Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

	Part I		t Identification Information		_			
_Fo	r calenda	ar plan year 2016 or	fiscal plan year beginning 07/01/20			6/30/2017		
Α	This ret	urn/report is for:	a single-employer plan		lan (not multiemployer) (mployer information in a		-	
			a one-participant plan	a foreign plan				
В	This retu	urn/report is	the first return/report	the final return/report				
_	0		an amended return/report		rn/report (less than 12 m			
C	Check I	oox if filing under:	Form 5558 special extension (enter descri	automatic extension		☐ DFVC p	rogram	
) o = 4	Pasia Blan Inf	<u> </u>	. ,				
	art II		ormation—enter all requested info	ormation		1b Three	o digit	
	Name		S, INC. 401(K) RETIREMENT PLAN				number	
						(PN)		001
						1c Effec	tive date of 04/01	f plan 1/2006
28		\ !	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.O.	. Box)		2b Empl (EIN)		ication Number
TINI	City or		nce, country, and ZIP or foreign posta		tructions)	` '	nsor's telep	hone number
						04 p :	601-981	
2080	LAKEL	AND DRIVE				20 Busin		see instructions)
		NS 39216					4422	10
38	Plan a	dministrator's name a	and address X Same as Plan Spon	sor.		3b Admi	nistrator's I	ΞIN
						3c Admi	nistrator's t	elephone number
4			he plan sponsor has changed since the	he last return/report filed	for this plan, enter the	4b EIN		
		, Eliv, and the plan hi or's name	umber from the last return/report.			4c PN		
58	Total	number of participant	s at the beginning of the plan year			5a		
k	Total ı	number of participant	s at the end of the plan year			5b		
C			n account balances as of the end of the		d contribution plans	5c		
c	d(1) Tota	al number of active p	articipants at the beginning of the pla	an vear		5d(1)		
			participants at the end of the plan yea	-		5d(2)		
			at terminated employment during the			5e		
	than	100% vested	e or incomplete filing of this return	/rapart will be assessed	Luniose reasonable es		alichad	
			other penalties set forth in the instruct					able, a Schedule
SE	3 or Sche		and signed by an enrolled actuary, as					
_	GN ERE	Filed with authorized	d/valid electronic signature.	01/30/2018	CHARLES TINNIN			
116	_	Signature of plan	administrator	Date	Enter name of individ	lual signing	as plan adr	ninistrator
	GN							
HE	RE	Signature of empl	loyer/plan sponsor	Date	Enter name of individ	lual signing	as employe	er or plan sponsor
Pr	eparer's	name (including firm	name, if applicable) and address (inc	clude room or suite numb	er)	Preparer's	telephone	number

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann	an indepe and condit	ndent qualified public a	ccount	ant (IC	(PA)				es No
	f the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not d	etermined
Par -										
	Plan Assets and Liabilities	_	(a) Beginning (of Year 112545				(b) End	of Year 1140	20
	Total plan assets	7a		112545	<u> </u>				1140	20
	Total plan liabilities Net plan assets (subtract line 7b from line 7a)	7b		112545	;				1140	28
	Income, Expenses, and Transfers for this Plan Year	7c						(b) T		
	Contributions received or receivable from:		(a) Amoun	ıt				(0) 1	otai	
	(1) Employers	8a(1)		1469)					
	(2) Participants	8a(2)		1836	i					
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		1228						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							45	33
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
	Certain deemed and/or corrective distributions (see instructions).	8e								
	Administrative service providers (salaries, fees, commissions)	8f		3050)					
	Other expenses	8g								
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				3050				
	Net income (loss) (subtract line 8h from line 8c)	8i							14	83
	Transfers to (from) the plan (see instructions)	8i								
Par	t IV Plan Characteristics		1							
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2J 2K 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in	the inst	ructions:	
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in t	he instru	ıctions:	
Part	V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amoui	nt
a	Was there a failure to transmit to the plan any participant contribu	utions withi	n the time period						Amou	
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)			10a	X					1391
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		X				
С	Was the plan covered by a fidelity bond?			10c	Χ					100000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	her person ne or all of	s by an insurance the benefits under	10e		Х				
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g		X				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10	•		10i						

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Part	VI	Pension Funding Compliance						
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and come 5500) and line 11a below)						es No
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a			
12	ERIS	nis a defined contribution plan subject to the minimum funding requirements of section 412 of the Co				f 		es X No
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling
	gran	ting the waiver	onth _	15, and	_ Day		Year _	
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406			
<u> </u>	Enter	the minimum required contribution for this plan year			12b			
С	Enter	the amount contributed by the employer to the plan for this plan year			12c			
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_
<u>e</u>	e Will the minimum funding amount reported on line 12d be met by the funding deadline?						No	N/A
Part '	VII	Plan Terminations and Transfers of Assets						
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No)
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a			
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)) to			
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)
Part	VIII	Trust Information						
14a	Name	of trust			14b ⁻	Trust's E	EIN	
14c	Name	e of trustee or custodian					s or custodi ne number	an's
Part	: IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[No	
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section)(3) for the plan year? Check all that apply:		Desig safe h	n-based narbor	^t [errior ye test	ar" ADP
		,,,,, p ,		"Curre	ent year test	,,	N/A	
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan ? Check all that apply:		Ratio perce test	entage		verage enefit test	□ N/A
		he plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) e plan year by combining this plan with any other plan under the permissive aggregation rules?		Yes			No	
17a	If the	plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS deter	opinio	n letter	or advi	sory lett	ter, enter the	e date of
	letter		ter the	e date	of the m	nost rece	ent determir	nation
	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepace?		from	Ye	s [No	
19	Was	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}_{2}$ during the prior plan year?			Ye	s [No	

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Short Form Annual Return/Report of Small Employee Benefit Plan

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Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

Part I	Annual Repor	t Identification Information	07/01/2016 and ending	06/30/2017	-				
For calendar	plan year 2016 or	fiscal plan year beginning		the second secon					
A This retu	rn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
, , , , , , , , ,		a one-participant plan	a foreign plan						
B This retur	n/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year return/report (less than 12 months)						
C Check be	ox if filing under:	☐ Form 5558	automatic extension	DFVC program					
		special extension (enter desc							
Part II	Basic Plan Inf	ormation—enter all requested in							
1a Name o		Offination—effect an requestes in		1b Three-digit					
		teriors, Inc. 401(k)		plan number					
Retireme				(PN) 001					
				1c Effective date of plan 04/01/2006					
Mailing	address (include ro	oloyer, if for a single-employer plan) oom, apt., suite no. and street, or P.	O. Box)	2b Employer Identification Numbe (EIN) 64-0598013					
City or	town, state or provi	nce, country, and ZIP or foreign posteriors, Inc.	stal code (if foreign, see instructions)	2c Sponsor's telephone number (601) 981-5234					
				2d Business code (see instruction	5)				
2000 1 3	keland Drive			442210					
	kerand Diive		MS 39216						
Jackson		and address Same as Plan Spi		3b Administrator's EIN					
				45 500					
4 If the r	name and/or EIN of , EIN, and the plan	the plan sponsor has changed sinc number from the last return/report.	e the last return/report filed for this plan, enter the						
a Spons	or's name			4c PN	6				
5a Total	number of participal	nts at the beginning of the plan year	ſ	5a					
b Total	number of participa	nts at the end of the plan year		5b	6				
C Numb	er of participants w	ith account balances as of the end	of the plan year (only defined contribution plans	5c	2				
			plan year	5d(1)	- 6				
			year	5d(2)	6				
e Numi	ber of participants to	nat terminated employment during t	he plan year with accrued benefits that were less	5e	0				
	It . f Ib . In	te or incomplete filing of this ret	urn/report will be assessed unless reasonable	cause is established.					
Under pen SB or Sch	the second second second	d other penalties set forth in the inst d and signed by an enrolled actuary	ructions, I declare that I have examined this return/re, as well as the electronic version of this return/re	miebort, michality, it applicable, a conte	nd nd				
September 1	Was all	111 1: -	, Charles Tin	nin					
SIGN	Simony	n adhinistrator		vidual signing as plan administrator					
SIGN	Signature of pla	in adhinistrator	1/20/19 Charles Tin						
UEDE 1/301/0 -					- 10				
HERE	Signature of em	plover/plan sponsor		lividual signing as employer or plan spor	nsor				
HERE	Signature of em	ployer/plan sponsor m name, if applicable) and address	Date Enter name of inc	lividual signing as employer or plan spor Preparer's telephone number	isor				
HERE	Signature of em	ployer/plan sponsor m name, if applicable) and address	Date Enter name of inc	lividual signing as employer or plan spor Preparer's telephone number	nsor				
HERE	Signature of em	ployer/plan sponsor m name, if applicable) and address	Date Enter name of inc	dividual signing as employer or plan spor Preparer's telephone number	nsor				
HERE	Signature of orm	ployer/plan sponsor m name, if applicable) and address	Date Enter name of inc	Preparer's telephone number	nsor				