Form 5500-SF Short Form Annual Return/Report of Small Emp Benefit Plan					oyee	OMB Nos. 1210-0110 1210-0089			
	rtment of the Treasury rnal Revenue Service	4065 of the Employee Re	etirement	2017					
Employee B	epartment of Labor Benefits Security Administration	057(b) and 6058(a) of the le).	Internal	This Form is Open to Public Inspection					
Complete all entries in accordance with the instructions to the Form 5500-SF.									
Part I		dentification Information	017	and anding 10	004/0047				
For calendar plan year 2017 or fiscal plan year beginning       01/01/2017       and ending       12/31/2017         Image: Single-employer plan       Image: Single-employer plan       Image: Single-employer plan       Image: Single-employer plan									
A This re	turn/report is for:	x a single-employer plan	list of participating e			<i>i</i> th the form instructions.)			
<b>B</b> This rat	urn/ronortio	a one-participant plan	a foreign plan						
D This ret	urn/report is	the first return/report	the final return/report						
	[	an amended return/report	a short plan year retu	rn/report (less than 12 m	onths)				
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram			
	[	special extension (enter descr	iption)						
Part II	Basic Plan Infor	mation—enter all requested inf	ormation						
1a Name	•				1b Thre				
ITN 401(K) I	PLAN				plan (PN)	number 001			
					. ,	tive date of plan			
						01/01/2016			
		er, if for a single-employer plan) , apt., suite no. and street, or P.O	Box)		<b>2b</b> Employer Identification Number				
City or		country, and ZIP or foreign posta		structions)	(EIN) 91-2111094 <b>2c</b> Sponsor's telephone number				
		,			2d Duoir	425-774-1377			
6825 - 216T	H ST. S.W., SUITE E				ZU Busir	ness code (see instructions)			
	D, WA 98036					517000			
<b>3a</b> Plan a	idministrator's name and	l address X Same as Plan Spon	ISOT.		3D Adm	nistrator's EIN			
					<b>3c</b> Administrator's telephone number				
<b>4</b> If the	name and/or FIN of the	plan sponsor or the plan name ha	e changed since the last	return/report filed for	4b EIN				
this p	lan, enter the plan spons	sor's name, EIN, the plan name a							
	sor's name				<b>4d</b> PN				
C Plan N	Name								
5a Total	number of participants a	t the beginning of the plan year			5a	25			
_		t the end of the plan year			5b	28			
C Numb	per of participants with ac	ccount balances as of the end of t	the plan year (only define	d contribution plans	5c	19			
•	,	cipants at the beginning of the pla			5d(1)	22			
		cipants at the end of the plan yea	•		5d(2)	26			
e Numl	ber of participants who te	erminated employment during the	plan year with accrued b	enefits that were less	5e	0			
than Caution: /	100% vested	incomplete filing of this return	/report will be assessed	h unless reasonable cau		hlished			
		er penalties set forth in the instruct							
	edule MB completed and true, correct, and completed and true and complete the true and complete the true and tr	l signed by an enrolled actuary, a ete.	s well as the electronic ve	ersion of this return/report	t, and to the	e best of my knowledge and			
SIGN		alid electronic signature.	05/14/2018	ANDREW S. ANTHON	١Y				
HERE	Signature of plan ad		Date	Enter name of individu	ual signina	as plan administrator			
SIGN						·			
HERE	Signature of employ	er/plan sponsor	Date	Enter name of individu	ual signing	as employer or plan sponsor			
<u> </u>						, . ,			

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Form 5500-SF (2017) v.170203

101113300-31 2017		Fage Z		
6a Were all of the plan's assets during the plan year investe	<b>.</b>	,		X Yes 🗌 No
b Are you claiming a waiver of the annual examination and under 29 CFR 2520.104-46? (See instructions on waiver	X Yes 🗌 No			
If you answered "No" to either line 6a or line 6b, the p				
<b>C</b> If the plan is a defined benefit plan, is it covered under the				
If "Yes" is checked, enter the My PAA confirmation numb				
Part III Financial Information				
7 Plan Assets and Liabilities		(a) Beginning of Year		(b) End of Year
a Total plan assets		356813		566325
<b>b</b> Total plan liabilities	7b			
<b>C</b> Net plan assets (subtract line 7b from line 7a)		356813		566325
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount		(b) Total
a Contributions received or receivable from:				
(1) Employers	``´	38553		
(2) Participants	8a(2)	67770		
(3) Others (including rollovers)	8a(3)	28300		
<b>b</b> Other income (loss)	8b	79431		
<b>C</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	1 1			214054
d Benefits paid (including direct rollovers and insurance pre to provide benefits)	emiums <b>8d</b>	4542		
e Certain deemed and/or corrective distributions (see instru	uctions) 8e			
f Administrative service providers (salaries, fees, commissi	ions) <b>8f</b>			
g Other expenses	8g			
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			4542
i Net income (loss) (subtract line 8h from line 8c)	8i			209512
<b>j</b> Transfers to (from) the plan (see instructions)	····· 8j			
Part IV Plan Characteristics				
9a If the plan provides pension benefits, enter the applicable 2E 2G 2J 2K 2T 3D	e pension feature code	es from the List of Plan Chara	acteristic Co	odes in the instructions:
<b>b</b> If the plan provides welfare benefits, enter the applicable	e welfare feature codes	s from the List of Plan Charac	cteristic Coo	des in the instructions:
Part V Compliance Questions				
<b>10</b> During the plan year:			Yes No	Amount

10	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		x	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х	
С	Was the plan covered by a fidelity bond?	10c	X		75000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		х	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		×	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		х	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

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Part	VIP	ension Funding Compliance						
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete 5500) and line 11a below)	Sche	edule S	SB	[	Ye	s 🗌 No
11a	Enter	the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12	ERISA	a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or se ? 	ctior	n 302 c	of 	[	Ye	s X No
а	lf a wa	iver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ig the waiver	and	enter _ Da		of the le		uling
If y	you coi	npleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	-					
b	Enter th	e minimum required contribution for this plan year		12b				
С	Enter th	e amount contributed by the employer to the plan for this plan year		12c				
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a ve amount)		12d				
е	Will th	e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII   F	Plan Terminations and Transfers of Assets						
13a	Has a	resolution to terminate the plan been adopted in any plan year?			Ye	6 X	No	
	If "Yes	," enter the amount of any plan assets that reverted to the employer this year		13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under I of the PBGC?				Yes	X	No
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the pla assets or liabilities were transferred. (See instructions.)	n(s)	to				
1	3c(1) N	lame of plan(s): 13	c(2)	EIN(s)	)	13	c(3)	PN(s)

For	m 5500-SF	Short Form Annual	Return/Report Benefit Plan	of Small Emp	loyee	OMB Nos. 1210-0110 1210-0089
Depart Intern	ment of the Treasury al Revenue Service	This form is required to be filed u	Retirement	2017		
	partment of Labor nefits Security Administration	Income Security Act of 1974 (E		7(b) and 6058(a) of th		This Form is Open to
Pension Ber	nelit Guaranty Corporation	<ul> <li>Complete all entries in acc</li> </ul>	ordance with the instr	uctions to the Form	5500-SF.	Public Inspection
Part I		dentification Information				
For calenda	r plan year 2017 or fis	cal plan year beginning 0	1/01/2017	and ending	12/3	31/2017
A This retu	urn/report is for:	Image: Image and the structure     Image: Image and the structure       Image: Image and the structure     Image and the structure       Image: Image and the structure     Image and the structure       Image and the structure     Image and the structure       Image and the structure     Image and the structure       Image and the structure     Image and the structure				ting this box must attach a ith the form instructions.)
<b>B</b> This retu	rn/report is	the first return/report [] an amended return/report []	] the final return/report ] a short plan year returr	n/report (less than 12 r	months)	
C Check b	ox if filing under:	Form 5558	automatic extension		DFVC p	rogram
		special extension (enter description	on)			
Part II	Basic Plan Infor	mation—enter all requested infor	nation		1	
<b>1a</b> Name o ITN 401(					1b Three plan (PN)	number 001
						tive date of plan 1/2016
Mailing	address (include room	rer, if for a single-employer plan) م, apt., suite no. and street, or P_O. E		(unlighted)	1 miles - 1 miles	oyer Identification Number 91–2111094
		e, country, and ZIP or foreign postal of ES NORTHWEST, INC.	code (if foreign, see instr	uctions)		nsor's telephone number 774–1377
	216TH ST. S.W				<b>2d</b> Busir 5170	ness code (see instructions) 00
LYNNWOO		WA 98036			26 4	nistrator's EIN
<b>Ja</b> Planiad	iministrator's name an	d address 🔀 Same 🛛 as Plan Sponso	IT.			
				a sur lang a film d fan		nistrator's telephone number
this pla a Sponso	an, enter the plan spor pr's name	plan sponsor or the plan name has isor's name, EIN, the plan name and			4b EIN 4d PN	
C Plan N	ame					
5a Total n	umber of participants	at the beginning of the plan year				25
		at the end of the plan year			5b	28
		account balances as of the end of the				19
<b>d(1)</b> Tota	I number of active par	ticipants at the beginning of the plan	year			22
		ticipants at the end of the plan year			5d(2)	26
than 1	00% vested	terminated employment during the p			5e	0
Under pena SB or Sche	lities of perjury and oth	or incomplete filing of this return/r ner penalties set forth in the instruction id signed by an enrolled actuary, as allete.	ns, I declare that I have	examined this return/	report, includi	ing, if applicable, a Schedule
SIGN	M	XE	5-14-18	ANDREW S. AN	THONY	
HERE	Signature of plan a	dministrator	Date	Enter name of indiv	idual signing	as plan administrator

SIGN		
HERE	Signature of employer/plan sponsor	Date
For Paperw	ork Reduction Act Notice, see the Instructions for Form 5500-SF.	

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	a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.).							
b	Are you claiming a waiver of the annual examination and report of a							X Yes 🗌 No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility if you answered "No" to either line 6a or line 6b, the plan cann							
c	If the plan is a defined benefit plan, is it covered under the PBGC in							Not determined
•	If "Yes" is checked, enter the My PAA confirmation number from th							
				iun you	-			
Pa	t III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning				(b) End	of Year
а	Total plan assets	7a		356,8	313			566,325
b	Total plan liabilities	7b						
С	Net plan assets (subtract line 7b from line 7a)	7c		356,8	313			566,325
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt			(b)	Total
а	Contributions received or receivable from:			38,5	5.5.2			
	(1) Employers	8a(1)			_	-	_	
	(2) Participants	8a(2)		67,				
	(3) Others (including rollovers)	8a(3)		28,3		_		
b	Other income (loss)	8b		79,4	131			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		_				214,054
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		4,	542			
е	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f						
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						4,542
i	Net income (loss) (subtract line 8h from line 8c)	8i						209,512
j	Transfers to (from) the plan (see instructions)	8j						
Pa	t IV Plan Characteristics							
	If the plan provides pension benefits, enter the applicable pension	feature coo	les from the List of P	lan Char	acteris	stic Coo	des in the ins	tructions:
vu	2E 2G 2J 2K 2T 3D							
b	If the plan provides welfare benefits, enter the applicable welfare f	feature code	es from the List of Pla	in Chara	cteris	ic Code	es in the insti	ructions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
a								
	described in 29 CFR 2510 3-102? (See instructions and DOL's V	•		40-		х		
	Program)			10a				
L L	Were there any nonexempt transactions with any party-in-interes reported on line 10a.)			10b		Х		
c				10c	Х			75,000
d	Did the plan have a loss, whether or not reimbursed by the plan's	s fidelity bon	nd, that was caused			x		
	by fraud or dishonesty?		de l'établisse de la construction de	10d				
e	Were any fees or commissions paid to any brokers, agents, or ot carrier, insurance service, or other organization that provides son the plan? (See instructions.).	me or all of t	he benefits under	10e		x		
	the proof (000 managers)							

Х

Х

Х

10f

10g

10h

10i

f Has the plan failed to provide any benefit when due under the plan?

h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3

g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.).....

2520.101-3.) ...

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Part	VI Pension Funding Compliance			
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sche (Form 5500) and line 11a below)	edule S	В	Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a		
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA2	n 302 of		🗌 Yes 🔀 No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	lontor f	the date of	the letter ruling
a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver.	Day		Year
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year	12b		
с	Enter the amount contributed by the employer to the plan for this plan year	12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d		199991
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A
Part	VI Plan Terminations and Transfers of Assets			
	Has a resolution to terminate the plan been adopted in any plan year?		Yes	No No
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes 🛛 No
с	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to		
	13c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN(s)
			l_	