Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500-SF. OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Parti	Annuai Repoi	t identification information				
For calenda	ar plan year 2017 or	fiscal plan year beginning 01/01/2	2017	and ending 12	2/31/2017	
A This ret	urn/report is for:	a single-employer plan		plan (not multiemployer) (employer information in ac	_	
_		a one-participant plan	a foreign plan			
B This retu	ırn/report is	the first return/report	the final return/repor	t		
		an amended return/report	a short plan year ret	urn/report (less than 12 m	onths)	
C Check b	oox if filing under:	Form 5558	automatic extension	n	DFVC progra	m
		special extension (enter descri	ription)			
Part II	Basic Plan Inf	ormation—enter all requested in	formation			
1a Name	of plan	•			1b Three-digi	t
	•	NGINEERING 401(K) PROFIT SHA	RING PLAN AND TRUS	Т	plan numb	
		· /			(PN) ▶	001
					1c Effective of	late of plan
						01/01/2008
		loyer, if for a single-employer plan)			2b Employer	Identification Number
		om, apt., suite no. and street, or P.C nce, country, and ZIP or foreign post		etructions)	(EIN)	04-3473767
-		NGINEERING USA, INC.	ai code (ii loreign, see in	structions)		telephone number
JONOKLIKO	TRANSLATION & L	NOINEEKING GGA, INC.			42	25-553-6065
					2d Business	code (see instructions)
	STREET SW					541930
SUITE 215 LYNNWOOD). WA 98036					
3a Plan ad	dministrator's name	and address 🔀 Same as Plan Spor	nsor.		3b Administra	itor's EIN
					3c Administra	tor's talanhana numbar
					3C Administra	tor's telephone number
		he plan sponsor or the plan name ha consor's name, EIN, the plan name a			4b EIN	
a Sponso		onsor s name, Env, the plan name t	and the plan namber from	r the last retain/report.	4d PN	
C Plan N						
5a Total r	number of participan	ts at the beginning of the plan year			5a	15
b Total r	number of participan	ts at the end of the plan year			5b	16
		h account balances as of the end of			5c	10
•	,	participants at the beginning of the pl			5d(1)	7
	•	participants at the end of the plan year	•		5d(2)	11
` '		no terminated employment during the			` '	
than 1	100% vested				5e	0
		e or incomplete filing of this return				
SB or Sche	dule MB completed	other penalties set forth in the instruction and signed by an enrolled actuary, a				
SIGN	rue, correct, and cor	ed/valid electronic signature.	04/12/2018	BERTRAND MULLIEF	₹	
HERE						an administrator
	Signature of plan	aummistratur	Date	Enter name of individ	uai siyiiifiy as pia	an auminisudlui
SIGN HERE						
TILIXE	Signature of emp	loyer/plan sponsor	Date	Enter name of individ	ual signing as em	nployer or plan sponsor

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes	No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes	No
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							_	
С	If the plan is a defined benefit plan, is it covered under the PBGC in		- :				1 1	Not dete	rmined
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this pl	lan yea	r			(See instru	ctions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning o	of Year			(b) End	l of Year	
а	Total plan assets	7a	33	30550				403033	
b	Total plan liabilities	7b		0				4155	
С	Net plan assets (subtract line 7b from line 7a)	7c	33	30550		398878			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b)	Total	
а	Contributions received or receivable from:			40054					
	(1) Employers	8a(1)		10054	\dashv				
	(2) Participants	8a(2)		28039					
	(3) Others (including rollovers)	8a(3)		16284					
	Other income (loss)	8b		60150				444507	
d	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						114527	
	to provide benefits)	8d	4	45203					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0					
f	Administrative service providers (salaries, fees, commissions)	8f		225					
g	Other expenses	8g		771					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						46199	
i_	Net income (loss) (subtract line 8h from line 8c)	8i						68328	
j	Transfers to (from) the plan (see instructions)	8j		0					
Pai	t IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension 2T 3D 2G 2E 2J 2K	feature co	des from the List of Pla	an Cha	racteri	stic Co	odes in the ins	tructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Plan	n Chara	acteris	tic Cod	des in the insti	ructions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu	itions withi	n the time period						
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	-	•	10a		X			
b	Were there any nonexempt transactions with any party-in-interest			IVa		^			
				10b		X			
С	reported on line 10a.)		10c	X			330	56	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	-		10d		X			
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som								
	the plan? (See instructions.)			10e		X			
f	Has the plan failed to provide any benefit when due under the pla	n?		10f		X			
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-	end.)	10g	X			73	05
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		В	. Y	es No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 of			es X No
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t		of the letter Year	ruling
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No)
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)

Form 5500-SF

Department of the Treasury Internal Revenue Service

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

Part I Annual Report Identification Information

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

For calendar plan year 20	017 or fiscal plan year beginning	01/01/2017	and ending	12/31/2	017
A This return/report is fo	X a single-employer plan		olan (not multiemployer) (F mployer information in ac	_	
D This and we for a set in	a one-participant plan	a foreign plan	•		,
B This return/report is	the first return/report	the final return/report			
	an amended return/report	a short plan year retu	rn/report (less than 12 mo	onths)	
C Check box if filing und	<u> </u>	automatic extension	[DFVC progra	m
Double Double Die	special extension (enter desc				
	n Information—enter all requested in	formation		46	
	tion & Engineering 401(k) Profit Sharing	Plan and	1b Three-digi plan numb (PN) ▶	
Trust				1c Effective of 01/01/2	
2a Plan sponsor's name	(employer, if for a single-employer plan)				dentification Number
Mailing address (inclu	ude room, apt., suite no. and street, or P.O	D. Box)			3473767
Jonckers Transl	province, country, and ZIP or foreign post ation & Engineering USA,	al code (if foreign, see insi	tructions)	2c Sponsor's 425-553	telephone number
4100 194th Stree	CM		Ì		ode (see instructions)
Suite 125	EC 3W			541930	
Lynnwood	WA 98036				
3a Plan administrator's r	name and address X Same as Plan Spo	nsor		3b Administra	tor's EIN
			Ļ		
				3c Administra	tor's telephone number
4 If the name and/or El	N of the plan sponsor or the plan name ha	as changed since the last r	eturn/report filed for	4b EIN	
	an sponsor's name, EIN, the plan name a	ind the plan number from t		Ad pu	
Sponsor's name Plan Name				4d PN	
• Harrianio					
5a Total number of partic	cipants at the beginning of the plan year			5a	15
	cipants at the end of the plan year			5b	16
	s with account balances as of the end of			5c	1(
	tive participants at the beginning of the pl			5d(1)	7
	tive participants at the end of the plan yea			5d(2)	11
e Number of participan than 100% vested	ts who terminated employment during the	e plan year with accrued be	enefits that were less	5e	0
Caution: A penalty for th	e late or incomplete filing of this return	n/report will be assessed	unless reasonable caus	se is establishe	d.
SB or Schedule MB compl belief, it is true, correct, an	and other penalties set forth in the instruction eted and signed by an enrolled actuary and complete.	s well as the electronic ve	examined this return/report,	ort, including, if a and to the best	applicable, a Schedule of my knowledge and
SIGN	HILL	April 12 2018	Bertrand Mullie	er	
HERE Signature of	plan administrator	Date	Enter name of individua	al signing as pla	n administrator
SIGN	11 1/1 /	Andy 2-12	Bertrand Mullie		
HEDE	employer/plan sponsor	Date	Enter name of individua	al signing as em	olover or plan sponsor
	t Notice, see the Instructions/for Form 5500		L. C.		Form 5500-SF (2017)

Р	ag	le	2

b	Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	an indeper and condit not use Fo nsurance p	ndent qualified public a ions.) rm 5500-SF and mus rogram (see ERISA sa	accoun it inste	tant (IC ad use 1021)?	QPA) • Form • [5500. Yes	X		
Pa	rt III Financial Information									
7	Plan Assets and Liabilities	5.3	(a) Beginning	of Yea	- [(b) E	nd of Yea	ır	
а	Total plan assets	7a		330,	-				403,	,033
b	Total plan liabilities	7b			0				4,	,155
С	Net plan assets (subtract line 7b from line 7a)	7c		330,	550				398,	,878
8	Income, Expenses, and Transfers for this Plan Year	200	(a) Amour	ıt			(b) Total		
а	Contributions received or receivable from:			1.0	054	i lid		-17		
-	(1) Employers	8a(1)			054		1000	10.00		300
_	(2) Participants	8a(2)			039	-				
_	(3) Others (including rollovers)	1		16,	-		E	2 - 1		
	Other income (loss)	8b		60,	150				114	500
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			6.5	100			114,	, 52 /
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		45,	203					
e	Certain deemed and/or corrective distributions (see instructions)	8e			0	Life.		WI - 2		
f	Administrative service providers (salaries, fees, commissions)	8f			225	110				
g	Other expenses	8g			771					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)			76-	Trave.				46,	,199
i	Net income (loss) (subtract line 8h from line 8c)	8i							68,	,328
j	Transfers to (from) the plan (see instructions)	8j			0	118				
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension $2T\ 3D\ 2G\ 2E\ 2J\ 2K$	feature co	des from the List of Pla	an Cha	racteri	stic Coo	des in the ir	struction	S:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	n Chara	acteris	tic Code	es in the ins	structions		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amoun	t	
а	Was there a failure to transmit to the plan any participant contributescribed in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fi	duciary Correction	10a		х				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		х				
С	Was the plan covered by a fidelity bond?			10c	Х				33,	056
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		х				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	he benefits under	10e		х				
f	Has the plan failed to provide any benefit when due under the plan			10f		Х				
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-e	nd.)	10g	Х				7,	305
h	If this is an individual account plan, was there a blackout period?	(See instru	ctions and 29 CFR			Х	in got			
	2520.101-3.)			10h		Λ				1
ı	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part VI Pension Funding Compliance						
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions (Form 5500) and line 11a below)	and complete Sch	nedule S	B		Yes	□ N
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line						
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			f		Yes	X N
If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, so granting the waiver.		d enter Da		of the let Year		ing
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to	line 13.					
b Enter the minimum required contribution for this plan year		12b				
C Enter the amount contributed by the employer to the plan for this plan year		12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to negative amount)	the left of a	12d				
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
art VII Plan Terminations and Transfers of Assets						
13a Has a resolution to terminate the plan been adopted in any plan year?			Yes	X	No	
If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or control of the PBGC?	brought under the		[Yes	X No	0
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), which assets or liabilities were transferred. (See instructions.)	identify the plan(s) to				
13c(1) Name of plan(s):	13c(2)	EIN(s)		13c	(3) PN	i(s)