	3,055	250,497	239,359
	Computer Svcs Inc.	26,500	981,934	1,052,050
	Convergys Corp.	15,551	231,886	381,933
	Cooper Tire & Rubber Co	35,500	1,238,071	1,379,175
	CSS Inds. Inc.	57,000	1,337,883	1,542,990
	CTS Corp.	41,080	759,876	920,192
	Davita Inc.	10,461	706,624	671,596
	Del Friscos Restaurant Group Inc.	45,420	859,206	772,140
	Devon Energy Corp.	4,231	178,470	193,230
	Dorian LPG Limited	70,900	1,085,415	582,089
	Dream Intl NPV	3,275,000	438,162	903,955
	Dril-Quip Inc.	9,333	571,238	560,447
	Eaton Corp. PLC	8,607	512,371	577,444
	Enerflex Ltd.	1,400	20,996	17,799
	EPR PPTYS	4,430	178,034	317,941
	Ethan Allen Interiors Inc.	13,000	346,010	479,050
	Filinvest Land	15,000,000	553,815	461,655
	Firstcash Inc.	22,550	1,125,150	1,059,850
	FLCT Loans	25,620	—	—
	Flexsteel Inds Inc.	18,500	795,758	1,140,895
	Frencken Group Limited NPV	500,000	85,168	84,793
	Fuxing China Group Limited	107,600	46,324	53,625
	Genesee & WYO Inc. Class A	20,125	1,280,169	1,396,876
	Gentex Corp	40,500	610,790	797,445
	Goldpac Group Ltd.	871,000	501,156	231,423
	Golub Capital BDC Inc.	26,180	493,554	481,450
	Grainger W W Inc.	1,320	312,123	306,570
	Haverty Furniture Cos Inc.	31,600	696,909	748,920
	Hawkins Inc.	13,500	477,414	728,325
	Hercules Capital Inc.	18,350	183,011	258,919
	Heveaboard Berhad	2,250,000	737,284	752,341
	Hongkong Chinese Ltd.	900,000	153,085	157,871
	Hooker Furniture Corp.	65,000	1,671,212	2,466,750
	Hopefluent Group Holdings	3,000,000	897,753	831,920
	Howard Hughes Corp.	13,510	1,190,785	1,541,491
	Huadian Fuxin Ener. Class H	1,200,000	430,299	266,214
	Huaneng Renewables Corp	800,000	221,063	260,023
	Hubbell Inc. Class B	17,500	1,762,403	2,042,250
	Hurco Co.	19,500	539,514	645,450
	IAC / InteractiveCorp	23,380	1,046,393	1,514,790

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Ilex Corp.	2,280	113,130	205,337
	Insteel Industries Inc.	20,000	783,568	712,800
	Interpublic Group Companies Inc.	409	4,577	9,575
	J2 Global Inc.	13,664	377,906	1,117,715
	Jiangnan Group Ltd.	1,619,640	291,969	227,702
	JP Morgan Chase & Co.	90,710	1,188,190	4,015,732
	Kadant Inc.	9,000	406,735	550,800
	Kaiser Alum Corp.	17,500	1,419,164	1,359,575
	Kaman Corp.	26,347	561,458	1,289,159
	Kar Auction Services Inc.	42,600	607,953	1,815,612
	Kelly Services Inc. Class A	25,600	426,199	586,752
	Laboratory Corp. American Holdings	3,751	384,545	481,553
	Lai Fung Holdings	12,000,000	242,214	249,189
	Leggett & Platt Inc.	11,484	423,281	561,338
	Ligand Pharmaceuticals Incorporated Class B	16,135	1,046,027	1,639,477
	Liquefied Natural NPV	179,020	87,205	87,499
	Lithia Motors Inc.	7,750	710,624	750,433
	Logindo Samudramakmur	7,952,898	225,189	63,163
	M & T BK Corp.	4,995	582,901	781,368
	Marcus & Millichap Inc.	33,100	885,241	884,432
	Match Group Inc.	14,660	251,447	250,686
	Mattel Inc.	21,377	607,446	588,936
	MB Finl Inc.	41,230	1,507,527	1,947,293
	Mercury Gen Corp.	3,220	135,701	193,876
	Meredith Corp.	36,900	1,482,524	2,182,635
	MGE Energy Inc.	4,087	179,447	266,881
	MGP Ingredients Inc.	26,220	1,016,346	1,310,476
	Micron Tech. Inc.	114,457	2,006,044	2,508,897
	Miller Herman Inc.	42,829	1,207,115	1,464,752
	Moderland Realty	30,000,000	874,254	761,551
	National Cinemedia Inc.	41,670	614,279	613,799
	National Oilwell Varco	16,043	539,982	600,650
	Nat'l Presto Inds Inc.	21,800	1,545,082	2,319,520
	Neenah Paper Inc.	22,800	1,226,448	1,942,560
	Noble Corporation PLC	57,116	861,704	338,127
	Norfolk Southern Corp.	3,463	275,636	374,246
*	Northern Trust Corp.	7,303	417,780	650,332
	Oil-Dri Corp.	1,800	62,264	68,778
	Oxford Industries Inc.	13,500	912,068	811,755
	Pacwest BanCorp	41,731	1,775,239	2,271,836
	Park Electrochemical Corp.	76,000	1,464,079	1,417,400
	PDF Solutions Inc.	67,520	1,077,767	1,522,576
	PMI Group Inc.	20,554	53,602	20,554
	Progressive Corp.	16,502	435,331	585,821
	Qingdao Port International	600,000	314,870	285,561

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Red Star Macalline Group Corp Ltd	900,000	946,736	928,655
	Resources Connection Inc.	56,000	833,248	1,078,000
	Retail Holdings Inc.	75,773	1,319,552	1,310,873
	Road King Infrastructure	400,000	346,900	332,252
	Sanfilippo John B & Son Inc.	18,000	879,282	1,267,020
	Scholastic Corp.	53,500	1,823,673	2,540,715
	Seaworld Entertainment Inc.	14,460	272,468	273,728
	Silgan Holdings Inc.	23,700	326,330	1,212,966
	Sinarmas Land Ltd NPV	2,500,000	879,292	735,447
	Sinotrans Limited	600,000	240,562	267,762
	Six Flags Entertainment Corp.	19,852	332,961	1,190,326
	Skyworth Digital	1,500,000	954,634	855,136
	SLM Corp	72,380	474,586	797,628
	Smucker J M Co.	3,557	374,348	455,509
	Sonoco Products Co.	10,566	432,212	556,828
	South Street Corp.	8,623	652,321	753,650
	St. Perter Port Capital Ltd.	10,200	6,102	1,575
	Standard Motor Products Inc.	45,500	1,473,220	2,421,510
	Steris PLC	5,776	406,410	389,245
	Teledyne Technologies Inc.	8,977	378,018	1,104,171
	Teradyne Inc.	80,000	1,290,643	2,032,000
	Tian An China Inv	900,000	568,447	527,012
	Tiffany & Co.	5,024	333,466	389,008
	Tribune Media Co. Class A	3,500	192,612	122,430
	Trimas Corp.	15,110	260,779	355,085
	Tropicana Corp.	911,700	280,552	203,232
	Unifirst Corp.	20,300	1,378,297	2,916,095
	Valmont INDS Inc.	2,305	330,800	324,775
	Valvoline Inc.	30,790	616,885	661,985
	Varian Medical Systems Inc.	4,407	319,688	395,660
	Vishay Intertechnology Inc.	43,000	517,364	696,600
	Wabash National Corp.	33,000	476,912	522,060
	Weis Market Inc.	29,500	1,222,000	1,971,780
	Welling Hold Ltd.	2,223,900	439,913	413,047
	Werner Enterprises Inc.	22,424	567,458	604,327
	White Mountain Insurance Group	622	334,491	520,023
	William Sonoma Inc.	6,601	353,292	319,422
	Winnebago Inds Inc.	38,000	841,732	1,202,700
	WMIH Corp.	45,717	60,346	70,861
	World Fuel Service	10,740	388,475	493,073
	Xtep International	800,000	374,872	336,379
	Yunnan Water Investment Co. Ltd	900,000	516,178	472,453
	Zimmer Biomet Holdings Inc.	2,758	228,398	284,626
	Zuiko Corporation NPV	5,300	215,672	187,671
			<u>\$ 118,999,061</u>	<u>\$ 149,096,090</u>

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Temporary investments:				
	Cash - interest bearing	21,532,639	\$ 21,532,639	\$ 21,532,639
			<u>\$ 21,532,639</u>	<u>\$ 21,532,639</u>
Common / collective trusts:				
	CF Lynas Asia Fund - Series 85	30,737	\$ 16,200,000	\$ 15,864,657
*	Northern Trust Coltv Short Term Investment Fund	21,926,294	\$ 21,926,294	\$ 21,926,294
			<u>\$ 38,126,294</u>	<u>\$ 37,790,951</u>
Registered investment companies:				
*	MFO GMO Trust Emerging Country Debt Class III	1,071,525	\$ 30,118,403	\$ 29,638,392
	MFC Proshares Trust Short Russell 2000	19,550	1,402,032	957,168
	MFC Proshares Trust Short MSCI	36,600	958,203	913,536
	MFC Proshares Trust Short QQQ	14,900	980,795	704,770
			<u>\$ 33,459,433</u>	<u>\$ 32,213,866</u>
Hedge funds:				
	CF Arcus Japan Value Fund Absolute	36,381	\$ 10,021,162	\$ 12,168,685
	CF Arcus Japan Value Fund Absolute SER 1116	7,500	\$ 713,708	\$ 711,965
	CF Arcus Japan Value Fund Relative	22,178	6,427,828	7,925,558
	CF Argos Argonaut A-Eur Fund	63,867	16,652,708	20,581,478
	CF Kingstown Partners Offshore Ltd. Class A	20,000	20,000,000	19,307,818
	CF Kingstown Partners Offshore Ltd. Class A New Issue	2,100	2,100,000	2,242,156
	CF Kingstown Partners Offshore Ltd. Class 2010	4,871	5,000,000	6,540,237
	CF Lumiere Asia Value Fund Class C SER 0115	8,500	8,500,000	8,025,105
	CF Lumiere Asia Value Fund Class C SER 1016	7,000	7,000,000	6,979,000
	CF SFP Value Realization Fund Ltd. Class B	67,079	16,700,000	19,329,591
	CF Simcoe Partners Offshore Ltd.	16,200	16,200,000	16,815,600
	CF van Biema Asia Value Ltd. CLC SER 0111 FD	5,000	5,000,000	5,659,600
	CF van Biema Asia Value Ltd. CLC SER 0211 FD	5,000	5,000,000	5,812,950
	CF van Biema Asia Value Ltd. CLC SER 0411 FD	10,000	10,000,000	11,341,700
	CF van Biema Value Ltd. CL B SER 05059 FD	20,000	20,000,000	36,075,600
	CF van Biema Asia Value Ltd. CL C SER 1016 FD	4,000	4,000,000	4,022,520
			<u>\$ 153,315,406</u>	<u>\$ 183,539,563</u>
Limited partnerships:				
	Acacia Capital, LP	16,200,000	\$ 16,200,000	\$ 16,203,969
	MFP Partners, LP	30,500,000	30,500,000	64,020,700
	van Biema Global Value Fund, LP	15,700,000	15,700,000	16,284,831
*	CF VV Capital SER 2016-05	8,000	\$ 8,000,000	\$ 8,898,880
	CF VV Capital SER 2016-10 FD	3,700	3,700,000	4,115,732
			<u>\$ 74,100,000</u>	<u>\$ 109,524,112</u>

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Other miscellaneous investments:			
	Croesus Retail Trust	1,500,000	\$ 937,070	\$ 866,962
	Hersha Hospitality Trust Prty Class A	24,535	602,652	527,503
	Medical PPTYS Trust Inc.	92,670	1,075,852	1,139,841
	MLP Cheniere Energy Partners LP	119,688	1,913,922	2,677,421
	New York REIT Inc.	45,300	455,410	458,436
	Physicians Realty Trust	19,770	414,889	374,839
	Starwood Property Trust Inc.	25,640	541,297	562,798
			\$ 5,941,092	\$ 6,607,799
			\$ 445,473,925	\$ 540,305,020
Note: The above data is based upon information which has been certified by The Northern Trust Company, Trustee of the plan, as complete and accurate. Cost refers to historical cost.				

*Party-in-interest.

**FMC TECHNOLOGIES, INC. EMPLOYEES’
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4j – Schedule of Reportable Transactions

Year ended December 31, 2016

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	Total number of transactions		(c) Purchase price	(d) Selling price	(f) Expenses incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)	
		Purchases	Sales							
Category (i) – Single transactions in excess of 5%										
	Coltv Short Term Investment Fund	1	—	\$ 51,000,000	\$ —	\$ —	\$ 51,000,000	\$ 51,000,000	\$ —	
	Coltv Short Term Investment Fund	—	1	—	31,221,991	—	31,221,991	31,221,991	—	
Category (ii) – Series of non-security transactions with same party in excess of 5%										
Northern Trust Chicago	Australian dollar	1	—	\$ —	\$ —	\$ —	\$ 87,205	\$ 87,205	\$ —	
Northern Trust Company	British pound sterling	14	—	—	—	—	3,473,019	3,448,932	(24,087)	
Northern Trust Company	British pound sterling	—	46	—	—	—	(4,937,469)	(4,693,082)	244,387	
Northern Trust Company	Canadian dollar	—	4	—	—	—	(267)	(267)	—	
Northern Trust Company	Euro	15	—	—	—	—	9,547,973	9,520,088	(27,885)	
Northern Trust Company	Euro	—	51	—	—	—	(6,328,526)	(6,249,908)	78,618	
Northern Trust Company	Hong Kong dollar	82	—	—	—	—	7,252,354	7,252,444	90	
Northern Trust Company	Hong Kong dollar	—	70	—	—	—	(4,833,397)	(4,833,384)	13	
Northern Trust Company	Indonesian rupiah	—	12	—	—	—	(287,318)	(287,334)	(16)	
Northern Trust Company	Japanese yen	5	—	—	—	—	382,223	379,644	(2,579)	
Northern Trust Company	Japanese yen	—	10	—	—	—	(354,232)	(358,885)	(4,653)	
Northern Trust Company	New Zealand dollar	4	—	—	—	—	443,645	443,645	—	
Northern Trust Company	Norwegian krone	—	6	—	—	—	(554,948)	(559,006)	(4,058)	
Northern Trust Company	Singapore dollar	38	—	—	—	—	2,697,094	2,696,224	(870)	
Northern Trust Company	Singapore dollar	—	14	—	—	—	(1,053,988)	(1,057,697)	(3,709)	
Northern Trust Company	Swiss franc	13	—	—	—	—	2,132,638	2,115,834	(16,804)	
Northern Trust Company	Swiss franc	—	15	—	—	—	(2,259,311)	(2,230,487)	28,824	
Northern Trust Company	United States dollar	228	—	—	—	—	20,609,456	20,609,456	—	
Northern Trust Company	United States dollar	—	172	—	—	—	(26,016,152)	(26,016,152)	—	
Category (iii) – Series of transactions by issue in excess of 5%										
	Coltv Short Term Investment Fund	429	—	\$121,972,328	\$ —	\$ —	\$ 121,972,328	\$ 121,972,328	\$ —	
	Coltv Short Term Investment Fund	—	332	—	123,144,848	—	123,144,848	123,144,848	—	

Note: The above represents a series of transactions or single transaction in excess of 5% of the current value of plan assets at the beginning of the year. Cost refers to historical cost.

Note: The above data is based upon information which has been certified by The Northern Trust Company, trustee of the plan, as complete and accurate.

See accompanying report of independent certified public accountants.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data

Distribution of active participants for Salaried and Non-union Hourly employees

Attained Age	Years of Credited Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.
Under 25	0		0		0		0		0		0		0		0		0		0	
25 to 29	0		0		0		2		0		0		0		0		0		0	
30 to 34	0		0		0		20		3		0		0		0		0		0	
35 to 39	0		0		0		65	140,666	28	151,240	1		0		0		0		0	
40 to 44	0		0		0		48	138,269	49	140,001	12		0		0		0		0	
45 to 49	0		0		0		42	134,286	41	148,436	18		17		0		0		0	
50 to 54	0		0		0		30	119,252	43	144,588	27	95,275	17		7		0		0	
55 to 59	0		0		0		24	137,674	50	117,096	27	119,207	24	115,705	26	134,582	23	144,949	0	
60 to 64	0		0		0		16		17		22	142,980	13		16		18		11	
65 to 69	0		0		0		6		8		10		3		3		4		6	
70 & UP	0		0		0		0		1		2		2		1		0		3	

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
 EIN / PN: 36-4412642 / 001
 Plan Sponsor: FMC Technologies, Inc.
 Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data

Distribution of active participants for Union Hourly employees

Attained Age	Years of Credited Service									
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Over
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
Under 25	0	1	0	0	0	0	0	0	0	0
25 to 29	0	2	0	0	0	0	0	0	0	0
30 to 34	0	3	3	0	0	0	0	0	0	0
35 to 39	0	2	5	0	0	0	0	0	0	0
40 to 44	0	6	1	0	0	0	0	0	0	0
45 to 49	0	5	1	0	1	0	0	0	0	0
50 to 54	0	4	5	0	1	1	0	0	0	0
55 to 59	0	5	3	0	2	5	2	1	1	0
60 to 64	0	1	4	0	1	4	0	2	12	2
65 to 69	0	0	2	1	0	1	1	0	2	1
70 & UP	0	0	0	0	0	0	0	0	0	0

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
 EIN / PN: 36-4412642 / 001
 Plan Sponsor: FMC Technologies, Inc.
 Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month September
- Interest rate basis 3-Segment Rates

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors
■ First segment rate	4.43%	1.34%
■ Second segment rate	5.91%	4.03%
■ Third segment rate	6.65%	5.06%
■ Effective interest rate	6.13%	4.39%

Annual rates of increase

- Compensation:

- Representative rates

Attained Age	Salary Increases
20	10.25%
25	8.25%
30	7.25%
35	6.25%
40	5.75%
45	4.75%
50	3.75%
55	3.75%
60	3.75%
65	3.75%

- Future Social Security wage bases 3.00%
- Statutory limits on compensation 2.50%

Plan expenses

Expected administrative expenses (assumed to equal prior year administrative expenses, adjusted for current year PBGC Premiums) are included in normal cost.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods (continued)

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality

■ Health Separate rates for non-annuitants (based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2031 using Scale AA) and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2023 using Scale AA).

■ Disabled Separate rates for non-annuitants (based on RP-2000 "Employees" table without collar or amount adjustments, projected to 2031 using Scale AA) and annuitants (based on RP-2000 "Healthy Annuitants" table without collar or amount adjustments, projected to 2023 using Scale AA).

Termination Rates varying by age and service.

Representative Termination Rates

Attained Age	Percentage leaving during the year		
	Years of Service		
	0-1	2-4	5+
22	20.00%	15.00%	15.00%
27	20.00	15.00	11.90
32	20.00	15.00	7.30
37	20.00	15.00	7.40
42	20.00	15.00	7.30
47	20.00	15.00	6.80
52	20.00	15.00	6.70

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods (continued)

Disability

The rates at which participants become disabled by age and gender are shown below:

Percentage becoming disabled during the year		
Age	Males	Females
20	0.029%	0.030%
25	0.038	0.047
30	0.048	0.080
35	0.069	0.136
40	0.117	0.211
45	0.202	0.323
50	0.358	0.533
55	0.722	0.952
60	1.256	1.159
65	1.753	1.358

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age are shown below:

Percentage retiring during the year	
Age	Rate
55	2.5%
56	2.5%
57	2.5%
58	2.5%
59	2.5%
60	5.0%
61	10.0%
62	15.0%
63	10.0%
64	10.0%
65	20.0%
66	30.0%
67	30.0%
68	40.0%
69	80.0%
70+	100.0%

Benefit commencement date:

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained earliest commencement age.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods (continued)

- Deferred vested 25% of current and future deferred vested participants are assumed to commence at age 62 and 75% of current and future deferred vested participants are assumed to commence at age 65.
- Disability benefit Upon disablement
- Retirement benefit Upon termination of employment

Form of payment	Form of Payment	Single Life	50% Joint & Survivor
	Active retirements	50%	50%
	Future vested deferreds	50%	50%
	Future disabilities	50%	50%
	Future deaths	0%	100%
	Current vested deferreds	50%	50%

Percent married 80% of males; 60% of females. Used to value pre-retirement surviving spouse benefits and in determining the optional forms expected to be elected at commencement.

Spouse age Wife three years younger than husband.

Covered pay Assumed plan compensation for the year beginning on the valuation date was determined as pensionable earnings without bonus provided by Aon Hewitt for the prior year plus target bonus provided by the employer, adjusted at the assumed compensation increase rate.

Timing of benefit payments Annuity payments are payable monthly at the beginning of the month.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods (continued)

Methods	
Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets for determining minimum required contributions	<p>Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings with such expected earnings limited as described in IRS Notice 2009-22. The average asset value must be within 10% of market value, including discounted contributions receivable discounted using the effective interest rate for the 2015 plan year.</p> <p>The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.</p>
Benefits not valued	All benefits described in the Plan Provisions section of this report were valued based on discussions with FMC Technologies, Inc. regarding the likelihood that these benefits will be paid. Willis Towers Watson has reviewed the plan provisions with FMC Technologies, Inc. and, based on that review, is not aware of any significant benefits required to be valued that were not.

Assumptions Rationale – Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Rates of increase in compensation	Assumed increases were chosen by the plan sponsor and represent an estimate of future experience.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods (continued)

Assumptions Rationale – Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Assumption was set based on historical demographic experience. This is consistent with December 31, 2013 approach with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Disability	Assumption was set based on historical demographic experience. This is consistent with December 31, 2013 approach with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Retirement	Assumption was set based on historical demographic experience. This is consistent with December 31, 2013 approach with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Benefit commencement date for deferred benefits	Deferred vested participants are assumed to begin benefits based on rates applied to a number of commencement ages based on an analysis of actual commencement patterns and subsidized early retirement factors for terminated vested participants.
Form of payment	The percentage of retiring participants assumed to take joint and survivor annuities, and the assumed survivor percentages, are based on historical experience with annual consideration of whether any conditions have changed that would be expected to produce different results in the future.
Marital Assumptions:	
■ Percent married	The assumed percentage married is based on the percentage married in the active population.
■ Spouse age	The assumed age difference for spouses is based on general population statistics of the age difference for married individuals of retirement age.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods (continued)

Source of Prescribed Methods

Funding methods

The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.

Changes in Assumptions and Methods

Change in assumptions since prior valuation

The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC 430.

The mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvement, as required by IRC 430.

The assumed plan-related expenses added to the target normal cost were changed from \$4,990,435 to \$4,388,467.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

**FMC TECHNOLOGIES, INC. EMPLOYEES’
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4j – Schedule of Reportable Transactions

Year ended December 31, 2016

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	Total number of transactions		(c) Purchase price	(d) Selling price	(f) Expenses incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)
		Purchases	Sales						
Category (i) – Single transactions in excess of 5%									
	Coltv Short Term Investment Fund	1	—	\$ 51,000,000	\$ —	\$ —	\$ 51,000,000	\$ 51,000,000	\$ —
	Coltv Short Term Investment Fund	—	1	—	31,221,991	—	31,221,991	31,221,991	—
Category (ii) – Series of non-security transactions with same party in excess of 5%									
Northern Trust Chicago	Australian dollar	1	—	\$ —	\$ —	\$ —	\$ 87,205	\$ 87,205	\$ —
Northern Trust Company	British pound sterling	14	—	—	—	—	3,473,019	3,448,932	(24,087)
Northern Trust Company	British pound sterling	—	46	—	—	—	(4,937,469)	(4,693,082)	244,387
Northern Trust Company	Canadian dollar	—	4	—	—	—	(267)	(267)	—
Northern Trust Company	Euro	15	—	—	—	—	9,547,973	9,520,088	(27,885)
Northern Trust Company	Euro	—	51	—	—	—	(6,328,526)	(6,249,908)	78,618
Northern Trust Company	Hong Kong dollar	82	—	—	—	—	7,252,354	7,252,444	90
Northern Trust Company	Hong Kong dollar	—	70	—	—	—	(4,833,397)	(4,833,384)	13
Northern Trust Company	Indonesian rupiah	—	12	—	—	—	(287,318)	(287,334)	(16)
Northern Trust Company	Japanese yen	5	—	—	—	—	382,223	379,644	(2,579)
Northern Trust Company	Japanese yen	—	10	—	—	—	(354,232)	(358,885)	(4,653)
Northern Trust Company	New Zealand dollar	4	—	—	—	—	443,645	443,645	—
Northern Trust Company	Norwegian krone	—	6	—	—	—	(554,948)	(559,006)	(4,058)
Northern Trust Company	Singapore dollar	38	—	—	—	—	2,697,094	2,696,224	(870)
Northern Trust Company	Singapore dollar	—	14	—	—	—	(1,053,988)	(1,057,697)	(3,709)
Northern Trust Company	Swiss franc	13	—	—	—	—	2,132,638	2,115,834	(16,804)
Northern Trust Company	Swiss franc	—	15	—	—	—	(2,259,311)	(2,230,487)	28,824
Northern Trust Company	United States dollar	228	—	—	—	—	20,609,456	20,609,456	—
Northern Trust Company	United States dollar	—	172	—	—	—	(26,016,152)	(26,016,152)	—
Category (iii) – Series of transactions by issue in excess of 5%									
	Coltv Short Term Investment Fund	429	—	\$ 121,972,328	\$ —	\$ —	\$ 121,972,328	\$ 121,972,328	\$ —
	Coltv Short Term Investment Fund	—	332	—	123,144,848	—	123,144,848	123,144,848	—

Note: The above represents a series of transactions or single transaction in excess of 5% of the current value of plan assets at the beginning of the year. Cost refers to historical cost.

Note: The above data is based upon information which has been certified by The Northern Trust Company, trustee of the plan, as complete and accurate.

See accompanying report of independent certified public accountants.

**FMC TECHNOLOGIES, INC. EMPLOYEES’
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4j – Schedule of Reportable Transactions

Year ended December 31, 2016

(a) Identity of party involved	(b) Description of asset (include interest rate and maturity in case of a loan)	Total number of transactions		(c) Purchase price	(d) Selling price	(f) Expenses incurred with transaction	(g) Cost of asset	(h) Current value of asset on transaction date	(i) Net gain or (loss)	
		Purchases	Sales							
Category (i) – Single transactions in excess of 5%										
	Coltv Short Term Investment Fund	1	—	\$ 51,000,000	\$ —	\$ —	\$ 51,000,000	\$ 51,000,000	\$ —	
	Coltv Short Term Investment Fund	—	1	—	31,221,991	—	31,221,991	31,221,991	—	
Category (ii) – Series of non-security transactions with same party in excess of 5%										
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Northern Trust Company	British pound sterling	14	—	—	—	—	3,473,019	3,448,932	(24,087)	
Northern Trust Company	British pound sterling	—	46	—	—	—	(4,937,469)	(4,693,082)	244,387	
Northern Trust Company	Canadian dollar	—	4	—	—	—	(267)	(267)	—	
Northern Trust Company	Euro	15	—	—	—	—	9,547,973	9,520,088	(27,885)	
Northern Trust Company	Euro	—	51	—	—	—	(6,328,526)	(6,249,908)	78,618	
Northern Trust Company	Hong Kong dollar	82	—	—	—	—	7,252,354	7,252,444	90	
Northern Trust Company	Hong Kong dollar	—	70	—	—	—	(4,833,397)	(4,833,384)	13	
Northern Trust Company	Indonesian rupiah	—	12	—	—	—	(287,318)	(287,334)	(16)	
Northern Trust Company	Japanese yen	5	—	—	—	—	382,223	379,644	(2,579)	
Northern Trust Company	Japanese yen	—	10	—	—	—	(354,232)	(358,885)	(4,653)	
Northern Trust Company	New Zealand dollar	4	—	—	—	—	443,645	443,645	—	
Northern Trust Company	Norwegian krone	—	6	—	—	—	(554,948)	(559,006)	(4,058)	
Northern Trust Company	Singapore dollar	38	—	—	—	—	2,697,094	2,696,224	(870)	
Northern Trust Company	Singapore dollar	—	14	—	—	—	(1,053,988)	(1,057,697)	(3,709)	
Northern Trust Company	Swiss franc	13	—	—	—	—	2,132,638	2,115,834	(16,804)	
Northern Trust Company	Swiss franc	—	15	—	—	—	(2,259,311)	(2,230,487)	28,824	
Northern Trust Company	United States dollar	228	—	—	—	—	20,609,456	20,609,456	—	
Northern Trust Company	United States dollar	—	172	—	—	—	(26,016,152)	(26,016,152)	—	
Category (iii) – Series of transactions by issue in excess of 5%										
	Coltv Short Term Investment Fund	429	—	\$121,972,328	\$ —	\$ —	\$ 121,972,328	\$ 121,972,328	\$ —	
	Coltv Short Term Investment Fund	—	332	—	123,144,848	—	123,144,848	123,144,848	—	

Note: The above represents a series of transactions or single transaction in excess of 5% of the current value of plan assets at the beginning of the year. Cost refers to historical cost.

Note: The above data is based upon information which has been certified by The Northern Trust Company, trustee of the plan, as complete and accurate.

See accompanying report of independent certified public accountants.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2016**This Form is Open to Public
Inspection**

For calendar plan year 2016 or fiscal plan year beginning 01/01/2016 and ending 12/31/2016

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan FMC TECHNOLOGIES, INC. EMPLOYEES' RETIREMENT PROGRAM		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF FMC TECHNOLOGIES, INC.		D Employer Identification Number (EIN) 36-4412642
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2016			
2 Assets:			
a Market value		2a	512,250,073
b Actuarial value		2b	553,555,120
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	2,550	228,865,883	228,865,883
b For terminated vested participants	1,001	46,732,264	46,732,264
c For active participants	954	139,269,765	143,653,767
d Total	4,505	414,867,912	419,251,914
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor		4b	
5 Effective interest rate	5		6.13%
6 Target normal cost	6		14,335,934

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
Signature of actuary		Date
David Anderson		1707493
Type or print name of actuary		Most recent enrollment number
Towers Watson Delaware, Inc.		713-754-5400
Firm name		Telephone number (including area code)
811 Louisiana Street		
Suite 2200		
Houston TX 77002		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2016
v. 160205

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	12,708,952	0
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year).....	0	0
9 Amount remaining (line 7 minus line 8).....	12,708,952	0
10 Interest on line 9 using prior year's actual return of <u>-3.42%</u>	-434,646	0
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		45,946,327
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.32%</u>		2,903,808
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		0
c Total available at beginning of current plan year to add to prefunding balance.....		48,850,135
d Portion of (c) to be added to prefunding balance.....		0
12 Other reductions in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12).....	12,274,306	0

Part III Funding Percentages

14 Funding target attainment percentage.....	14	129.10%
15 Adjusted funding target attainment percentage.....	15	132.03%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	125.76%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.....	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.....	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.43 %	2nd segment: 5.91 %	3rd segment: 6.65 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6)	31a	14,335,934										
b Excess assets, if applicable, but not greater than line 31a	31b	14,335,934										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment.....</td> <td>0</td> <td>0</td> </tr> <tr> <td>b Waiver amortization installment</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment.....	0	0	b Waiver amortization installment	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment.....	0	0										
b Waiver amortization installment	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	0										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement		0	0									
36 Additional cash requirement (line 34 minus line 35).....	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	0										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....	39	0										
40 Unpaid minimum required contributions for all years	40	0										

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

NOTE:

Our auditors McConnell & Jones are based in Houston Texas.
This Form is being filed using the benefit of special disaster relief extension due to Hurricane Harvey in Texas.

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Tax Relief for Victims of Hurricane Harvey in Texas

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IRS Tax Tips
e-News Subscriptions
IRS Guidance
Media Contacts
IRS Future State
IRS Statements and Announcements

Updated on 9/20/17 to include Burselson, Grimes, Madison and Washington Counties.

Updated 9/19/17 to include: Bexar, Dallas,Tarrant, and Travis Counties.

Updated 9/5/17 to include: Austin, Batrop, DeWitt, Gonzales, Karnes, Lavaca, Lee, Polk, Tyler and Walker Counties.

Updated 8/30 to include: Colorado, Fayette, Hardin, Jasper, Jefferson, Montgomery, Newton, Orange, Sabine, San Jacinto and Waller Counties.

Note: The extension includes tax-exempt organizations with an original or extended filing deadline falling within the postponement period.

See also the [IRS Hurricane Harvey Information Center](#)
TX-2017-09, Aug. 29, 2017

Texas — Victims of Hurricane Harvey that took place beginning on Aug. 23, 2017 in parts of Texas may qualify for tax relief from the Internal Revenue Service.

The President has declared that a major disaster exists in the State of Texas. Following the recent disaster declaration for individual assistance issued by the Federal Emergency Management Agency, the IRS announced today that affected taxpayers in Texas will receive tax relief.

Individuals who reside or have a business in Aransas, Austin, Bastrop, Bee, Bexar, Brazoria, Burselson, Calhoun, Chambers, Colorado, Dallas, De Witt, Fayette, Fort Bend, Galveston, Goliad, Gonzales, Grimes, Hardin, Harris, Jackson, Jasper, Jefferson, Karnes, Kleberg, Lavaca, Lee, Liberty, Madison, Matagorda, Montgomery, Newton, Nueces, Orange, Polk, Refugio, Sabine, San Jacinto, San Patricio, Tarrant, Travis, Tyler, Victoria, Walker, Waller, Washington, and Wharton Counties may qualify for tax relief. The declaration permits the IRS to postpone certain deadlines for taxpayers who reside or have a business in the disaster area. For instance, certain deadlines falling on or after Aug. 23, 2017 and before Jan. 31, 2018, are granted additional time to file through Jan. 31, 2018. This includes taxpayers who had a valid extension to file their 2016 return that was due to run out on Oct. 16, 2017. It also includes the quarterly estimated income tax payments originally due on Sept. 15, 2017 and Jan. 16, 2018, and the quarterly payroll and excise tax returns normally due on Oct. 31, 2017. In addition, penalties on payroll and excise tax deposits due on or after Aug. 23, 2017, and before Sept. 7, 2017, will be abated as long as the deposits were made by Sept. 7, 2017.

If an affected taxpayer receives a late filing or late payment penalty notice from the IRS that has an original or extended filing, payment or deposit due date that falls within the postponement period, the taxpayer should call the telephone number on the notice to have the IRS abate the penalty.

The IRS automatically identifies taxpayers located in the covered disaster area and applies automatic filing and payment relief. But affected taxpayers who reside or have a business located outside the covered disaster area must call the IRS disaster hotline at 866-562-5227 to request this tax relief.

Covered Disaster Area

The counties listed above constitute a covered disaster area for purposes of Treas. Reg. § 301.7508A-1(d)(2) and are entitled to the relief detailed below.

Affected Taxpayers

Taxpayers considered to be affected taxpayers eligible for the postponement of time to file returns, pay taxes and perform other time-sensitive acts are those taxpayers listed in Treas. Reg. § 301.7508A-1(d)(1), and include individuals who live, and businesses whose principal place of business is located, in the covered disaster area. Taxpayers not in the covered disaster area, but whose records necessary to meet a deadline listed in Treas. Reg. § 301.7508A-1(c) are in the covered disaster area, are also

entitled to relief. In addition, all relief workers affiliated with a recognized government or philanthropic organization assisting in the relief activities in the covered disaster area and any individual visiting the covered disaster area who was killed or injured as a result of the disaster are entitled to relief.

Grant of Relief

Under section 7508A, the IRS gives affected taxpayers until Jan. 31, 2018, to file most tax returns (including individual, corporate, and estate and trust income tax returns; partnership returns, S corporation returns, and trust returns; estate, gift, and generation-skipping transfer tax returns; and employment and certain excise tax returns), that have either an original or extended due date occurring on or after Aug. 23, 2017, and before Jan. 31, 2018. Affected taxpayers that have an estimated income tax payment originally due on or after Aug. 23, 2017, and before Jan. 31, 2018, will not be subject to penalties for failure to pay estimated tax installments as long as such payments are paid on or before Jan. 31, 2018. The IRS also gives affected taxpayers until Jan. 31, 2018 to perform other time-sensitive actions described in Treas. Reg. § 301.7508A-1(c)(1) and Rev. Proc. 2007-56, 2007-34 I.R.B. 388 (Aug. 20, 2007), that are due to be performed on or after Aug. 23, 2017, and before Jan. 31, 2018.

This relief also includes the filing of Form 5500 series returns, (that were required to be filed on or after Aug. 23, 2017, and before Jan. 31, 2018, in the manner described in section 8 of Rev. Proc. 2007-56. The relief described in section 17 of Rev. Proc. 2007-56, pertaining to like-kind exchanges of property, also applies to certain taxpayers who are not otherwise affected taxpayers and may include acts required to be performed before or after the period above.

Unless an act is specifically listed in Rev. Proc. 2007-56, the postponement of time to file and pay does not apply to information returns in the W-2, 1094, 1095, 1097, 1098, or 1099 series; to Forms 1042-S, 3921, 3922, 8025, or 8027; or to employment and excise tax deposits. However, penalties on deposits due on or after Aug. 23, 2017, and before Sept. 7, 2017, will be abated as long as the tax deposits were made by Sept. 7, 2017.

Casualty Losses

Affected taxpayers in a federally declared disaster area have the option of claiming disaster-related casualty losses on their federal income tax return for either the year in which the event occurred, or the prior year. See Publication 547 for details.

Individuals may deduct personal property losses that are not covered by insurance or other reimbursements. For details, see [Form 4684](#) and its [instructions](#).

Affected taxpayers claiming the disaster loss on a 2016 return should put the Disaster Designation, “Texas, Hurricane Harvey” at the top of the form so that the IRS can expedite the processing of the refund.

Other Relief

The IRS will waive the usual fees and expedite requests for copies of previously filed tax returns for affected taxpayers. Taxpayers should put the assigned Disaster Designation “Texas, Hurricane Harvey,” in red ink at the top of [Form 4506](#), Request for Copy of Tax Return, or [Form 4506-T](#), Request for Transcript of Tax Return, as appropriate, and submit it to the IRS.

Affected taxpayers who are contacted by the IRS on a collection or examination matter should explain how the disaster impacts them so that the IRS can provide appropriate consideration to their case. Taxpayers may download forms and publications from the official IRS website, [irs.gov](#), or order them by calling 800-829-3676. The IRS toll-free number for general tax questions is 800-829-1040.

Page Last Reviewed or Updated: 26-Sep-2017

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Tax Stats, Facts & Figures	Freedom of Information Act	Tax Fraud & Abuse	TiếngViệt	
	No Fear Act			
	Privacy Policy			

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of January 1, 2016

See Schedule SB, Part V – Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

x	q_x^r	l_x	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x^r * l_x / l_{55}$
55	0.025	1,000,000	1.000000	0.025000	1.375000
56	0.025	975,000	0.975000	0.024375	1.365000
57	0.025	950,625	0.950625	0.023766	1.354641
58	0.025	926,859	0.926859	0.023171	1.343946
59	0.025	903,688	0.903688	0.022592	1.332940
60	0.050	881,096	0.881096	0.044055	2.643287
61	0.100	837,041	0.837041	0.083704	5.105950
62	0.150	753,337	0.753337	0.113001	7.006032
63	0.100	640,336	0.640336	0.064034	4.034119
64	0.100	576,303	0.576303	0.057630	3.688337
65	0.200	518,672	0.518672	0.103734	6.742741
66	0.300	414,938	0.414938	0.124481	8.215771
67	0.300	290,457	0.290457	0.087137	5.838177
68	0.400	203,320	0.203320	0.081328	5.530293
69	0.800	121,992	0.121992	0.097593	6.733945
70	1.000	24,398	0.024398	0.024398	1.707884
Average age at retirement					64.018061
Rounded for Schedule SB item 22					64

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
 EIN / PN: 36-4412642 / 001
 Plan Sponsor: FMC Technologies, Inc.
 Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Plan Provisions

Plan Provisions

The most recent amendment reflected in the following plan provisions was adopted and effective on January 1, 2016.

Covered employees	All salaried employees, non-union hourly employees paid on a salaried basis, or union hourly employees covered by a Collective Bargaining Agreement that specifically provides for plan participation and were vested as of January 1, 2010. Any employee hired after 2009 is excluded from coverage.
Participation date	Covered employees enter the plan upon attainment of 1,000 hours of service within one year of their hire date.

Definitions

Vesting service	Elapsed time from date of hire to the nearest month.
Pension service	Elapsed time from date of plan participation to the nearest month.
Pensionable pay	The amount paid in cash to a Participant for a Plan Year, excluding severance pay, certain incentive payments, taxable fringe benefits and other items specifically excluded.
Average earnings	The average of the highest five consecutive calendar years of pensionable pay during the ten-year period ending on the earlier of the participant's termination date or retirement date.
Normal retirement date (NRD)	Age 65

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Plan Provisions (continued)

Monthly pension benefit

- Salaried / Non-Union
One-twelfth of the sum of (a) and (b) multiplied by (c) but not less than the frozen FMC plan benefit as of December 31, 1990:
 - a) 1% of final average earnings up to covered compensation plus 1.5% of final average earnings in excess of covered compensation, times pension service projected to age 65 up to a maximum of 35 years.
 - b) 1.5% of final average earnings times pension service projected to age 65 in excess of 35 years.
 - c) The ratio of actual pension service to expected years of pension service at age 65.
 - Union hourly – Smith Meter
One-twelfth of the greater of (a) or (b):
 - a) Frozen benefit determined under the prior pay-related formula, if applicable.
 - b) A dollar multiplier times pension service: Smith Meter - \$39 per month per year of pension service (starting January 1, 2016).
- Monthly preretirement death benefit** 50% of the monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election and reduced for payment as early as the participant's 55th birthday.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Plan Provisions (continued)

Eligibility for Benefits

Normal retirement

Retirement on NRD.

Early retirement

■ Salaried / Non-Union

Retirement before NRD and on or after both attaining age 55 and completing ten years of pension service. For those hired before January 1, 1984, Retirement before NRD and on or after attaining age 55.

■ Union hourly – Smith Meter

Retirement before NRD and on or after both attaining age 57 and completing ten years of pension service.

Postponed retirement

Retirement after NRD.

Vested termination

Termination for reasons other than death or retirement after completing five years of vesting service.

Disability

■ Salaried / Non-Union

None provided.

■ Union hourly – Smith Meter

Employee under age 62 is eligible upon attainment of 10 years of vesting service.

Preretirement death benefit

Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse. Must be married for at least one year.

Benefits Paid Upon the Following Events

Normal retirement

The monthly pension benefit determined as of NRD. For Salaried/Non-Union participants, the benefit will be increased \$1 per month for each \$120 of unwithdrawn employee contributions and interest credited to participant.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Plan Provisions (continued)

Early retirement

- Salaried / Non-Union
The monthly pension benefit determined as of the early retirement date, reduced by 1/3 of 1% for each month early retirement precedes the participant's 62nd birthday. The benefit will be increased \$1 per month for each \$120 of unwithdrawn employee contributions and interest credited to participant and increased by \$3 for every year that early retirement precedes NRD.
- Union hourly – Smith Meter
The monthly pension benefit determined as of the early retirement date, reduced by 4% for each year retirement precedes the participant's 62nd birthday.

Postponed retirement The monthly pension benefit determined as of the actual retirement date.

Vested termination The monthly pension benefit determined as of the termination date, reduced ½ of 1% for each month benefit commencement precedes NRD.

Disablement One-twelfth of \$58.00 times pension service reduced by worker's compensation benefits less present value of future payments on account of injury, disease, or disability under the Federal Social Security Act, payable immediately without reduction for early commencement.

Preretirement death Amount equal to 50% of the monthly preretirement death benefit the participant would have received had he retired under a 50% joint and survivor annuity on the first of the month following his death, or his earliest commencement age, if later.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Plan Provisions (continued)

Other Plan Provisions

Forms of payment	Preretirement death benefits are payable only as described above.
■ Salaried / Non-Union	Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option.
■ Union hourly – All	Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 100% joint and survivor annuity option.
■ Union hourly – Smith Meter	Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option.
Pension Increases	None
Plan participants' contributions	None
Maximum on benefits and pay	All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code. The plan provides for increasing the dollar limits automatically as such changes become effective. Increases in the dollar limits are not assumed for determining contributions.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes which are required to be reflected.

Changes in Benefits Valued Since Prior Year

Effective January 1, 2016, the dollar multiplier for Union Hourly – Smith Meter participants was changed from \$38 to \$39.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Common stock:			
	361 Degrees Intl	2,000,000	\$ 548,689	\$ 773,879
	ACI Worldwide Inc.	52,033	831,819	944,399
	ADR Silicon Motion Technology Corp	17,140	744,428	728,107
	Aercap Holdings N.V.	18,891	542,866	786,055
	Air Methods Corp.	22,395	868,405	713,281
	Air New Zealand NPV	350,000	443,645	535,701
	Alleghany Corp.	1,114	443,841	677,446
	Allied Properties NPV	3,500,000	849,824	780,973
	AMER (American International Group) P-Note	59,480	1,237,424	1,395,401
	American International Group Inc.	12,539	424,549	818,922
	Aptargroup Inc.	5,590	330,515	410,586
	Arrow Electric Inc.	7,420	362,478	529,046
	Avance Gas Holdings	193,845	3,418,694	596,779
	Avnet Inc.	8,790	333,896	418,492
	AVX Corp.	190,000	2,527,725	2,969,700
	Bassett Furniture Inds Inc.	25,500	686,894	775,200
	Bed Bath & Beyond Inc.	13,141	708,227	534,050
	Beijing Cap Land	1,000,000	410,532	375,331
	Berkley W R Corp.	5,410	201,957	359,819
	Berkshire Hathaway Inc. Class B	20,432	1,794,254	3,330,007
	BGC Partners Inc. Class A	150,230	1,231,729	1,536,853
	Boingo Wireless Inc.	20,268	164,233	247,067
	Bowl America Inc. Class A	12,779	183,736	220,438
	Brunswick Corp	15,000	687,816	818,100
	BW LPG Ltd.	161,435	1,824,977	681,359
	BWX Technologies Inc.	40,120	915,760	1,592,764
	C H Robinson Worldwide Inc.	3,276	206,458	240,000
	C R Bard	1,332	184,801	299,247
	Callon Pete Co	90,760	1,302,974	1,394,981
	Capella Ed Co.	20,700	1,021,539	1,817,460
	Cardinal Finl Corp.	36,050	708,556	1,182,080
	Casey's Gen Stores Inc.	3,805	287,291	452,338
	Cbiz Inc.	87,124	590,720	1,193,599
	Central China Real Estate Ltd.	3,500,000	806,932	762,916
	Central Stl & Wire Co.	195	117,959	82,881
	Chemd Corp	5,360	740,650	859,798
	Cheniere Energy Inc.	39,365	1,005,629	1,630,892
	Children's Place Inc.	28,300	1,660,011	2,856,885
	China Comm Service Class H	1,200,000	462,745	764,592
	China Communications Construction	600,000	501,603	690,300
	China Zhengtong Auto Services	2,000,200	634,049	583,047
	Cifi Holdings Group	2,750,000	554,051	741,312
	Clorox Co.	3,090	295,356	370,862

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Colony Starwood Homes	26,260	704,168	756,551
	Columbia BKG SYS Inc.	42,645	1,102,798	1,905,379
	Comm Bancshares Inc.	5,414	204,472	328,633
	Commercehub Inc. Series A	15,650	222,107	234,907
	Commercehub Inc. Series C	26,110	383,288	392,433
	Compass Minerals Intl Inc.	3,055	250,497	239,359
	Computer Svcs Inc.	26,500	981,934	1,052,050
	Convergys Corp.	15,551	231,886	381,933
	Cooper Tire & Rubber Co	35,500	1,238,071	1,379,175
	CSS Inds. Inc.	57,000	1,337,883	1,542,990
	CTS Corp.	41,080	759,876	920,192
	Davita Inc.	10,461	706,624	671,596
	Del Friscos Restaurant Group Inc.	45,420	859,206	772,140
	Devon Energy Corp.	4,231	178,470	193,230
	Dorian LPG Limited	70,900	1,085,415	582,089
	Dream Intl NPV	3,275,000	438,162	903,955
	Dril-Quip Inc.	9,333	571,238	560,447
	Eaton Corp. PLC	8,607	512,371	577,444
	Enerflex Ltd.	1,400	20,996	17,799
	EPR PPTYS	4,430	178,034	317,941
	Ethan Allen Interiors Inc.	13,000	346,010	479,050
	Filinvest Land	15,000,000	553,815	461,655
	Firstcash Inc.	22,550	1,125,150	1,059,850
	FLCT Loans	25,620	—	—
	Flexsteel Inds Inc.	18,500	795,758	1,140,895
	Frencken Group Limited NPV	500,000	85,168	84,793
	Fuxing China Group Limited	107,600	46,324	53,625
	Genesee & WYO Inc. Class A	20,125	1,280,169	1,396,876
	Gentex Corp	40,500	610,790	797,445
	Goldpac Group Ltd.	871,000	501,156	231,423
	Golub Capital BDC Inc.	26,180	493,554	481,450
	Grainger W W Inc.	1,320	312,123	306,570
	Haverty Furniture Cos Inc.	31,600	696,909	748,920
	Hawkins Inc.	13,500	477,414	728,325
	Hercules Capital Inc.	18,350	183,011	258,919
	Heveaboard Berhad	2,250,000	737,284	752,341
	Hongkong Chinese Ltd.	900,000	153,085	157,871
	Hooker Furniture Corp.	65,000	1,671,212	2,466,750
	Hopefluent Group Holdings	3,000,000	897,753	831,920
	Howard Hughes Corp.	13,510	1,190,785	1,541,491
	Huadian Fuxin Ener. Class H	1,200,000	430,299	266,214
	Huaneng Renewables Corp	800,000	221,063	260,023
	Hubbell Inc. Class B	17,500	1,762,403	2,042,250
	Hurco Co.	19,500	539,514	645,450
	IAC / InteractiveCorp	23,380	1,046,393	1,514,790

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	I dex Corp.	2,280	113,130	205,337
	Insteel Industries Inc.	20,000	783,568	712,800
	Interpublic Group Companies Inc.	409	4,577	9,575
	J2 Global Inc.	13,664	377,906	1,117,715
	Jiangnan Group Ltd.	1,619,640	291,969	227,702
	JP Morgan Chase & Co.	90,710	1,188,190	4,015,732
	Kadant Inc.	9,000	406,735	550,800
	Kaiser Alum Corp.	17,500	1,419,164	1,359,575
	Kaman Corp.	26,347	561,458	1,289,159
	Kar Auction Services Inc.	42,600	607,953	1,815,612
	Kelly Services Inc. Class A	25,600	426,199	586,752
	Laboratory Corp. American Holdings	3,751	384,545	481,553
	Lai Fung Holdings	12,000,000	242,214	249,189
	Leggett & Platt Inc.	11,484	423,281	561,338
	Ligand Pharmaceuticals Incorporated Class B	16,135	1,046,027	1,639,477
	Liquefied Natural NPV	179,020	87,205	87,499
	Lithia Motors Inc.	7,750	710,624	750,433
	Logindo Samudramakmur	7,952,898	225,189	63,163
	M & T BK Corp.	4,995	582,901	781,368
	Marcus & Millichap Inc.	33,100	885,241	884,432
	Match Group Inc.	14,660	251,447	250,686
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	MB Finl Inc.	41,230	1,507,527	1,947,293
	Mercury Gen Corp.	3,220	135,701	193,876
	Meredith Corp.	36,900	1,482,524	2,182,635
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	Micron Tech. Inc.	114,457	2,006,044	2,508,897
	Miller Herman Inc.	42,829	1,207,115	1,464,752
	Moderland Realty	30,000,000	874,254	761,551
	National Cinemedia Inc.	41,670	614,279	613,799
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	Red Star Macalline Group Corp Ltd	900,000	946,736	928,655
	Resources Connection Inc.	56,000	833,248	1,078,000
	Retail Holdings Inc.	75,773	1,319,552	1,310,873
	Road King Infrastructure	400,000	346,900	332,252
	Sanfilippo John B & Son Inc.	18,000	879,282	1,267,020
	Scholastic Corp.	53,500	1,823,673	2,540,715
	Seaworld Entertainment Inc.	14,460	272,468	273,728
	Silgan Holdings Inc.	23,700	326,330	1,212,966
	Sinarmas Land Ltd NPV	2,500,000	879,292	735,447
	Sinotrans Limited	600,000	240,562	267,762
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	Skyworth Digital	1,500,000	954,634	855,136
	SLM Corp	72,380	474,586	797,628
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	South Street Corp.	8,623	652,321	753,650
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	Teradyne Inc.	80,000	1,290,643	2,032,000
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	Varian Medical Systems Inc.	4,407	319,688	395,660
	Vishay Intertechnology Inc.	43,000	517,364	696,600
	Wabash National Corp.	33,000	476,912	522,060
	Weis Market Inc.	29,500	1,222,000	1,971,780
	Welling Hold Ltd.	2,223,900	439,913	413,047
	Werner Enterprises Inc.	22,424	567,458	604,327
	White Mountain Insurance Group	622	334,491	520,023
	William Sonoma Inc.	6,601	353,292	319,422
	Winnebago Inds Inc.	38,000	841,732	1,202,700
	WMIH Corp.	45,717	60,346	70,861
	World Fuel Service	10,740	388,475	493,073
	Xtep International	800,000	374,872	336,379
	Yunnan Water Investment Co. Ltd	900,000	516,178	472,453
	Zimmer Biomet Holdings Inc.	2,758	228,398	284,626
	Zuiko Corporation NPV	5,300	215,672	187,671
			\$ 118,999,061	\$ 149,096,090

**FMC TECHNOLOGIES, INC. EMPLOYEES'
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EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

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	Temporary investments:			
	Cash - interest bearing	21,532,639	\$ 21,532,639	\$ 21,532,639
			\$ 21,532,639	\$ 21,532,639
	Common / collective trusts:			
	CF Lynas Asia Fund - Series 85	30,737	\$ 16,200,000	\$ 15,864,657
*	CF FMC Technologies Inc. Defined Benefit Retirement Trust CL B1 SER 2016-05	8,000	\$ 8,000,000	\$ 8,898,880
*	CF FMC Technologies Inc. Defined Benefit Retirement Trust CL B1 SER 2016-10 FD	3,700	\$ 3,700,000	\$ 4,115,732
*	Northern Trust Coltv Short Term Investment Fund	21,926,294	\$ 21,926,294	\$ 21,926,294
			\$ 49,826,294	\$ 50,805,563
	Registered investment companies:			
*	MFO GMO Trust Emerging Country Debt Class III	1,071,525	\$ 30,118,403	\$ 29,638,392
	MFC Proshares Trust Short Russell 2000	19,550	1,402,032	957,168
	MFC Proshares Trust Short MSCI	36,600	958,203	913,536
	MFC Proshares Trust Short QQQ	14,900	980,795	704,770
			\$ 33,459,433	\$ 32,213,866
	Hedge funds:			
	CF Arcus Japan Value Fund Absolute	36,381	\$ 10,021,162	\$ 12,168,685
	CF Arcus Japan Value Fund Absolute SER 1116	7,500	\$ 713,708	\$ 711,965
	CF Arcus Japan Value Fund Relative	22,178	6,427,828	7,925,558
	CF Argos Argonaut A-Eur Fund	63,867	16,652,708	20,581,478
	CF Kingstown Partners Offshore Ltd. Class A	20,000	20,000,000	19,307,818
	CF Kingstown Partners Offshore Ltd. Class A New Issue	2,100	2,100,000	2,242,156
	CF Kingstown Partners Offshore Ltd. Class 2010	4,871	5,000,000	6,540,237
	CF Lumiere Asia Value Fund Class C SER 0115	8,500	8,500,000	8,025,105
	CF Lumiere Asia Value Fund Class C SER 1016	7,000	7,000,000	6,979,000
	CF SFP Value Realization Fund Ltd. Class B	67,079	16,700,000	19,329,591
	CF Simcoe Partners Offshore Ltd.	16,200	16,200,000	16,815,600
	CF van Biema Asia Value Ltd. CL C SER 0111 FD	5,000	5,000,000	5,659,600
	CF van Biema Asia Value Ltd. CL C SER 0211 FD	5,000	5,000,000	5,812,950
	CF van Biema Asia Value Ltd. CL C SER 0411 FD	10,000	10,000,000	11,341,700
	CF van Biema Value Ltd. CL B SER 05059 FD	20,000	20,000,000	36,075,600
	CF van Biema Asia Value Ltd. CL C SER 1016 FD	4,000	4,000,000	4,022,520
			\$ 149,315,406	\$ 183,539,563
	Limited partnerships:			
	Acacia Capital, LP	16,200,000	\$ 16,200,000	\$ 16,203,969
	MFP Partners, LP	30,500,000	30,500,000	64,020,700
	van Biema Global Value Fund, LP	15,700,000	15,700,000	16,284,831
			\$ 46,200,000	\$ 96,509,500

**FMC TECHNOLOGIES, INC. EMPLOYEES'
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EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2016

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	Other miscellaneous investments:			
	Croesus Retail Trust	1,500,000	\$ 937,070	\$ 866,962
	Hersha Hospitality Trust Prty Class A	24,535	602,652	527,503
	Medical PPTYS Trust Inc.	92,670	1,075,852	1,139,841
	MLP Cheniere Energy Partners LP	119,688	1,913,922	2,677,421
	New York REIT Inc.	45,300	455,410	458,436
	Physicians Realty Trust	19,770	414,889	374,839
	Starwood Property Trust Inc.	25,640	541,297	562,798
			\$ 5,941,092	\$ 6,607,799
			\$ 425,273,925	\$ 540,305,020
Note: The above data is based upon information which has been certified by The Northern Trust Company, Trustee of the plan, as complete and accurate. Cost refers to historical cost.				
*Party-in-interest.				

**FMC TECHNOLOGIES, INC. EMPLOYEES'
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EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

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	Common stock:			
	361 Degrees Intl	2,000,000	\$ 548,689	\$ 773,879
	ACI Worldwide Inc.	52,033	831,819	944,399
	ADR Silicon Motion Technology Corp	17,140	744,428	728,107
	Aercap Holdings N.V.	18,891	542,866	786,055
	Air Methods Corp.	22,395	868,405	713,281
	Air New Zealand NPV	350,000	443,645	535,701
	Alleghany Corp.	1,114	443,841	677,446
	Allied Properties NPV	3,500,000	849,824	780,973
	AMER (American International Group) P-Note	59,480	1,237,424	1,395,401
	American International Group Inc.	12,539	424,549	818,922
	Aptargroup Inc.	5,590	330,515	410,586
	Arrow Electric Inc.	7,420	362,478	529,046
	Avance Gas Holdings	193,845	3,418,694	596,779
	Avnet Inc.	8,790	333,896	418,492
	AVX Corp.	190,000	2,527,725	2,969,700
	Bassett Furniture Inds Inc.	25,500	686,894	775,200
	Bed Bath & Beyond Inc.	13,141	708,227	534,050
	Beijing Cap Land	1,000,000	410,532	375,331
	Berkley W R Corp.	5,410	201,957	359,819
	Berkshire Hathaway Inc. Class B	20,432	1,794,254	3,330,007
	BGC Partners Inc. Class A	150,230	1,231,729	1,536,853
	Boingo Wireless Inc.	20,268	164,233	247,067
	Bowl America Inc. Class A	12,779	183,736	220,438
	Brunswick Corp	15,000	687,816	818,100
	BW LPG Ltd.	161,435	1,824,977	681,359
	BWX Technologies Inc.	40,120	915,760	1,592,764
	C H Robinson Worldwide Inc.	3,276	206,458	240,000
	C R Bard	1,332	184,801	299,247
	Callon Pete Co	90,760	1,302,974	1,394,981
	Capella Ed Co.	20,700	1,021,539	1,817,460
	Cardinal Finl Corp.	36,050	708,556	1,182,080
	Casey's Gen Stores Inc.	3,805	287,291	452,338
	Cbiz Inc.	87,124	590,720	1,193,599
	Central China Real Estate Ltd.	3,500,000	806,932	762,916
	Central Stl & Wire Co.	195	117,959	82,881
	Chemed Corp	5,360	740,650	859,798
	Cheniere Energy Inc.	39,365	1,005,629	1,630,892
	Children's Place Inc.	28,300	1,660,011	2,856,885
	China Comm Service Class H	1,200,000	462,745	764,592
	China Communications Construction	600,000	501,603	690,300
	China Zhengtong Auto Services	2,000,200	634,049	583,047
	Cifi Holdings Group	2,750,000	554,051	741,312
	Clorox Co.	3,090	295,356	370,862

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	Colony Starwood Homes	26,260	704,168	756,551
	Columbia BKG SYS Inc.	42,645	1,102,798	1,905,379
	Comm Bancshares Inc.	5,414	204,472	328,633
	Commercehub Inc. Series A	15,650	222,107	234,907
	Commercehub Inc. Series C	26,110	383,288	392,433
	Compass Minerals Intl Inc.	3,055	250,497	239,359
	Computer Svcs Inc.	26,500	981,934	1,052,050
	Convergys Corp.	15,551	231,886	381,933
	Cooper Tire & Rubber Co	35,500	1,238,071	1,379,175
	CSS Inds. Inc.	57,000	1,337,883	1,542,990
	CTS Corp.	41,080	759,876	920,192
	Davita Inc.	10,461	706,624	671,596
	Del Friscos Restaurant Group Inc.	45,420	859,206	772,140
	Devon Energy Corp.	4,231	178,470	193,230
	Dorian LPG Limited	70,900	1,085,415	582,089
	Dream Intl NPV	3,275,000	438,162	903,955
	Dril-Quip Inc.	9,333	571,238	560,447
	Eaton Corp. PLC	8,607	512,371	577,444
	Enerflex Ltd.	1,400	20,996	17,799
	EPR PPTYS	4,430	178,034	317,941
	Ethan Allen Interiors Inc.	13,000	346,010	479,050
	Filinvest Land	15,000,000	553,815	461,655
	Firstcash Inc.	22,550	1,125,150	1,059,850
	FLCT Loans	25,620	—	—
	Flexsteel Inds Inc.	18,500	795,758	1,140,895
	Frencken Group Limited NPV	500,000	85,168	84,793
	Fuxing China Group Limited	107,600	46,324	53,625
	Genesee & WYO Inc. Class A	20,125	1,280,169	1,396,876
	Gentex Corp	40,500	610,790	797,445
	Goldpac Group Ltd.	871,000	501,156	231,423
	Golub Capital BDC Inc.	26,180	493,554	481,450
	Grainger W W Inc.	1,320	312,123	306,570
	Haverty Furniture Cos Inc.	31,600	696,909	748,920
	Hawkins Inc.	13,500	477,414	728,325
	Hercules Capital Inc.	18,350	183,011	258,919
	Heveaboard Berhad	2,250,000	737,284	752,341
	Hongkong Chinese Ltd.	900,000	153,085	157,871
	Hooker Furniture Corp.	65,000	1,671,212	2,466,750
	Hopefluent Group Holdings	3,000,000	897,753	831,920
	Howard Hughes Corp.	13,510	1,190,785	1,541,491
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	White Mountain Insurance Group	622	334,491	520,023
	William Sonoma Inc.	6,601	353,292	319,422
	Winnebago Inds Inc.	38,000	841,732	1,202,700
	WMIH Corp.	45,717	60,346	70,861
	World Fuel Service	10,740	388,475	493,073
	Xtep International	800,000	374,872	336,379
	Yunnan Water Investment Co. Ltd	900,000	516,178	472,453
	Zimmer Biomet Holdings Inc.	2,758	228,398	284,626
	Zuiko Corporation NPV	5,300	215,672	187,671
			\$ 118,999,061	\$ 149,096,090

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
Temporary investments:				
	Cash - interest bearing	21,532,639	\$ 21,532,639	\$ 21,532,639
			<u>\$ 21,532,639</u>	<u>\$ 21,532,639</u>
Common / collective trusts:				
	CF Lynas Asia Fund - Series 85	30,737	\$ 16,200,000	\$ 15,864,657
*	Northern Trust Coltv Short Term Investment Fund	21,926,294	\$ 21,926,294	\$ 21,926,294
			<u>\$ 38,126,294</u>	<u>\$ 37,790,951</u>
Registered investment companies:				
*	MFO GMO Trust Emerging Country Debt Class III	1,071,525	\$ 30,118,403	\$ 29,638,392
	MFC Proshares Trust Short Russell 2000	19,550	1,402,032	957,168
	MFC Proshares Trust Short MSCI	36,600	958,203	913,536
	MFC Proshares Trust Short QQQ	14,900	980,795	704,770
			<u>\$ 33,459,433</u>	<u>\$ 32,213,866</u>
Hedge funds:				
	CF Arcus Japan Value Fund Absolute	36,381	\$ 10,021,162	\$ 12,168,685
	CF Arcus Japan Value Fund Absolute SER 1116	7,500	\$ 713,708	\$ 711,965
	CF Arcus Japan Value Fund Relative	22,178	6,427,828	7,925,558
	CF Argos Argonaut A-Eur Fund	63,867	16,652,708	20,581,478
	CF Kingstown Partners Offshore Ltd. Class A	20,000	20,000,000	19,307,818
	CF Kingstown Partners Offshore Ltd. Class A New Issue	2,100	2,100,000	2,242,156
	CF Kingstown Partners Offshore Ltd. Class 2010	4,871	5,000,000	6,540,237
	CF Lumiere Asia Value Fund Class C SER 0115	8,500	8,500,000	8,025,105
	CF Lumiere Asia Value Fund Class C SER 1016	7,000	7,000,000	6,979,000
	CF SFP Value Realization Fund Ltd. Class B	67,079	16,700,000	19,329,591
	CF Simcoe Partners Offshore Ltd.	16,200	16,200,000	16,815,600
	CF van Biema Asia Value Ltd. CLC SER 0111 FD	5,000	5,000,000	5,659,600
	CF van Biema Asia Value Ltd. CLC SER 0211 FD	5,000	5,000,000	5,812,950
	CF van Biema Asia Value Ltd. CLC SER 0411 FD	10,000	10,000,000	11,341,700
	CF van Biema Value Ltd. CL B SER 05059 FD	20,000	20,000,000	36,075,600
	CF van Biema Asia Value Ltd. CL C SER 1016 FD	4,000	4,000,000	4,022,520
			<u>\$ 153,315,406</u>	<u>\$ 183,539,563</u>
Limited partnerships:				
	Acacia Capital, LP	16,200,000	\$ 16,200,000	\$ 16,203,969
	MFP Partners, LP	30,500,000	30,500,000	64,020,700
	van Biema Global Value Fund, LP	15,700,000	15,700,000	16,284,831
*	CF VV Capital SER 2016-05	8,000	\$ 8,000,000	\$ 8,898,880
	CF VV Capital SER 2016-10 FD	3,700	3,700,000	4,115,732
			<u>\$ 74,100,000</u>	<u>\$ 109,524,112</u>

**FMC TECHNOLOGIES, INC. EMPLOYEES'
RETIREMENT PROGRAM**

EIN: 36-4412642 Plan Number: 001

Form 5500, Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2016

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current value
	Other miscellaneous investments:			
	Croesus Retail Trust	1,500,000	\$ 937,070	\$ 866,962
	Hersha Hospitality Trust Prty Class A	24,535	602,652	527,503
	Medical PPTYS Trust Inc.	92,670	1,075,852	1,139,841
	MLP Cheniere Energy Partners LP	119,688	1,913,922	2,677,421
	New York REIT Inc.	45,300	455,410	458,436
	Physicians Realty Trust	19,770	414,889	374,839
	Starwood Property Trust Inc.	25,640	541,297	562,798
			\$ 5,941,092	\$ 6,607,799
			\$ 445,473,925	\$ 540,305,020
Note: The above data is based upon information which has been certified by The Northern Trust Company, Trustee of the plan, as complete and accurate. Cost refers to historical cost.				

*Party-in-interest.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The assumed plan-related expenses added to the target normal cost were changed from \$4,990,435 to \$4,388,467.

Plan Name: FMC Technologies, Inc. Employees' Retirement Program
EIN / PN: 36-4412642 / 001
Plan Sponsor: FMC Technologies, Inc.
Valuation Date: January 1, 2016