Form 5500-SF		Short Form Annual Return/Report of Small Empl Benefit Plan			/ee	OMB Nos. 1210-0110 1210-0089				
Department of the Treasury Internal Revenue Service		This form is required to be filed under sections 104 and 4065 of the Employee R				2017				
Employee E	Department of Labor Benefits Security Administration	Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Revenue Code (the Code).			ternal	This Form is Open to Public Inspection				
	Benefit Guaranty Corporation	Complete all entries in a	accordance with the ins	tructions to the Form 5500	D-SF.	•				
For calence		dentification Information cal plan year beginning 01/01/2	017	and ending 12/3	1/2017					
a single-employer plan a multiple-employer plan (not multiemployer)						(Filers checking this box must attach a				
		a one-participant plan	list of participating employer information in accordance with the form instructions.) lan							
B This ret	turn/report is	the first return/report	the final return/report							
	l	an amended return/report	a short plan year return/report (less than 12 months)							
C Check	box if filing under:	Form 5558 automatic extension DFVC program								
Dort II	Part II Basic Plan Information—enter all requested information									
Part II 1a Name		mation—enter all requested inf	ormation	1	b Three	-dinit				
	I EXPRESS, INC. 401(K)) PLAN				number				
						tive date of plan				
23 Blop of	anoncor'o nome (omnlow	er, if for a single-employer plan)			01/01/2012					
Mailin	ig address (include room	, apt., suite no. and street, or P.O , country, and ZIP or foreign posta		structions)	2b Employer Identification Number (EIN) 91-2101253					
•	EXPRESS, INC.	, country, and zin of foldigripoor		2	2c Sponsor's telephone number 509-332-8080					
				2	2d Business code (see instructions)					
1610 NE EASTGATE BLVD PULLMAN, WA 99163					621510					
3a Plan administrator's name and address X Same as Plan Sponsor.				3	3b Administrator's EIN					
				3	3c Administrator's telephone number					
						4b EIN				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.										
a Sponsor's name C Plan Name				4	I d PN					
5a Total number of participants at the beginning of the plan year					5a 13					
b Total number of participants at the end of the plan year					5b	0				
C Number of participants with account balances as of the end of the plan year (only defined contribution plans					5c	0				
complete this item) d(1) Total number of active participants at the beginning of the plan year					5d(1)	1) 10				
d(2) Total number of active participants at the end of the plan year					5d(2)	0				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0				
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule										
SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.										
	Filed with authorized/v	alid electronic signature.	03/28/2018	HEATHER MARNEY						
HERE	Signature of plan ad	ministrator	Date	Enter name of individual	l signing a	as plan administrator				
SIGN HERE										
	Signature of employ		Date	l signing a	g as employer or plan sponsor Form 5500-SF (2017)					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF. Form 5500-SF (2017) v.170203										

	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)							X Yes 🗌 No		
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
С	If the plan is a defined benefit plan, is it covered under the PBGC in							Not determined		
								(See instructions.)		
Do	rt III Financial Information									
Га 7								of Voor		
<u>′</u> а	Total plan assets	7a	(a) Beginning (48099		(b) End of Year				
b	Total plan liabilities	7a 7b	1140035			U				
	Net plan assets (subtract line 7b from line 7a)	70 70	1148099			0				
8	Income, Expenses, and Transfers for this Plan Year	10	(a) Amoun				(b) Total			
a	Contributions received or receivable from:		(a) Amount							
	(1) Employers	8a(1)		435						
	(2) Participants	8a(2)		2617						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	1	80698						
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						83750		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	12	28215						
е	e Certain deemed and/or corrective distributions (see instructions)									
f Administrative service providers (salaries, fees, commissions)		8f		3634						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					1231849			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					-1148099			
j	j Transfers to (from) the plan (see instructions)									
Part IV Plan Characteristics										
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2J 2K 2F 2G 3D 2T									
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:									
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	A	Mount		
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction									
	Program)					x				
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		x				
C	C Was the plan covered by a fidelity bond?				Х			500000		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Х				
e	e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		Х				

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10g

10h

10i

g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

i,

2520.101-3.)

If 10h was answered "Yes," check the box if you either provided the required notice or one of the

exceptions to providing the notice applied under 29 CFR 2520.101-3.....

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Page 3- 1

Part	VI Pension Fu	iding Compliance				
11	Is this a defined ben (Form 5500) and line	dule S	В	<u> </u>	'es 🗌 No	
11a	Enter the unpaid mir	mum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined con ERISA? (If "Yes," complete I	302 of	f 	<u> </u>	′es X No	
a	If a waiver of the mir granting the waiver.			f the lette Year _	r ruling	
lf y	ou completed line 1	2a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	b Enter the minimum required contribution for this plan year					
С	Enter the amount con	ributed by the employer to the plan for this plan year	12c			
d	Subtract the amount negative amount)	12d				
е	Will the minimum fur	ding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Termii	ations and Transfers of Assets				
13a	Has a resolution to ter	ninate the plan been adopted in any plan year?		X Yes	N	0
	If "Yes," enter the an	ount of any plan assets that reverted to the employer this year	13a			0
b	Were all the plan as control of the PBGC		Yes 🗌 No			
С	, , ,	ar, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) ties were transferred. (See instructions.)	to			
13c(1) Name of plan(s): 13c(2)					13c(3) PN(s)	