Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Annual Report Identification Information For calendar plan year 2016 or fiscal plan year beginning and ending X a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.) **A** This return/report is for: a one-participant plan a foreign plan the final return/report B This return/report is the first return/report an amended return/report a short plan year return/report (less than 12 months) C Check box if filing under: DFVC program Form 5558 automatic extension special extension (enter description) Part II Basic Plan Information—enter all requested information 1a Name of plan 1b Three-digit ROBOT COUPE, INC. U.S.A. PROFIT SHARING PLAN plan number 001 (PN) • 1c Effective date of plan 10/01/1981 2a Plan sponsor's name (employer, if for a single-employer plan) **2b** Employer Identification Number Mailing address (include room, apt., suite no. and street, or P.O. Box) (EIN) 64-0502702 City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Sponsor's telephone number ROBOT COUPE, INC., USA 601-898-8411 2d Business code (see instructions) 264 SOUTH PERKINS 339900 RIDGELAND, MS 39157 **3a** Plan administrator's name and address X Same as Plan Sponsor. 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the 4b EIN name, EIN, and the plan number from the last return/report. 4c PN a Sponsor's name 5a 5a Total number of participants at the beginning of the plan year 5b 49 **b** Total number of participants at the end of the plan year..... Number of participants with account balances as of the end of the plan year (only defined contribution plans 45 5c complete this item)..... 39 5d(1) d(1) Total number of active participants at the beginning of the plan year..... 5d(2) 43 d(2) Total number of active participants at the end of the plan year..... Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

belief, it is t	true, correct, and complete.				
SIGN	ed with authorized/valid electronic signature. 06/26/2018 MITCHELL REED				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator		
SIGN					
HERE	Signature of employer/plan sponsor	Enter name of individu	idual signing as employer or plan sponsor		
Preparer's name (including firm name, if applicable) and address (include		room or suite numbe	r)	Preparer's telephone number	

Form 5500-SF 2016 Page **2**

	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of								X Ye	
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									s No
c	If the plan is a defined benefit plan, is it covered under the PBGC in					_	-	_	□ Not de	termined
	rt III Financial Information	100101100 p	rogram (666 Errier roc	7011011 1	021).	····· L	1 .00	□		
7	Plan Assets and Liabilities		(a) Beginning (of Vear				(b) End	of Year	
a	Total plan assets	7a		985118			'	(b) Liid	765971	1
	Total plan liabilities	7b			1					
	Net plan assets (subtract line 7b from line 7a)	7c	6	985118					765971	1
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	nt				(b) T	otal	
а	Contributions received or receivable from:		, ,							
	(1) Employers	8a(1)		0.4700						
	(2) Participants	8a(2)		34793	_					
	(3) Others (including rollovers)	8a(3)		0 715606						
	Other income (loss)	8b		7 15000	-				75000	<u> </u>
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							75039	99
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		44047						
е	Certain deemed and/or corrective distributions (see instructions).	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		31759						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				75806)6
i	Net income (loss) (subtract line 8h from line 8c)	8i				674593				93
j	Transfers to (from) the plan (see instructions)	8j								
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 3D									
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	uctions:	
Par	t V Compliance Questions									
10	During the plan year:				Yes	No	N/A		Amoun	t
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X				
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X					500000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		X				
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g	X					139583
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	he require	d notice or one of the	10i						

ı	Form	550	0-SF	201	16

Page 3-	1	
Page 3-	1	

Part	VI	Pension Funding Compliance							
11		s a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and con 5500) and line 11a below)					es No		
11a	Ente	r the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		. 11a					
12		is a defined contribution plan subject to the minimum funding requirements of section 412 of the Co			f		es X No		
	ERISA?(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		raiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst ing the waiver		nd enter t Day		of the lette Year _	r ruling		
lf	you co	ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	3.						
b	Enter	the minimum required contribution for this plan year		. 12b					
С	Enter	the amount contributed by the employer to the plan for this plan year		12c					
	Subt	ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the letive amount)	eft of a	12d					
е	Will t	he minimum funding amount reported on line 12d be met by the funding deadline?		. 🔲	Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a	a resolution to terminate the plan been adopted in any plan year?			Yes	s X N	0		
	If "Y€	es," enter the amount of any plan assets that reverted to the employer this year		. 13a					
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broug		e 		Yes X	No		
С		rring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identif h assets or liabilities were transferred. (See instructions.)	fy the plan(s) to					
	13c(1)	Name of plan(s):	13c(2	2) EIN(s)		13c(3) PN(s)		
Part	VIII	Trust Information							
14a	Name	of trust		14b	Trust's E	ΞIN			
14c	Name	of trustee or custodian				s or custodi ne number	an's		
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b	Yes			No			
15b		did the plan satisfy the nondiscrimination requirements for employee deferrals under section (3) for the plan year? Check all that apply:		gn-based harbor	d [Prior ye test	ar" ADP		
			Gur ADP	rent year test	,"	N/A			
16a		testing method was used to satisfy the coverage requirements under section 410(b) for the plan Check all that apply:	Rat perd test	centage		verage enefit test	□ N/A		
16b		ne plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) be plan year by combining this plan with any other plan under the permissive aggregation rules?	Yes			No			
	the le		<u> </u>						
	letter		nter the date	e of the n	nost rec	ent determi	nation		
18	Were	ed Benefit Plan or Money Purchase Pension Plan Only: any distributions made during the plan year to an employee who attained age 62 and had not sepa		Ye	s [No			
19	Was	any plan participant a 5% owner who had attained at least age 70 $\frac{1}{2}$ during the prior plan year?	•••••	. Ye	s	No			

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

> Complete all entries in accordance with the instructions to the Form 5500-SF.

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part	Annual Repor	rt identification information	1					
For calenda	ar plan year 2016 or	fiscal plan year beginning	10/01/2016	and ending	09/30/2			
		🛚 a single-employer plan	a multiple-employer pla					
A This ret	um/report is for:	a one-participant plan	list of participating em a foreign plan	ployer information in a	ccordance with the	e form instructions.)		
B This retu	ım/report is	the first return/report	the final return/report					
	armoport to	an amended return/report	a short plan year return	/report (less than 12 m	nonths)			
					_			
C Check t	box if filing under:	X Form 5558	automatic extension		DFVC program	n		
		special extension (enter desc						
Part II	The state of the s	formation—enter all requested in	nformation		1 ab			
1a Name	•				1b Three-digit plan number			
ROBOT COUPE, INC. U.S.A. PROFIT SHARING PLAN					(PN)	001		
					1c Effective da	ate of plan		
					10/01/19	981		
Mailing	address (include ro	ployer, if for a single-employer plan) from, apt., suite no. and street, or P.		uotione)	2b Employer le (EIN) 64 - 0	dentification Number 0502702		
-	TOWN, STATE OF PROVI	nce, country, and ZIP or foreign pos USA	ital code (ii loreign, see insti-	uctions)	h '	telephone number		
	ROBOT COUPE, INC., USA				601-898			
264 SOU	TH PERKINS				339900	ode (see instructions)		
RIDGELA		MS 39157						
3a Plan a	dministrator's name	and address X Same as Plan Spo	onsor,		3b Administrator's EIN			
4 If the r	name and/or EIN of	the plan sponsor has changed since	the last return/report filed for	or this plan enter the	4b EIN			
name,	, EIN, and the plan r	number from the last return/report.	e the last returnineport med it	in this plan, enter the				
a Spons					4c PN			
		its at the beginning of the plan year			5b	44		
		its at the end of the plan year			50	49		
		th account balances as of the end o			5c	45		
	•	participants at the beginning of the p			5d(1)	39		
		participants at the end of the plan ye			5d(2)	43		
		at terminated employment during th			5e			
than	100% vested	***************************************			4	0		
Linder nens	alties of perions and	te or incomplete filing of this retu other penalties set forth in the instru	rn/report will be assessed	uniess reasonable ca examined this return/re	eport, including, if a	applicable, a Schedule		
SB or Sche	edule MB completed	and signed by an enrolled actuary,	as well as the electronic ver	sion of this return/repo	rt, and to the best	of my knowledge and		
	true, correct, and co	V Q e d	12/21/10	Ι ΔΑ Ι Ι Δ. Ι	2000			
SIGN HERE	Mittell	REED	6/26/18	Muchell				
HEKE	Signature of plan		Date	Enter name of individ	77	n administrator		
SIGN	Mutel	I Reed	81/92/9	Mitcher	1 Keep			
HERE	Signature of emp	ployer/plan sponsor	Date			ployer or plan sponsor		
Preparer's	name (including fim	n name, if applicable) and address (include room or suite numbe	r)	Preparer's telep	none number		
1								
1								

P	а	a	e	2

	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of						• • • • • • • • • • • • • • • • • • • •	X Yes No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility if you answered "No" to either line 6a or line 6b, the plan cann	and conditio	ns.)					
	f the plan is a defined benefit plan, is it covered under the PBGC in						_	
Par				-		-		
	Plan Assets and Liabilities		(a) Beginning	of Year	. T		-	(b) End of Year
	Total plan assets	7a		985,				7,659,711
	Total plan liabilities	7b	31 31 31 31 31 31 31					
	Net plan assets (subtract line 7b from line 7a)	7c	6,	985,	118			7,659,711
	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t				(b) Total
	Contributions received or receivable from:		.,			-	-	
	(1) Employers	8a(1)			0			·
	(2) Participants	8a(2)		34,	793			
	(3) Others (including rollovers)	8a(3)			0			
b	Other income (loss)	8b		715,	606	0		
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						750,399
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		44,	047			
е	Certain deemed and/or corrective distributions (see instructions)	89						
f	Administrative service providers (salaries, fees, commissions)	8f		31,	759			
g	Other expenses	8g						
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						75,806
	Net income (loss) (subtract line 8h from line 8c)	8i						674,593
	Transfers to (from) the plan (see instructions)	8j						
Par	t IV Plan Characteristics	0)]						
	If the plan provides pension benefits, enter the applicable pension	feature cod	es from the List of Pl	an Cha	racteri	stic Co	odes in	the instructions:
b	2E 2G 3D If the plan provides welfare benefits, enter the applicable welfare for	eature code	s from the List of Pla	n Chara	acterist	tic Cod	des in t	he instructions:
Par	V Compliance Questions						,	
10	During the plan year:				Yes	No	N/A	Amount
a	Was there a failure to transmit to the plan any participant contributescribed in 29 CFR 2510.3-102? (See instructions and DOL's V	oluntary Fig	duciary Correction	40-		х		
	Program)			10a	-	-		
	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		Х		
C				10c	Х			500,000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		Х		
е	Were any fees or commissions paid to any brokers, agents, or other carrier, insurance service, or other organization that provides son the plan? (See instructions.)	ne or all of th	ne benefits under	10e		х		
f	Has the plan failed to provide any benefit when due under the pla	n?		10f				
g				10g	х			139,583
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		Х		81 2 2
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10			10i				