## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Part I

Department of Labor

**Annual Report Identification Information** 

Short Form Annual Return/Report of Small Employee **Benefit Plan** 

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

For calend	ar plan year 2016 or f	iscal plan year beginning 10/01/	2016	and ending 09	9/30/2017	
		X a single-employer plan	a multiple-employer	plan (not multiemployer) (	Filers checking this bo	ox must attach a
A This re	turn/report is for:	a one-participant plan	list of participating a foreign plan	employer information in ac	ccordance with the form	m instructions.)
			☐ a.sesa@ss b.sess			
<b>B</b> This retu	urn/report is	the first return/report	the final return/repo	rt		
		an amended return/report	a short plan year re	curn/report (less than 12 m	onths)	
C Check	box if filing under:	X Form 5558	automatic extension	า	DFVC program	
-		special extension (enter desc	cription)			
Part II		ormation—enter all requested in	nformation		Т -	T
1a Name FISHER CO	of plan MPANIES 401K PRO	FIT SHARING PLAN			<b>1b</b> Three-digit plan number	001
					(PN) •	
						1/1977
Mailing	g address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.			<b>2b</b> Employer Identi (EIN) 91-2	ification Number 196155
•	town, state or proving MPANIES, INC.	ce, country, and ZIP or foreign pos	stal code (if foreign, see ir	structions)	2c Sponsor's telep	
					2d Business code	(see instructions)
625 FISHER	LANE DN, WA 98233-3431				2362	200
BUKLINGTC	N, WA 90233-3431					
3a Plan a	dministrator's name a	and address X Same as Plan Spo	onsor		<b>3b</b> Administrator's	FIN
<b>Ju</b> Flaira		and address A came as than ope			7 tallilliotrator o	
					<b>3c</b> Administrator's	telephone number
4 If the	name and/or FINI of th		the leat return/report file	d for this plan anter the	4h FIN	
		ne plan sponsor has changed since umber from the last return/report.	e the last return/report file	a for this plan, enter the	4b EIN	
<b>a</b> Spons	or's name				4c PN	
<b>5a</b> Total	number of participants	s at the beginning of the plan year			5a	91
<b>b</b> Total	number of participants	s at the end of the plan year			5b	104
		account balances as of the end o	. , ,	•	5c	96
	•	articipants at the beginning of the p			5d(1)	67
		articipants at the end of the plan ye			5d(2)	86
		t terminated employment during th			5e	3
than	100% vested					
		or incomplete filing of this return ther penalties set forth in the instru				cable a Schedule
SB or Sche		and signed by an enrolled actuary,				
SIGN	Filed with authorized	I/valid electronic signature.	06/25/2018	STEPHANIE WOOD		
HERE	Signature of plan	administrator	Date	Enter name of individ	lual signing as plan ad	ministrator
SIGN						
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individ	lual signing as employ	er or plan sponsor
Preparer's		name, if applicable) and address (	include room or suite nun		Preparer's telephone	

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<b>6a</b> Were all of the plan's assets during the plan year invested in elig <b>b</b> Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility than the plan of the plan	of an indepen y and conditi	dent qualified public a	account	ant (IC	(PA)			X Yes No
If you answered "No" to either line 6a or line 6b, the plan car  C If the plan is a defined benefit plan, is it covered under the PBGC					_	_	∏No [	Not determined
Part III Financial Information	<u> </u>			,		ı		
7 Plan Assets and Liabilities		(a) Beginning	of Year				(b) End c	of Year
a Total plan assets	7a		209551					8377906
<b>b</b> Total plan liabilities	7b		21493					11980
C Net plan assets (subtract line 7b from line 7a)	7c	7	188058					8365926
8 Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt				(b) To	otal
a Contributions received or receivable from:	2 (1)		386917					
(1) Employers			432406	_				
(2) Participants	` ` `		47318					
(3) Others (including rollovers)	<del> </del>	1	091506					
b Other income (loss)				-				1958147
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)      d Benefits paid (including direct rollovers and insurance premiums	8c							1000147
to provide benefits)	8d		775756					
e Certain deemed and/or corrective distributions (see instructions).	8e							
f Administrative service providers (salaries, fees, commissions)	8f		4344					
<b>g</b> Other expenses	8g							
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						780100	
i Net income (loss) (subtract line 8h from line 8c)	8i		11780-				1178047	
j Transfers to (from) the plan (see instructions)	8j		-179					
Part IV Plan Characteristics								
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	n feature co	des from the List of Pl	an Cha	racteri	stic Co	odes in	the instru	uctions:
<b>b</b> If the plan provides welfare benefits, enter the applicable welfare	feature code	es from the List of Pla	n Chara	acteris	tic Cod	des in t	he instrud	ctions:
Part V Compliance Questions								
10 During the plan year:				Yes	No	N/A		Amount
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fi	duciary Correction	10a		X			
<b>b</b> Were there any nonexempt transactions with any party-in-intere reported on line 10a.)			10b		X			
C Was the plan covered by a fidelity bond?			10c	X				100000
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan by fraud or dishonesty?	•		10d		X			
Were any fees or commissions paid to any brokers, agents, or carrier, insurance service, or other organization that provides so the plan? (See instructions.)	other persons ome or all of t	by an insurance the benefits under	10e		X			
<b>f</b> Has the plan failed to provide any benefit when due under the p	lan?		10f		X			
g Did the plan have any participant loans? (If "Yes," enter amount	as of year-e	nd.)	10g	X				2469
h If this is an individual account plan, was there a blackout period 2520.101-3.)			10h	_	X			
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.1			10i					

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Part	/I Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and of (Form 5500) and line 11a below)				. Ye	es No
	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the CERISA?			:	. Ye	es X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins granting the waiver.	Month	d enter t Day		of the letter Year	ruling 
If <u></u>	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.				
b	Enter the minimum required contribution for this plan year		12b			
С	Enter the amount contributed by the employer to the plan for this plan year		12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the negative amount)		12d			
<u>e</u>	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A
Part '	/II Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?			Yes	× No	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug control of the PBGC?				Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), ident which assets or liabilities were transferred. (See instructions.)	ify the plan(s	) to			
1	3c(1) Name of plan(s):	13c(2)	EIN(s)	(s) <b>13c(3)</b> PN(s)		
JTM CO	ONSTRUCTION 401(K) PROFIT SHARING PLAN	30-0854912	2		001	
Part	VIII Trust Information					
14a	lame of trust		14b <sup>-</sup>	Γrust's E	IN	
14c	Name of trustee or custodian				or custodia e number	n's
Part	IX IRS Compliance Questions					
	s the plan a 401(k) plan? If "No," skip b	Yes			No	
	How did the plan satisfy the nondiscrimination requirements for employee deferrals under section I/O1(k)(3) for the plan year? Check all that apply:	□ safe l	n-based narbor	ı	"Prior yea	ır" ADP
		"Curre	ent year test	,	N/A	
16a 	What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	Ration	entage		erage nefit test	N/A
	Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	Yes			No	
17a	If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS the letter/	opinion lette	r or advi	sory lette	er, enter the	date of
	If the plan is an individually-designed plan that received a favorable determination letter from the IRS, e letter/	nter the date	of the m	ost rece	nt determina	ation
	Defined Benefit Plan or Money Purchase Pension Plan Only:  Were any distributions made during the plan year to an employee who attained age 62 and had not sepservice?		Ye	s [	] No	
19	Was any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}2$ during the prior plan year?		Ye	s	No	

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Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee Benefit Plan

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2016

This Form is Open to Public Inspection

		t Identification Information			. ,	
For calend	lar plan year 2016 or t	fiscal plan year beginning	10/01/2016	and ending	09/30/	<del></del>
A This re	turn/report is for:	X a single-employer plan	a multiple-employer pla list of participating em	an (not multiemployer) aployer information in a		
		a one-participant plan	a foreign plan			
<b>B</b> This ret	urn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year return	n/report (less than 12 m	nonths)	
C Check	box if filing under:	X Form 5558	automatic extension		DFVC progr	ram
	a <u> </u>	special extension (enter desc				
Part II		ormation—enter all requested in	formation		<del></del>	
<b>1a</b> Name Fisher (	•	k Profit Sharing Plan	n		1b Three-dig plan num (PN) ▶	
					1c Effective 03/01/	
Mailing	g address (include roo	oyer, if for a single-employer plan) m, apt., suite no. and street, or P.C			2b Employe	r Identification Number -2196155
_	COMPANIES, I	ce, country, and ZIP or foreign post NC .	al code (if foreign, see instri	uctions)	<b>2c</b> Sponsor' 360-75'	's telephone number 7-4094
625 FIS	SHER LANE					code (see instructions)
BURLING	TON	WA 98233-343	1		İ	
3a Plan a	dministrator's name a	nd address 🛛 Same as Plan Spor	nsor.		3b Administr	ator's EIN
other blands, starte						
name,	EIN, and the plan nu	e plan sponsor has changed since mber from the last return/report.	the last return/report filed fo	r this plan, enter the	4b EIN	
a Sponso		at the haringing of the plan year	48-44-16-16-16-16-16-16-16-16-16-16-16-16-16-		4c PN	0.7
		at the beginning of the plan year at the end of the plan year			5b	91
C Numbe	er of participants with	account balances as of the end of	the plan year (only defined o	contribution plans	5c	<u>104</u> 96
		rticipants at the beginning of the pla			5d(1)	67
		rticipants at the end of the plan yea			5d(2)	86
e Number than 1	er of participants that 100% vested	terminated employment during the	plan year with accrued ben	efits that were less	5e	3
Caution: A	penalty for the late	or incomplete filing of this return	/report will be assessed u	inless reasonable car	use is establish	ed.
SB or Schee	ities of perjury and off dule MB completed ar rue./correct, and comp	ner penalties set forth in the instructed signed by an enrolled actuary, a plete.	s well as the electronic vers	ixamined this return/reportion of this return/repor	port, including, if t, and to the best	applicable, a Schedule tof my knowledge and
SIGN	Hona	me I food	6/25/18	Stephanie Wood	đ	
HERE C	Signatule of plan a	dministrator	Date	Enter name of individ	ual signing as pla	an administrator
SIGN HERE						
	Signature of emplo	yer/plan sponsor ame, if applicable) and address (in	Date	Enter name of individ		nployer or plan sponsor
r Tepater S fi	ame (moduling min is	arre, ii applicable) ario address (iii	clude room of salte number	,	Preparer's telep	onone number

Form	<u> </u> ፍፍሰቤ	SF.	2016	3

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	Were all of the plan's assets during the plan year invested in eligil Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan can	an indepe and condi	ndent qualified public	accour	itant (l	QPA)				
c	If the plan is a defined benefit plan, is it covered under the PBGC i									
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Yea	r			(b) End of Year		
а	Total plan assets	. 7a		,209,				8,377,906		
b	Total plan liabilities	7b		21,493				11,98		
С	Net plan assets (subtract line 7b from line 7a)	7c	7	,188,	058		8,365,9			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amou	nt		(b) Total				
a	Contributions received or receivable from: (1) Employers	8a(1)		386,	917					
	(2) Participants	8a(2)		432,	406					
	(3) Others (including rollovers)	8a(3)		47,	318					
<u>b</u>	Other income (loss)	8b	1	,091,	506					
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1,958,147		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		775,	756					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		4,	344					
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					780,100			
i	Net income (loss) (subtract line 8h from line 8c)	8i					1,178,047			
j	Transfers to (from) the plan (see instructions)	8j		_	179					
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension $2E\ 2F\ 2G\ 2J\ 2K\ 2T\ 3D$	feature co	des from the List of P	lan Cha	racteri	stic C	odes ir	the instructions:		
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	es from the List of Pla	n Char	acteris	tic Co	des in	the instructions:		
Par	A STATE OF THE STA		<del> </del>		T	<del></del>	T			
10	During the plan year:			T	Yes	No	N/A	Amount		
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		х				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		х				
C	Was the plan covered by a fidelity bond?		• • • • • • • • • • • • • • • • • • • •	10c	Х			1,000,000		
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					Х				
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Х				
g	Did the plan have any participant loans? (if "Yes," enter amount a	s of year-e	nd.)	10g	Х			24,691		
h	If this is an individual account plan, was there a blackout period? (			10h		Х				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						