Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I		Identification Information						
For calend	lar plan year 2017 or fis	scal plan year beginning 01/01/2	2017	and ending 12	2/31/2017			
A This re	turn/report is for:	x a single-employer plan		olan (not multiemployer) (l employer information in ac				
		a one-participant plan	a foreign plan					
B This ret	urn/report is	the first return/report	the final return/report	:				
		an amended return/report	a short plan year retu	urn/report (less than 12 mo	onths)			
C Check	box if filing under:	Form 5558 special extension (enter description)	automatic extension		DFVC pro	gram		
Part II Basic Plan Information—enter all requested information								
1a Name of plan USONW RETIREMENT PLAN						digit umber 001		
					1c Effective	ve date of plan 09/01/2010		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						ver Identification Number		
		m, apt., suite no. and street, or P.C e, country, and ZIP or foreign post		structions)	(EIN)	91-0573116		
USO NORT			3,	,	2c Sponso	or's telephone number 206-246-1908		
				2d Busines	ss code (see instructions)			
17801 INTERNATIONAL BLVD., PMB 313				813000				
SEATTLE, WA 98158								
3a Plan administrator's name and address X Same as Plan Sponsor.			3b Administrator's EIN					
				3c Administrator's telephone number				
					JC Adminis	strator s telephone number		
4								
		e plan sponsor or the plan name hansor's name, EIN, the plan name a			4b EIN			
a Spons	sor's name				4d PN			
C Plan N	Name							
5a Total	number of participants	at the beginning of the plan year			. 5a 12			
b Total	number of participants	at the end of the plan year			5b	11		
		account balances as of the end of		-	5c	6		
d(1) Tot	tal number of active pa	rticipants at the beginning of the pl	an year		. 5d(1) 1			
		articipants at the end of the plan year			. 5d(2) 11			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	0			
Caution: /	A penalty for the late	or incomplete filing of this return	n/report will be assesse	d unless reasonable cau				
SB or Sch		her penalties set forth in the instruction and signed by an enrolled actuary, a plete.						
SIGN	Filed with authorized	/valid electronic signature.	05/29/2018	DONALD M. LEINGAN	NG, EXECUTI	VE DIREC		
HERE	Signature of plan a	dministrator	Date	Enter name of individu	ual signing as	plan administrator		
SIGN								
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individu	ual signing as	employer or plan sponsor		

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6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Yes	No		
b	Are you claiming a waiver of the annual examination and report of							X Yes	No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							<u> </u>	□
С	c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐							Not dete	rmined
	If "Yes" is checked, enter the My PAA confirmation number from the	ne PBGC p	remium filing for this p	lan yea	r			(See instru	ctions.)
Pai	Part III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	l of Year	
a				02751			(0) =110	273775	
	Total plan liabilities						86		
С	Net plan assets (subtract line 7b from line 7a)	. 7c	20	02751				273689	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b) ·	Total	
а	Contributions received or receivable from:			4.4770					
	(1) Employers	. 8a(1)		11778					
	(2) Participants	. 8a(2)	4	28000					
	(3) Others (including rollovers)	. 8a(3)		21160	-				
	Other income (loss)		,	31160				70020	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c						70938	
	to provide benefits)	. 8d							
е	Certain deemed and/or corrective distributions (see instructions)	. 8e							
f	Administrative service providers (salaries, fees, commissions)	. 8f							
g	Other expenses	. 8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h						0	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i						70938	
j	Transfers to (from) the plan (see instructions)	- 8j							
Par	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2G 2J 2K 2T 3D	feature co	odes from the List of Plant	an Cha	racteri	stic Co	odes in the ins	tructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in the instr	uctions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu								
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	-	•	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		X			
					X	-		10000	00
d				10c	^			10000	00
	by fraud or dishonesty?			10d		Χ			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som								
	the plan? (See instructions.)			10e		X			
f	Has the plan failed to provide any benefit when due under the pla			10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount a			10g		X			
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					
									

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)	В	. Y	es No	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 of			es X No
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the granting the waiver					
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No)
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)

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Department of the Treasury Internal Revenue Service

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

Short Form Annual Return/Report of Small Employee **Benefit Plan**

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Complete all entries in accordance with the Instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to **Public Inspection**

Part I		ldentification Informatio						
For calenda	r plan year 2017 or f	fiscal plan year beginning	01/01/2017	and ending	12/31/2	017		
A This retu	ırn/report is for:	🗓 a single-employer plan		an (not multiemployer) (Fllers checking this box must attach a uployer information in accordance with the form instructions.)				
B This retur	rn/ronart in	a one-participant plan	a foreign plan					
D mis retui	m/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year return	urn/report (less than 12 months)				
C Check b	ox if filing under:	Form 5558 special extension (enter de	automatic extension		DFVC program	m		
Part II	Pacia Plan Infe	ormation—enter all requested						
1a Name o		Jimation—enter all requested	Information		1b Three-digit			
	TIREMENT PLA	тЛ			plan numb			
					1c Effective d 09/01/2	•		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)				, ,	dentification Number 0573116			
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) USO NORTHWEST				2c Sponsor's telephone number 206-246-1908				
17801 INTERNATIONAL BLVD., PMB 313			2d Business code (see instructions) 813000					
SEATTLE WA 98158								
3a Plan administrator's name and address 🗵 Same as Plan Sponsor.			3b Administrator's EIN					
3c Admin					3c Administra	tor's telephone number		
		he plan sponsor or the plan name onsor's name, EIN, the plan nam			4b EIN			
a Sponso c Plan Na					4d PN			
5a Total n	umber of participants	s at the beginning of the plan yea	ar		. 5a	12		
b Total n	umber of participants	s at the end of the plan year			. 5b	11		
		n account balances as of the end			5c	6		
d(1) Tota	I number of active pa	articipants at the beginning of the	e plan year		. 5d(1)	12		
d(2) Tota	al number of active p	participants at the end of the plan	year		5d(2)	1.1		
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				. 5e				
Under pena SB or Sche	Ities of perjury and o dule MB completed a rue, correct, and con		tructions, I declare that I have y, as well as the electronic ver	examined this return/resion of this return/repo	eport, including, if ort, and to the best	applicable, a Schedule of my knowledge and		
SIGN	X Donald h	M. Lengy	X 5/29/2018	X DONALD M.	EIN GANG, E	RECUTIVE DIRECTOR		
HERE	Signature of plan	administra 6	Date	Enter name of indivi	dual signing as pla	n administrator		
SIGN HERE								
	Signature of empl	loyer/plan sponsor	Date	Enter name of indivi	dual signing as en	ployer or plan sponsor		

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b c	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan canno If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	an indeper and conditi ot use For surance p	ident qualified public a ons.)rm ons.)rm 5500-SF and must rogram (see ERISA se	instea	ant (IC d us e 021)?	PA) Form 5	5 500. Yes	X Yes No
Par								
7	Plan Assets and Liabilities		(a) Beginning o		_		(b) En	d of Year
a_	Total plan assets	7a		202,	751			273,775
_	Total plan liabilities	7b						86
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	7c		202,	751			273,689
	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b)	Total
-	Contributions received or receivable from: (1) Employers	8a(1)		11,	778			
	(2) Participants	8a(2)		28,	_	72.7		A STATE OF THE STA
	(3) Others (including rollovers)	8a(3)		20,		. 2400		
	Other income (loss)	8b		31,	160	. 111		
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		1000	.V.V			70,938
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d				4.7		
е	Certain deemed and/or corrective distributions (see instructions)	8e						
f	Administrative service providers (salaries, fees, commissions)	8f				, IT NO		
g	Other expenses	8g						والماكات ويساد
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h	The state of the s	2.74	4 1			
i	Net income (loss) (subtract line 8h from line 8c)	8i		(1) (V)	Η,			70,938
j	Transfers to (from) the plan (see instructions)	8j				SALLS	The same	Market Branch
	t IV Plan Characteristics							
9a b	If the plan provides pension benefits, enter the applicable pension 2G 2J 2K 2T 3D If the plan provides welfare benefits, enter the applicable welfare fe							
Par		eature cou	les from the List of Plan	TOTIATA		iic Code	s in the ins	ti uctions.
10	t V Compliance Questions During the plan year:				Yes	No		Amount
	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V	itions withi oluntary F	n the time period Fiduciary Correction		103	х		Amount
b	Program) Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not	include transactions	10a 10b		х		
С				10c	Х	П		1,000,000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		х		, ,
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		х		
f	Has the plan failed to provide any benefit when due under the pla	in?		10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g		х		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		х		
	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i				

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and (Form 5500) and line 11a below)	complete Sch	edule S	В	Yes N	0
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the CERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	ode or section	n 302 o		Yes 🗓 N	0
a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins granting the waiver.		enter t		of the letter ruling Year	
lf	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.				
b	Enter the minimum required contribution for this plan year		12b			
C Enter the amount contributed by the employer to the plan for this plan year						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No N/A	
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			Yes	X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broughout control of the PBGC?	ght under the] [Yes X No	
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident which assets or liabilities were transferred. (See instructions.)					
	3c(1) Name of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)	
			_			_
						_
					-	