## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**Short Form Annual Return/Report of Small Employee Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2015

OMB Nos. 1210-0110

This Form is Open to **Public Inspection** 

Pai		identification information							
For c	alendar plan year 2015 or fi	scal plan year beginning 01/01/2	2015 and ending 12	2/31/2015					
<b>A</b> TI	his return/report is for:	a single-employer plan  a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan						
<b>B</b> Th	nis return/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)						
<b>C</b> c	heck box if filing under:	Form 5558 special extension (enter description)	automatic extension	XD	FVC program				
Par	t II Basic Plan Info	ormation—enter all requested in	nformation						
	Name of plan O AG 401(K) PROFIT SHA	<u> </u>		(PN)	number 001				
				1c Effective date of plan 01/01/2014					
N	Mailing address (include roo	oyer, if for a single-employer plan) m, apt., suite no. and street, or P.C		<b>2b</b> Employer Identification Number (EIN) 98-1064931					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  EZONO AG					<b>2c</b> Sponsor's telephone number 425-318-2311				
				2d Business code (see instructions)					
16449 148TH AVE NE WOODINVILLE, WA 98072-8915					541700				
3a Plan administrator's name and address Same as Plan Sponsor.				<b>3b</b> Administrator's EIN					
				<b>3c</b> Admir	nistrator's telephone number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.			4b EIN 4c PN						
	Sponsor's name				10				
5a	Total number of participants	at the beginning of the plan year		5a 5b					
b ·	<b>b</b> Total number of participants at the end of the plan year				3				
			the plan year (defined benefit plans do not	<b>5c</b> 3					
d(1) Total number of active participants at the beginning of the plan year				5d(1)	9				
d(2) Total number of active participants at the end of the plan year				5d(2)	0				
	than 100% vested	. , ,	e plan year with accrued benefits that were less	5e	0				
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.									
Unde	Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule								

SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete

bollot, it to trad, correct, and complete:								
SIGN	Filed with authorized/valid electronic signature.	04/09/2018	KRISTIN LUDWIG					
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator					
SIGN HERE	Filed with authorized/valid electronic signature.	04/09/2018	KRISTIN LUDWIG					
	Signature of employer/plan sponsor Date		Enter name of individual signing as employer or plan sponsor					
Preparer's name (including firm name, if applicable) and address (include room or suite number.)  Preparer's telephone number.								

KRISTIN LUDWIG

**EZONO AG** 

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<ul> <li>Were all of the plan's assets during the plan year invested in eligib</li> <li>Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second t</li></ul>	an indepen and condition	dent qualified public a	ccount	ant (IQ	PA)			X Yes	
<b>c</b> If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not deterr	nined
Part III Financial Information	1								
7 Plan Assets and Liabilities		(a) Beginning					(b) End of Year		
a Total plan assets	7a		32	240				38	
b Total plan liabilities	7b		22	0				20	0
Net plan assets (subtract line 7b from line 7a)      Income, Expenses, and Transfers for this Plan Year	7c	(a) Amou	32240			(b) Total			
a Contributions received or receivable from:		(a) Amot	ant				(b) 1	otai	
(1) Employers	8a(1)		0						
(2) Participants	8a(2)		23840						
(3) Others (including rollovers)	8a(3)			0					
<b>b</b> Other income (loss)	8b		-1	556					0.4
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							222	84
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		50	070					
e Certain deemed and/or corrective distributions (see instructions)	8e			0					
f Administrative service providers (salaries, fees, commissions)	8f		610						
<b>g</b> Other expenses	8g			0					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							506	80
i Net income (loss) (subtract line 8h from line 8c)	8i							-283	96
j Transfers to (from) the plan (see instructions)	8j			0					
Part IV Plan Characteristics	_								
<b>9a</b> If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D	feature cod	des from the List of Pl	an Cha	racteris	stic Co	ides in ti	ne instruc	tions:	
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instructi	ons:	
Part V   Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fi	duciary Correction	10a		X				
<b>b</b> Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	Х					30000
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som					X				
f Has the plan failed to provide any benefit when due under the pla			10f		Χ				
					X				
	<ul> <li>g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)</li> <li>h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR</li> </ul>				^				
2520.101-3.)	•		10h		X				
· · · · · · · · · · · · · · · · · · ·	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Yes	X No
11a Enter the unpaid minimum required contribution for all years from						11a		<u> </u>	
12 Is this a defined contribution plan subject to the minimum funding							RISA?	Yes	X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol Yes X No					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian						telephone number			
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit to			
16b	<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a Has the plan been timely amended for all required tax law changes?					S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruct for tax law changes and codes).							tructions		
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number								
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter								
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			5	No			
19	Were in-service distributions made during the plan year?			Ye	s	No			
	If "Yes	If "Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		