Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2017

This Form is Open to **Public Inspection**

OMB Nos. 1210-0110

1210-0089

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Part I		Identification Information	า							
For calenda	ar plan year 2017 or fi	iscal plan year beginning 01/01/	<u>2017</u>	and ending 12	2/31/2017					
A This ret	urn/report is for:	x a single-employer plan			plan (not multiemployer) (Filers checking this box must att mployer information in accordance with the form instruction					
B This return/report is		a one-participant plan	a foreign plan							
D IIIIS IELU	in/report is	the first return/report	the final return/repor	rt						
		an amended return/report	a short plan year ret	urn/report (less than 12 m	onths)					
C Check b	oox if filing under:	Form 5558 special extension (enter desc	automatic extension	n	DFVC progra	ım				
Dort II	Pasia Dian Infa	<u> </u>	• •							
Part II		ormation—enter all requested in	nformation		1h Than dia	:4				
1a Name (KESTREL EI	of pian NGINEERING GROU	P PLAN			1b Three-dig plan numl (PN) ▶					
					1c Effective	date of plan 01/01/2012				
Mailing	address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.			2b Employer (EIN)	Identification Number 45-2542770				
	town, state or province NGINEERING GROUP	ce, country, and ZIP or foreign pos P, INC.	stal code (if foreign, see in	structions)		s telephone number 41-914-4888				
					2d Business	code (see instructions)				
	TH AVENUE, SUITE R, WA 98662	2840			541330					
V/114000VE	11, 11/1 00002									
3a Plan ad	dministrator's name a	nd address X Same as Plan Spo	onsor.		3b Administra	ator's EIN				
					3c Administrator's telephone number					
						•				
		e plan sponsor or the plan name honsor's name, EIN, the plan name			4b EIN					
a Sponso			and the plan name of non		4d PN					
C Plan N	ame									
5a Total r	number of participants	s at the beginning of the plan year			5a	80				
b Total r	number of participants	s at the end of the plan year			5b	98				
		account balances as of the end of			5c	82				
d(1) Tota	al number of active pa	articipants at the beginning of the p	olan year		5d(1)	75				
d(2) Tota	al number of active pa	articipants at the end of the plan ye	ear		5d(2)	88				
than '	100% vested	terminated employment during th			5e	5				
		or incomplete filing of this return ther penalties set forth in the instru								
SB or Sche		ind signed by an enrolled actuary,								
SIGN	Filed with authorized	I/valid electronic signature.	06/23/2018	KARL GRAHAM						
HERE	Signature of plan a	administrator	Date	Enter name of individ	dividual signing as plan administrator					
SIGN HERE										
	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	ual signing as er	nployer or plan sponsor				

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes No	
С	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year								
Pa	t III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year	
a	Total plan assets	. 7a	319	91037				4857364	
b	Total plan liabilities	7b	2	21129				3	
С	Net plan assets (subtract line 7b from line 7a)	7c	316	69908				4857361	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total	
a	Contributions received or receivable from: (1) Employers	8a(1)	28	81568					
	(2) Participants	8a(2)	76	61173					
	(3) Others (including rollovers)	8a(3)	(62983					
b	Other income (loss)	8b	67	75632					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1781356	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		58112					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e							
f_	Administrative service providers (salaries, fees, commissions)	. 8f	(35791					
g	Other expenses	. 8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						93903	
_	Net income (loss) (subtract line 8h from line 8c)	8i						1687453	
	Transfers to (from) the plan (see instructions)	8j							
	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D								
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	ic Cod	des in the instr	uctions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not	include transactions	10a		X			
С	Was the plan covered by a fidelity bond?			10c	Χ			319104	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bo	nd, that was caused	10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X			
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Χ			
g				10g		Χ			
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance								
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)									
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a							
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 of			es X No				
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. ———————————————————————————————————								
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Enter the minimum required contribution for this plan year	12b							
С	Enter the amount contributed by the employer to the plan for this plan year	12c							
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d							
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A				
Part '	VII Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No)				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a							
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No				
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to							
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)				

Form 5500-SF

Department of the Treasury Internal Revenue Service

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Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SE

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to **Public Inspection**

Part I	Annual Renor	rt Identification Information	coldance with the ms	tructions to the Form :	5500-SF.				
	ndar plan year 2017 or		01/01/2017	and ending	12/31/	2017			
	return/report is for:		a multiple-employer	plan (not multiemployer) employer information in a	(Filers checking	his box must attach a			
71 111101	otaliaroport is for.	a one-participant plan	a foreign plan	imployer information in a	ccordance with ti	ne form instructions.)			
B This re	eturn/report is		the final return/report	t					
		ırn/report (less than 12 m	nonths)						
C Checi	k box if filing under:	DFVC progra	ım						
Part II	Basic Plan Inf	special extension (enter descrip							
1a Nam		ormation—enter all requested into	mation		dla Ti II	. 1			
	l Engineering	Group Plan			1b Three-dig plan numl (PN) ▶				
***************************************	-				1c Effective of 01/01/2				
Mailir	ng address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O. I ce, country, and ZIP or foreign postal	Box)	A	2b Employer (EIN) 45-	Identification Number 2542770			
Kestre	el Engineering	Group, Inc.	code (ii ioreign, see ins	tructions)		telephone number			
9611 N	E 117th Avenu	e, Suite 2840			2d Business code (see instructions) 541330				
Vancou		WA 98662							
3a Plan	administrator's name a	nd address X Same as Plan Sponso	or.		3b Administra	tor's EIN			
					3c Administra	tor's telephone number			
4 If the this p	name and/or EIN of th lan, enter the plan spo	e plan sponsor or the plan name has onsor's name, EIN, the plan name and	changed since the last i	eturn/report filed for he last return/report.	4b EIN				
	sor's name			,	4d PN				
5a Total	number of participants	at the beginning of the plan year			5a	80			
b Total	number of participants	at the end of the plan year	•••••		5b	98			
C Numb	per of participants with lete this item)	account balances as of the end of the	plan year (only defined	contribution plans	5c	82			
		rticipants at the beginning of the plan			5d(1)	75			
d(2) Tot	tal number of active pa	rticipants at the end of the plan year.	•••••		5d(2)	88			
e Numl than	ber of participants who 100% vested	terminated employment during the pl	an year with accrued be	enefits that were less	5e				
Caution: A	A penalty for the late	or incomplete filing of this return/re	port will be assessed	unless reasonable cau	ise is establishe	d.			
OB OF SCH	alties of perjury and of edule MB completed a true, correct, and com	her penalties set forth in the instruction nd signed by an enrolled actuary, as v plete	ns, I declare that I have vell as the electronic ve	examined this return/repression of this return/report	oort, including, if a , and to the best	applicable, a Schedule of my knowledge and			
SIGN	1111	1/1	6/23/18	Karl Graham					
HERE	Signature of plan a	dministrator	Date	Enter name of individu	ıal signing as plaı	n administrator			
SIGN HERE	/								
Eas Dans	Signature of emplo	yer/pian sponsor	Date	Enter name of individu	al signing as em	oloyer or plan sponsor			

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6a b	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
-	If the plan is a defined benefit plan, is it covered under the PBGC I If "Yes" is checked, enter the My PAA confirmation number from the	nsurance	program (see ERISA s	ection	4021)?	·[Yes No	Not determined	
Pa	rt III Financial Information	The second states							
7	Plan Assets and Liabilities	45,000	(a) Beginning				(b) End	of Year	
-	Total plan assets	. 7a	3	,191,	037			4,857,3	64
	Total plan liabilities	. 7b			129				3
	Net plan assets (subtract line 7b from line 7a)	. 7c	3	,169,	908	4,857,36			
8	Income, Expenses, and Transfers for this Plan Year	NASA)	(a) Amou	nt			(b)	Total	
	Contributions received or receivable from: (1) Employers	8a(1)		281,					
	(2) Participants	8a(2)		761,					
	(3) Others (including rollovers)	8a(3)		62,	983				
<u>b</u>	Other income (loss)	8b		675,	632	SVV.			
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1,781,35	56
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		58,112					
	Certain deemed and/or corrective distributions (see instructions)	8e		and the same of th					
f_	Administrative service providers (salaries, fees, commissions)	8f		35,791					
	Other expenses	8g							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				93,90)3
	Net income (loss) (subtract line 8h from line 8c)	8i			BASS.	1,687,4			53
j	Transfers to (from) the plan (see instructions)	8j				Service Services			
	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	odes in the ins	tructions:	-
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Char	acteris	lic Cod	les in the instr	uctions:	_
Par	t V Compliance Questions								monthou
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		х			-
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		Х			-
С	Was the plan covered by a fidelity bond?		•••••	10c	Х			319,10	4
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	fidelity bo	nd, that was caused	10d		х			
е		ner person ne or all of	s by an insurance the benefits under	10e		х			_
f	Has the plan failed to provide any benefit when due under the plan			10f		х			_
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-e	end.)	10g		х			_
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		х			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	ne required	d notice or one of the	10i					

	Form 5500-SF 2017 Page 3 -	-]				
Part	VI Pension Funding Compliance			-		-	
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instruction (Form 5500) and line 11a below)	ctions ar	nd complete Scl	hedule S	SB		Yes No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500)) line 40)	112			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 4° ERISA?(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	12 of the	Code or section	on 302 c	of		Yes X No
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan ye granting the waiver.		Month	d enter		e of the lette Year	er ruling
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and sk	dp to lir	ne 13.		,	1001	
	Enter the minimum required contribution for this plan year			12b			
	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus s negative amount)	ion to th	e left of a	12d			
6	Will the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets						
_13a	Has a resolution to terminate the plan been adopted in any plan year?		****************		☐ Ye	s X N	0
	If "Yes," enter the amount of any plan assets that reverted to the employer this year			13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan control of the PBGC?	n, or bro	ught under the			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan which assets or liabilities were transferred. (See instructions.)	n(s), ide	ntify the plan(s)	to			
1	3c(1) Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)
			1				