Form 5500-SF

Department of the Treasury

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Parti	Annual Report	identification information							
For calendar	calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017								
A This return/report is for: X a single-employer plan									
D. Trick		a one-participant plan	a foreign plan						
B This return	n/report is	the first return/report	the final return/report						
		an amended return/report	ended return/report a short plan year return/report (less than 12 months)						
C Check bo	x if filing under:	X Form 5558	automatic extension]	m				
	special extension (enter description)								
Part II	Basic Plan Info	rmation—enter all requested in	formation						
1a Name of	plan				1b Three-digit	t			
U.S. GEOTHE	RMAL 401(K) PLAN	1			plan numb	er			
	, ,			_	(PN) ▶	001			
					1c Effective d	ate of plan			
					01/01/2008				
		yer, if for a single-employer plan)			2b Employer Identification Number				
		m, apt., suite no. and street, or P.C		ruotiona)	(EIN) 75-3017392				
U.S. GEOTHE		e, country, and ZIP or foreign post	iai code (ii ioreign, see insi	ructions)	2c Sponsor's telephone number				
U.S. GLOTTIL	INIMAL			_		8-424-1027			
					2d Business code (see instructions)				
390 E. PARKO BOISE, ID 837	ENTER BLVD. STE	250				221100			
BOISE, ID 637	00								
30 Dian administratoria name and address V Cours as Dian Courses					3b Administrator's EIN				
3a Plan administrator's name and address ∑ Same as Plan Sponsor.					7 tanimiotrator o Env				
					3c Administrator's telephone number				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for				eturn/report filed for	4b EIN				
•		nsor's name, EIN, the plan name a	and the plan number from the	he last return/report.	Ad Du				
a Sponsor					4d PN				
C Plan Na	me								
5a Total nu	mber of participants	at the beginning of the plan year.			5a	47			
b Total nu	mber of participants	at the end of the plan year			5b	53			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				-	5c	39			
d(1) Total number of active participants at the beginning of the plan year				T T	5d(1)	47			
d(2) Total number of active participants at the end of the plan year				5d(2)	51				
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	0				
Caution: A p	penalty for the late	or incomplete filing of this return	n/report will be assessed	unless reasonable cau	ise is establishe	ed.			
Under penalt SB or Sched	ies of perjury and otl	her penalties set forth in the instrund signed by an enrolled actuary, a	ctions, I declare that I have	examined this return/rep	oort, including, if	applicable, a Schedule			
SIGN		/valid electronic signature.	06/21/2018	KERRY D HAWKLEY					
HERE	Signature of plan a	dministrator	Date	Enter name of individual signing as plan administrator					
SIGN									
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individu	dual signing as employer or plan sponsor				

Form 5500-SF 2017 Page **2**

	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
							Not determined (See instructions.)		
Pa	rt III Financial Information	1							
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) En	d of Year	
a	Total plan assets	. 7a	270	01331		3067818			
<u>b</u>	Total plan liabilities	. 7b		0		0			
C	Net plan assets (subtract line 7b from line 7a)	. 7c	270	01331		3		3067818	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total	
а	Contributions received or receivable from: (1) Employers	. 8a(1)	10	100272					
	(2) Participants	8a(2)		290119					
	(3) Others (including rollovers)	8a(3)		0					
	Other income (loss)	8b	4	472185					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				862576			
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	48	87686				002070	
е	Certain deemed and/or corrective distributions (see instructions)	8e		6001					
f	Administrative service providers (salaries, fees, commissions)	. 8f		2402					
g	Other expenses			0					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)					496089			
i	Net income (loss) (subtract line 8h from line 8c)	. 8i					366487		
j	Transfers to (from) the plan (see instructions)	- 8i		0					
Pai	Part IV Plan Characteristics								
9a									
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X			
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X			
С	C Was the plan covered by a fidelity bond?			10c	Х			250000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X			12872	
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

Form 5500-SF 2017	Page 3- 1
-------------------	------------------

Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)					
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	n 302 of		Yes X No		
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiverMonth Day Year						
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
С	Enter the amount contributed by the employer to the plan for this plan year	12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A		
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No		
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)						
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN(s)		