Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to **Public Inspection**

Part I		t Identification Information						
For calenda	ar plan year 2017 or f	iscal plan year beginning 01/01/20)17	and ending 1	2/31/2017			
A This ret	turn/report is for:	X a single-employer plan		plan (not multiemployer) employer information in a				
	·	a one-participant plan	a foreign plan					
B This retu	urn/report is	the first return/report	the final return/repo					
		an amended return/report	a short plan year re	ort plan year return/report (less than 12 months)				
C Check I	box if filing under:	Form 5558	automatic extension	n	DFVC program			
	T	special extension (enter descri	,					
Part II	Basic Plan Info	ormation—enter all requested info	ormation		T			
1a Name	•				1b Three-digit			
INLAND CO	NSTRUCTION COMP	PANY RETIREMENT SAVINGS PLA	.N		plan number	001		
					(PN) •	l .		
					1c Effective dat	e of plan 1/01/1999		
Mailing	g address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O.				entification Number 1-1651150		
-	town, state or province NSTRUCTION COMF	ce, country, and ZIP or foreign posta PANY	l code (if foreign, see ir	structions)	2c Sponsor's te	elephone number 891-5162		
					2d Business co	de (see instructions)		
	ALDO, SUITE 100				236200			
SPOKANE, \	NA 99201							
3a Plan a	dministrator's name a	and address X Same as Plan Spons	sor		3b Administrato	r's FIN		
Ga Flaira	arministrator o riame a	Tid dadress A came as Flair open	501.					
					3c Administrato	r's telephone number		
4 16 11					Ale su			
		ne plan sponsor or the plan name has onsor's name, EIN, the plan name ar			4b EIN			
a Spons	or's name				4d PN			
C Plan N	lame							
5a Total i	number of participants	s at the beginning of the plan year			. 5a	74		
_		s at the end of the plan year			. 5b	72		
		account balances as of the end of the	. , ,	•	5c	71		
•	•	articipants at the beginning of the pla			5d(1)			
		articipants at the end of the plan yea			5d(2) 5			
		o terminated employment during the			5e	0		
Caution: A	penalty for the late	or incomplete filing of this return	report will be assesse	ed unless reasonable ca				
SB or Sche		ther penalties set forth in the instruct and signed by an enrolled actuary, as polete.						
SIGN		d/valid electronic signature.	04/10/2018	JON LEMBERG				
HERE	Signature of plan	administrator	Date	Enter name of individ	lual signing as plan	administrator		
SIGN	Filed with authorized	d/valid electronic signature.	04/10/2018	JON LEMBERG				

Date

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

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6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Yes No	
b	Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a						X Yes □ No
	If you answered "No" to either line 6a or line 6b, the plan cann		•				
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	rogram (see ERISA se	ection 4	021)?	🗌	Yes No Not determined
	If "Yes" is checked, enter the My PAA confirmation number from the \ensuremath{If}	e PBGC p	remium filing for this pl	lan yea	r		(See instructions.)
Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End of Year
a	Total plan assets	7a	523	39463			5682782
<u>b</u>	Total plan liabilities	7b					
С	Net plan assets (subtract line 7b from line 7a)	7с	523	39463			5682782
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) Total
а 	Contributions received or receivable from: (1) Employers	8a(1)	16	64634			
	(2) Participants	8a(2)	42	26648			
	(3) Others (including rollovers)	8a(3)		0			
<u>b</u>	Other income (loss)	8b	92	29089			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					1520371
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	107	72453			
е	Certain deemed and/or corrective distributions (see instructions)	8e		0			
f	Administrative service providers (salaries, fees, commissions)	ve service providers (salaries, fees, commissions) 8f 4599					
g	Other expenses	8g		0			
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					1077052
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					443319
<u>j</u>	Transfers to (from) the plan (see instructions)	8j		0			
Pai	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 3H 2T	feature co	des from the List of Pla	an Cha	racteri	stic Co	des in the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan	n Chara	acterist	ic Cod	les in the instructions:
Par	t V Compliance Questions						
10	During the plan year:				Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contribu						
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	,	,	10a		X	
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not	include transactions	10b		X	
	· ·			10D	X		500000
d				100			300000
	by fraud or dishonesty?			10d		X	
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e	X		3663
f	Has the plan failed to provide any benefit when due under the plan			10e 10f		X	3003
g				10g	X		0
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X	
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne required	d notice or one of the	10ii			
				_			

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Part	VI Pension Funding Compliance							
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)								
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40								
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year							
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A			
Part '	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No)			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No			
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to						
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)			

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2017

OMB Nos. 1210-0110 1210-0089

This Form is Open to **Public Inspection**

▶ Complete all entries in accordance with the instructions to the Form 5500-SF. Part I Annual Report Identification Information

For	calendar plan year 2017 o	r fiscal plan year beginning	01/01/2017	and ending	12/31/2	017		
Α.	This return/report is for:	X a single-employer plan		olan (not multiemployer) (mployer information in ac	•			
		a one-participant plan	a foreign plan					
D I	his return/report is	the first return/report	the final return/report					
		onths)						
C	Check box if filing under:	Form 5558	automatic extension		DFVC prograr	n		
	-www.prilons	special extension (enter descrip	· · · · · · · · · · · · · · · · · · ·					
-		formation—enter all requested info	rmation		4			
1a	Name of plan				1b Three-digit plan numb	ì		
INL	AND CONSTRUCTION	COMPANY RETIREMENT SAV	JINGS PLAN		(PN) ▶	31 001		
					1c Effective d			
2a	Plan sponsor's name (emp	oloyer, if for a single-employer plan)				dentification Number		
	Mailing address (include ro	oom, apt., suite no. and street, or P.O.				1651150		
TNI	Land Construction	nce, country, and ZIP or foreign postal N COMPANY	code (if foreign, see ins	tructions)	2c Sponsor's	telephone number		
	man combined to	TO COMPLETE			509-891-			
120	W. CATALDO, SU	ITE 100				ode (see instructions)		
	•				236200			
SPC	KANE	WA 99201						
3a	Plan administrator's name	and address X Same as Plan Spons	ior.		3b Administrat	or's EIN		
					3- 41			
					3c Administrator's telephone number			
4		the plan sponsor or the plan name has	•		4b EIN			
_		oonsor's name, EIN, the plan name an	d the plan number from	the last return/report.	4d PN			
	Sponsor's name Plan Name		40 PN					
·	rian Name							
5a	Total number of participan	ts at the beginning of the plan year			5a	74		
		ts at the end of the plan year		· · · · · · · · · · · · · · · · · · ·	5b	72		
С		h account balances as of the end of th			5c	71		
d(1) Total number of active p	participants at the beginning of the plar	າ year		5d(1)	64		
d (:	2) Total number of active p	participants at the end of the plan year			5d(2)	56		
е	, ,	no terminated employment during the p	•		5e	0		
		e or incomplete filing of this return/						
SBo		other penalties set forth in the instructi- and signed by an enrolled actuary, as mplete.						
SIGN			4/0/18	Jon Lemberg				
HER	E Signature of plan	-administrator	Date ,	Enter name of individu	ıal signing as plar	administrator		
SIGN			4/10/18	Jon Lemberg		·		
HER	E	loyer/plan sponsor	Date	Enter name of individu	ial signing as emr	lover or plan sponsor		
For P		tice, see the Instructions for Form 5500-S			organing do camp	Form 5500-SF (2017)		

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þ	under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann	an indeper and condit not use Fo	ndent qualified public accountant (IC ions.)rm 5500-SF and must instead use	PA) Form 5500.	X Yes No
	If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from the				Not determined . (See instructions.)
Pa	ort III Financial Information				
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End	l of Year
а	Total plan assets	7a	5,239,463		5,682,78
b		7b			
С	Net plan assets (subtract line 7b from line 7a)	7c	5,239,463		5,682,78
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b)	Total
а	Contributions received or receivable from: (1) Employers	8a(1)	164,634		
	(2) Participants	8a(2)	426,648		
	(3) Others (including rollovers)	8a(3)	0		
b	Other income (loss)	1 1	929,089		
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			1,520,37
d					

1,072,453

4,599

0

1,077,052

443,319

Part IV | Plan Characteristics

to provide benefits)...

e Certain deemed and/or corrective distributions (see instructions).

f Administrative service providers (salaries, fees, commissions)...

g Other expenses

h Total expenses (add lines 8d, 8e, 8f, and 8g)

Transfers to (from) the plan (see instructions).....

Net income (loss) (subtract line 8h from line 8c) ..

9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 3D 3H 2T

8d

8e

8f

8g

8h

8i

8j

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V | Compliance Questions

10	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		х	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х	
С	Was the plan covered by a fidelity bond?	10c	х		500,000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		х	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	х		3,663
f	Has the plan failed to provide any benefit when due under the plan?	10f		X	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	х		0
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

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Page	₹_		ł	
raye	-	1	1	

Part '	Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and comple (Form 5500) and line 11a below)					No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code o ERISA?				Yes X	No
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instruction granting the waiver	ons, and	l enter t Day		of the letter ruling Year	
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year		12b			
C I	Enter the amount contributed by the employer to the plan for this plan year		12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of negative amount)	a	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	□ No □ N/A	
Part \	/II Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			Yes	s X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought un control of the PBGC?	der the	Yes X No			
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	plan(s)	to			
1	3c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)	
***************************************						•••••