Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2016

OMB Nos. 1210-0110

This Form is Open to **Public Inspection**

Annual Report Identification Information For calendar plan year 2016 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) **A** This return/report is for: a one-participant plan a foreign plan the final return/report B This return/report is the first return/report an amended return/report a short plan year return/report (less than 12 months) C Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit THE ARC OF SPOKANE RETIREMENT PLAN plan number 001 (PN) • 1c Effective date of plan 04/01/1994 2a Plan sponsor's name (employer, if for a single-employer plan) **2b** Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) 91-0716160 (EIN) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Sponsor's telephone number THE ARC OF SPOKANE 509-328-6326 2d Business code (see instructions) 320 E 2ND AVE 320 E 2ND AVE 624100 SPOKANE, WA 99202-1402 SPOKANE, WA 99202-1402 **3a** Plan administrator's name and address X Same as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN a Sponsor's name 5a 96 5a Total number of participants at the beginning of the plan year 5b 87 **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (only defined contribution plans 87 5c complete this item)..... 96 5d(1) d(1) Total number of active participants at the beginning of the plan year..... 5d(2) 87 d(2) Total number of active participants at the end of the plan year..... Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete Filed with authorized/valid electronic signature. 01/30/2018 PAM MULVANIA SIGN

HERE Signature of plan administrator Date Enter name of individual signing as plan administrator Filed with authorized/valid electronic signature 01/30/2018 PAM MULVANIA **SIGN** HERE Date Enter name of individual signing as employer or plan sponsor Signature of employer/plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eliginary being the plan's assets during the plan year invested in eliginary being the plan of the plan year invested in eliginary being the plan year invested in e	f an indeper / and condit	ndent qualified public a	account	ant (IC	(PA)			X Yes No
C If the plan is a defined benefit plan, is it covered under the PBGC					_	-	No [Not determined
Part III Financial Information						-		-
7 Plan Assets and Liabilities		(a) Beginning	of Year				(b) End of	Year
a Total plan assets	7a	961536			992118			
b Total plan liabilities	7b							
C Net plan assets (subtract line 7b from line 7a)	7c		961536		992118			992118
8 Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total			al
Contributions received or receivable from: Contributions received or receivable from:	0=(4)		55259					
(1) Employers	8a(1)	00200						
(2) Participants	8a(2)							
b Other income (loss)	8a(3) 8b	110158						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)					165417			
d Benefits paid (including direct rollovers and insurance premiums	1							
to provide benefits)	8d		134835					
e Certain deemed and/or corrective distributions (see instructions).	8e							
f Administrative service providers (salaries, fees, commissions)	8f							
g Other expenses	8g			_				
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				134835			
Net income (loss) (subtract line 8h from line 8c)					30582			
j Transfers to (from) the plan (see instructions)	8j							
Part IV Plan Characteristics								
9a If the plan provides pension benefits, enter the applicable pensio	n feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in	the instru	ctions:
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Part V Compliance Questions								
10 During the plan year:				Yes	No	N/A		Amount
Was there a failure to transmit to the plan any participant contrib described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary F	iduciary Correction	10a		X			
					X			
C Was the plan covered by a fidelity bond?	C Was the plan covered by a fidelity bond?		10c		X			
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f Has the plan failed to provide any benefit when due under the plan?			10f		X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
h If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X			
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.1	•		10i		X			

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Part	VI	Pension Funding Compliance							
11	I1 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)							Yes X No	
	11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40								
12		s a defined contribution plan subject to the minimum funding requirements of section 412 of the Co A?					│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes 🛚 No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a Name of trust					14b Trust's EIN				
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
				e harbor "Prior year" ADP test					
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	e Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?						☐ No			
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No				
19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?				No					