## Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

2017

OMB Nos. 1210-0110

1210-0089

This Form is Open to

**Public Inspection** 

Part I		t Identification Information									
For calen	dar plan year 2017 or	fiscal plan year beginning 01/01/20	<u>17</u>	and ending 1	2/31/2017						
A This re	A This return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)										
D =0:	town los a set is	a one-participant plan	a foreign plan								
<b>D</b> This re	turn/report is	the first return/report	the final return/report								
		an amended return/report	a short plan year return	n/report (less than 12 m	12 months)						
C Check	box if filing under:	Form 5558	automatic extension		DFVC program						
Dort II	Pagia Blan Inf	special extension (enter descrip									
Part II		ormation—enter all requested info	rmation		1h Thron digit						
1a Name	e of plan /ICE CORPORATION	401(K) PLAN			<b>1b</b> Three-digit plan number						
TWO OLIKY	TOE CORT OR THOR	401(10)1 2310			(PN) <b>•</b>	001					
					1c Effective dat	e of plan					
			0	1/01/1990							
Mailir	ng address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.O.				entification Number 1-1113576					
-	ICE CORPORATION	nce, country, and ZIP or foreign postal	i code (il foreign, see insti	ructions)	2c Sponsor's te	elephone number 761-7547					
					2d Business code (see instructions)						
262 SOUTH					424990						
BUCKLEY,	WA 96321										
3a Plan	administrator's name a	and address $\overline{X}$ Same as Plan Spons	sor.		<b>3b</b> Administrato	r's EIN					
					<b>3c</b> Administrato	r's telephone number					
4 If the	name and/or EIN of the	he plan sponsor or the plan name has	s changed since the last re	eturn/report filed for	4b EIN						
this	plan, enter the plan sp	onsor's name, EIN, the plan name an									
•	sor's name				4d PN						
<b>C</b> Plan	Name										
<b>5a</b> Tota	I number of participant	ts at the beginning of the plan year			5a						
<b>b</b> Tota	I number of participant	ts at the end of the plan year			. 5b	11					
<b>C</b> Num	ber of participants with	n account balances as of the end of th	ne plan year (only defined	contribution plans	5c 1						
<b>d(1)</b> To	otal number of active p	articipants at the beginning of the pla	n year		5d(1) 1						
d(2) Total number of active participants at the end of the plan year					5d(2)	7					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					<b>5e</b> 0						
Caution:	A penalty for the late	e or incomplete filing of this return/	report will be assessed	unless reasonable ca							
SB or Sch		other penalties set forth in the instruct and signed by an enrolled actuary, as nplete.									
SIGN		d/valid electronic signature.	03/01/2018	KEITH LEE							
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as plan	administrator					
SIGN											

Date

**HERE** 

Enter name of individual signing as employer or plan sponsor

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes	No		
D	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes	No		
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.										
С	<b>c</b> If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined										
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (S								ions.)		
Pa	rt III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning o	of Year			(b) End	of Year			
а	Total plan assets	. 7a	16	60177				245357			
b	Total plan liabilities	. 7b									
С	Net plan assets (subtract line 7b from line 7a)	. 7c	16	60177				245357			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) 1	Γotal			
а	Contributions received or receivable from:	90(4)		46872							
	(1) Employers	8a(1)		13892							
	(2) Participants	8a(2)		13092							
	Other income (loss)	8a(3) 8b		27378							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		27370	-			88142			
	Benefits paid (including direct rollovers and insurance premiums	. 60						00142			
	to provide benefits)	. 8d		2126							
е	Certain deemed and/or corrective distributions (see instructions)	. 8e									
f	Administrative service providers (salaries, fees, commissions)	. 8f		836							
g	Other expenses	. 8g									
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h					296				
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i						85180			
<u>j</u>	Transfers to (from) the plan (see instructions)	· 8j									
	t IV Plan Characteristics										
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D 2A	feature co	des from the List of Pla	an Cha	racteri	stic Co	odes in the inst	tructions:			
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Plan	n Chara	acteris	tic Coc	des in the instr	uctions:			
Par	t V Compliance Questions										
10	During the plan year:				Yes	No		Amount			
а	Was there a failure to transmit to the plan any participant contribu										
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	-		10a		X					
b	Were there any nonexempt transactions with any party-in-interest	t? (Do not	include transactions								
с	reported on line 10a.)			10b	X	X			•		
				10c	^			8000	0		
d	by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som										
	the plan? (See instructions.)			10e	Χ			133	9		
f	<b>f</b> Has the plan failed to provide any benefit when due under the plan?			10f		X					
g		-		10g	X			(	0		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							
	, , , , , , , , , , , , , , , , , , , ,				!	<u> </u>					

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Part	VI Pension Funding Compliance						
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 of		Ye	s X No		
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t		of the letter r Year	uling		
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A		
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	) to					
1	<b>3c(1)</b> Name of plan(s): 13c(2)	EIN(s)		13c(3) F	PN(s)		

## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to **Public Inspection** 

Part I		t Identification Information	n							
For calenda	ar plan year 2017 or	fiscal plan year beginning	01/01/2017	and ending	12/31/2	017				
A This ret	urn/report is for:	X a single-employer plan		lan (not multiemployer) ( mployer information in ac						
P This sale		a one-participant plan	a foreign plan							
B This retu	irn/report is	the first return/report an amended return/report	the final return/report	rn/report (less than 12 m						
C Charlet	_									
C Clieck I	oox if filing under:	Form 5558 special extension (enter des	automatic extension		DFVC progra	m				
Part II	Basic Plan Inf	ormation—enter all requested i	<u>'</u>							
1a Name		office diffequested i	momation		1b Three-digi	· T				
	·	cion 401(k) Plan			plan numb (PN) ▶	per 001				
					1c Effective of 01/01/1					
Mailing	address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P	.O. Box)			dentification Number 1113576				
	town, state or provir	ice, country, and ZIP or foreign po ation	stal code (if foreign, see ins	tructions)		telephone number				
262 Sou	th 3rd St.				2d Business code (see instructions)					
Buckley	,	WA 98321			121330					
		and address X Same as Plan Sp	onsor		3b Administrator's EIN					
					3c Administra	tor's telephone number				
		he plan sponsor or the plan name onsor's name, EIN, the plan name			4b EIN					
	or's name	, , , , , , , , , , , , , , , , , , , ,			4d PN					
5a Total i	number of participan	ts at the beginning of the plan year			. 5a	13				
<b>b</b> Total i	number of participan	ts at the end of the plan year			5b	11				
	CALL ARTHURS TAXABLE V	n account balances as of the end o	, , , ,	· ·	5c	10				
		articipants at the beginning of the			5d(1)	10				
. ,	·	participants at the end of the plan y no terminated employment during t				7				
than	100% vested	***************************************			5e	0				
Under pen	alties of perjury and	e or incomplete filing of this retu other penalties set forth in the instr and signed by an enrolled actuary mplete.	uctions, I declare that I hav , as well as the electronic v	e examined this return/re	port, including, if	applicable, a Schedule				
SIGN	x for	PU Z	× 3/1/18	KEITH LEE						
HERE	Signature of plan	administrator	Date	Enter name of individ	dual signing as pla	an administrator				
SIGN										
	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	dividual signing as employer or plan sponsor					

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	nual examination and report of an indenstructions on waiver eligibility and coe 6a or line 6b, the plan cannot use	ependent qualified public a nditions.) Form 5500-SF and mus	ccountan	t (IQP/	4) orm 5500.	X Yes	No No
If "Yes" is checked, enter the My PA	AA confirmation number from the PBG				_		
Part III   Financial Information	1			_	77	Sin	
7 Plan Assets and Liabilities		(a) Beginning (		-		b) End of Year	
a Total plan assets			160,1	/ /		24!	5,357
b Total plan liabilities				-			
c Net plan assets (subtract line 7b from			160,1	/ /		2000 C	5,357
8 Income, Expenses, and Transfers for		(a) Amoun	ıt			(b) Total	
a Contributions received or receivable (1) Employers		n	46,87	72			
(2) Participants		***	13,89	92			
(3) Others (including rollovers)							
b Other income (loss)			27,37	78			
C Total income (add lines 8a(1), 8a(2)	, 8a(3), and 8b) 8c					8	8,142
d Benefits paid (including direct rollove							
to provide benefits)	8d		2,12	26			
e Certain deemed and/or corrective di	The second control of			_			
f Administrative service providers (sa	laries, fees, commissions) 8f		83	36			
g Other expenses	8g			_			
h Total expenses (add lines 8d, 8e, 8f				4			2,962
Net income (loss) (subtract line 8h f						8.	5,180
j Transfers to (from) the plan (see ins	tructions)8j						
Part IV Plan Characteristics							
9a If the plan provides pension benefit 2E 2F 2G 2J 2K 3D 2	is, enter the applicable pension feature ${f A}$	e codes from the List of PI	an Chara	cteristi	c Codes in	the instructions:	
b If the plan provides welfare benefits	s, enter the applicable welfare feature	codes from the List of Pla	n Charac	teristic	Codes in the	ne instructions:	
Part V Compliance Question	ns				-15:11		
10 During the plan year:				Yes	No	Amount	
	he plan any participant contributions v ? (See instructions and DOL's Volunta	ry Fiduciary Correction	10a		х		
b Were there any nonexempt transa		not include transactions	10b		х		
C Was the plan covered by a fidelity	/ bond?		10c	х		8	0,000
	or not reimbursed by the plan's fidelity		10d		х	-	

Χ

X

X

Х

10e

10f

10g

10h

1,339

**e** Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under

the plan? (See instructions.)

f Has the plan failed to provide any benefit when due under the plan?

g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

Form 5500-SF 2017 Page <b>3</b> -								
Part VI Pension Funding Compliance								
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and c (Form 5500) and line 11a below)	complete Sche	dule S	В			Yes	No	
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40								
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Contribution Plan Subject to the minimum funding requirements of section 412 of the Contribution (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	ode or section	302 of	**********			Yes	X No	
If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins granting the waiver.  N	Nonth	enter t Day		of th	ne lette Year	er ruli	ing	
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.							
b Enter the minimum required contribution for this plan year		12b						
C Enter the amount contributed by the employer to the plan for this plan year		12c						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the I negative amount)	eft of a	12d						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes		No	1	V/A	
Part VII Plan Terminations and Transfers of Assets								
13a Has a resolution to terminate the plan been adopted in any plan year?			Yes		X N	lo		
If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a						
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify which assets or liabilities were transferred. (See instructions.)								
13c(1) Name of plan(s):	13c(2)	EIN(s)			13c(	B) PN	l(s)	