Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Annual Report Identification Information

Part I

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2017

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

For (calenda	ır plan year 2017 or	fiscal plan year beginning 01/01/	2017		and ending 1	2/31/2017					
A 1	Γhis retu	urn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)								
			a one-participant plan		oreign plan			,				
ВТ	his retu	rn/report is	the first return/report	the	final return/report							
			an amended return/report	a sh	ort plan year retu	ırn/report (less than 12 m	nonths)					
C	Check b	ox if filing under:	Form 5558	aut	omatic extension		DFVC program					
			special extension (enter desc	cription)								
Pa	rt II	Basic Plan Inf	ormation—enter all requested in	nformatio	n							
	Name o	•					1b Three-digi					
SPAR	RE5, INC	C. 401(K) RETIREM	ENT SAVINGS PLAN				plan numb (PN) ▶	oer 001				
							1c Effective date of plan 01/01/2016					
			loyer, if for a single-employer plan)				2b Employer I	Identification Number				
			om, apt., suite no. and street, or P.once, country, and ZIP or foreign pos		(if foreign see inc	tructions)	(EIN) 47-1422121					
	TY AI, I		ice, country, and zir or loreign pos	star code i	(ii ioreign, see ins	di delions)	2c Sponsor's telephone number 844-577-2735					
								code (see instructions)				
		E FLOOR 11					541990					
SEAT	TLE, W	A 98101						041000				
20	Diaman		and address V Carre as Dian Car				3b Administra	storio FIN				
Зa	Plan ac	iministrator's name	and address X Same as Plan Spo	onsor.			3D Administra	IOI S EIIN				
						3c Administrator's telephone number						
4	If the second		h		and all and the dead	and any large and Classification	Ab cu	_				
4			he plan sponsor or the plan name honsor's name, EIN, the plan name				4b EIN					
а	Sponso	or's name					4d PN					
С	Plan Na	ame										
5 0	Tatala		to at the characteristic of the other conse				5a	31				
_			ts at the beginning of the plan year ts at the end of the plan year				5b	61				
			n account balances as of the end of									
				•		•	5c 39					
d(1) Total number of active participants at the beginning of the plan year						5d(1) 30						
d(2) Total number of active participants at the end of the plan year					5d(2) 55							
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e 0							
	tion: A	penalty for the late	or incomplete filing of this retur	rn/report	will be assesse	d unless reasonable ca						
SBc	or Sche		other penalties set forth in the instru and signed by an enrolled actuary, nolete.									
SIGI		•	d/valid electronic signature.		07/11/2018	TERESA KOTWIS						
HER	RE	Signature of plan	administrator		Date	Enter name of individ	individual signing as plan administrator					

Date

Signature of employer/plan sponsor

SIGN **HERE**

Enter name of individual signing as employer or plan sponsor

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Yes	☐ No		
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year							Not dete	rmined	
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End	of Year		
a	Total plan assets	7a	1	73768				546625		
b	Total plan liabilities	7b		0						
С	Net plan assets (subtract line 7b from line 7a)	7c	1	173768				546625		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b) ⁻	Γotal		
a	Contributions received or receivable from: (1) Employers	8a(1)								
	(2) Participants	8a(2)	30	63413						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b		66980						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						430393		
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		56683						
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		853						
g	Other expenses	8g								
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				57536				
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i						372857		
	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a 	If the plan provides pension benefits, enter the applicable pension 2F 2G 2J 2T 3D 2E	feature co	des from the List of Pl	an Cha	racteri	stic Co	des in the ins	tructions:		
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Pla	n Chara	acterist	ic Cod	les in the instr	uctions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V									
	Program)			10a	X			260	16	
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X				
С	Was the plan covered by a fidelity bond?				X			250	00	
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				
f	Has the plan failed to provide any benefit when due under the plan?					X				
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									

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Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a								
12	11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40							
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver							
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part '	Part VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year							
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No				
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)								
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN(s)				

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

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Part I Annual Report Identification Information							
For calendar plan year 20	17 or fiscal plan year beginning	01/01/2017	and ending	12/31/2	017		
A This return/report is fo	☑ a single-employer plan		an (not multiemployer) (nployer information in ac				
P. This actions/second is	a one-participant plan	a foreign plan			,		
B This return/report is	the first return/report	the final return/report					
	an amended return/report	a short plan year retur	n/report (less than 12 m	onths)			
C Check box if filing und		DFVC program					
	special extension (enter des						
	n Information—enter all requested	information		_			
	1(k) Retirement Savings			1b Three-digit plan numbe			
Plan				(PN)	001		
				1c Effective da 01/01/2			
Mailing address (inclu	(employer, if for a single-employer planude room, apt., suite no. and street, or F	P.O. Box)		2b Employer Identification Number (EIN)47-1422121			
Mighty Ai, Inc.	province, country, and ZIP or foreign po	ostal code (il foreign, see insti	ructions)	2c Sponsor's telephone number (844) 577-2735			
					de (see instructions)		
1411 4th Ave Fl	oor 11				(
Seattle		AW	98101	541990			
3a Plan administrator's r	name and address 🏻 Same as Plan Sp	oonsor.		3b Administrator's EIN			
3c Administrator's telephone number							
4 If the name and/or El this plan, enter the p	N of the plan sponsor or the plan name lan sponsor's name, EIN, the plan name	has changed since the last re and the plan number from the	eturn/report filed for he last return/report.	4b EIN			
a Sponsor's name			, ,	4d PN			
c Plan Name				X			
5a Total number of parti	cipants at the beginning of the plan yea	r		5a	31		
b Total number of parti	cipants at the end of the plan year			5b	61		
C Number of participan	ts with account balances as of the end	of the plan year (only defined		5c	39		
d(1) Total number of a	ctive participants at the beginning of the	plan year		5d(1)	30		
d(2) Total number of a	ctive participants at the end of the plan	/ear		5d(2) 55			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e 0		
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.							
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.							
SIGN Derest	Hhot IVO SH	GNHERE Jul 11, 2018	Teresa Kotwis	sa Kotwis CFO			
HERE Signature of	plan administrator	Date	Enter name of individ	ne of individual signing as plan administrator			
SIGN							
HERE Signature of	employer/plan sponsor	dual signing as employer or plan sponsor					