Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Benefit Plan Internal Revenue Service

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Short Form Annual Return/Report of Small Employee

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Parti	Annual Report	identification information							
For calenda	r plan year 2017 or fis	scal plan year beginning 01/01/2	2017	and ending 12	2/31/2017				
A This retu	urn/report is for:		r) (Filers checking this box must attach a accordance with the form instructions.)						
D T L's		a one-participant plan	a foreign plan						
B This retu	rn/report is	the first return/report	the final return/report						
		an amended return/report a short plan year return/report (less than 12 months)							
C Check b	ox if filing under:	Form 5558	automatic extension	m					
		special extension (enter desc	ription)						
Part II	Basic Plan Info	rmation—enter all requested in	formation						
1a Name of plan SICR 401(A) DEFINED CONTRIBUTION PLAN					1b Three-digit plan numb (PN) ▶				
					1c Effective d	ate of plan 05/01/2000			
		yer, if for a single-employer plan)			2b Employer Identification Number				
		m, apt., suite no. and street, or P.0 e, country, and ZIP or foreign pos		ructions)	(EIN) 91-2029051				
	STITUTE FOR CARD		iai oodo (ii loroigii, ooo iilot	rudionay	2c Sponsor's telephone number 206-679-7058				
GUST BARD	Y				2d Business code (see instructions)				
29216 NE 521	ND ST WA 98014-8302		52ND ST ION, WA 98014-8302		541700				
CARINATION,	WA 90014-0302	CARIVAT	ION, WA 30014-0302						
3a Plan ad	lministrator's name ar	nd address X Same as Plan Spo	nsor.		3b Administra	tor's EIN			
				-	3c Administra	tor's telephone number			
					JC Administra	toi s telepriorie number			
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.					4b EIN				
a Sponso		, , ,	·	,	4d PN				
C Plan Name									
5a Total n	umber of participants	at the beginning of the plan year.			5a	9			
b Total n	umber of participants	at the end of the plan year			5b	9			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				contribution plans	5c	9			
d(1) Total number of active participants at the beginning of the plan year					5d(1)	2			
d(2) Total number of active participants at the end of the plan year					5d(2)	2			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	0				
Caution: A	penalty for the late	or incomplete filing of this retur	n/report will be assessed	unless reasonable cau					
SB or Sched		her penalties set forth in the instrund signed by an enrolled actuary, blete.							
0.0	Filed with authorized	/valid electronic signature.	06/18/2018	DIPIKA VYAS					
HERE	Signature of plan a	dministrator	Date	Enter name of individu	Enter name of individual signing as plan administrator				
SIGN									
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individu	ual signing as em	ployer or plan sponsor			

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					X Yes No				
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)					X Yes No	0			
_	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No						Not determined	1		
C	If "Yes" is checked, enter the My PAA confirmation number from the		-					. (See instructions.)		
			Territari ming for this pi	ian you				(000 mondonono.)		
Pa	rt III Financial Information									
_7	Plan Assets and Liabilities		(a) Beginning (of Year (b) Er			(b) End	d of Year		
<u>a</u>	Total plan assets	7a	103	1034997			1233727			
<u> </u>	Total plan liabilities	7b		0				0		
	Net plan assets (subtract line 7b from line 7a)	7c		1034997		1233727				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount		(b) Total				
a	Contributions received or receivable from: (1) Employers	8a(1)								
	(2) Participants									
	(3) Others (including rollovers)	8a(3)	19	198730						
<u> b </u>	Other income (loss)	8b								
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						198730	_	
d 	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
e	Certain deemed and/or corrective distributions (see instructions)	8e								
f	f Administrative service providers (salaries, fees, commissions)									
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						0		
<u>i</u>	i Net income (loss) (subtract line 8h from line 8c)							198730		
j_	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2G									
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	les from the List of Plan	n Chara	cterist	ic Cod	es in the insti	uctions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V-Program)	oluntary F	iduciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest	? (Do not	include transactions							
	reported on line 10a.) C Was the plan covered by a fidelity bond?			10b		X			_	
				10c		X				
	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		Χ				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X				
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X			_	
	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		Χ				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101			10i		X				
								-		

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Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Scho (Form 5500) and line 11a below)		В	Yes	X No		
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?			X Yes	No		
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year						
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b			0		
С	Enter the amount contributed by the employer to the plan for this plan year	12c			0		
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)					0		
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No X	N/A		
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
If "Yes," enter the amount of any plan assets that reverted to the employer this year							
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				Yes X N	lo		
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to					
13c(1) Name of plan(s): 13c(2)) EIN(s)		N(s)		