Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I	Annual Repor	t Identification Information							
For calenda	ar plan year 2016 or	fiscal plan year beginning 10/01/20	16	and ending 09	9/30/2017				
A This ret	turn/report is for:	a single-employer plan		olan (not multiemployer) (mployer information in ac	_				
		a one-participant plan	a foreign plan	. ,		,			
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	rn/report (less than 12 m	onths)				
C Check I	box if filing under:	Form 5558	automatic extension		X DFVC progra	am			
D (II	Deede Bleede	special extension (enter descrip							
Part II		ormation—enter all requested infor	mation		41 "				
1a Name EMERALD F	of plan HEIGHTS 403(B) PL/	AN			1b Three-dig plan num	ber			
					(PN) ▶	001			
					1c Effective	date of plan 10/01/1995			
Mailing	g address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.O.			2b Employer (EIN)	Identification Number 91-1261904			
•	RETIREMENT ASSO	nce, country, and ZIP or foreign postal CIATION	code (if foreign, see ins	tructions)	2c Sponsor's telephone number 425-556-8100				
HUMAN RES					2d Business code (see instructions)				
10901 176TH	H CIR NE WA 98052-7218	10901 176T	H CIR NE , WA 98052-7218		623000				
KEDIVIOND,	WA 90032-7210	REDIVIOND,	, WA 90032-7210						
3a Plan a	dministrator's name	and address X Same as Plan Spons	or.		3b Administra	ator's EIN			
					3c Administra	ator's telephone number			
4 If the r	name and/or FIN of t	he plan sponsor has changed since th	e last return/report filed	for this plan, enter the	4b EIN				
name	, EIN, and the plan n	umber from the last return/report.	e last return/report lileu	ioi uns pian, enter the					
	or's name				4c PN				
		ts at the beginning of the plan year			5a	20			
		ts at the end of the plan year n account balances as of the end of th			5b				
	lete this item)				5c	21			
		articipants at the beginning of the plar	-		5d(1)	2			
d(2) Total number of active participants at the end of the plan yeare Number of participants that terminated employment during the plan year with accrued benefits that were less				5d(2)	2				
than	100% vested				5e				
		or incomplete filing of this return/r							
SB or Sche		other penalties set forth in the instruction and signed by an enrolled actuary, as nolete.							
SIGN		d/valid electronic signature.	07/05/2018	MICHELLE WOOD					
HERE	Signature of plan	administrator	Date	Enter name of individ	ual signing as pl	an administrator			
SIGN		d/valid electronic signature.	07/05/2018	MICHELLE WOOD	<u> </u>				
HERE	Signature of emp	Signature of employer/plan sponsor Date Enter name of individ				dual signing as employer or plan sponsor			

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility	an indepe	ndent qualified public a	account	ant (IC	PA)			X Yes	☐ No	
	If you answered "No" to either line 6a or line 6b, the plan cann	ot use Fo	orm 5500-SF and mus	t instea	ad use	Form	5500.	_	_		
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not dete	rmined	
Pai	rt III Financial Information		1								
7	Plan Assets and Liabilities		(a) Beginning	of Year			((b) End	of Year		
a	Total plan assets	7a		264206					290983		
b	Total plan liabilities	7b		0			0				
<u> </u>	Net plan assets (subtract line 7b from line 7a)	7c		264206		290983					
8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt	_	(b) Total					
а	Contributions received or receivable from: (1) Employers	8a(1)									
	(2) Participants	8a(2)									
	(3) Others (including rollovers)	8a(3)									
	Other income (loss)	8b		27029							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						27029			
	Benefits paid (including direct rollovers and insurance premiums										
	to provide benefits)	8d									
	Certain deemed and/or corrective distributions (see instructions).	8e		050							
f_	Administrative service providers (salaries, fees, commissions)	8f		252							
<u>g</u>	Other expenses	8g			_						
<u>h</u>	h Total expenses (add lines 8d, 8e, 8f, and 8g)								252		
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i		26777							
	j Transfers to (from) the plan (see instructions)										
Par	Part IV Plan Characteristics										
9a 	If the plan provides pension benefits, enter the applicable pension 2L 2M										
b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	les from the List of Pla	n Chara	acteris	tic Cod	des in t	he instru	ctions:		
Par	t V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Amount		
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary F	Fiduciary Correction	10a		X					
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X					
С	C Was the plan covered by a fidelity bond?			10c	X					500000	
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		Х					
f	f Has the plan failed to provide any benefit when due under the plan?			10f		X					
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		Χ					
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i							

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Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)						Yes X No	
		the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?						│	Yes X No	
	(lf "\	es," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
	grant	aiver of the minimum funding standard for a prior year is being amortized in this plan year, see ins ing the waiver	/lonth _	s, and	d enter t Day		of the lette Year _	er ruling	
If	you co	empleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.	1		T			
<u>b</u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	he amount contributed by the employer to the plan for this plan year			12c				
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the l ive amount)			12d				
		ne minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	resolution to terminate the plan been adopted in any plan year?				Yes	s X N	lo	
	If "Ye	s," enter the amount of any plan assets that reverted to the employer this year			13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brougol of the PBGC?		er the		Yes X No			
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi n assets or liabilities were transferred. (See instructions.)	ify the p	olan(s)) to				
	13c(1)	Name of plan(s):	1	3c(2)	EIN(s)		13c(3	3) PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b ⁻	Trust's E	EIN		
14c Name of trustee or custodian					14d Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes			No		
		id the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:	IШ		ign-based "Prior year" ADP test				
				"Curre	ent year test	"	N/A		
16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A					
16b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?									
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/									
17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/									
18 Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?					Ye	Yes No			
19	Was a	any plan participant a 5% owner who had attained at least age 70 $^{1\!\!/}$ during the prior plan year?			Ye	s [No		