Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2015

OMB Nos. 1210-0110

This Form is Open to **Public Inspection**

Annual Report Identification Information For calendar plan year 2015 or fiscal plan year beginning and ending x a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) **A** This return/report is for: a one-participant plan a foreign plan x the final return/report B This return/report is the first return/report an amended return/report X a short plan year return/report (less than 12 months) **C** Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Basic Plan Information—enter all requested information Part II 1b Three-digit 1a Name of plan plan number EAR NOSE & THROAT CARE OF WNY 401(K) PROFIT 001 (PN) • 1c Effective date of plan 01/01/2006 2a Plan sponsor's name (employer, if for a single-employer plan) 2b Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) (EIN) 05-0630938 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) 2c Sponsor's telephone number EAR NOSE & THROAT CARE OF WNY 716-634-6224 2d Business code (see instructions) 6645 MAIN STREET WILLIAMSVILLE, NY 14221 621111 **3a** Plan administrator's name and address XSame as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN a Sponsor's name 5a 5a Total number of participants at the beginning of the plan year...... 5b **b** Total number of participants at the end of the plan year Number of participants with account balances as of the end of the plan year (defined benefit plans do not 5c complete this item) 5d(1) d(1) Total number of active participants at the beginning of the plan year 5d(2) d(2) Total number of active participants at the end of the plan year..... Number of participants that terminated employment during the plan year with accrued benefits that were less 5e than 100% vested..... Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete

Filed with authorized/valid electronic signature. 05/15/2018 **RAYMOND PAOLINI** SIGN **HERE** Signature of plan administrator Date Enter name of individual signing as plan administrator **SIGN HERE** Date Enter name of individual signing as employer or plan sponsor Signature of employer/plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

DAVID J. D'ARATA, CPA DANSA & D'ARATA LLP

361 DELAWARE AVE BUFFALO, NY 14202

716-842-3900

Form 5500-SF 2015		Page 2							
 Were all of the plan's assets during the plan year invested in elig Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of your answered "No" to either line 6a or line 6b, the plan care 	of an independ ty and condition	dent qualified public a	ccount	ant (IQ	PA)			X Yes [No No
c If the plan is a defined benefit plan, is it covered under the PBGC	insurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No 1	Not determi	ined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning of Year			(b) End of			Year	
a Total plan assets		547364				0			
b Total plan liabilities		0				0			
C Net plan assets (subtract line 7b from line 7a)	7с	547364				/I.) T-(-I			
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b) To	ial	
(1) Employers	8a(1)								
(2) Participants	8a(2)								
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b		26	674					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							26674	4
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
Certain deemed and/or corrective distributions (see instructions).									
f Administrative service providers (salaries, fees, commissions)	8f								
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								
i Net income (loss) (subtract line 8h from line 8c)	8i							26674	4
j Transfers to (from) the plan (see instructions)	···· 8j		-574	038					
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2K 2T 3D	on feature cod	les from the List of Plant	an Cha	racteris	stic Co	des in th	e instructi	ons:	
B If the plan provides welfare benefits, enter the applicable welfare	a feature code	s from the List of Pla	n Char	actorist	ic Coc	las in tha	instruction	ne:	-
If the plan provides we have benefits, effect the applicable we have	o reature coue	3 HOIT THE LIST OF FIA	ii Onaie	actorist	10 000	ics in the	mondono	13.	
Part V Compliance Questions									
10 During the plan year:	·					N/A		Amount	
described in 29 CFR 2510.3-102? (See instructions and DOL's	s there a failure to transmit to the plan any participant contributions within the time period scribed in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction organ)								
b Were there any nonexempt transactions with any party-in-interest					V				
reported on line 10a.)			10b		X				
<u> </u>	C Was the plan covered by a fidelity bond?			X					54736
d Did the plan have a loss, whether or not reimbursed by the plan by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or carrier, insurance service, or other organization that provides so	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under				X				
the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the p			10e						
					X				
			10g		X				
·	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		10h		X				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance						· ·			
11 Is this a defined benefit plan subject to minimum funding require 5500) and line 11a below)								Yes	X No
11a Enter the unpaid minimum required contribution for all years fro	m Schedule S	B (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum funding	ng requiremer	nts of section 412 of t	he Cod	e or se	ction 3	302 of EF	RISA?	Yes	X No

	F	Form 5500-SF 2015 Page 3 - 1						
	(If "Ye	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in ng the waiver.		enter the Day _	e date of	the letter ru Year	ling	
lf	you co	mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.					
b	Enter t	he minimum required contribution for this plan year		12b				
C Enter the amount contributed by the employer to the plan for this plan year				12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)				12d				
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets						
13a	3a Has a resolution to terminate the plan been adopted in any plan year?				X Yes No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year							
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the coof the PBGC?			ontrol	X Yes No			
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident assets or liabilities were transferred. (See instructions.)	ify the plan(s) to	ı				
1		Name of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)		
THE	THE ALCOTT GROUP 401(K) PLAN 26-1638437		26-1638437	•		001		
Part	VIII	Trust Information		1				
14a	Name o	of trust		14b ⊺	「rust's E	IN		
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions						
15a	a Is the plan a 401(k) plan?				s	No		
15b	5b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				Design- based safe ADP/AC harbor test method			
15c	15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?				S	No		
16a	16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):				Ratio Avera percentage benefi			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				s	No		
17a	17a Has the plan been timely amended for all required tax law changes?			Ye	S	No	N/A	
17b		he last plan amendment/restatement for the required tax law changes was adopted//law changes and codes).	Enter the ap	plicable	code _	(See ins	tructions	
17c		olan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plary letter, enter the date of that favorable letter/ and the letter's serial in	•	t to a fa	vorable	IRS opinion	or	
17d		plan is an individually-designed plan and received a favorable determination letter from the IRS, ϵ nination letter/	nter the date of	the plar	n's last fa	avorable		
18	18 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				Yes No			
19	19 Were in-service distributions made during the plan year?				Yes No			
	If "Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A	