Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information							
For calend	ar plan year 2017 or fi	scal plan year beginning 01/01/20	17	and ending 12	2/31/2017				
A This re	turn/report is for:	x a single-employer plan		lan (not multiemployer) (F mployer information in acc	_				
		a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 mo	onths)				
C Check	box if filing under:	Form 5558	automatic extension	[DFVC program				
		special extension (enter descrip	tion)						
Part II	Basic Plan Info	ormation—enter all requested info	rmation						
1a Name CHEMTEL,	of plan INC. 401(K) RETIREM	IENT PLAN			1b Three-digit plan numbe (PN) ▶	r 001			
			1c Effective da	te of plan 3/01/2014					
		oyer, if for a single-employer plan)	Dow)		2b Employer Id	entification Number			
City or	town, state or provinc	m, apt., suite no. and street, or P.O. ee, country, and ZIP or foreign postal		tructions)	(EIN) 5	9-2998814			
CHEMTEL, INC.					813	-248-0573			
1305 N FLORIDA AVE 1305 N FLORIDA AVE					2d Business code (see instructions)				
TAMPA, FL 33602-2902 TAMPA, FL 33602-2902					4	.88990			
3a Plan administrator's name and address X Same as Plan Sponsor.					3b Administrator's EIN				
						r's telephone number			
		e plan sponsor or the plan name has nsor's name, EIN, the plan name an			4b EIN				
•	sor's name				4d PN				
C Plan N	varne								
5a Total	number of participants	at the beginning of the plan year			5a	21			
		at the end of the plan year		F	5b	24			
		account balances as of the end of th		-	5c	13			
d(1) Tot	al number of active pa	rticipants at the beginning of the plan	n year		5d(1)				
		articipants at the end of the plan year			5d(2)	21			
		terminated employment during the p			5e	0			
Caution: A	A penalty for the late	or incomplete filing of this return/	report will be assessed	l unless reasonable cau					
SB or Sche		her penalties set forth in the instructi nd signed by an enrolled actuary, as plete.							
SIGN		/valid electronic signature.	05/15/2018	ELIZABETH THEOFIL	OS				
HERE	Signature of plan a	<u>-</u>	Date	Enter name of individu	ual signing as plan	administrator			
SIGN	Filed with authorized	/valid electronic signature.	05/15/2018	ELIZABETH THEOFIL	os				
HERE	10		I s .	Follows and a Co. P. 11					

Date

Enter name of individual signing as employer or plan sponsor

Form 5500-SF 2017 Page **2**

			Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							
D	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility							X Ye	es No	
	If you answered "No" to either line 6a or line 6b, the plan cann								ш	
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes No	Not de	termined	
	If "Yes" is checked, enter the My PAA confirmation number from the \ensuremath{T}	ie PBGC p	remium filing for this pl	lan yea	r			(See inst	ructions.)	
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) Er	nd of Year		
а	Total plan assets	. 7a	Į	51001				93150)	
b	Total plan liabilities	. 7b								
С	Net plan assets (subtract line 7b from line 7a)	. 7c	Ļ	51001				93150)	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total			
а	Contributions received or receivable from: (1) Employers	. 8a(1)	,	14393						
	(2) Participants	8a(2)		16925						
	(3) Others (including rollovers)	8a(3)		0						
b	Other income (loss)	8b	,	10866						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						42184	ļ	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		0						
e	Certain deemed and/or corrective distributions (see instructions)	. 8e		0						
f	Administrative service providers (salaries, fees, commissions)	providers (salaries, fees, commissions) 8f 35								
g	Other expenses	Other expenses								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h						3	5	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i						42149)	
j	Transfers to (from) the plan (see instructions)	8j								
Pai	t IV Plan Characteristics									
9a 	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	odes from the List of Pla	an Cha	racteri	stic Co	odes in the in	nstructions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan	n Chara	acteris	tic Cod	des in the ins	structions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	Fiduciary Correction	10a		X				
b	,	t? (Do not	include transactions	10b		X				
С	Was the plan covered by a fidelity bond?			10c		Х				
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X				284	
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		Χ				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

Form 5500-SF 2017	Page 3 -	1	
-------------------	-----------------	---	--

Part '	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sci (Form 5500) and line 11a below)	B	[] Y	′es X No			
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	. [Yes	No	N/A		
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s X N	0		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to					
13c(1) Name of plan(s): 13c(2) I				13c(3) PN(s)		

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I		t Identification Information						
For calend	ar plan year 2017 or	fiscal plan year beginning 01/01/2	2017	and ending 12	2/31/2017			
A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)								
D		a one-participant plan	a foreign plan					
B This retu	urn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year return	n/report (less than 12 m	onths)			
C Check	box if filing under:	Form 5558	automatic extension		DFVC prograr	n		
		special extension (enter descri	. ,					
Part II	Basic Plan Inf	ormation—enter all requested in	formation					
1a Name CHEMTEL, I	of plan NC. 401(K) RETIRE	MENT PLAN			1b Three-digit plan numb (PN) ▶	• • • • • • • • • • • • • • • • • • •		
					1c Effective da			
	oonsor's name (emp address (include ro			dentification Number 59-2998814				
City or	town, state or provir	nce, country, and ZIP or foreign post	al code (if foreign, see instr	uctions)	` ,	telephone number		
CHEMTEL, INC.						3-248-0573		
1305 N FLO	RIDA AVE	1305 N F	LORIDA AVE		2d Business code (see instructions) 488990			
TAMPA, FL 33602-2902 TAMPA, FL 33602-2902						10000		
3a Plan administrator's name and address X Same as Plan Sponsor.					3b Administrator's EIN			
					3c Administrat	or's telephone number		
						•		
		he plan sponsor or the plan name ha onsor's name, EIN, the plan name a			4b EIN			
a Spons		onoor o namo, Em, no plan namo o	and the plant and a north a	o last istattii) spotti	4d PN			
C Plan N	ame			Attivities				
5a Total r	number of participant	s at the beginning of the plan year			5a	21		
		ts at the end of the plan year			5b	24		
		account balances as of the end of		1	5c	13		
d(1) Tota	al number of active p	articipants at the beginning of the pl	an year		5d(1)	18		
		articipants at the end of the plan yea to terminated employment during the			5d(2)	21		
than	100% vested				5e	. 0		
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and								
belief, it is t	rue, correct, and con	aplete.	5/15/18	Elicaby H	Theoples	V		
HERE	Signature of plan	administrator	Date ,	Enter pame of individu				
SIGN	Min	2	5/15/18	Elisabeth-	Theofilos			
HERE	Signature of empl	loyer/plan sponsor	Date	Enter name of individu	ual signing as em	oloyer or plan sponsor		

	Form 5500-SF 2017		Page 2						
р	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Yes if you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes Not determined to the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes							_	
	If "Yes" is checked, enter the My PAA confirmation number from the								instructions.)
	rt III Financial Information		() B	4 1/	Т		(b) En	d of Yea	
7	Plan Assets and Liabilities	-	(a) Beginning o	51001	-+		(D) E11		3150
a	Total plan assets	7a		31001					3100
	Total plan liabilities	7b		51001	\dashv			9:	3150
	Net plan assets (subtract line 7b from line 7a)	7c					/63	Total	3100
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun		+		(0)	เบเลเ	
а	Contributions received or receivable from: (1) Employers	8a(1)	-	14393					
****	(2) Participants	8a(2)		16925		:.		*:	
	(3) Others (including rollovers)	8a(3)		0					
b	Other income (loss)	8b	-	10866			. :		
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						47	2184
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0					
е	Certain deemed and/or corrective distributions (see instructions)	8e	,	0					
f	Administrative service providers (salaries, fees, commissions)	8f		35		1.1			
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							35
ì	Net income (loss) (subtract line 8h from line 8c)	8i						42	2149
j	Transfers to (from) the plan (see instructions)	8j							
	rt IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Pl	an Char	acteri	stic Co	des in the in	struction	ıs:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	cteris	tic Cod	es in the ins	tructions	:
Pa	rt V Compliance Questions					,,,,			
10	During the plan year:				Yes	No		Amou	nt
8	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	iduciary Correction	10a		Х			
ł	Were there any nonexempt transactions with any party-in-interest	? (Do not i	include transactions						

10	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		×	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х	
С	Was the plan covered by a fidelity bond?	10c		Х	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	Х		284
f	Has the plan failed to provide any benefit when due under the plan?	10f		X	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х	
j	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

Pad	e 3	. [

Part	VI Pension Funding Compliance						
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a							
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?							
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf ·	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No L	N/A		
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to					
-	13c(1) Name of plan(s): 13c(2) E			13c(3) P	N(s)		