| | rm 5500-SF | Short Form Annua | oyee | OMB Nos. 1210-0110 1210-0089 | | | | | |
|--|--|---|------------------------|---------------------------------|---|---|--|--|--|
| | Department of the Treasury Internal Revenue Service This form is required to be filed under sections 104 and 4065 of the Employee I | | | | | 2017 | | | |
| Employee Be | epartment of Labor enefits Security Administration | Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of th Revenue Code (the Code). | | | | This Form is Open to Public Inspection | | | |
| Pension Be | enefit Guaranty Corporation | Complete all entries in a | accordance with the in | nstructions to the Form 5 | 500-SF. | r ubic inspection | | | |
| Part I | | dentification Information | 047 | and an diam. A | 010410047 | | | | |
| For calenda | ar plan year 2017 or fisc | | | | 2/31/2017 | king this hav must attach a | | | |
| A This return/report is for: | | | | | | | | | |
| | une (no e ent in | a one-participant plan | a foreign plan | | | | | | |
| | urn/report is | the first return/report the final return/report | | | | | | | |
| | l | an amended return/report | a short plan year re | eturn/report (less than 12 m | onths) | | | | |
| C Check | box if filing under: | Form 5558 | automatic extension | on | DFVC p | rogram | | | |
| | Ì | special extension (enter descr | iption) | | | | | | |
| Part II | Basic Plan Infor | mation—enter all requested inf | ormation | | | | | | |
| 1a Name | • | | | | 1b Thre | 0 | | | |
| NCI 401(K) PLAN | | | | plan (PN) | number 001 | | | | |
| | | | | | . , | ective date of plan | | | |
| | | | | | | 10/01/2011 | | | |
| | | er, if for a single-employer plan) , apt., suite no. and street, or P.O | Box | | | loyer Identification Number | | | |
| City or | | , country, and ZIP or foreign posta | | instructions) | (EIN) 27-1882962 2c Sponsor's telephone number | | | | |
| | | | | | | 253-444-9052 | | | |
| 2904 4TH A\ | /F NF | | | | 20 Busir | ness code (see instructions) | | | |
| PUYALLUP, | | | | | 237100 | | | | |
| | | <u> </u> | | | | | | | |
| 3a Plan a | dministrator's name and | I address X Same as Plan Spon | isor. | | 3b Admi | inistrator's EIN | | | |
| | | | | | 3c Admi | inistrator's telephone number | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| A 16.1 | | | | | 41 | | | | |
| | | plan sponsor or the plan name ha sor's name, EIN, the plan name a | | | 4b EIN | | | | |
| • | or's name | | · | • | 4d PN | | | | |
| C Plan N | lame | | | | | | | | |
| | | | | | 5a | 44 | | | |
| - | | t the beginning of the plan year | | | 5a 5b | 44 | | | |
| | b Total number of participants at the end of the plan year. c Number of participants with account balances as of the end of the plan year (only defined contribution plans) | | | | | | | | |
| compl | C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | | | | 5c | 14 | | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | 5d(1) | 39 | | | | |
| d(2) Total number of active participants at the end of the plan year | | | | 5d(2) | 0 | | | | |
| | e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested | | | | | 0 | | | |
| Caution: A | A penalty for the late or | r incomplete filing of this return | /report will be assess | sed unless reasonable ca | | | | | |
| SB or Sche | edule MB completed and | er penalties set forth in the instruct signed by an enrolled actuary, a | | | | | | | |
| | true, correct, and comple | | 06/07/0049 | | | | | | |
| SIGN HERE | | alid electronic signature. | 06/27/2018 | KRISTIN HOLT | | | | | |
| | Signature of plan ad | ministrator | Date | Enter name of individ | iual signing | as plan administrator | | | |
| SIGN HERE | | | | | | | | | |
| | Signature of employ | er/plan sponsor | Date | Enter name of individ | lual signing | as employer or plan sponsor | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2017) v.170203

| 6a | a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | | | | | | | |
|----------|--|------------|-------------------------------------|-----------------------------------|--|--|--|--|
| b | Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520,104-46? (See instructions on waiver eligibility and conditions.) | | | | | | | |
| | under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Xes Ves No If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. | | | | | | | |
| c | c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? \Box Yes \Box Not determined | | | | | | | |
| Ŭ | If "Yes" is checked, enter the My PAA confirmation number from th | | | | | | | |
| | | | | | | | | |
| Pa | rt III Financial Information | , r | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning of Year | (b) End of Year | | | | |
| а | Total plan assets | 7a | 60709 | 151665 | | | | |
| b | Total plan liabilities | 7b | 0 | 0 | | | | |
| С | Net plan assets (subtract line 7b from line 7a) | 7c | 60709 | 151665 | | | | |
| 8 | Income, Expenses, and Transfers for this Plan Year | | (a) Amount | (b) Total | | | | |
| а | Contributions received or receivable from: (1) Employers | 8a(1) | 0 | | | | | |
| | (2) Participants | 8a(2) | 13922 | | | | | |
| | (3) Others (including rollovers) | 8a(3) | 76539 | | | | | |
| b | Other income (loss) | 8b | 15905 | | | | | |
| C | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | 106366 | | | | |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | 8d | 2599 | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions) | 8e | 10420 | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | 2391 | | | | | |
| g | Other expenses | 8g | 0 | | | | | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | 15410 | | | | |
| i | Net income (loss) (subtract line 8h from line 8c) | 8i | | 90956 | | | | |
| j | Transfers to (from) the plan (see instructions) | 8j | 0 | | | | | |
| Ра | Part IV Plan Characteristics | | | | | | | |
| 9a | If the plan provides pension benefits, enter the applicable pension | feature co | des from the List of Plan Characte | ristic Codes in the instructions: | | | | |
| <u> </u> | 2E 2F 2G 2J 2K 2T 3D 3H | | | | | | | |
| b | If the plan provides welfare benefits, enter the applicable welfare fe | eature cod | es from the List of Plan Characteri | stic Codes in the instructions: | | | | |
| | | | | | | | | |

| Par | t V Compliance Questions | | | | |
|-----|---|-----|-----|----|--------|
| 10 | During the plan year: | | Yes | No | Amount |
| a | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | 10a | | X | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | 10b | | Х | |
| С | Was the plan covered by a fidelity bond? | 10c | Х | | 30000 |
| d | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 10d | | X | |
| e | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.). | 10e | × | | 316 |
| f | Has the plan failed to provide any benefit when due under the plan? | 10f | | Х | |
| g | Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | 10g | Х | | 0 |
| h | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 10h | | x | |
| i | If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 10i | | | |

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| Part | VI | Pension Funding Compliance | | | | | | |
|---|--|--|-----------------|-----------------|---------------------|---------------|------|--|
| 11 | | nis a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch rm 5500) and line 11a below) | nedule | SB | | Yes | No | |
| 11a | Ent | er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | . 11a | | | | | |
| 12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? | | | | | 🛛 | Yes | X No | |
| а | | waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, an nting the waiver | | r the dat ay | te of the le Yea | | ling | |
| If y | you d | completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | |
| b | Ente | r the minimum required contribution for this plan year | 12b | | | | | |
| С | Ente | r the amount contributed by the employer to the plan for this plan year | 12c | | | | | |
| d | | tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a ative amount) | 12d | | | | | |
| е | Will | the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No | | N/A | |
| Part | VII | Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has | a resolution to terminate the plan been adopted in any plan year? | | ΧY | es | No | | |
| | lf "Y | es," enter the amount of any plan assets that reverted to the employer this year | . 13a | | | | | |
| b | b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | | | Yes 🔀 No | | | |
| С | | luring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s ch assets or liabilities were transferred. (See instructions.) |) to | | | | | |
| 1 | 3c(1 |) Name of plan(s): 13c(2 |) EIN(| 5) | 130 | :(3) P | N(s) | |
| | | | <u>) = : ((</u> | , | | <u>(()</u> | | |