Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	•	dentification Information							
For calend	lar plan year 2017 or fisc	cal plan year beginning 01/01/2			2/31/2017				
A This re	turn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)						
		a one-participant plan	a foreign plan						
B This ret	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year ret	a short plan year return/report (less than 12 months)					
C Check	box if filing under:	Form 5558	automatic extension	1	DFVC progra	am			
		special extension (enter descr	· /						
Part II	Basic Plan Infor	mation—enter all requested inf	formation						
1a Name URBNAG IN	of plan IC. 401(K) PROFIT SHA	ARING PLAN & TRUST			1b Three-dig plan num (PN) ▶				
						1c Effective date of plan 01/01/2017			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						2b Employer Identification Number			
City or	r town, state or province	e, country, and ZIP or foreign posta		structions)	(EIN) 27-2602454 2c Sponsor's telephone number				
URBNAG INC.									
4168 B PL N	IW	4168 B PL	NW		2d Business code (see instructions)				
	/A 98001-2446		WA 98001-2446		424930				
3a Plan administrator's name and address X Same as Plan Sponsor.				3b Administrator's EIN					
				-	3c Administra	ator's talanhana number			
					3C Administra	ator's telephone number			
		plan sponsor or the plan name has sor's name, EIN, the plan name a			4b EIN				
a Sponsor's name					4d PN				
C Plan N	Name								
5a Total number of participants at the beginning of the plan year				5a					
b Total	b Total number of participants at the end of the plan year				5b	13			
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)			· ·	5c					
d(1) Total number of active participants at the beginning of the plan year					5d(1)	8			
d(2) Total number of active participants at the end of the plan year			5d(2)	11					
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested			5e 0						
Caution: A	A penalty for the late o	r incomplete filing of this return	n/report will be assesse	d unless reasonable cau					
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.									
SIGN	Filed with authorized/v	valid electronic signature.	07/03/2018	SUZANNE CADDEN					
HERE	Signature of plan ad		Date	Enter name of individu	ual signing as pl	an administrator			
SIGN	Filed with authorized/v	valid electronic signature.	07/03/2018	SUZANNE CADDEN	N				
HERE	Signature of employ	/er/plan sponsor	Enter name of individu	ndividual signing as employer or plan sponsor					

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					Yes No			
	If "Yes" is checked, enter the My PAA confirmation number from th	ie PBGC p	remium filing for this p	ian yea	r			(See instructions.)	
Pa	rt III Financial Information	1							
7	Plan Assets and Liabilities		(a) Beginning	of Year		(b) End of Year			
a	Total plan assets	. 7a		0				16248	
	Total plan liabilities	. 7b		0		0			
<u>C</u>	Net plan assets (subtract line 7b from line 7a)	. 7c		0		16248			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total			
а	Contributions received or receivable from: (1) Employers	8a(1)		0					
	(2) Participants	8a(2)		10870					
	(3) Others (including rollovers)	8a(3)		4399					
b	Other income (loss)	8b		979					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		515		162		16248	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	0						
e	Certain deemed and/or corrective distributions (see instructions)	. 8e		0					
f	Administrative service providers (salaries, fees, commissions)	. 8f		0					
g	Other expenses	. 8g	0						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h				0		0	
i_	Net income (loss) (subtract line 8h from line 8c)	. 8i				16248		16248	
j	Transfers to (from) the plan (see instructions)	- 8j	0						
Pa	Part IV Plan Characteristics								
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2S 2T 3D								
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Par	t V Compliance Questions						_		
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)				X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
С	Was the plan covered by a fidelity bond?			X			20000		
d					X				
е					X				
f	Has the plan failed to provide any benefit when due under the plan?				X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)				Х				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				Χ				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sci (Form 5500) and line 11a below)	nedule S	B	[] Y	′es X No	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	. 11a				
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 o	f 	Y	′es X No	
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar granting the waiver			of the lette Year _	r ruling	
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b Enter the minimum required contribution for this plan year						
C Enter the amount contributed by the employer to the plan for this plan year						
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	. [Yes	No	N/A	
Part '	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s X N	0	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a				
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		. Yes X No			
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to				
13c(1) Name of plan(s): 13c(2)			2) EIN(s)		13c(3) PN(s)	