Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2017

This Form is Open to **Public Inspection**

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I	Annual Report	Identification Information							
For calen	dar plan year 2017 or fi	iscal plan year beginning 01/01/2	2017	and ending 12	/31/2017				
A This re	eturn/report is for:	x a single-employer plan		lan (not multiemployer) (F mployer information in acc		~			
		a one-participant plan	a foreign plan						
B This re	eturn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retur	rn/report (less than 12 mo	onths)				
C Check	k box if filing under:			Г	J DEV/0				
• Officer	Coox ii iiiiiig diidei.	Form 5558 special extension (enter descr	automatic extension	L	DFVC prog	gram			
Dort II	Pagia Blan Infe	<u> </u>	· /						
Part II		ormation—enter all requested inf	formation	1	4b =:	P 24			
1a Name GLOBAL M		CTORS, LLC 401(K) PLAN			1b Three-oplan nu (PN)	mber			
					1c Effectiv	re date of plan 01/01/2015			
		oyer, if for a single-employer plan)) Day)			er Identification Number			
	`	om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post	,	tructions)	(EIN) 45-4910258				
GLOBAL METAL WORKS & ERECTORS, LLC					2c Sponsor's telephone number 253-572-5363				
					2d Business code (see instructions)				
1144 THORNE RD.					331200				
I ACOMA, 1	WA 98421-3202								
3a Plan	administrator's name a	nd address X Same as Plan Spor	nsor.		3b Adminis	strator's EIN			
		ь .							
					3c Adminis	strator's telephone number			
		e plan sponsor or the plan name ha			4b EIN				
	nsor's name	,,, p			4d PN				
C Plan	Name								
					_				
5a Tota	I number of participants	s at the beginning of the plan year			5a 31				
		s at the end of the plan year		_	5b	41			
		account balances as of the end of		-	5c	41			
d(1) To	otal number of active pa	articipants at the beginning of the pl	an year		5d(1)	26			
d(2) To	otal number of active pa	articipants at the end of the plan yea	ar		5d(2)	28			
		terminated employment during the			5e	1			
Caution:	A penalty for the late	or incomplete filing of this return	n/report will be assessed	l unless reasonable cau	se is establi	shed.			
SB or Sch		ther penalties set forth in the instructed and signed by an enrolled actuary, and lete.							
SIGN	Filed with authorized	d/valid electronic signature.	05/07/2018	KAREN L. HOWLETT					
HERE	Signature of plan a	administrator	Date	Enter name of individu	ıal signing as	plan administrator			
SIGN									
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individu	al signing as	employer or plan sponsor			

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6a	Were all of the plan's assets during the plan year invested in eligib	le assets?	(See instructions.)					. X Yes No
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							M v I v.
								. X Yes No
_	If you answered "No" to either line 6a or line 6b, the plan cann							
С	If the plan is a defined benefit plan, is it covered under the PBGC in							—
	If "Yes" is checked, enter the My PAA confirmation number from the	ie PBGC p	remium filing for this p	lan yea	r			(See instructions.)
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning	of Voor			(h) En	d of Year
<u>.</u>	Total plan assets	. 7a		23379			(5) EII	765081
	·		***	1369				5355
	Total plan liabilities	. 7b	44					
	Net plan assets (subtract line 7b from line 7a)	. 7c		22010				759726
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total
а	Contributions received or receivable from: (1) Employers	8a(1)	1	72817				
				05702				
	(2) Participants	8a(2)	11	03702	-			
	(3) Others (including rollovers)	8a(3)		20004				
<u> </u>	Other income (loss)	. 8b		82904	_			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						361423
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	:	20122				
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	. 8e						
f	Administrative service providers (salaries, fees, commissions)	. 8f		3585				
g	Other expenses	. 8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h						23707
	Net income (loss) (subtract line 8h from line 8c)	. 8i						337716
Ť	Transfers to (from) the plan (see instructions)	8j						
Da	rt IV Plan Characteristics	o)						
9a	If the plan provides pension benefits, enter the applicable pension	footure co	dos from the List of DI	an Cha	ractori	ctic Co	doc in the in	etructions:
Ja	2A 2E 2J 2K 2F 2G 3D 3H 2T	reature co	des nom the List of Fr	an Ona	iacien	Sile Oc	ides in the in	structions.
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Pla	n Chara	acteris	tic Cod	les in the ins	tructions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
a		itions withi	n the time period					
	described in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary F	iduciary Correction					
	Program)			10a		X		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X		
С	Was the plan covered by a fidelity bond?			10c	X			42201
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth	ner person	s by an insurance					
	carrier, insurance service, or other organization that provides som the plan? (See instructions.)			10e	X			2871
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-e	end.)	10g		X		
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)			10h		X		
i	If 10h was answered "Yes," check the box if you either provided the	he required	d notice or one of the					
	exceptions to providing the notice applied under 29 CFR 2520.10	1-3		10i	<u> </u>	<u> </u>		

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		В	. Y	es No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 of			es X No
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t		of the letter Year	ruling
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No)
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)

Form 5500-SF

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Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

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2017

OMB Nos. 1210-0110 1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I	Annual Repor	t Identification Informatior	1			
For calend		fiscal plan year beginning	01/01/2017	and ending	12/31/2	017
A This re	turn/report is for:	X a single-employer plan		lan (not multiemployer) (l nployer information in ac		
_		a one-participant plan	a foreign plan			
B This ret	urn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year retur	n/report (less than 12 m	onths)	
C Check	box if filing under:	Form 5558	automatic extension		DFVC progran	n
Part II	Pacie Plan Inf	special extension (enter descontation—enter all requested in				
1a Name		offination—enter all requested in	normanon		1b Three-digit	
	•	77.7 407.73	\ =3		plan numb	
Global .	Metal Works &	Erectors, LLC 401(k) Plan		(PN)	
					1c Effective da 01/01/20	•
		loyer, if for a single-employer plan)			2b Employer le	dentification Number
		om, apt., suite no. and street, or P. ace, country, and ZIP or foreign pos		tructions)	(EIN) 45-	
		& Erectors, LLC	(,	2c Sponsor's 253-572	telephone number
						ode (see instructions)
1144 Th	norne Rd.				331200	
Tacoma		WA 98421-320	02			
3a Plan a	administrator's name	and address X Same as Plan Spo	onsor.		3b Administrat	or's EIN
					3c Administrat	or's telephone number
		he plan sponsor or the plan name l			4b EIN	
•	llan, enter the plan sp sor's name	onsor's name, EIN, the plan name	and the plan number from t	the last return/report.	4d PN	
C Plan N					40 FN	
5a Total	number of participant	ts at the beginning of the plan year			5a	37
b Total	number of participant	ts at the end of the plan year			5b	41
		n account balances as of the end o			5c	4.1
		articipants at the beginning of the			5d(1)	26
d(2) To	tal number of active p	participants at the end of the plan y	ear		5d(2)	2:
		no terminated employment during the			5e	
		e or incomplete filing of this retu			use is establishe	d.
Under per SB or Sch	nalties of perjury and o edule MB completed	other penalties set forth in the instrand signed by an enrolled actuary,	uctions, I declare that I have	e examined this return/re	port, including, if	applicable, a Schedule
SIGN	true, correct, and cor	perlotto	5-7-18	KAREN L. HOWLI	ETT	
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as pla	n administrator
SIGN						
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	ual signing as em	ployer or plan sponsor
For Panery	vork Reduction Act No	tice, see the Instructions for Form 55	00-SE			Form 5500-SF (2017)

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 Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lifyou answered "No" to either line 6a or line 6b, the plan cannot 	an independe and condition ot use Forn	ent qualified public ac ns.) n 5500-SF and must	counta instead	nt (IQI 1 use	PA) Form 5	X Yes No
C If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	surance pro e PBGC pre	gram (see ERISA sec mium filing for this pla	tion 40 n year	21)? .	\ Y	'es ∐ No ☐ Not determined, (See instructions.)
Part III Financial Information						
7 Plan Assets and Liabilities		(a) Beginning of	f Year			(b) End of Year
a Total plan assets	7a		23,3	79		765,081
b Total plan liabilities	7b		1,3	69		5,355
C Net plan assets (subtract line 7b from line 7a)	7c	4	22,0	10		759,726
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total
a Contributions received or receivable from:	8a(1)		.72,8	17		
(1) Employers	8a(2)		.05,7	02		
(3) Others (including rollovers)	8a(3)				-	
b Other income (loss)	8b		82,5	04		
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					361,423
d Benefits paid (including direct rollovers and insurance premiums	8d		20,3	22		
to provide benefits) e Certain deemed and/or corrective distributions (see instructions)	8e					
	8f		3,5	85		
f Administrative service providers (salaries, fees, commissions)	8g					
g Other expenses	8h					23,707
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8i					337,716
Net income (loss) (subtract line 8h from line 8c) Transfers to (from) the plan (see instructions)			_	\neg		
	8j					
Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension 2A 2E 2J 2K 2F 2G 3D 3H 2T b If the plan provides welfare benefits, enter the applicable welfare to the second content of the plan provides welfare benefits.						
Part V Compliance Questions						
10 During the plan year:				Yes	No	Amount
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fi	duciary Correction	10a		х	
b Were there any nonexempt transactions with any party-in-interes reported on line 10a.)	st? (Do not i	nclude transactions	10b		х	
C Was the plan covered by a fidelity bond?			10c	Х		42,201
d Did the plan have a loss, whether or not reimbursed by the plan's	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				Х	
Were any fees or commissions paid to any brokers, agents, or o carrier, insurance service, or other organization that provides so	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).			х		2,871
f Has the plan failed to provide any benefit when due under the pl	an?		10f		Х	
g Did the plan have any participant loans? (If "Yes," enter amount	as of year-e	end.)	10g		х	
h If this is an individual account plan, was there a blackout period? 2520.101-3.)	? (See instru	ictions and 29 CFR	10h		Х	
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.1	the required	notice or one of the	10i			

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Page 3	5-	- 1	
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Part \	/I Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc (Form 5500) and line 11a below)			Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			Yes X No
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, a granting the waiver	nd enter Da		of the letter ruling Year
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part '	VII Plan Terminations and Transfers of Assets			
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	. 13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	s) to		
1	3c(1) Name of plan(s): 13c(2) EIN(s		13c(3) PN(s)
			- 1	
	■			