### Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

# Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Parti	Allilual Nepol	t identification information				
For calenda	ar plan year 2017 or	fiscal plan year beginning 01/01/2	017	and ending 12	2/31/2017	
A This ret	turn/report is for:	X a single-employer plan		olan (not multiemployer) (F mployer information in ac	-	
<b>5</b>		a one-participant plan	a foreign plan			
<b>B</b> This retu	urn/report is	the first return/report	X the final return/report			
		an amended return/report	a short plan year retu	rn/report (less than 12 mg	onths)	
C Check I	box if filing under:	Form 5558	automatic extension	]	DFVC prograr	m
		special extension (enter descr	iption)			
Part II	Basic Plan Inf	ormation—enter all requested inf	ormation			
1a Name INTEGRATIV	•	ICINE & GERIATRIC PRACTICE, PL	LC DEFINED BENEFIT I	PENSION PLAN	1b Three-digit plan numb (PN) ▶	
					1c Effective d	ate of plan 01/01/2005
		loyer, if for a single-employer plan)			<b>2b</b> Employer I	dentification Number
		om, apt., suite no. and street, or P.C nce, country, and ZIP or foreign post		tructions)	· /	32-0054707
-		CINE & GERIATRIC PRACTICE, PL				telephone number 8-888-1722
					<b>2d</b> Business c	ode (see instructions)
142-18 38TH FLUSHING,	I AVENUE, 1C					621111
r Loor iii vo,	1111004					
3a Plan a	dministrator's name	and address X Same as Plan Spor	sor.		<b>3b</b> Administrati	tor's EIN
				-	<b>3c</b> Administrati	tor's telephone number
		he plan sponsor or the plan name ha consor's name, EIN, the plan name a			<b>4b</b> EIN	
•	or's name	, , ,	•	'	4d PN	
C Plan N	lame					
<b>5a</b> Total i	number of participan	ts at the beginning of the plan year			5a	3
		ts at the end of the plan year		F	5b	0
C Numb	er of participants wit	h account balances as of the end of	the plan year (only define	d contribution plans	5c	
•	,	participants at the beginning of the plant		The state of the s	5d(1)	3
<b>d(2)</b> Tot	al number of active p	participants at the end of the plan year	ar		5d(2)	0
		no terminated employment during the			5e	0
Caution: A	penalty for the lat	e or incomplete filing of this returr	/report will be assessed	d unless reasonable cau		
SB or Sche		other penalties set forth in the instruc and signed by an enrolled actuary, a nplete.				
SIGN	Filed with authorize	ed/valid electronic signature.	05/13/2018	ZHENG-BO HUANG		
HERE	Signature of plan	administrator	Date	Enter name of individu	ual signing as pla	n administrator
SIGN						
HERE	Signature of emp	loyer/plan sponsor	Date	Enter name of individu	ual signing as em	ployer or plan sponsor

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)  If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.  If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year							
_	·	етвоср	remain ming for this pi	iaii yea	'			(See instructions.)
Pa	rt III Financial Information							
	Plan Assets and Liabilities	_	(a) Beginning (				(b) End	l of Year
<u>a</u>	Total plan lisk liking	7a	271	78270 0				0
<u> </u>	Total plan liabilities	7b	27	78270				0
8	Net plan assets (subtract line 7b from line 7a)	. 7c	(a) Amoun				(b)	 Total
a	Contributions received or receivable from:		(a) Amoun	ıı			(0)	Total
	(1) Employers	8a(1)		0				
	(2) Participants	8a(2)		0	_			
	(3) Others (including rollovers)	8a(3)		0				
b	Other income (loss)	8b	4	41388	_			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						41388
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	28′	19658				
е	Certain deemed and/or corrective distributions (see instructions)	8e	0					
f	ministrative service providers (salaries, fees, commissions) 8f							
g	Other expenses							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)							2819658
i	Net income (loss) (subtract line 8h from line 8c)							-2778270
j	Transfers to (from) the plan (see instructions)	8j		0				
Pa	rt IV Plan Characteristics							
9a	If the plan provides pension benefits, enter the applicable pension 1A 3D	feature co	des from the List of Pla	an Cha	racteri	stic Co	des in the ins	structions:
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	les in the inst	ructions:
_								
Par					l			
10	During the plan year:				Yes	No		Amount
a	Was there a failure to transmit to the plan any participant contributus described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		X		
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X		
С	Was the plan covered by a fidelity bond?			10c	X			300000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X		
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X		
9	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-e	end.)	10g		X		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		B 	X	Yes	No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a				0
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?		f		Yes X	No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, an granting the waiver			of the lette _ Year _	r ruling	_
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A	
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		X Yes	N	lo	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				(
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		<u> </u>	Yes	No	
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)	) to				
1	<b>3c(1)</b> Name of plan(s): 13c(2	EIN(s)		13c(3	) PN(s)	

## **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service Department of Labor

Pension Benefit Guaranty Corporation

Employee Benefits Security Administration

## Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2017

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Fo	or calendar plan year 2017 or fiscal plan year beginning 01/01/2017		;	and ending	12/3	31/2017	7	
•	Round off amounts to nearest dollar.							
<u> </u>	Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reason	able cau	ise is e	established	i.			
	Name of plan		B Three-digit					
	INTEGRATIVE INTERNAL MEDICINE & GERIATRIC PRACTICE, PLLC DEFINED BEN PENSION PLAN	NEFIT		plan num	ber (PN	l)	•	001
С	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF		D	Employer	Identific	ation N	lumber (E	in)
	INTEGRATIVE INTERNAL MEDICINE & GERIATRIC PRACTICE, PLLC				32-00	54707		
-								
E	Type of plan: X Single Multiple-A Multiple-B F Prior year pla	an size: 🔀	100	or fewer	101-	-500	More th	an 500
F	Part I Basic Information							
1	Enter the valuation date: Month 01 Day 01 Year 20	17						
2	Assets:							
	<b>a</b> Market value				2a			2776781
	<b>b</b> Actuarial value				2b			2776781
3	Funding target/participant count breakdown	` '	Numbe rticipa			sted Fu Target		(3) Total Funding Target
	<b>a</b> For retired participants and beneficiaries receiving payment			0			0	0
	<b>b</b> For terminated vested participants			1			1944	1944
	C For active participants			2	2331280		2331280	
	<b>d</b> Total			3		2	2333224	2333224
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)							
	a Funding target disregarding prescribed at-risk assumptions		_ 		4a			
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for pla at-risk status for fewer than five consecutive years and disregarding loading factor.				4b			
5	Effective interest rate				5			5.75 %
6	Target normal cost				6			201306
Sta	tement by Enrolled Actuary				•			
	To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements an accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accombination, offer my best estimate of anticipated experience under the plan.							
	SIGN							
	HERE					O	02/01/201	8
	Signature of actuary						Date	
J	IOB H. YANG, M.S.P.A.						17-04592	!
	Type or print name of actuary				Most	recent	enrollmer	nt number
	ANG'S PENSION CONSULTING, INC.		_			71	4-451-13	00
	Firm name			Te	lephone	numb	er (includ	ing area code)
	2205 E. CHAPMAN AVENUE FULLERTON, CA 92831							
	Address of the firm		_					
lf +h		complet	ina thi	e cobodula	oboo!	the ha	v and acc	
	e actuary has not fully reflected any regulation or ruling promulgated under the statute in	completi	ing tris	s scriedule	, cneck	ແາຍ ນັບ	ix and see	<u> </u>

Page 2	? - ·
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Pa	art II	Begir	ning of Year	Carryov	er and Prefunding Ba	alances						
							(a) C	arryover balance	)	(b) F	refundir	ng balance
7		Ū			able adjustments (line 13 fro	•			0			439779
8			•	-	nding requirement (line 35 fr	•			0			58270
9	Amount	remaining	g (line 7 minus line	8)					0			381509
10	Interest	on line 9 i	using prior year's	actual retu	rn of1.89_%				0			7211
11	Prior year's excess contributions to be added to prefunding balance:											
	<b>a</b> Preser	nt value o	f excess contribut	ions (line 3	38a from prior year)							186579
	<b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of										11139	
	` '		•	•	edule SB, using prior year's a							0
	C Total a	vailable a	t beginning of curre	ent plan yea	ar to add to prefunding balance	e						197718
	d Portion of (c) to be added to prefunding balance								197718			
12	2 Other reductions in balances due to elections or deemed elections								0			
13	3 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)								586438			
Р	art III	Fun	ding Percent	ages								
14	4 Funding target attainment percentage							14	93.87%			
					9						15	119.01%
16					of determining whether carry						16	91.18%
17	If the cur	rent valu	e of the assets of	the plan is	less than 70 percent of the	funding targ	et, enter suc	ch percentage			17	%
Р	art IV	Con	tributions an	d Liquid	ity Shortfalls							
18	Contribu	tions mad	de to the plan for t	he plan ye	ar by employer(s) and emplo	oyees:						
(1)	( <b>a)</b> Date //M-DD-Y		( <b>b)</b> Amount p employer		(c) Amount paid by employees	(a) [ (MM-DE)		( <b>b)</b> Amount p employe		(0	) Amour emplo	nt paid by
(		· · · /	2	(-)	p.10,000	(	,		(-)			,,,,,,
						Totals ▶	18(b)			0 18(c)		0
19					uctions for small plan with a			Г				
				•	num required contributions f			-	19a			0
					usted to valuation date				19b 19c			0
20			tions and liquidity		red contribution for current ye	ar aujusteu t	J valuation u	ale	190			0
20					e prior year?						П	Yes X No
			_		installments for the current y							Yes No
					nplete the following table as		•		Ī			
			,		Liquidity shortfall as of end		of this plan y	/ear				
		(1) 1s	t		(2) 2nd		(3)	3rd			(4) 4th	

Р	art V	Assumpti	ons Used to Determine	Funding Target and Targ	get Normal Cost			
21	Discount	rate:						
	<b>a</b> Segme	ent rates:	1st segment: 4.16%	2nd segment: 5.72 %	3rd segment: 6.48 %		N/A, full yield curve used	
	<b>b</b> Applica	able month (en	nter code)			21b	4	
22	Weighted	average retire	ement age			22	66	
23	Mortality	table(s) (see i	instructions) X Pres	cribed - combined Preso	cribed - separate	Substitu	ute	
Pa	Part VI Miscellaneous Items							
	24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required							
27		•			•		· ·	
25	Has a me	thod change b	peen made for the current plar	n year? If "Yes," see instructions re	egarding required attach	ment	Yes X No	
26	Is the pla	n required to p	provide a Schedule of Active P	articipants? If "Yes," see instruction	ons regarding required a	ittachmen	tYes X No	
27				r applicable code and see instruction		27		
Pa	art VII			um Required Contribution				
28	Unpaid m	l .	•	ears		28	0	
29		' '		unpaid minimum required contribut	' '	29	0	
30				ibutions (line 28 minus line 29)		30	0	
Pá	art VIII	Minimum	Required Contribution	For Current Year				
			excess assets (see instruction					
			· · · · · · · · · · · · · · · · · · ·			31a	201306	
		,	· · · · · · · · · · · · · · · · · · ·	ne 31a		31b	0	
32		tion installmen	<u>-</u>		Outstanding Bala	nce	Installment	
					1	42881	55923	
	_					0	0	
33	If a waive	r has been ap	proved for this plan year, ente	r the date of the ruling letter granti		33		
-24	-			) and the waived amount			257229	
34	l otal fun	ding requireme	ent before reflecting carryover	prefunding balances (lines 31a - 3	1	34		
				Carryover balance	Prefunding balan	ice	Total balance	
35			e to offset funding	0	2!	57229	257229	
20						36	0	
				4htit		36	0	
				tribution for current year adjusted	-	37	0	
38	Present v	alue of excess	s contributions for current year	(see instructions)				
	<b>a</b> Total (e	excess, if any,	of line 37 over line 36)			38a	0	
	<b>b</b> Portion	included in lin	ne 38a attributable to use of pr	efunding and funding standard car	ryover balances	38b	0	
39	Unpaid m	inimum requir	red contribution for current year	er (excess, if any, of line 36 over lin	ne 37)	39	0	
40	40 Unpaid minimum required contributions for all years							
Pa	rt IX	Pension I	Funding Relief Under I	Pension Relief Act of 2010	(See Instructions	5)		
41	If an elect	ion was made	to use PRA 2010 funding reli	ef for this plan:				
	<b>a</b> Schedu	le elected					2 plus 7 years 15 years	
	<b>b</b> Eligible	plan year(s) f	or which the election in line 41	a was made		20	08 2009 2010 2011	
42	Amount o	f acceleration	adjustment			42	0	
				over to future plan years		43	0	

Summary of Actuarial Assumptions and Method Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 1/1/2017

	For Fu <u>Min</u>	unding <u>Max</u>	For 417	<u>((e)</u>	For Actuarial Equiv.		
Interest Rates	Seg 1: 4.16%	1.52%	Seg 1:	1.47%	Pre-Retirement: 5.00%		
	Seg 2: 5.72%	3.80%	Seg 2:	3.34%	Post-Retirement: 5.00%		
	Seg 3: 6.48%	4.79%	Seg 3:	4.30%			
Pre-Retirement							
Turnover	None		None		None		
Mortality	None		None		None		
Assumed Ret Age	Normal retireme 5 years of partic		Normal retirement age 65 and 5 years of participation		Normal retirement age 65 and 5 years of participation		
Post-Retirement							
Mortality	Male-modified I combined health projected 32 & 2 Female-modified combined health projected 32 & 2	y male 24 years d RP2000 y female		oplicable Mortality om Notice 2016-50	GAR 94 without loads projected to 2002 with scale AA 50%M/50%F		
Assumed Benefit Form l	For Funding		Normal	Form			
<b>Calculated Effective Interest Rate</b>			5.75%				
			The Unit Credit funding method was used as prescribed by the Pension Protection Act. This method sets the funding target equal to the present value of accrued benefits, and sets the normal cost equal to the present value of the benefit accrued in the current year.				

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

## **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

Employee beliefits Security / terminor	Internal No. 2004	•			
Pension Benefit Guaranty Corporation	File as an attachment to Form	500 or 5500-SF.		12/31/201	7
or calendar plan year 2017 or fiscal pla	n year beginning 01/01/2017	and ending		12/31/202	<u> </u>
	land	-Lia is astablished			
Caution: A penalty of \$1,000 will be	assessed for late filing of this report unless reasona	D There die			
		D		•	001
TNTEGRATIVE INTERNAL I	MEDICINE & GERIATRIC PRACTICE,	plan numb			
DEFINED BENEFIT PENSI	ON I HAW			77.61.00.00	
Plan sponsor's name as shown on lin	e 2a of Form 5500 or 5500-SF	<b>D</b> Employer lo	dentificati	on Number (El	N)
		DI I C 22_0054707	7		
INTEGRATIVE INTERNAL	MEDICINE & GERIATRIC PRACTICE,	PLLC 32-0034707		. 🗆	- 500
Type of plan: X Single Multiple	-A Multiple-B F Prior year pla	n size: X 100 or fewer	101-50	0 More tha	in ouu
Part I Basic Information					
1 Enter the valuation date:	Month 01 Day 01 Year	2017		57/15/35/37/2MXX	
2 Assets:		1	2a		2,776,781
a Market value					2,776,781
h Actuarial value			2b	ed Funding	(3) Total Funding
3 Funding target/participant count b		(1) Number of participants		arget	Target
				0	
a For retired participants and ben	eficiaries receiving payment	1		1,944	1,94
<b>b</b> For terminated vested participa	nts	2	2	,331,280	2,331,280
C For active participants		1	2	,333,224	2,333,224
d Total		· <u> </u>			22
4 If the plan is in at-risk status, che	ck the box and complete lines (a) and (b)		4a		
- v v v diseaseding pr	occribed at-risk assumptions				
	the second section framework to the second section of the section o	ans man nave been in our	15k 4b		
etatus for fewer than five const	ecutive years and disregarding loading loading		5		5.75%
5 Effective interest rate			6		201,30
6 Target normal cost					Head to
Statement by Enrolled Actuary	supplied in this schedule and accompanying schedules, statements	and attachments, if any, is comple	te and accur and reasona	ate. Each prescribe ble expectations) a	d assumption was applied in nd such other assumptions, i
accordance with applicable law and regulation combination, offer my best estimate of anticipations.	supplied in this schedule and accompanying schedules, statements is. In my opinion, each other assumption is reasonable (taking into a ated experience under the plan	CCONTR ING OXPORTORIOS OF THE PROPERTY			
10 00 00 00 00 00 00 00 00 00 00 00 00 0					
SIGN				02/01/20	018
HERE	Signature of activary			Date	
JOB H. YANG, M.S.P.A.	Signature of actuary			170459	
	pe or print name of actuary		Most	recent enrollm	ent number
YANG'S PENSION CONSULT				714-451-	
IANG 5 FERSION CONSOLIT	Firm name	1	relephone	e number (inclu	iding area code)
THE THE PART OF THE PARTY OF TH					•
2205 E. CHAPMAN AVENUE					
FULLERTON CA	92831 Address of the firm				
	Address of the fath	o in completing this sched	ule, chec	k the box and s	see $\square$
If the actuary has not fully reflected ar	ny regulation or ruling promulgated under the statut	an completing the solice			
instructions	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5			Schedule	SB (Form 5500) 201

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Schedule SB	(Form 5500	) 2017
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	Schedule SB (For					Page 2						<u></u>	
Pa	rt II Beginn	ing of Year Car	ryover and	Prefunding Bal	ance	s	(a) Carr	yover balance		(b) Pro	efunding	balance	
7	Balance at beginning	g of prior year after a	applicable adju	stments (line 13 from	prior		(4)		0			439,779	
	Portion elected for u	ise to offset prior year	ar's funding red	quirement (line 35 fro	m pric	or			0			58,270	
							. 0			381,509			
9	Amount remaining (	ing prior year's actua	al return of	1.89%					0		The Vote 1885	7,211	
10 11	Prior year's excess	contributions to be a	added to prefur	nding balance:								<u> </u>	
• • •												186,579	
	a Present value of excess contributions (line 38a from prior year)					11,139							
	b(2) Interest on lin	e 38b from prior yea	r Schedule SE	s, using prior year's a	ctual	\$7.30	21.7	for the contract	5.	0			
	return		lon year to add	to prefunding balance	 					197,718			
										197,718			
									0				
				ned elections					0	7.7 400			
13	Balance at beginning	ng of current year (lir	ne 9 + line 10 -	+ line 11d - line 12)									
ı	Part III Fund	ling Percentage	es								14	93.87%	
14	Funding target atta	inment percentage.									15	119.01%	
15	Adjusted funding ta	arget attainment perc	centage						reduce	current		113.0170	
16	Prior year's funding	g percentage for pur	poses of deter	mining whether carry	over/p	retunding	balances				16 	91.18%	
17	year's funding requ	of the assets of the	plan is less th	an 70 percent of the	fundin	ig target, e	enter such	n percentage			17	%	
F-15		tributions and L											
				mployer(s) and empl	oyees	:							
	(a) Date	(b) Amount paid	by (c)	Amount paid by	i .	(a) Date		(b) Amount p		(0	(c) Amount paid by employees		
	(MM-DD-YYYY)	employer(s)		employees	(P	MM-DD-Y	(44)	employer	(5)	+	employees		
					-								
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					То	tals ►	18(b)			0 <b>18(c</b>			
	9 Discounted empl	over contributions -	see instruction	s for small plan with	a valu	ation date	after the	beginning of the	year:	-			
•	a Contributions	allocated toward unp	oaid minimum r	equired contributions	s from	prior year	s		19a			0	
	a Contributions allocated toward unpaid minimum required contributions from prior years									0			
	c Contributions a	illocated toward minim	num required co	ontribution for current	year a	djusted to	/aluation o	date	19c	85. oz. 497. te	146401.68	0	
2	Ouarterly contrib	utions and liquidity s	shortfalls:										
_	a Did the plan h	ave a "funding short	fall" for the pric	or year?						•••••		│ Yes X No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?								∐ Yes ∐ No					
	C If line 20a is "	Yes," see instruction	s and complete	e the following table a	as app	olicable:						**********	
_	Liquidity shortfall as of end of quarter of this plan year  (3) 3rd						(4)	4th					
	(1) 1	st		(2) 2nd			(5)						

\ P	art V Assumpt	ions Used to Determine	Funding Target and Targ	get Normal Cost				
21	Discount rate:							
	a Segment rates:	1st segment: 4.16%	2nd segment: 3rd segment 5.72 % 6.48%			N/A, full yield curve used		
	<b>b</b> Applicable month (e.	nter code)	21b	4				
22	Weighted average retir	rement age	22	66				
23	Mortality table(s) (see	instructions) X Pres	cribed - combined Pres	cribed - separate	Substitu	te		
Pa	Part VI Miscellaneous Items							
24	Has a change been ma	ade in the non-prescribed actua	arial assumptions for the current p	lan year? If "Yes," see	nstructions	regarding required		
	attachment	Yes 🗓 No						
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment							
26	Is the plan required to	provide a Schedule of Active P	articipants? If "Yes," see instructi	ons regarding required a	attachment	Yes X No		
27		<del>-</del>	r applicable code and see instruct		27			
P			ım Required Contribution		<u> </u>			
28		<u> </u>	ears		28	0		
29	Discounted employer of	contributions allocated toward u	unpaid minimum required contribu	tions from prior years	29	0		
30			ibutions (line 28 minus line 29)		30	0		
Pa	rt VIII Minimum	Required Contribution	For Current Year		<u>'                                      </u>			
	<del></del>	d excess assets (see instruction						
	a Target normal cost (I	line 6)			31a	201,306		
	b Excess assets, if ap	plicable, but not greater than lin	ne 31a		31b	0		
32	Amortization installmen	nts:		Outstanding Bala	ince	Installment		
	a Net shortfall amortize	ation installment	1			55,923		
	<b>b</b> Waiver amortization	installment	···········		0	0		
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month Day Year) and the waived amount					0		
34			prefunding balances (lines 31a - 3		34	257,229		
			Carryover balance	Prefunding bala	nce	Total balance		
35	Balances elected for u	ise to offset funding	C	2	57,229	257,229		
36			L	1	36	0		
	Additional cash requirement (line 34 minus line 35)  Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line							
	19c)				37	0		
<u> 38</u>		ss contributions for current year	<del></del>					
	a Total (excess, if any	38a	0					
			refunding and funding standard ca	·	38b 39	0		
39			er (excess, if any, of line 36 over li		1	0		
	40 Unpaid minimum required contributions for all years							
				(See instructions	>)			
	If an election was made to use PRA 2010 funding relief for this plan:  a Schedule elected							
		<del></del>						
40			la was made			08   2009   2010   2011		
	Amount of acceleration adjustment				42	0		
43	Excess installment acc	celeration amount to be carried	over to ruture plan years		. <sub> </sub> +3	U		

Summary of Plan Provisions Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 1/1/2017

Plan Effective Date January 1, 2005

Plan Year From January 1, 2017 to December 31, 2017

**Eligibility** All employees not excluded by class are eligible to enter on the

January 1 or July 1 coincident with or following the completion of

the following requirements:

1 year of service Minimum age 21

**Normal Retirement Age**All participants are eligible to retire with their full retirement benefit

on the later of the following:

Attainment of age 65

Completion of 5 years of participation from entry date

Normal Retirement Benefit Upon normal retirement each participant will be entitled to a benefit

payable in the normal form equal to the following:

100% of average compensation with the benefit reduced for each year of service less than 10. Credited years are plan years from the first day of the plan year containing date of entry excluding

years with less than 1,000 hours.

The maximum monthly benefit is the lesser of \$17,916.66 and 100% of the highest 3-year average salary, subject to service requirements.

The benefit is based on average salary during the highest 3

consecutive years of service from date of hire.

**Normal Form of Benefit** A benefit payable for the life of the participant

Accrued Benefit A fraction of the normal retirement benefit, calculated based on

average salary on the calculation date. The numerator of the fraction is equal to the participant's credited years earned on the calculation date, and the denominator is equal to the participant's total projected

credited years at normal retirement.

Credited years are plan years from the first day of the plan year

containing date of entry excluding the following:

Years with less than 1,000 hours

**Termination Benefit** Upon termination for any reason other than death or retirement a

participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting

schedule:

<u>Credited Years</u> <u>Vested Percent</u>

9

Summary of Plan Provisions Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 1/1/2017

2	20
3	40
4	60
5	80
6	100

Credited years are plan years from date of hire excluding the following:

Years before the effective date Years with less than 1,000 hours

### **Top-Heavy Minimum Benefit**

Each participant will be entitled to a minimum accrued benefit equal to the following:

2% of average compensation times credited years

Credited years are plan years from the first day of the plan year containing date of entry excluding the following:

Years with less than 1,000 hours Years plan is not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

#### **Top-Heavy Normal Form**

A benefit payable for the life of the participant

### **Top-Heavy Status**

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently not top-heavy.

#### **Death Benefit**

Actuarial Equivalent of the accrued benefit earned to date of death

Shortfall Amortization Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 1/1/2017

If the plan has a funded status below 100%, the plan may require additional payments in the form of shortfall amortization payments. A plan's amortization payments are calculated to pay down the plan's underfunding over a seven year period (unless a plan sponsor has elected to use allowable relief, in which case the payment period will be longer).

Valuation Date	Amortization <u>Method</u>	Number of Future <u>Installments</u>	<u>Installment</u>	Value of Future <u>Installments</u>
01/01/2011	7-year	1	\$26,451	\$26,451
01/01/2012	7-year	2	\$4,264	\$8,358
01/01/2013	7-year	3	\$16,875	\$48,629
01/01/2014	7-year	4	\$(16,594)	\$(62,504)
01/01/2015	7-year	5	\$14,276	\$65,901
01/01/2016	7-year	6	\$12,310	\$66,150
01/01/2017	7-year	7	\$(1,659)	\$(10,104)
Total	•		\$55.923	\$142,881