Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2016

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning 10/01/2016 and ending 09/30/2017

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
ELMER'S PENSION PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 10/01/1961

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)

ELMER'S PRODUCTS, INC.

29 EAST STEPHENSON STREET
FREEPORT, IL 61032

2b Employer Identification Number (EIN) 51-0370365

2c Plan Sponsor's telephone number 614-985-2600

2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/13/2018	RANDY H. MICHEL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)

BKD, LLP

201 N. ILLINOIS STREET
INDIANAPOLIS, IN 46204

Preparer's telephone number 317-383-4000

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	937
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	77
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	69
b	Retired or separated participants receiving benefits	**6b**	544
c	Other retired or separated participants entitled to future benefits	**6c**	211
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	824
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	94
f	Total. Add lines **6d** and **6e**.	**6f**	918
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] ___ **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 10/01/2016 and ending 09/30/2017

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
ELMER'S PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ELMER'S PRODUCTS, INC.

D Employer Identification Number (EIN)
51-0370365

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 10 Day 01 Year 2016

2 Assets:

a Market value	**2a**	42317792
b Actuarial value	**2b**	41675978

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	644	32689373	32689373
b For terminated vested participants	216	6478924	6478924
c For active participants	77	2189566	2269942
d Total	937	41357863	41438239

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.98 %
6 Target normal cost	**6**	450000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary

06/21/2018
Date

BENJAMIN M. KIRKLAND
Type or print name of actuary

17-07599
Most recent enrollment number

AON CONSULTING, INC.
Firm name

770-956-7777
Telephone number (including area code)

3550 LENOX ROAD NE, SUITE 1700
ATLANTA, GA 30326-1799
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)		
10	Interest on line 9 using prior year's actual return of 13.70%		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.18 %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)		

Part III Funding Percentages

14	Funding target attainment percentage	14	100.57%
15	Adjusted funding target attainment percentage	15	100.57%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.61%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
12/26/2017	235000				
			Totals ► 18(b)	235000	18(c)

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	
	b Contributions made to avoid restrictions adjusted to valuation date	19b	
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	218726

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.43%	5.91%	6.65%	☐ N/A, full yield curve used

b Applicable month (enter code) **21b** 3

22 Weighted average retirement age **22** 62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No

26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28**

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) **29**

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29) **30**

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6) **31a** 450000

b Excess assets, if applicable, but not greater than line 31a **31b** 237739

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment		
b Waiver amortization installment		

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) **34** 212261

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			

36 Additional cash requirement (line 34 minus line 35) **36** 212261

37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) **37** 218726

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36) **38a** 6465

b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances **38b**

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ..... ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ..... ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment **42**

43 Excess installment acceleration amount to be carried over to future plan years **43**

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2016** **This Form is Open to Public Inspection.**

For calendar plan year 2016 or fiscal plan year beginning 10/01/2016 and ending 09/30/2017

A Name of plan
ELMER'S PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ELMER'S PRODUCTS, INC.

D Employer Identification Number (EIN)
51-0370365

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BANK OF AMERICA

94-1687665

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 21 50	TRUSTEE/INV. ADVISOR	150902	Yes [X] No [ ]	Yes [X] No [ ]		Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	PLAN ACTUARY	25000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

GROOM LAW GROUP CHARTERED

52-1219029

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	PLAN LEGAL ADV	4447	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JACOB, HAXTON & BOORD, LLC

20-0754801

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	CONTRACT ADMINISTRATOR	10825	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

SCHNEIDER DOWNS & CO., INC.

25-1408703

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTING/AUDIT	17092	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name: SCHNEIDER DOWNS & CO., INC.	**b** EIN:	25-1408703
c	Position: INDEP QUALIF PUB ACCT		
d	Address: ONE PPG PLACE, SUITE 1700 PITTSBURGH, PA 15222	**e** Telephone:	412-261-3644

Explanation: THE PLAN SPONSOR ENGAGED THE SERVICES OF ANOTHER ACCOUNTING FIRM IN STANDARD BID PROCESS FOLLOWING PLAN MERGERS

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

a	Name:	**b** EIN:	
c	Position:		
d	Address:	**e** Telephone:	

Explanation:

SCHEDULE H (Form 5500)

Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 10/01/2016 and ending 09/30/2017

A Name of plan
ELMER'S PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ELMER'S PRODUCTS, INC.

D Employer Identification Number (EIN)
51-0370365

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		235000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	336630	405566
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1501988	1101028
(2) U.S. Government securities	1c(2)	4641897	3566630
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		8213406
(B) All other	1c(3)(B)	18142617	11812778
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	6459372	5739549
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9835648	10485404
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	1456040	

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	42374192	41559361
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	56400	
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		183886
k	Total liabilities (add all amounts in lines 1g through1j)	1k	56400	183886
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	42317792	41375475

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	235000	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		235000
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	8394	
	(B) U.S. Government securities	2b(1)(B)	11749	
	(C) Corporate debt instruments	2b(1)(C)	791502	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	99339	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		910984
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)	27584	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	172267	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		199851
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	48958238	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	49219058	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		-260820
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	516622	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		516622

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1412429
c Other income	2c		70866
d Total income. Add all **income** amounts in column (b) and enter total	2d		3084932
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3452501	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		3452501
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: (1) Professional fees	2i(1)	46333	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	58963	
(4) Other	2i(4)	469452	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		574748
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		4027249
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		-942317
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified **(2)** ☐ Qualified **(3)** ☒ Disclaimer **(4)** ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BKD LLP **(2)** EIN: 44-0160260

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. **(2)** ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		10000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n			
o	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?	4o			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (See ERISA section 4021.)? ..... ☒ Yes ☐ No ☐ Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 4060138. (See instructions.)

Part V Trust Information

6a Name of trust	**6b** Trust's EIN

6c Name of trustee or custodian	**6d** Trustee's or custodian's telephone number

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2016

This Form is Open to Public Inspection.

For calendar plan year 2016 or fiscal plan year beginning 10/01/2016 and ending 09/30/2017

A Name of plan
ELMER'S PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500
ELMER'S PRODUCTS, INC.

D Employer Identification Number (EIN)
51-0370365

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 1

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 0

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 **a** Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a** 0

b Enter the amount contributed by the employer to the plan for this plan year **6b** 0

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 **a** Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	0

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Part VII IRS Compliance Questions

20a Is the plan a 401(k) plan? If "No," skip b	☐ Yes ☐ No
20b How did the plan satisfy the nondiscrimination requirements for employee deferrals under section 401(k)(3) for the plan year? Check all that apply:	☐ Design-based safe harbor ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A
21a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:	☐ Ratio percentage test ☐ Average benefit test ☐ N/A
21b Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?	☐ Yes ☐ No

22a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter _____/_____/_____ and the serial number _____.

22b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter _____/_____/_____.

Elmer's Pension Plan

EIN 51-0370365 PN 002

Independent Auditor's Report and Financial Statements

December 31, 2017 and September 30, 2017

Elmer's Pension Plan

December 31, 2017 and September 30, 2017

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BKD
CPAs & Advisors

201 N. Illinois Street, Suite 700 | P.O. Box 44998 | Indianapolis, IN 46244-0998
317.383.4000 | Fax 317.383.4200 | bkd.com

Independent Auditor's Report

Plan Administrator
Elmer's Pension Plan
Hoboken, New Jersey

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Elmer's Pension Plan, which comprise the statement of net assets available for benefits as of December 31, 2017 and September 30, 2017, and the related statement of changes in net assets available for benefits for the three month period ended December 31, 2017 and the year ended September 30, 2017, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting our audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Bank of America, N.A, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan Administrator that the trustee holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the trustee as of and for the three month period ended December 31, 2017 and as of and for the year ended September 30, 2017, that the information provided to the Plan Administrator by the trustee is complete and accurate to the best of its knowledge.

Praxity
MEMBER
GLOBAL ALLIANCE OF INDEPENDENT FIRMS

Disclaimer of Opinion

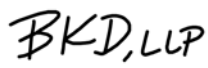
Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedules listed in the table of contents are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974* and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on these supplemental schedules.

Report on Form and Content in Compliance With DOL Rules and Regulation

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the *Employee Retirement Income Security Act of 1974*.



Indianapolis, Indiana
June 28, 2018

Federal Employer Identification Number: 44-0160260

Elmer's Pension Plan

Statements of Net Assets Available for Benefits
December 31, 2017 and September 30, 2017

Assets

	December 31, 2017	September 30, 2017
Investments, at fair value	$ 40,807,878	$ 40,918,795
Cash	979,941	-
Receivables		
Employer contribution receivable	89,000	235,000
Due from broker for securities sold	-	163,608
Accrued interest and dividends	247,305	241,958
	336,305	640,566
Total assets	42,124,124	41,559,361

Liabilities

Due to broker for securities purchased	-	183,886
Plan transfer payable	42,124,124	-
Total liabilities	42,124,124	183,886

Net Assets Available for Benefits

	$ -	$ 41,375,475

Elmer's Pension Plan

Statements of Changes in Net Assets Available for Benefits
Three Month Period Ended December 31, 2017 and
Year Ended September 30, 2017

	Three Month Period Ended December 31, 2017	Year Ended September 30, 2017
Additions		
Investment Income		
Net appreciation in fair value of investments	$ 1,084,939	$ 1,595,703
Interest and dividend income	471,851	1,254,229
Investment income	1,556,790	2,849,932
Employer Contributions	89,000	235,000
Total additions	1,645,790	3,084,932
Deductions		
Benefits paid to participants	841,437	3,452,501
Administrative expenses	55,704	574,748
Total deductions	897,141	4,027,249
Net Increase (Decrease)	748,649	(942,317)
Transfer to Newell Brands Consolidated Pension Plan	(42,124,124)	-
Net Assets Available for Benefits, Beginning of Year	41,375,475	42,317,792
Net Assets Available for Benefits, End of Year	$ -	$ 41,375,475

Elmer's Pension Plan

Notes to Financial Statements
December 31, 2017 and September 30, 2017

Note 1: Description of the Plan

The following description of Elmer's Pension Plan (Plan) provides only general information. Additional information about the vesting and benefit provisions and the Pension Benefit Guarantee Corporation's (PBGC) benefit guarantee is contained in the Plan Document and *Summary Plan Description*, which are available from the Plan Administrator.

General

The Plan was a noncontributory defined-benefit plan that covered substantially all employees of Elmer's Products, Inc. (Company), as defined by the Plan, and provided for retirement, death and disability benefits. The Plan was subject to provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). The Plan was administered by the Benefits Administration Committee of Newell Rubbermaid Inc. Bank of America, N.A. was the trustee of the Plan.

Salaried and hourly participants ceased to earn benefits effective September 30, 2004 (2004 partial freeze) and December 31, 2007 (2007 Freeze Date), respectively. Hours of service completed after the 2004 Partial Freeze and the 2007 Freeze Date shall continue to accrue for the purpose of determining years of vesting under the Plan. In addition, employees hired after the 2007 Freeze Date are not eligible to participate in the Plan.

On December 31, 2017, the Plan merged with other Plans sponsored by Newell Operating Company to form the Newell Brands Consolidated Pension Plan. Assets transferred to the new trustee on January 2, 2018. The net value of the assets transferred is reflected as a transfer payable in the accompanying statement of net assets available for benefits.

Contributions

The Plan had met the minimum funding requirements established by the federal government.

Pension Benefits

Benefits of the Plan were frozen as of December 31, 2007. Benefits under the Plan were based on employees' five highest compensation years during their last ten years of credited service prior to December 31, 2007. Normal retirement age for Plan benefits was the latter of a participant turning age 65 or the fifth anniversary of the date the participant commenced participation in the Plan. Participants may have elected to receive reduced benefits upon early retirement at age 55, provided that they had at least ten years of service with the Company. Accrued benefits were payable as an annuity over the participant's lifetime or as a qualified joint and one half-survivor annuity. Participants may have elected to receive the portion of the accrued benefits attributable to the participant's contributions in the form of a lump-sum payment.

Death Benefits

If a married participant died prior to retirement, the surviving spouse would receive a monthly benefit payable on or after what would have been the participant's earliest retirement date. The benefit would be paid as a qualified preretirement survivor annuity. No death benefit was payable if the participant was single. If a participant died after retirement, a death benefit would be paid if provided for by the form of benefit the participant elected.

Vesting

Active participants became fully vested upon completion of five years of service (with 1,000 or more hours of service each year).

Plan Termination

If the Plan had terminated, the net assets of the Plan would have been allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

a. Annuity benefits that former employees or their beneficiaries had been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount was limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount was further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) up to the applicable limitations discussed below.

c. Vested benefits not insured by the PBGC.

d. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan had terminated. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling, which is adjusted periodically, on the amount of an individual's monthly benefit that the PBGC guarantees.

Note 2: Summary of Significant Accounting Policies

Method of Accounting

The accompanying financial statements are prepared on the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets available for benefits, disclosure of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Valuation of Investments and Income Recognition

Marketable securities are stated at fair value. Securities traded on a national securities exchange are valued at the last reported sales price on the last business day of the plan year; investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices.

For certain investments consisting of corporate bonds and notes that do not have an established fair value, the Administrative Committee has established a fair value based on yields currently available on comparable securities of issuers with similar credit ratings.

Mutual funds are valued at the net asset value (NAV) of shares held by the Plan at year end.

Purchases and sale of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Accumulated Plan Benefits

Accumulated plan benefits (see Note 5) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to:

a. Retired or terminated employees or their beneficiaries

b. Present employees or their beneficiaries

Benefits under the Plan are based on employees' five highest compensation years. The accumulated plan benefits for active employees are based on their five highest compensation years. Benefits payable under all circumstances — retirement, death, disability and termination of employment — are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

Plan Tax Status

The Plan obtained its latest determination letter on November 3, 2017, in which the Internal Revenue Service stated that the Plan and related trust, as then designed, were in compliance with the applicable requirements of the Internal Revenue Code and therefore not subject to tax. The Plan has been amended since receiving the determination letter. However, the Plan Administrator believes that the Plan and related trust are currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Subsequent Events

Subsequent events have been evaluated through June 28, 2018, which is the date the financial statements were available to be issued.

Note 3: Certification of Plan Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Bank of America, N.A., the trustee of the Plan, has certified the following information included in the accompanying financial statements and supplemental schedules is complete and accurate to the best of its knowledge:

- Investments, cash, due from broker for securities sold, accrued interest and dividends, and due to broker for securities purchased as shown in the statements of net assets available for benefits and related disclosures as of December 31, 2017 and September 30, 2017
- Investment income in the statements of changes in net assets available for benefits for the three month period ended December 31, 2017 and the year ended September 30, 2017
- Investment information included in the accompanying schedule of assets (held at year end) as of December 31, 2017 and September 30, 2017 and the schedule of reportable transactions for the three month period ended December 31, 2017 and the year ended September 30, 2017

The Plan's independent auditors did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedules.

Note 4: Disclosure About Fair Value of Plan Assets

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. There is a hierarchy of three levels of inputs that may be used to measure fair value:

Level 1 Quoted prices in active markets for identical assets or liabilities

Level 2 Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities

Level 3 Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Recurring Measurements

The following tables present the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2017 and September 30, 2017:

		December 31, 2017 Fair Value Measurements Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
U.S. government securities	$ 4,144,373	$ -	$ 4,144,373	$ -
Corporate bonds and notes	18,171,751	-	18,171,751	-
Short-term investments - money market	17,236,878	17,236,878	-	-
Municipal bonds	1,254,859	-	1,254,859	-
Common stocks	17	17	-	-
Investments at fair value	$ 40,807,878	$ 17,236,895	$ 23,570,983	$ -

		September 30, 2017 Fair Value Measurements Using		
	Fair Value	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
U.S. government securities	$ 3,566,630	$ -	$ 3,566,630	$ -
Corporate bonds and notes	18,628,561	-	18,628,561	-
Short-term investments - money market	1,101,028	1,101,028	-	-
Municipal bonds	1,397,623	-	1,397,623	-
Common stocks	5,739,549	5,739,549	-	-
Mutual funds and ETFs	10,485,404	10,485,404	-	-
Investments at fair value	$ 40,918,795	$ 17,325,981	$ 23,592,814	$ -

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the three month period ended December 31, 2017 or year ended September 30, 2017. The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using pricing models, quoted prices of securities with similar characteristics or discounted cash flows. Such securities are classified in Level 2 of the fair value hierarchy. In certain cases where Level 1 or Level 2 inputs are not available, securities are classified within Level 3 of the hierarchy. There are no Level 3 securities.

Note 5: Accumulated Plan Benefits

An actuary from Mercer (US) Inc. determined the actuarial present value of accumulated plan benefits as of October 1, 2017, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. An actuary from AON completed this calculation as of October 1, 2016.

The accumulated plan benefit information as of October 1, 2017 and 2016 was as follows:

	October 1, 2017	October 1, 2016
Actuarial present value of accumulated plan benefits		
Vested benefits		
Participants currently receiving payments	$ 34,700,078	$ 35,246,162
Other participants	9,467,094	10,299,050
	44,167,172	45,545,212
Nonvested benefits	57,123	87,156
Total actuarial present value of accumulated plan benefits	$ 44,224,295	$ 45,632,368

Changes in the actuarial present value of accumulated plan benefits were as follows:

	October 1, 2017	October 1, 2016
Actuarial present value of accumulated plan benefits, beginning of year	$ 45,632,368	$ 44,766,119
Increase (decrease) during the year attributable to		
Change in actuarial assumptions (2017 - mortality, 2016 - interest rate and mortality)	(298,213)	1,578,763
Benefits paid	(3,452,501)	(3,812,406)
Interest accumulation	2,363,162	2,530,347
Actuarial (gains) losses	(20,521)	569,545
Net increase (decrease)	(1,408,073)	866,249
Actuarial present value of accumulated plan benefits, end of year	$ 44,224,295	$ 45,632,368

Significant assumptions underlying the actuarial computations are:

- Assumed rate of return on investments: 5.40%
- Mortality basis: RP 2014 separate annuitant and nonannuitant no collar base tables with MP2017 generational project for December 31, 2017 and RP-2006 Combined Healthy Mortality Table with a generational project of mortality improvements using Scale MP2016 for September 30, 2017
- Retirement: Average retirement age of 65
- Asset valuation: Market

The foregoing actuarial assumptions were based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Note 6: Party-in-Interest Transactions

Party-in-interest transactions included those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50 percent or more of such an employer or employee association, or relatives of such persons.

The following administrative fees to parties-in-interest were charged directly to the Plan:

	December 31, 2017	September 30, 2017
Actuarial services	$ 10,199	$ 25,261
PBGC premiums	-	366,688
Investment manager fees	13,977	58,963
Trust fees	23,925	91,939
Other fees	7,603	31,897
	$ 55,704	$ 574,748

The Company provides certain administrative services at no cost to the Plan.

Certain plan investments are shares of money market funds managed by the trustee as defined by the Plan. Therefore, these transactions qualify as party-in-interest transactions.

Note 7: Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Supplemental Schedules

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

December 31, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
U.S. Government Securities			
United States Treasury Bd Stripped Prin Pmt 0.000%	135,000 principal amount	$ 55,152	$ 68,102
United States Treasury Bd Stripped Prin Pmt	650,000 principal amount	260,208	308,575
United States Treasury Bd Stripped Prin Pmt	2,496,000 principal amount	1,094,900	1,173,395
United States Treasury Bd Dtd 05/15/17 3.000% Due 05/15/47	311,000 principal amount	323,638	326,976
United States Treasury Nt Stripped Prin Pmt 2.000%	195,000 principal amount	169,097	162,811
United States Treasury Sec Stripped Int Pmt	410,000 principal amount	309,941	308,459
United States Treasury Sec Stripped Int Pmt	875,000 principal amount	384,178	443,231
United States Treasury Sec Stripped Int Pmt	105,000 principal amount	44,777	50,606
Resolution Fdg Corp. Cpn Strips Generic Int Pmt	295,000 principal amount	136,281	212,860
Resolution Fdg Corp. Fed Prin Strips Generic Prin	600,000 principal amount	536,748	579,324
Resolution Fdg Corp. Fed Prin Strips Generic Prin Pmt	560,000 principal amount	295,362	394,094
Resolution Fdg Corp. Prin Strips Generic Prin Pmt	165,000 principal amount	92,578	115,940
		3,702,860	4,144,373
Corporate Bonds and Notes			
AT&T, Inc. Sr Unsecd Nt Call 11/15/45 @100	95,000 principal amount	90,172	92,915
AT&T, Inc. Sr Unsecd Global Nt Call 5/15/40 @100	255,000 principal amount	273,667	288,581
AT&T, Inc. Unsecd Sr Gbl Nt C09/01/36 @100	45,000 principal amount	47,994	47,593
AT&T, Inc. Unsecd Sr Gbl Nt C02/14/37 @100	165,000 principal amount	165,845	167,079
Alcan, Inc. Deb Canada	40,000 principal amount	52,580	52,890
Altria Group, Inc. Sr Unsecd Nt	50,000 principal amount	57,443	60,824
Amazon Com, Inc. Unsecd Sr Nt Call 09/05/24 @100	220,000 principal amount	234,126	232,355
Amerada Hess Corp. Sr Unsecd Nt	40,000 principal amount	45,400	48,256
America Movil S A B De C V Gtd Sr Nt Mexico	60,000 principal amount	63,318	75,244
America Movil S A B De C V Sr Unsecd Nt Mexico	25,000 principal amount	23,879	26,516
American Intl Group, Inc. Sr Unsecd Nt Call 01/16/44 @100	15,000 principal amount	15,608	16,157
American Intl Group, Inc. Sr Unsecd Nt Call 07/15/54 @100	75,000 principal amount	68,169	76,390
American Intl Group, Inc. Unsecd Sr Nt Call 01/10/35 @100	30,000 principal amount	30,787	33,179
Amgen, Inc. Sr Unsecd Nt	140,000 principal amount	173,093	186,248
Amgen, Inc. Sr Unsecd Nt	20,000 principal amount	19,605	23,181
Amgen, Inc. Unsecd Sr Nt Call 11/01/44 @100	25,000 principal amount	26,016	27,201
Amgen, Inc. Unsecd Sr Nt Call 12/15/50 @100	5,000 principal amount	5,397	5,593
Anadarko Pete Co. Sr Nt	165,000 principal amount	154,625	200,071
Anheuser-Busch Inbev Fin, Inc. Sr Unsecd Nt Call 08/01/45 @100	255,000 principal amount	278,812	295,542
Apple, Inc. Unsecd Sr Nt Call 08/23/45 @100	260,000 principal amount	275,588	304,470
BHP Billiton Fin Usa Ltd Sr Unsecd Nt Australia	110,000 principal amount	119,106	134,866
Banc One Corp. Sub Deb	5,000 principal amount	6,361	6,452
Banc One Corp. Dtd 4/29/97 8.00% Due 4/29/2027	75,000 principal amount	109,737	100,298
Barclays Plc Sr Unsecd Nt United Kingdom	155,000 principal amount	142,315	154,724
Becton Dickinson & Co. Sr Unsecd Nt Call 6/15/44 @100	30,000 principal amount	31,755	32,805
Becton Dickinson & Co. Unsecd Sr Nt Call 11/15/43 @100	50,000 principal amount	52,398	53,436
Berkshire Hathaway Fin Corp. Co. Gtd Sr Nt	65,000 principal amount	72,396	85,715
Berkshire Hathaway, Inc. Del Unsecd Sr Nt	47,000 principal amount	51,467	54,162
Biogen Idec Inc. Sr Unsecd Nt	15,000 principal amount	15,102	17,806
Burlington Northn Santa Fe Llc Sr Unsecd Nt Call 3/1/45 @100	55,000 principal amount	54,154	64,437
Burlington Northn Santa Fe Cp Deb	20,000 principal amount	26,594	28,534
Burlington Res Fin Co. Gtd Nt Canada	65,000 principal amount	88,480	90,867
CNA Finl Corp Unsecd Sr Nt Call 05/10/27 @100	104,000 principal amount	103,971	102,488
CSX Corp. Sr Unsecd Nt Call 10/15/40 @100	25,000 principal amount	27,429	30,896
CSX Corp. Sr Unsecd Nt Call 11/30/41 @100	15,000 principal amount	16,497	16,811
CSX Corp. Unsecd Sr Gbl Nt	79,000 principal amount	73,482	78,936
CVS Caremark Corp. Sr Unsecd Nt Call 01/20/45 @100	130,000 principal amount	152,257	148,992
Canadian Nat Res Ltd Nt Canada	130,000 principal amount	151,371	164,964
Canadian Nat Res Ltd Nt Canada	5,000 principal amount	5,869	6,244

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

December 31, 2017

(a)(b) Identity of Issuer	(c) Description of Investment		(d) Cost	(e) Current Value
Canadian Nat Res Ltd Nt Canada	5,000	principal amount	$ 4,800	$ 6,438
Caterpillar, Inc. Sr Unsecd Nt	42,000	principal amount	48,274	53,000
Cenovus Energy, Inc. Sr Unsecd Nt Canada	210,000	principal amount	229,063	251,473
Charter Communications Oper Llc/ Charter Communications 1st Lien	95,000	principal amount	110,844	110,763
Citigroup, Inc. Sr Nt	250,000	principal amount	357,898	399,733
Citigroup, Inc. Sub Nt	45,000	principal amount	44,861	46,380
Cleveland Elec Illum Co. Sr Nt	149,000	principal amount	177,030	185,663
Columbia Pipeline Group, Inc. Unsecd Gtd Sr Gbl Nt Call	55,000	principal amount	65,332	68,650
Comcast Corp. New Sr Unsecd Nt	45,000	principal amount	57,733	60,837
Comcast Corp. New Unsecd Sr Nt Call 2/15/47 @100	100,000	principal amount	99,326	104,351
Commonwealth Edison Co. 1st Mfg.	65,000	principal amount	75,041	85,203
Commonwealth Edison Co. 1st Mtg Bd Ser 113 C4/01/42 @100	30,000	principal amount	28,199	31,093
Consolidated Edison Co. Ny Inc. Deb Ser 2007 A	70,000	principal amount	92,223	95,298
Consolidated Edison Co. Ny Inc. Unsecd Sr Nt Call 06/01/46 @100	15,000	principal amount	14,869	16,368
Consolidated Edison Co. Ny Inc. Unsecd Sr Pidi Nt C12/15/46 @100	120,000	principal amount	120,041	125,498
Consumers Energy Co. 1st Mtg Bd	50,000	principal amount	50,016	53,058
DTE Energy Co. Unsecd Sr Nt	15,000	principal amount	18,895	19,419
Detroit Edison Co. Unsecd Nt	25,000	principal amount	24,500	26,309
Deutsche Telekom Intl Fin B V Bd Netherlands	53,000	principal amount	82,873	83,239
Dominion Res Inc. Va New Unsecd Sr Nt Ser B	25,000	principal amount	32,021	31,576
Dominion Res Inc. Va New Sr Unsecd Nt Ser B	35,000	principal amount	44,844	48,337
Dominion Res Inc. Del Sr Unsecd Nt Ser E	25,000	principal amount	31,236	31,281
Duke Energy Corp. New Unsecd Sr Nt Call 03/01/46 @100	45,000	principal amount	43,542	44,501
Duke Energy Carolinas LLC 1st Mtg	260,000	principal amount	265,962	286,166
Duke Energy Progress, Inc. Secd 1st Mtg. Bd C2/15/45 @100	10,000	principal amount	9,949	11,029
Duke Energy Progress LLC Secd 1st Mtg. Pidi Bd C03/15/47 @100	30,000	principal amount	29,956	30,075
El Paso Energy Corp. Mtn	70,000	principal amount	84,368	90,395
El Paso Pipeline Partners Oper Co. Gtd Sr Nt	25,000	principal amount	28,529	31,998
Enbridge, Inc. Sub Bd Call 07/15/27 @100 Canada	141,000	principal amount	142,658	140,119
Enbridge Energy Partners L P Sr Unsecd Nt	45,000	principal amount	44,432	49,264
Enterprise Prods Oper LLC Jr Sub Bd Ser E C08/16/27 @100	60,000	principal amount	60,000	59,400
Enterprise Products Oper Dtd 2/14/2003 6.875% Due 3/1/2033	50,000	principal amount	61,131	65,724
Enterprise Prods Oper L P Co Gtd Jr Sub Nt Ser A Call 8/1/16 @100	11,000	principal amount	11,014	11,000
Express Scripts Hldg Co. Unsecd Sr Nt Call 01/15/46 @100	141,000	principal amount	137,349	149,994
FedEx Corp. Sr Unsecd Nt	90,000	principal amount	96,837	104,737
Florida Pwr & Lt Co. 1st Mtg Bd	15,000	principal amount	18,696	19,917
Florida Pwr & Lt Co. Secd Nt Call 06/15/42 @100	120,000	principal amount	114,473	125,820
Florida Pwr & Lt Co. 1st Mtg Secd Bd C04/01/44 @100	5,000	principal amount	5,083	5,467
France Telecom Sa Nt France	15,000	principal amount	23,995	22,505
France Telecom Sa Sr Unsecd Nt France	55,000	principal amount	60,226	66,347
General Elec Cap Corp. Gtd Sub Nt	40,000	principal amount	57,060	57,218
General Elec Co. Sr Unsecd Nt	65,000	principal amount	71,834	72,005
General Elec Co. Perp Pfd Jr Sub Nt Ser D	60,000	principal amount	63,433	61,836
General Elec Cap Corp. Sr Mtn	40,000	principal amount	51,376	51,728
General Elec Cap Corp. Sr Unsecd Mtn	75,000	principal amount	98,676	108,074
Goldman Sachs Group, Inc. Sr Nt	305,000	principal amount	378,659	411,018
Hess Corp. Sr Unsecd Nt	25,000	principal amount	24,498	26,959
Hess Corp. Unsecd Sr Gbl Nt C10/01/46 @100	100,000	principal amount	100,133	111,279
Home Depot, Inc. Sr Unsecd Nt Call 8/15/43 @100	75,000	principal amount	87,784	90,684
Ing U S Inc. Unsecd Gtd Sr Nt	50,000	principal amount	56,244	61,238
Intel Corp. Sr Unsecd Nt	5,000	principal amount	5,465	6,009
Intel Corp. Unsecd Sr Nt Call 11/19/45 @100	60,000	principal amount	61,705	66,163
Intel Corp. Sr Unsecd Bd Call 11/11/46 @100	75,000	principal amount	74,789	82,635
JPMorgan Chase & Co. Jr Sub Bd Pfd Dep Shs Repstg 1/10th Ser I	250,000	principal amount	258,635	253,125

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

December 31, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
JPMorgan Chase & Co. Bd	95,000 principal amount	$ 118,643	$ 122,199
JPMorgan Chase & Co. Jr Sub Nt Ser Z C05/01/20 @100	65,000 principal amount	68,000	67,412
JPMorgan Chase & Co. Jr Sub Nt	85,000 principal amount	96,524	98,792
JPMorgan Chase & Co. Unsecd Sr Gbl Nt C2/1/27 @100	420,000 principal amount	432,775	435,225
Jersey Cent Pwr & Lt Co Sr Unsecd Nt	35,000 principal amount	42,394	43,368
Johnson & Johnson Unsecd Sr Nt Call 06/05/43 @100	80,000 principal amount	89,816	93,440
Johnson & Johnson Unsecd Sr Nt Call 09/03/36 @100	275,000 principal amount	287,154	290,532
Kinder Morgan Energy Partners LP Sr Unsecd Mtn	105,000 principal amount	124,685	130,552
Kinder Morgan Energy Partners L P Sr Nt	20,000 principal amount	22,983	23,383
Kraft Foods Group, Inc. Sr Unsecd Nt	115,000 principal amount	123,231	123,397
Kreditanstalt Fur Wiederaufbau Kfw Global Nt Germany	50,000 principal amount	26,738	29,500
Kroger Co. Unsecd Sr Gbl Nt C7/15/47 @100	120,000 principal amount	119,933	122,836
Lyb Intl Finance Bv Gtd Sr Unsecd Nt Netherlands	115,000 principal amount	131,358	133,747
Lloyds Banking Group Plc Sub Nt United Kingdom	350,000 principal amount	368,410	366,993
Lloyds Banking Group Plc Sub Gbl Nt United Kingdom	50,000 principal amount	58,726	59,257
Lloyds Bk Plc Sub Bd United Kingdom	65,000 principal amount	66,645	68,634
Lockheed Martin Corp. Sr Unsecd Nt Call 9/1/44 @100	120,000 principal amount	113,325	121,535
Lockheed Martin Corp. Sr Unsecd Nt Call 11/15/35 @100	61,000 principal amount	62,563	68,399
Loews Corp. Unsecd Sr Nt Call 11/15/42 @100	165,000 principal amount	156,927	170,257
Macys Retail Hldgs Inc. Unsecd Sr Deb	105,000 principal amount	114,754	113,329
Massachusetts Inst Technology Unsecd Bd Maturity 07/01/2114	75,000 principal amount	75,652	87,582
Massachusetts Inst Technology Unsecd Nt	10,000 principal amount	10,000	9,817
McDonalds Corp. Sr Unsecd Mtn Call 6/9/45 @100	40,000 principal amount	43,305	46,338
McKesson Corp. Sr Unsecd Nt	40,000 principal amount	45,959	48,862
Medtronic, Inc. Sr Unsecd Nt	55,000 principal amount	59,556	64,078
Memorial Sloan-Kettering Cancer Ctr Sr Unsecd Bd	30,000 principal amount	30,085	31,605
Merck & Co., Inc. New Sr Unsecd Nt Call 8/10/44 @100	25,000 principal amount	23,929	26,099
MetLife, Inc. Sr Unsecd Nt	15,000 principal amount	17,123	17,602
Microsoft Corp. Sr Unsecd Nt Call 08/12/54 @100	60,000 principal amount	59,636	64,190
Microsoft Corp. Sr Unsecd Nt	250,000 principal amount	247,002	260,628
Microsoft Corp. Sr Unsecd Bd Call 8/6/56 @100	80,000 principal amount	80,520	94,730
MidAmerican Energy Co. 1st Mtg Secd Nt Call 3/15/43 @100	10,000 principal amount	10,240	12,011
MidAmerican Energy Co. Secd 1st Mtge	10,000 principal amount	10,508	11,385
MidAmerican Energy Co. Secd 1st Mtg Call 11/1/45 @100	75,000 principal amount	79,778	84,198
Morgan Stanley Nt	115,000 principal amount	150,456	159,232
Nevada Pwr Co. Gen & Ref Mtg Nt C3/15/40 @100	20,000 principal amount	21,798	24,819
Nevada Power Co. Gen Ref Mort	35,000 principal amount	40,769	43,355
New York & Presbyterian Hosp Unsecd Bd	10,000 principal amount	10,000	10,078
Nexen, Inc. Nt Canada	35,000 principal amount	40,039	45,650
Nisource Fin Corp. Gtd Nt Call 12/15/40 @100	105,000 principal amount	109,128	134,634
Nisource Fin Corp. Sr Unsecd Nt	1,000 principal amount	1,107	1,197
Nisource Fin Corp. Sr Unsecd Gtd Nt Call 11/15/46 @100	40,000 principal amount	41,940	43,843
Noble Energy, Inc. Unsecd Nt	30,000 principal amount	28,393	32,135
Northern Sts Pwr Co. Minn 1st Mtg Secd Bd C2/15/42 @100	60,000 principal amount	56,072	59,381
Northrop Grumman Corp. Unsecd Sr Bd C10/15/27 @100	60,000 principal amount	60,123	60,088
Northrop Grumman Corp. Unsecd Sr Bd Call 04/15/47 @100	65,000 principal amount	65,623	67,932
Oracle Corp. Sr Unsecd Nt	35,000 principal amount	42,768	48,066
Oracle Corp. Sr Unsecd Nt Call 11/15/54 @100	70,000 principal amount	66,455	78,240
Oracle Corp. Sr Unsecd Nt Call 01/15/36 @100	55,000 principal amount	55,315	58,121
Oracle Corp. Sr Unsecd Nt Call 1/15/46 @100	80,000 principal amount	80,208	85,121
Peco Energy Co. 1st Ref Mtg Secd Bd Call 04/01/44 @100	15,000 principal amount	14,949	16,393
PNC Finl Svcs Group, Inc. Jr Sub Dep Receipt Dep Shs Repstg	24,000 principal amount	23,100	24,480
Ppl Cap Fdg Inc. Sr Unsecd Nt Call 12/1/42 @100	99,000 principal amount	99,819	110,650
Pacific Gas & Elec Co. Sr Nt	150,000 principal amount	178,364	187,187

Elmer's Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

December 31, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Pacific Gas & Elec Co. Sr Unsecd Nt Call 05/15/43 @100	10,000 principal amount	$ 11,860	$ 11,674
Pacific Gas & Elec Co. Unsecd Sr Gbl Nt C6/01/46 @100	15,000 principal amount	14,690	15,015
PacifiCorp 1st Mtg	125,000 principal amount	131,829	161,388
Panama Rep Sr Unsecd Unsub Amortizing Global Bd	50,000 principal amount	60,033	66,550
Pemex Proj Fdg Master Tr Gtd Bd Ser 13	330,000 principal amount	350,323	352,552
Peru Rep Sr Unsecd Us$ Global Bd	130,000 principal amount	162,319	175,825
Pfizer, Inc. Sr Unsecd Bd	115,000 principal amount	117,465	127,665
Philip Morris Intl Inc. Sr Unsecd Nt	60,000 principal amount	64,739	63,244
Philippines Rep Sr Unsecd Global Bd Philippines	140,000 principal amount	183,818	187,239
Plains All Amern Pipeline L P / Paa Fin Corp Sr Nt	161,000 principal amount	188,734	183,836
Plains All Amern Pipeline Lp/ Paa Fin Corp. Unsecd Sr Gbl Bd	20,000 principal amount	17,315	18,697
President & Fellows Harvard Clg Sr Unsecd Nt	25,000 principal amount	25,000	26,554
President & Fellows Harvard College Unsecd Nt C01/15/46 @100	19,000 principal amount	18,968	18,540
President & Fellows Harvard Clg Unsecd Bd Call 1/15/56 @100	30,000 principal amount	29,777	29,367
Public Svc Elec Gas Co. Secd Mtn Call 03/01/42 @100	10,000 principal amount	9,951	10,275
Republican Oriental Del Uruguay Sr Unsecd Bd Uruguay	60,000 principal amount	53,070	60,150
Rogers Communications, Inc. Sr Nt	58,000 principal amount	79,502	82,296
Rogers Communications Inc. Sr Unsecd Nt C9/15/43 @100 Canada	30,000 principal amount	32,043	34,647
Royal Bk Scotland Group Plc Unsecd Sr Nt Call 05/15/22 @100	200,000 principal amount	200,000	202,190
San Diego Gas & Elec Co. Secd 1st Mtg Bd Ser Iii	20,000 principal amount	20,935	23,313
Sempra Energy Sr Unsecd Nt	65,000 principal amount	75,352	83,871
Shell Intl Fin B V Sr Unsecd Nt Netherlands	45,000 principal amount	46,355	51,183
Shell Intl Fin B V Gtd Sr Nt Netherlands	15,000 principal amount	14,730	15,976
Simon Property Group L P Sr Unsecd Nt	45,000 principal amount	57,668	62,763
Southern Calif Edison Co Secd 1st Ref Mtg Nt Ser 13-a C9/15/42	75,000 principal amount	72,306	78,903
Southern Ca Edison Co Secd 1st & Ref Mtg Bd Ser 2013d C4/1/43 @	45,000 principal amount	53,935	52,739
Southern Co. Unsecd Sr Nt Call 1/1/46 @100	175,000 principal amount	172,092	186,370
Telefonica Emisiones S A U Gtd Sr Nt Spain	28,000 principal amount	33,852	37,565
Time Warner Inc. New Sr Unsecd Nt Call 1/15/45 @100	45,000 principal amount	44,012	47,260
Time Warner Cable, Inc. Nt	108,000 principal amount	118,144	127,004
Time Warner Cable, Inc. Sr Nt	12,000 principal amount	15,197	15,042
Time Warner Cable, Inc. Co Gtd Nt	23,000 principal amount	27,956	27,597
Toledo Edison Co Secd Sr Nt	30,000 principal amount	36,980	38,665
TransCanada Pipelines Ltd Sr Nt Canada	50,000 principal amount	60,776	65,983
Union Pac Corp Unsecd Sr Nt Call 10/15/42 @100	15,000 principal amount	16,087	16,449
Union Pac Corp Sr Unsecd Nt Call 06/15/43 @100	35,000 principal amount	40,365	40,620
Union Pac Corp Sr Unsecd Nt Call 5/15/65 @100	55,000 principal amount	57,263	60,063
United Mexican Sts Sr Unsecd Mtn Ser A Mtn Mexico	40,000 principal amount	48,960	47,120
United Mexican Sts Mtn Mexico	179,000 principal amount	173,479	180,969
United Parcel Svc Inc. Sr Nt	35,000 principal amount	47,586	48,173
United Parcel Svc Inc. Unsecd Sr Nt Call 05/15/40 @100	40,000 principal amount	47,107	47,843
United Technologies Corp Nt	95,000 principal amount	121,978	123,941
United Technologies Corp Sr Unsecd Bd	25,000 principal amount	25,614	27,709
United Technologies Corp Sr Unsecd Nt	55,000 principal amount	54,045	58,589
UnitedHealth Group Inc. Sr Unsecd Nt	50,000 principal amount	58,419	66,631
UnitedHealth Group Inc. Sr Unsecd Nt	125,000 principal amount	144,345	147,650
University Chicago Unsecd Bd Ser 12-b C10/1/22 @100	55,000 principal amount	54,993	55,437
Vale Overseas Ltd Co Gtd Nt Cayman Islands	35,000 principal amount	36,253	42,919
Verizon Communications Inc. Sr Unsecd Gbl Nt	325,000 principal amount	313,527	320,011
Verizon Communications Inc. Sr Unsecd Nt	25,000 principal amount	24,804	27,492
Verizon Communications Inc. Sr Unsecd Bd	45,000 principal amount	44,873	47,197
Virginia Elec & Pwr Co Sr Nt	40,000 principal amount	60,507	68,917
Virginia Elec & Pwr Co Unsecd Sr Nt Call 05/15/46 @100	15,000 principal amount	14,930	16,054
Voya Finl Inc. Unsecd Sr Gbl Nt	58,000 principal amount	57,319	64,607

Elmer's Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

December 31, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Wachovia Bk Natl Assn Medium Term Sub Bk Nt	115,000 principal amount	$ 139,086	$ 147,475
Wal-Mart Stores Inc. Sr Nt	90,000 principal amount	119,284	127,104
Wells Fargo & Co New Sub Medium Term Sr Nt Ser M	5,000 principal amount	4,974	5,095
Wells Fargo & Co New Sub Medium Term Sr Nt	200,000 principal amount	203,991	218,098
Wells Fargo & Co New Medium Term Sr Nt	45,000 principal amount	48,711	50,294
Wells Fargo & Co New Jr Sub Perp Pfd A Ser K C3/15/18 @100	123,000 principal amount	126,277	124,993
Wyeth Nt	55,000 principal amount	71,944	73,735
		17,205,025	18,171,751
Municipal Bonds			
California St. Go Bds-taxbl	105,000 principal amount	153,427	165,229
Central Puget Sound Wash Regl Rev Bds	20,000 principal amount	25,097	27,859
Chicago Ill Wtr Rev Rev Bds-taxbl	105,000 principal amount	117,393	139,725
District Columbia Wtr & Swr Au Pub Util Sub Lien Rev Bds-taxbl	35,000 principal amount	35,315	46,443
Jobsohio Beverage Sys Ohio Sta Taxable Rev Bds-taxbl	45,000 principal amount	45,316	50,370
Los Angeles Calif Cmnty College Go Bds-taxbl	45,000 principal amount	69,577	69,848
New York N Y City Mun Wtr Fin Rev Bds-taxbl	5,000 principal amount	5,578	6,579
Port Auth N Y & N J Consolidated Bonds-taxbl	175,000 principal amount	186,310	202,078
Texas St. Go Mobility Fund Ref Bds	75,000 principal amount	89,815	92,070
Texas St. Go Mobility Fund Ref Bds	80,000 principal amount	95,315	97,741
University Calif Revs For Prev Gen Rev Bds-taxbl	80,000 principal amount	82,638	89,299
University Tex Univ Revs Fing Sys Rev Bds-taxbl	160,000 principal amount	173,856	182,171
University Va Univ Revs Taxable Gen Rev Bds-taxbl-oid	60,000 principal amount	79,571	85,447
		1,159,208	1,254,859
Common Stocks			
Delphi Technologies Plc Com	0 shares	17	17
Money Market Funds			
Fidelity Government Portfolio Institutional Class	17,235,809 shares	17,235,809	17,235,809
* Bank of America Temporary Overnight Deposit	1,069 shares	1,069	1,069
		17,236,878	17,236,878
		$ 39,303,988	$ 40,807,878

* Party-in-interest

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
U.S. Government Securities			
United States Treasury BD Stripped Prin Pmt 0.000%	135,000 principal amount	$ 55,152	$ 65,205
United States Treasury BD Stripped Prin Pmt	650,000 principal amount	260,208	295,029
United States Treasury BD Stripped Prin Pmt	2,061,000 principal amount	892,725	925,822
United States Treasury BD Dtd 05/15/17 3.000% Due 05/15/47	170,000 principal amount	175,805	174,927
United States Treasury NT Stripped Prin Pmt 2.000%	400,000 principal amount	346,866	334,788
United States Treasury Sec Stripped Int Pmt	875,000 principal amount	384,178	425,241
United States Treasury Sec Stripped Int Pmt	105,000 principal amount	44,777	48,395
Resolution FDG Corp. Cpn Strips Generic Int Pmt	295,000 principal amount	136,281	212,657
Resolution FDG Corp. Fed Prin Strips Generic Prin	600,000 principal amount	536,748	579,816
Resolution FDG Corp. Fed Prin Strips Generic Prin Pmt	560,000 principal amount	295,362	390,527
Resolution FDG Corp. Prin Strips Generic Prin Pmt	165,000 principal amount	92,578	114,223
		3,220,680	3,566,630
Corporate Bonds and Notes			
AT&T, Inc. Sr Unsecd Nt Call 11/15/45 @100	135,000 principal amount	128,140	129,828
AT&T, Inc. Sr Unsecd Global Nt Call 5/15/40 @100	255,000 principal amount	273,667	287,209
AT&T, Inc. Unsecd Sr Gbl Nt C09/01/36 @100	45,000 principal amount	47,994	47,357
AT&T, Inc. Unsecd Sr Gbl Nt C02/14/37 @100	165,000 principal amount	165,845	166,757
Ace Ina Hldg Inc. Sr Unsecd Nt	60,000 principal amount	65,624	64,103
Ace Ina Hldgs Inc. Sr Unsecd Nt Call 5/3/45 @100	25,000 principal amount	25,790	27,473
Altria Group, Inc. Sr Unsecd Nt	50,000 principal amount	57,443	60,249
Amazon Com., Inc. Unsecd Sr Nt Call 09/05/24 @100	220,000 principal amount	234,126	235,125
Amerada Hess Corp. Sr Unsecd Nt	40,000 principal amount	45,400	46,598
American Intl Group, Inc. Sr Unsecd Nt Call 01/16/44 @100	15,000 principal amount	15,608	15,655
American Intl Group, Inc. Sr Unsecd Nt Call 07/15/54 @100	75,000 principal amount	68,169	72,594
American Intl Group, Inc. Unsecd Sr Nt Call 01/10/35 @100	30,000 principal amount	30,787	32,205
Amgen, Inc. Sr Unsecd Nt	140,000 principal amount	173,093	179,829
Amgen, Inc. Sr Unsecd Nt	20,000 principal amount	19,605	22,209
Amgen, Inc. Unsecd Sr Nt Call 11/01/44 @100	25,000 principal amount	26,016	26,467
Amgen, Inc. Unsecd Sr Nt Call 12/15/47 @100	5,000 principal amount	5,318	5,423
Anadarko Pete Co. Sr Nt	165,000 principal amount	154,625	191,712
Anheuser-Busch Inbev Fin., Inc. Sr Unsecd Nt Call 08/01/45 @100	255,000 principal amount	278,812	288,040
Apple, Inc. Unsecd Sr Nt Call 08/23/45 @100	260,000 principal amount	275,588	294,577
Banc One Corp. Sub Deb	5,000 principal amount	6,361	6,439
Banc One Corp. Dtd 4/29/97 8.00% Due 4/29/2027	75,000 principal amount	109,737	99,892
Bank New York Mellon Corp. Jr Sub Gbl Bd Ser E	80,000 principal amount	83,400	83,050
Becton Dickinson & Co. Unsecd Sr Nt Call 11/15/43 @100	50,000 principal amount	52,398	52,276
Berkshire Hathaway Fin Corp. Co Gtd Sr Nt	65,000 principal amount	72,396	83,688
Berkshire Hathaway, Inc. Del Unsecd Sr Nt	47,000 principal amount	51,467	52,533
Biogen Idec, Inc. Sr Unsecd Nt	15,000 principal amount	15,102	17,335
Burlington Northn Santa Fe Llc Sr Unsecd Nt Call 3/1/45 @100	55,000 principal amount	54,154	62,001
Burlington Northn Santa Fe Cp Deb	20,000 principal amount	26,594	28,773
CNA Finl Corp. Unsecd Sr Nt Call 05/10/27 @100	104,000 principal amount	103,971	102,874
CSX Corp. Sr Unsecd Nt Call 10/15/40 @100	25,000 principal amount	27,429	29,744
CSX Corp. Sr Unsecd Nt Call 11/30/41 @100	15,000 principal amount	16,497	16,312
CSX Corp. Unsecd Sr Gbl Nt	79,000 principal amount	73,482	75,503
CVS Caremark Corp. Sr Unsecd Nt Call 01/20/45 @100	115,000 principal amount	135,449	132,256
Canadian Nat Res Ltd. Unsecd Sr Nt Canada Call 12/01/46 @100	25,000 principal amount	25,173	26,213
Caterpillar, Inc. Sr Unsecd Nt	42,000 principal amount	48,274	50,956
Charter Communications Oper Llc/ Charter Communications 1st Lien	65,000 principal amount	75,093	76,289
Citigroup, Inc. Sr Nt	250,000 principal amount	357,898	395,428
Citigroup, Inc. Sub Nt	45,000 principal amount	44,861	46,302

Elmer's Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Cleveland Elec Illum Co. Sr Nt	149,000 principal amount	$ 177,030	$ 179,931
Columbia Pipeline Group, Inc. Unsecd Gtd Sr Gbl Nt Call	55,000 principal amount	65,332	66,030
Comcast Corp. New Sr Unsecd Nt	45,000 principal amount	57,733	60,085
Comcast Corp. New Unsecd Sr Nt Call 2/15/47 @100	100,000 principal amount	99,326	101,694
Commonwealth Edison Co. 1st Mtg	65,000 principal amount	75,041	82,456
Commonwealth Edison Co. 1st Mtg Bd Ser 113 C4/01/42 @100	30,000 principal amount	28,199	29,979
Consolidated Edison Co. NY, Inc. Deb Ser 2007 A	70,000 principal amount	92,223	93,356
Consolidated Edison Co. NY, Inc. Unsecd Sr Nt Call 06/01/46 @100	15,000 principal amount	14,869	15,931
Consolidated Edison Co., NY, Inc. Unsecd Sr Pidi Nt C12/15/46 @100	120,000 principal amount	120,041	123,126
Consumers Energy Co 1st Mtg Bd	50,000 principal amount	50,016	51,830
DTE Energy Co. Unsecd Sr Nt	15,000 principal amount	18,895	19,077
Detroit Edison Co. Unsecd Nt	25,000 principal amount	24,500	25,401
Discovery Communications LLC Unsecd Sr Gbl Nt C03/20/37 @100	120,000 principal amount	120,220	121,849
Dominion Res., Inc. Va New Unsecd Sr Nt Ser B	25,000 principal amount	32,021	30,801
Dominion Res., Inc. Va New Sr Unsecd Nt Ser B	35,000 principal amount	44,844	46,812
Dominion Res., Inc. Del Sr Unsecd Nt Ser E	25,000 principal amount	31,236	31,619
Duke Energy Corp. New Unsecd Sr Nt Call 03/01/46 @100	45,000 principal amount	43,542	43,349
Duke Energy Carolinas Llc 1st Mtg	260,000 principal amount	265,962	282,409
Duke Energy Progress Inc. Secd 1st Mtg Bd C2/15/45 @100	10,000 principal amount	9,949	10,764
Duke Energy Progress LLC Secd 1st Mtg Pidi Bd C03/15/47 @100	30,000 principal amount	29,956	29,305
El Paso Energy Corp. Mtn	70,000 principal amount	84,368	89,949
El Paso Pipeline Partners Oper Co Gtd Sr Nt	25,000 principal amount	28,529	31,364
Enbridge Energy Partners L P Sr Unsecd Nt	45,000 principal amount	44,432	47,051
Enterprise Prods Oper LLC Jr Sub Bd Ser E C08/16/27 @100	60,000 principal amount	60,000	60,525
Enterprise Products Oper Dtd 2/14/2003 6.875% Due 3/1/2033	50,000 principal amount	61,131	63,100
Express Scripts Hldg Co Unsecd Sr Nt Call 01/15/46 @100	141,000 principal amount	137,349	148,888
FedEx Corp. Sr Unsecd Nt	90,000 principal amount	96,837	101,592
Florida Pwr & Lt., Co. 1st Mtg Bd	15,000 principal amount	18,696	19,388
Florida Pwr & Lt., Co. Secd Nt Call 06/15/42 @100	120,000 principal amount	114,473	122,407
Florida Pwr & Lt., Co. 1st Mtg Secd Bd C04/01/44 @100	5,000 principal amount	5,083	5,343
General Elec Cap Corp. Gtd Sub Nt	40,000 principal amount	57,060	56,362
General Elec Co. Perp Pfd Jr Sub Nt Ser D	345,000 principal amount	364,740	364,907
General Elec Cap Corp. Sr Mtn	40,000 principal amount	51,376	52,344
General Elec Cap Corp. Sr Unsecd Mtn	140,000 principal amount	184,195	204,975
Goldman Sachs Group, Inc. Sr Nt	305,000 principal amount	378,659	402,627
Hartford Finl Svcs Group Inc. Sr Unsecd Nt	30,000 principal amount	28,424	31,085
Hess Corp. Sr Unsecd Nt	25,000 principal amount	24,498	25,049
Hess Corp. Unsecd Sr Gbl Nt C10/01/46 @100	100,000 principal amount	100,133	102,771
Home Depot, Inc. Sr Unsecd Nt Call 8/15/43 @100	75,000 principal amount	87,784	87,118
Honeywell Intl Inc. Unsecd Sr Nt Ser 30	20,000 principal amount	23,593	24,774
Ing U S Inc. Unsecd Gtd Sr Nt	50,000 principal amount	56,244	58,357
Intel Corp. Sr Unsecd Nt	5,000 principal amount	5,465	5,822
Intel Corp. Unsecd Sr Nt Call 11/19/45 @100	60,000 principal amount	61,705	62,951
Intel Corp. Sr Unsecd Bd Call 11/11/46 @100	75,000 principal amount	74,789	79,298
JPMorgan Chase & Co Jr Sub Bd Pfd Dep Shs Repstg 1/10th Ser I	115,000 principal amount	119,456	118,450
JPMorgan Chase & Co. Bd	95,000 principal amount	118,643	117,772
JPMorgan Chase & Co. Jr Sub Nt Ser Z C05/01/20 @100	65,000 principal amount	68,000	67,763
JPMorgan Chase & Co. Jr Sub Nt	85,000 principal amount	96,524	96,784
JPMorgan Chase & Co. Unsecd Sr Gbl Nt C2/1/27 @100	420,000 principal amount	432,775	432,209
Johnson & Johnson Unsecd Sr Nt Call 06/05/43 @100	80,000 principal amount	89,816	91,898
Johnson & Johnson Unsecd Sr Nt Call 09/03/36 @100	200,000 principal amount	209,671	207,830
Kinder Morgan Energy Partners Lp Sr Unsecd Mtn	105,000 principal amount	124,685	127,359
Kinder Morgan Energy Partners L P Sr Nt	20,000 principal amount	22,983	22,845

Elmer's Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Kraft Foods Group Inc. Sr Unsecd Nt	100,000 principal amount	$ 107,283	$ 106,543
Kroger Co. Unsecd Sr Gbl Nt C7/15/47 @100	80,000 principal amount	80,927	77,380
Lockheed Martin Corp. Sr Unsecd Nt Call 9/1/44 @100	120,000 principal amount	113,325	117,083
Lockheed Martin Corp. Sr Unsecd Nt Call 11/15/35 @100	61,000 principal amount	62,563	66,685
Loews Corp. Unsecd Sr Nt Call 11/15/42 @100	75,000 principal amount	66,374	74,653
Macys Retail Hldgs Inc. Unsecd Sr Deb	105,000 principal amount	114,754	112,118
Massachusetts Inst Technology Unsecd Bd Maturity 07/01/2114	75,000 principal amount	75,652	85,304
Massachusetts Inst Technology Unsecd Nt	10,000 principal amount	10,000	9,365
McDonalds Corp. Sr Unsecd Mtn Call 6/9/45 @100	40,000 principal amount	43,305	45,028
McKesson Corp. Sr Unsecd Nt	40,000 principal amount	45,959	50,007
Medtronic Inc. Sr Unsecd Nt	55,000 principal amount	59,556	62,559
Memorial Sloan-Kettering Cancer Ctr Sr Unsecd Bd	30,000 principal amount	30,085	30,925
Merck & Co. Inc. New Sr Unsecd Nt Call 8/10/44 @100	25,000 principal amount	23,929	25,378
MetLife Inc. Sr Unsecd Nt	15,000 principal amount	17,123	17,015
MetLife Inc. Jr Sub Nt Sr C Call 6/15/20 @100	70,000 principal amount	72,800	72,167
Microsoft Corp. Sr Unsecd Nt Call 08/12/54 @100	60,000 principal amount	59,636	62,341
Microsoft Corp. Sr Unsecd Nt	250,000 principal amount	247,002	252,110
Microsoft Corp. Sr Unsecd Bd Call 8/6/56 @100	80,000 principal amount	80,520	90,528
MidAmerican Energy Co. 1st Mtg Secd Nt Call 3/15/43 @100	10,000 principal amount	10,240	11,630
MidAmerican Energy Co. Secd 1st Mtge	10,000 principal amount	10,508	10,995
MidAmerican Energy Co. Secd 1st Mtg Call 11/1/45 @100	75,000 principal amount	79,778	80,332
Morgan Stanley Nt	150,000 principal amount	196,247	204,083
Morgan Stanley Unsecd Sr Mtn	65,000 principal amount	68,020	67,482
Nevada Pwr Co. Gen & Ref Mtg Nt C3/15/40 @100	20,000 principal amount	21,798	23,629
Nevada Power Co. Gen Ref Mort	35,000 principal amount	40,769	42,343
New York & Presbyterian Hosp Unsecd Bd	10,000 principal amount	10,000	9,771
NiSource Fin Corp. Gtd Nt Call 12/15/40 @100	105,000 principal amount	109,128	131,443
NiSource Fin Corp. Sr Unsecd Nt	1,000 principal amount	1,107	1,164
NiSource Fin Corp. Sr Unsecd Gtd Nt Call 11/15/46 @100	40,000 principal amount	41,940	41,968
Noble Energy Inc. Unsecd Nt	30,000 principal amount	28,393	30,963
Northern Sts Pwr Co. Minn 1st Mtg Secd Bd C2/15/42 @100	60,000 principal amount	56,072	57,048
Northrop Grumman Corp. Sr Unsecd Nt Call 10/15/44 @100	90,000 principal amount	81,840	87,615
Oracle Corp. Sr Unsecd Nt	35,000 principal amount	42,768	46,667
Oracle Corp. Sr Unsecd Nt Call 11/15/54 @100	70,000 principal amount	66,455	74,990
Oracle Corp. Sr Unsecd Nt Call 01/15/36 @100	55,000 principal amount	55,315	56,922
Oracle Corp. Sr Unsecd Nt Call 1/15/46 @100	80,000 principal amount	80,208	82,777
PeCo. Energy Co. 1st Ref Mtg Secd Bd Call 04/01/44 @100	15,000 principal amount	14,949	15,957
PNC Finl Svcs Group Inc. Jr Sub Dep Receipt Dep Shs Repstg	35,000 principal amount	33,688	35,963
Ppl Cap Fdg Inc. Sr Unsecd Nt Call 12/1/42 @100	99,000 principal amount	99,819	108,358
Pacific Gas & Elec Co. Sr Nt	150,000 principal amount	178,364	191,258
Pacific Gas & Elec Co. Sr Unsecd Nt Call 05/15/43 @100	10,000 principal amount	11,860	11,998
Pacific Gas & Elec Co. Unsecd Sr Gbl Nt C6/01/46 @100	15,000 principal amount	14,690	15,722
PacifiCorp. 1st Mtg	125,000 principal amount	131,829	157,708
Pemex Proj Fdg Master Tr Gtd Bd Ser 13	330,000 principal amount	350,323	355,575
Pfizer Inc. Sr Unsecd Nt	30,000 principal amount	33,805	33,120
Pfizer Inc. Sr Unsecd Bd	85,000 principal amount	85,197	90,767
Philip Morris Intl Inc. Sr Unsecd Nt	60,000 principal amount	64,739	62,620
Plains All Amern Pipeline L P / Paa Fin Corp. Sr Nt	161,000 principal amount	188,734	178,250
Plains All Amern Pipeline Lp/ Paa Fin Corp. Unsecd Sr Gbl Bd	20,000 principal amount	17,315	18,098
President & Fellows Harvard Clg Sr Unsecd Nt	25,000 principal amount	25,000	26,043
President & Fellows Harvard College Unsecd Nt C01/15/46 @100	19,000 principal amount	18,968	18,327
President & Fellows Harvard Clg Unsecd Bd Call 1/15/56 @100	30,000 principal amount	29,777	28,719
Prudential Finl Inc. Jr Sub Nt Call 09/15/22 @100	115,000 principal amount	118,833	127,363
Prudential Finl Inc. Jr Sub Nt Call 03/15/24 @100	125,000 principal amount	122,331	132,891

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Public Svc Elec Gas Co. Secd Mtn Call 03/01/42 @100	10,000 principal amount	$ 9,951	$ 9,912
Rogers Communications Inc. Sr Nt	58,000 principal amount	79,502	81,938
Royal Bk Scotland Group Plc Unsecd Sr Nt Call 05/15/22 @100	200,000 principal amount	200,000	201,526
San Diego Gas & Elec Co. Secd 1st Mtg Bd Ser Iii	20,000 principal amount	20,935	22,529
Schering Plough Corp. Sr Unsecd Nt	40,000 principal amount	54,873	55,406
Sempra Energy Sr Unsecd Nt	65,000 principal amount	75,352	82,171
Simon Property Group L P Sr Unsecd Nt	45,000 principal amount	57,668	60,986
Southern Calif Edison Co. Secd 1st Ref Mtg Nt Ser 13-a C9/15/42	75,000 principal amount	72,306	76,939
Southern Ca Edison Co. Secd 1st & Ref Mtg Bd Ser 2013d C4/1/43 @	45,000 principal amount	53,935	51,829
Southern Co. Unsecd Sr Nt Call 1/1/46 @100	175,000 principal amount	172,092	181,279
State Str Corp. Dep Shs Repstg 1/100th Jr Sub Nt Ser F C9/15/20	15,000 principal amount	15,863	15,788
Target Corp. Sr Unsecd Nt	40,000 principal amount	37,347	37,636
Time Warner Inc. New Sr Unsecd Nt Call 1/15/45 @100	45,000 principal amount	44,012	45,733
Time Warner Cable Inc. Nt	108,000 principal amount	118,151	126,851
Toledo Edison Co. Secd Sr Nt	65,000 principal amount	80,122	79,896
Union Pac Corp. Unsecd Sr Nt Call 10/15/42 @100	15,000 principal amount	16,087	16,000
Union Pac Corp. Sr Unsecd Nt Call 06/15/43 @100	35,000 principal amount	40,365	39,398
Union Pac Corp. Sr Unsecd Nt Call 5/15/65 @100	55,000 principal amount	57,263	58,463
United Parcel Svc Inc. Sr Nt	35,000 principal amount	47,586	47,359
United Parcel Svc Inc. Unsecd Sr Nt Call 05/15/40 @100	40,000 principal amount	47,107	46,916
United Technologies Corp. Nt	95,000 principal amount	121,978	120,310
United Technologies Corp. Sr Unsecd Bd	25,000 principal amount	25,614	26,867
United Technologies Corp. Sr Unsecd Nt	55,000 principal amount	54,045	56,630
UnitedHealth Group Inc. Sr Unsecd Nt	50,000 principal amount	58,419	65,766
University Chicago Unsecd Bd Ser 12-b C10/1/22 @100	55,000 principal amount	54,993	55,516
Verizon Communications Inc. Sr Unsecd Gbl Nt	310,000 principal amount	298,974	300,133
Verizon Communications Inc. Sr Unsecd Nt	25,000 principal amount	24,804	27,416
Verizon Communications Inc. Sr Unsecd Bd	45,000 principal amount	44,873	46,107
Virginia Elec & Pwr Co. Sr Nt	40,000 principal amount	60,507	67,161
Virginia Elec & Pwr Co. Unsecd Sr Nt Call 05/15/46 @100	15,000 principal amount	14,930	15,428
Voya Finl Inc. Unsecd Sr Gbl Nt	58,000 principal amount	57,319	60,915
Wachovia Bk Natl Assn Medium Term Sub Bk Nt	115,000 principal amount	139,086	144,080
Wal-Mart Stores Inc. Sr Nt	90,000 principal amount	119,284	122,292
Wells Fargo & Co. New Sub Medium Term Sr Nt Ser M	5,000 principal amount	4,974	5,123
Wells Fargo & Co. New Sub Medium Term Sr Nt	245,000 principal amount	249,889	262,138
Wells Fargo & Co. New Jr Sub Perp Pfd A Ser K C3/15/18 @100	35,000 principal amount	35,875	36,050
Wyeth Nt	55,000 principal amount	71,944	71,987
Alcan Inc. Deb Canada	40,000 principal amount	52,580	51,825
America Movil S A B De C V Gtd Sr Nt Mexico	60,000 principal amount	63,318	72,688
America Movil S A B De C V Sr Unsecd Nt Mexico	25,000 principal amount	23,879	25,588
Bhp Billiton Fin Usa Ltd Sr Unsecd Nt Australia	110,000 principal amount	119,106	129,767
Barclays Plc Sr Unsecd Nt United Kingdom	155,000 principal amount	142,315	155,326
Burlington Res Fin Co. Gtd Nt Canada	65,000 principal amount	88,480	88,141
Canadian Nat Res Ltd Nt Canada	130,000 principal amount	151,371	157,580
Canadian Nat Res Ltd Nt Canada	5,000 principal amount	5,869	6,004
Canadian Nat Res Ltd Nt Canada	5,000 principal amount	4,800	6,114
Cenovus Energy Inc. Sr Unsecd Nt Canada	210,000 principal amount	229,063	241,750
Deutsche Telekom Intl Fin B V Bd Netherlands	53,000 principal amount	82,873	83,019
Enbridge Inc. Sub Bd Call 07/15/27 @100 Canada	165,000 principal amount	166,940	167,063
France Telecom Sa Nt France	15,000 principal amount	23,995	22,770
France Telecom Sa Sr Unsecd Nt France	55,000 principal amount	60,226	64,506
HSBC Hldgs Plc Bd United Kingdom	205,000 principal amount	207,819	214,410
Kreditanstalt Fur Wiederaufbau Kfw Global Nt Germany	50,000 principal amount	26,738	28,705
LYB Intl Finance Bv Gtd Sr Unsecd Nt Netherlands	81,000 principal amount	92,455	92,306

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Lloyds Banking Group Plc Sub Nt United Kingdom	350,000 principal amount	$ 368,410	$ 367,766
Lloyds Banking Group Plc Sub Gbl Nt United Kingdom	50,000 principal amount	58,726	58,524
Lloyds Bk Plc Sub Bd United Kingdom	65,000 principal amount	66,645	68,725
Lyondellbasell Inds N V Unsecd Sr Nt Call 08/26/54 @100 Nl	31,000 principal amount	29,822	31,952
Nexen Inc. Nt Canada	35,000 principal amount	40,039	44,807
Panama Rep Sr Unsecd Unsub Amortizing Global Bd	50,000 principal amount	60,033	66,125
Peru Rep Sr Unsecd Us$ Global Bd	130,000 principal amount	162,319	174,850
Philippines Rep Sr Unsecd Global Bd Philippines	140,000 principal amount	183,818	188,366
Republican Oriental Del Uruguay Sr Unsecd Bd Uruguay	60,000 principal amount	53,070	58,050
Rogers Communications Inc. Sr Unsecd Nt C9/15/43 @100 Canada	30,000 principal amount	32,043	33,831
Shell Intl Fin B V Sr Unsecd Nt Netherlands	45,000 principal amount	46,355	48,860
Shell Intl Fin B V Gtd Sr Nt Netherlands	15,000 principal amount	14,730	15,171
Telefonica Emisiones S A U Gtd Sr Nt Spain	28,000 principal amount	33,852	37,089
TransCanada Pipelines Ltd Sr Nt Canada	50,000 principal amount	60,776	63,497
TransCanada Tr Sub Nt Ser 16-a Call 08/15/26 @100 Canada	30,000 principal amount	30,000	32,550
United Mexican Sts Sr Unsecd Mtn Ser A Mtn Mexico	40,000 principal amount	48,960	48,000
United Mexican Sts Mtn Mexico	179,000 principal amount	173,479	184,460
Vale Overseas Ltd Co. Gtd Nt Cayman Islands	35,000 principal amount	36,253	40,119
		17,935,219	18,628,561
Municipal Bonds			
California St Go Bds-taxbl	215,000 principal amount	314,160	329,724
Central Puget Sound Wash Regl Rev Bds	20,000 principal amount	25,097	26,284
Chicago Ill Wtr Rev Rev Bds-taxbl	105,000 principal amount	117,393	136,322
District Columbia Wtr & Swr Au Pub Util Sub Lien Rev Bds-taxbl	35,000 principal amount	35,315	43,178
Jobs Ohio Beverage Sys Ohio Sta Taxable Rev Bds-taxbl	45,000 principal amount	45,316	48,197
Los Angeles Calif Cmnty College Go Bds-taxbl	45,000 principal amount	69,577	68,580
New York N Y City Mun Wtr Fin Rev Bds-taxbl	5,000 principal amount	5,578	6,446
Port Auth N Y & N J Consolidated Bonds-taxable	175,000 principal amount	186,310	195,864
Texas St Go Mobility Fund Ref Bds	75,000 principal amount	89,815	92,087
Texas St Go Mobility Fund Ref Bds	80,000 principal amount	95,315	97,670
University Calif Revs For Prev Gen Rev Bds-taxbl	80,000 principal amount	82,638	86,225
University Tex Univ Revs Fing Sys Rev Bds-taxbl	160,000 principal amount	173,856	182,752
University Va Univ Revs Taxable Gen Rev Bds-taxbl-oid	60,000 principal amount	79,571	84,294
		1,319,941	1,397,623
Mutual Funds			
Credit Suisse Commodity-return Strategy Fund Cl I	154,665 shares	974,067	764,047
Columbia Large Cap Index Fund Instl Cl	85,894 shares	2,438,005	4,158,137
Hartford Mut Fds Ii Inc. Schroders Emerging Mkts	65,542 shares	786,643	1,028,355
IShares Core S&p Mid Cap Etf	4,555 shares	618,458	814,890
IShares Russell 2000 Etf	2,807 shares	325,570	415,941
Vanguard Ftse Developed Markets Etf	52,884 shares	2,049,743	2,295,694
Vanguard Ftse Emerging Mkts Etf	23,143 shares	857,024	1,008,340
		8,049,510	10,485,404
Common Stocks			
3m Co. Co.m	22 shares	3,065	4,618
Abbott Labs Com	170 shares	5,924	9,071
Acadia Healthcare Co. Inc. Co.m	239 shares	11,759	11,415
Accenture Plc Cl A Com	178 shares	12,669	24,042
Achaogen Inc. Com	143 shares	3,379	2,281
ACI Worldwide Inc. Com	410 shares	8,191	9,340
ACS Active De Construc Y Serv Unsponsored Adr	1,295 shares	7,837	9,604
Activision Blizzard Inc. Com	219 shares	5,991	14,128
Actuant Corp. Com Cl A New	201 shares	5,386	5,146
Acuity Brands Inc. Com	40 shares	8,281	6,851

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Acxiom Corp. Com	57 shares	$ 1,351	$ 1,404
Adecco Group S A Adr	272 shares	6,383	10,598
Adtran Inc. Com	175 shares	3,054	4,200
Advanced Auto Pts Inc. Com	27 shares	4,240	2,678
Advanced Energy Inds Com	63 shares	4,434	5,088
Aegon N V Ny Registry Shs	2,089 shares	14,598	12,095
Aercap Holdings NV Com	339 shares	13,592	17,326
Affiliated Managers Group Com	93 shares	16,298	17,654
Ag Mtg Invt Tr Inc. Reits	140 shares	2,239	2,694
Aia Group Ltd Sponsored Adr	807 shares	17,842	23,805
Air Lease Corp. Cl A Com	90 shares	3,229	3,836
Airbus Se Unsponsored Adr	474 shares	6,839	11,265
Alarm Com Hldgs Inc. Com	120 shares	4,501	5,422
Albemarle Corp. Com	114 shares	12,136	15,539
Alexander & Baldwin Inc. New Com	72 shares	2,480	3,336
Alibaba Group Hldg Ltd Ads	342 shares	27,014	59,067
Alleghany Corp. Del Com	18 shares	7,957	9,972
Alliance Data Sys Corp. Com	38 shares	9,995	8,419
Alliant Corp. Com	210 shares	7,216	8,730
Allscripts-misys Healthcare Solutions Inc. Com	319 shares	4,042	4,539
Allstate Corp. Com	93 shares	5,835	8,548
Alphabet Inc. Cl A Com	20 shares	11,651	19,474
Alphabet Inc. Cl C Com	20 shares	9,469	19,182
Amazon Com Inc. Com	45 shares	15,638	43,261
Ambev S A Sponsored Adr	1,750 shares	10,485	11,533
Amdocs Ltd Com	250 shares	12,209	16,080
American Airls Group Inc. Com	92 shares	4,084	4,369
American Assets Tr Inc. Reit	80 shares	2,838	3,182
American Eagle Outfitters New Com	147 shares	1,953	2,102
American Express Co. Co.m	108 shares	7,906	9,770
American Homes 4 Rent Cl A Reits	142 shares	2,517	3,083
Ametek Inc. New Com	136 shares	7,926	8,981
Amgen Inc. Com	72 shares	11,776	13,424
Amn Healthcare Svcs Inc. Com	115 shares	3,378	5,256
Anadarko Pete Corp. Com	85 shares	3,726	4,152
Analog Devices Inc. Com	36 shares	2,294	3,102
Andeavor Com	99 shares	7,951	10,212
Aon Plc Com	161 shares	17,053	23,522
Apollo Coml Real Estate Fin Inc. Reits	294 shares	4,958	5,324
Apollo Invt Corp. Sh Ben Int Com	407 shares	2,998	2,487
Applied Indl Technologies Inc. Com	32 shares	1,266	2,106
Arcelormittal Luxembourg Com Ny Registry Shs New 2017	488 shares	11,215	12,571
Archer Daniels Midland Co. Co.m	142 shares	6,056	6,036
Argan Inc. Com	71 shares	3,081	4,775
Armstrong Flooring Inc. Com	31 shares	334	488
Armstrong World Inds Inc. New Com	119 shares	4,505	6,099
Arrow Electrs Inc. Com	159 shares	8,677	12,785
Artisan Partners Asset Mgmt. Inc. Com Cl A	244 shares	7,182	7,954
Asml Holdings NV Adr	45 shares	4,855	7,704
Assa Abloy Ab Unsponsored Adr	763 shares	7,504	8,694
Assured Guaranty Ltd Com	75 shares	1,931	2,831
Autodesk Inc. Com	223 shares	13,166	25,034
Automatic Data Processing Inc. Com	53 shares	4,585	5,794
Aviva Plc Spon Adr	707 shares	8,313	9,761

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Avnet Inc. Com	75 shares	$ 2,796	$ 2,948
Axa Sa Sponsored Adr	381 shares	8,738	11,526
Bae Sys Plc Sponsored Adr	309 shares	10,644	10,472
Baidu Inc. Sponsored Adr Repstg Ord Shs	82 shares	14,923	20,311
Banco Bilbao Vizcaya Argentaria S A Sponsored Adr	2,378 shares	19,306	21,212
BanCorp. Inc. Delaware Com	157 shares	2,274	1,298
Basf Se Sponsored Adr	104 shares	7,693	11,070
Bayer A G Sponsored Adr	516 shares	13,789	17,584
Bayerische Motoren Werke A G Sponsored Adr	329 shares	11,800	11,101
Bb&t Corp. Com	97 shares	3,394	4,553
Beacon Roofing Supply Inc. Com	93 shares	4,236	4,766
Belden Inc. Com	39 shares	2,843	3,141
Berkley W R Corp. Com	100 shares	5,366	6,674
Berry Global Group Inc. Com	127 shares	4,779	7,195
Bhp Billiton Ltd Sponsored Adr	159 shares	7,783	6,444
Bhp Billiton Plc Sponsored Adr	497 shares	14,418	17,619
Biotelemetry Inc. Com	115 shares	3,278	3,795
Blackbaud Inc. Com	109 shares	7,787	9,570
Bloomin Brands Inc. Com	138 shares	2,353	2,429
Borg Warner Inc. Com	146 shares	5,471	7,480
Boston Properties Inc. Com	100 shares	11,655	12,288
Boston Scientific Corp. Com	277 shares	4,840	8,080
Boyd Gaming Corp. Com	127 shares	3,399	3,308
Brambles Ltd Adr	584 shares	9,065	8,248
Bridgestone Corp. Adr Com	408 shares	7,420	9,253
Brinker Intl Inc. Com	171 shares	7,660	5,448
Brinks Co. Co.m	145 shares	7,954	12,216
Broadridge Finl Solutions Inc. Com	268 shares	17,439	21,660
Broadsoft Inc. Com	122 shares	4,056	6,137
Brookline BanCorp. Inc. Del Com	249 shares	3,573	3,860
Bruker Corp. Com	84 shares	1,891	2,499
Brunswick Corp. Com	91 shares	3,937	5,093
Burberry Group Plc Sponsored Adr	348 shares	7,568	8,217
Burlington Stores Inc. Com	167 shares	10,076	15,942
Cable One Inc. Com	36 shares	20,750	25,996
Cabot Corp. Com	114 shares	4,688	6,361
Cambrex Corp. Com	89 shares	3,420	4,895
Canadian Nat Res Ltd Com	344 shares	10,950	11,521
Cardinal Health Inc. Com	64 shares	4,798	4,283
Cardtonics Plc Com	152 shares	5,400	3,498
Caretrust Reit Inc. Reits	408 shares	6,689	7,768
Carlsberg As Sponsored Adr	457 shares	7,646	10,004
Carrefour Sa Sponsored Adr	2,207 shares	11,624	8,817
Caseys Gen Stores Inc. Com	88 shares	10,728	9,632
CBS Corp. New Cl B Com	62 shares	4,107	3,596
CDW Corp. Com	228 shares	10,292	15,048
Celanese Corp. Del Ser A Com	108 shares	6,815	11,261
Cemex S A B De C V Sponsor Adr New Rep Ord Partn Ctf New	408 shares	3,918	3,705
Cerner Corp. Com	227 shares	12,991	16,190
Charles Riv Laboratories Intl Inc. Com	69 shares	4,480	7,453
Chatham Lodging Tr Reits	217 shares	4,557	4,626
Check Point Software Tech Ltd Ord	122 shares	7,427	13,910
Chemed Corp. Com	33 shares	3,699	6,668
China Mobile Ltd Sponsored Adr	185 shares	11,288	9,355

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Chubb Ltd Com	145 shares	$ 14,926	$ 20,670
Cigna Corp. Com	64 shares	9,420	11,964
Cimarex Energy Co Com	20 shares	2,182	2,273
Cirrus Logic Corp. Com	103 shares	3,156	5,492
Cisco Sys Inc. Com	906 shares	25,107	30,469
Citigroup Inc. New Com	328 shares	16,098	23,859
Civeo Corp. Com	359 shares	2,193	1,023
CK Hutchison Hldgs Ltd Unsponsored Adr	778 shares	9,686	9,935
Clean Hbrs Inc. Com	146 shares	7,047	8,278
CNO Finl Group Inc. Com	367 shares	6,447	8,566
Coca Cola Co. Com	419 shares	17,187	18,859
Coca Cola European Partners Plc Com	122 shares	4,242	5,078
Cognizant Technology Solutions Cl A	49 shares	2,882	3,554
Colony Northstar Inc. Cl A Reits	856 shares	11,266	10,751
Columbia Sportswear Co Com	121 shares	6,098	7,451
Comcast Corp. New Cl A Com	454 shares	8,341	17,470
Commercial Metals Co Com	284 shares	4,788	5,405
Compagnie De St Gobain Unsponsored Adr	629 shares	7,132	7,498
Continental Ag Sponsored Adr	231 shares	10,179	11,729
Convergys Corp. Com	264 shares	5,737	6,835
Cooper Cos Inc. Com New	49 shares	8,152	11,618
Copart Inc. Com	162 shares	3,026	5,568
Coresite Rlty Corp. Reit	62 shares	5,424	6,938
Coty Inc. Cl A Com	373 shares	8,589	6,166
Covanta Hldg Corp. Com	475 shares	7,230	7,054
Crown Hldgs Inc. Com	156 shares	7,945	9,316
Cryoport Inc. Par $0.001 Com	127 shares	1,130	1,251
Cummins Inc. Com	33 shares	5,249	5,545
Curtiss Wright Corp. Com	45 shares	2,685	4,704
CVS Health Corp. Com	153 shares	8,117	12,442
Danaher Corp. Del Com	121 shares	6,473	10,379
Danone Sponsored Adr	1,375 shares	18,756	21,578
DaVita Inc. Com	60 shares	3,904	3,563
DBS Group Hldgs Ltd Sponsored Adr	170 shares	7,636	10,426
Deere & Co Com	136 shares	11,520	17,080
Delphi Automotive Plc Com	121 shares	6,412	11,906
Delta Air Lines Inc. Del New Com	70 shares	3,188	3,375
Deutsche Telekom Ag Sponsored Adr	546 shares	9,316	10,189
Diageo Plc Sponsored Adr New	108 shares	12,541	14,270
Diamondback Energy Inc. Com	302 shares	25,214	29,584
Discover Finl Svcs Com	200 shares	10,864	12,896
DNB Nor Asa Sponsored Adr Repstg	1,118 shares	16,821	22,542
Dolby Laboratories Inc. Cl A Com	83 shares	3,138	4,774
Dollar Gen Corp. New Com	159 shares	11,197	12,887
Dominos Pizza Inc. Com	64 shares	8,562	12,707
Dorman Prods Inc. Com	82 shares	6,578	5,873
Douglas Emmett Inc. Reits	153 shares	4,843	6,031
Dr. Pepper Snapple, Inc. Com	178 shares	16,583	15,748
DSW, Inc. Cl A	223 shares	4,390	4,790
Duke Energy Corp. New Com	109 shares	9,142	9,147
Duke Rlty Corp. Com New	123 shares	3,553	3,545
DXC Technology Co. Com	206 shares	14,165	17,691
Dycom Inds Inc. Com	63 shares	5,947	5,410
E On Se Sponsored Adr	1,003 shares	9,436	11,355

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
E Trade Finl Corp. New Com	106 shares	$ 4,012	$ 4,623
Eagle Materials Inc. Com	43 shares	2,576	4,588
East West BanCorp. Inc. Com	471 shares	16,977	28,156
Eaton Corp. Plc Com	228 shares	15,386	17,508
EBay Inc. Com	192 shares	4,969	7,384
Edison Intl Com	112 shares	6,819	8,643
Edwards Lifesciences Corp. Com	166 shares	15,177	18,145
El Paso Elec Co Com New	125 shares	5,066	6,906
Elekta Ab Adr	537 shares	5,156	5,546
Emcor Group Inc. Com	143 shares	8,537	9,921
Energen Corp. Com	168 shares	9,099	9,186
Energizer Hldgs Inc. Com	127 shares	4,932	5,848
Enersys Com	42 shares	3,231	2,905
Engie Sponsored Adr	659 shares	10,383	11,195
Entegris Inc. Com	187 shares	4,460	5,395
Eog Res Inc. Com	93 shares	8,160	8,997
Epam Sys Inc. Com	175 shares	13,440	15,388
Eplus Inc.	59 shares	4,391	5,455
Eqt Corp. Com	108 shares	6,588	7,046
Equifax Inc. Com	61 shares	6,337	6,465
Equity Residential Sh Ben Int	66 shares	4,235	4,351
Essex Ppty Tr Inc. Com	12 shares	2,281	3,048
Essilor Intl Adr	284 shares	16,503	17,585
Euronet Worldwide Inc. Com	328 shares	20,862	31,091
Evercore Partners Inc. Cl A Com	114 shares	7,902	9,149
Exact Sciences Corp. Com	58 shares	2,273	2,733
Exlservice Hldgs Inc. Com	101 shares	5,182	5,890
Expedia Group Inc. New Com	33 shares	2,651	4,750
Expeditors Intl Washington Inc. Com	318 shares	15,386	19,035
F M C Corp. Com New	39 shares	2,932	3,483
Facebook Inc. Cl A Com	269 shares	21,990	45,964
Factset Resh Sys Inc. Com	63 shares	10,003	11,347
Fair Isaac Corp. Com	33 shares	4,431	4,637
Fastenal Co. Com	291 shares	13,909	13,264
Fibrogen, Inc. Com	47 shares	2,285	2,529
Fidelity Natl Information Svcs Inc. Com	273 shares	16,960	25,495
Fifth St Fin Corp. Com	280 shares	2,237	1,532
Fifth Third BanCorp. Com	333 shares	6,060	9,317
First Horizon Natl Corp. Com	796 shares	12,398	15,243
First Midwest BanCorp. Del Com	100 shares	2,224	2,342
First Rep Bk San Francisco Ca New Com	141 shares	11,180	14,729
Fiserv Inc. Com	203 shares	17,237	26,179
Flextronics Com	564 shares	6,348	9,345
Fluor Corp. Com New	78 shares	4,143	3,284
Fortive Corp. Com	239 shares	12,598	16,919
Fortune Brands Home & Sec Inc. Com	177 shares	7,715	11,900
Franklin Str Pptys Corp. Reits	513 shares	5,954	5,448
Fresenius Med Care Ag Sponsored Adr	365 shares	15,987	17,845
Gartner Group Inc. New Cl A	144 shares	11,455	17,915
Gea Group Ag Sponsored Adr	130 shares	5,974	5,915
General Mls Inc. Com	88 shares	4,584	4,555
Genesco Inc. Com	54 shares	1,915	1,436
Gentherm Inc. Com	156 shares	4,652	5,795
Glatfelter Com	200 shares	4,516	3,890

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Global Pmts Inc. Com	30 shares	$ 1,358	$ 2,851
Globus Med Inc. Cl A Com	115 shares	2,971	3,418
GNC Hldgs Inc. Com	138 shares	3,934	1,220
GoldCorp. Inc. New Com	231 shares	4,143	2,994
Goldman Sachs Group Inc. Com	86 shares	11,833	20,398
Graco Inc. Com	117 shares	8,933	14,472
Grand Canyon Ed Inc. Com	93 shares	6,563	8,446
Graphic Packaging Hldg Co Com	403 shares	4,593	5,622
Great Plains Energy Inc. Com	90 shares	2,434	2,727
Grub Hub, Inc. Com	270 shares	13,795	14,218
Grupo Financiero Banorte S A B De C V Adr	159 shares	4,525	5,489
Guess Inc. Com	125 shares	2,010	2,129
Haemonetics Corp. Com	119 shares	3,823	5,340
Harris Corp. Del Com	128 shares	10,157	16,855
Harsco Corp. Com	130 shares	1,502	2,717
Hasbro Inc. Com	185 shares	11,832	18,069
Hawaiian Hldgs Inc. Com	178 shares	8,586	6,684
HDFC Bk Ltd Adr Repstg 3 Shs	87 shares	5,123	8,384
Heidelbergcement Ag Adr	440 shares	7,048	9,048
Heska Corp. Restricted New Com	35 shares	3,436	3,083
Hewlett Packard Enterprise Co Com	239 shares	4,181	3,516
HFF, Inc. Cl A Com	100 shares	3,068	3,956
Honeywell Intl Inc. Com	91 shares	6,374	12,898
Hope BanCorp. Inc. Com	551 shares	8,985	9,758
HP, Inc. Com	337 shares	5,956	6,727
HSBC Hldgs Plc Spon Adr New	229 shares	10,601	11,315
Hubbell Inc. Com	22 shares	2,252	2,552
Hunt J B Trans Svcs Inc. Com	105 shares	7,790	11,663
Huntington Bancshares Inc. Com	869 shares	7,943	12,131
Huntington Ingalls Inds Inc. Com	23 shares	1,725	5,208
Hyster-yale Matls Handling Inc. Cl A Com	41 shares	2,209	3,134
LAC / InteractiveCorp. Par $.001 Com	79 shares	4,752	9,289
Icon Plc Com	267 shares	18,639	30,406
ICU Med Inc. Com	32 shares	5,214	5,947
Idexx Labs Inc. Com	47 shares	3,149	7,308
Illinois Tool Wks Inc. Com	44 shares	3,799	6,510
Illumina Inc. Com	84 shares	13,859	16,733
Infineon Technologies Ag Sponsored Adr	239 shares	5,389	6,010
Ingersoll-Rand Co Ltd Com	76 shares	5,132	6,777
Instructure Inc. Com	74 shares	2,294	2,453
Interpublic Group Cos Inc. Com	181 shares	4,305	3,763
Intersect Ent Inc. Com	71 shares	2,276	2,212
Intesa Sanpaolo Sponsored Adr	1,119 shares	19,293	23,749
Investment Technology Grp New Com	121 shares	2,098	2,679
Investors BanCorp. Inc. New Com	1,364 shares	15,599	18,605
JPMorgan Chase & Co. Com	332 shares	13,759	31,709
Jabil, Inc. Com	84 shares	1,705	2,398
Janus Henderson Group Plc Com	146 shares	3,776	5,087
Jardine Strategic Hldgs Ltd Bermuda Adr	364 shares	6,438	7,862
Jazz Pharmaceuticals Plc Com	52 shares	8,190	7,605
Johnson & Johnson Com	163 shares	11,360	21,192
Johnson Controls Intl Plc Com	364 shares	16,309	14,666
Julius Baer Group Ltd Adr	990 shares	10,871	11,726
Kasikornbank Pub Co Ltd Unsponsored Adr	295 shares	5,691	7,324

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Kddi Corp. Adr	691 shares	$ 7,924	$ 9,107
Kennametal Inc. Com	76 shares	2,055	3,066
KeyCorp. New Com	700 shares	10,717	13,174
Kilroy Rlty Corp. Com	42 shares	3,031	2,987
Kimco Realty Corp. Com	143 shares	3,341	2,796
KLX Inc. Com	226 shares	8,326	11,962
KMG Chemicals Inc. Com	51 shares	2,025	2,799
Komatsu Ltd Spon Adr New	413 shares	9,486	11,744
Koppers Hldgs Inc. Com	85 shares	2,845	3,923
Kubota Ltd Sponsored Adr	115 shares	8,685	10,449
L-3 Communications Corp. Com	17 shares	2,828	3,203
Laboratory Corp. Amer Hldgs New Com	66 shares	7,974	9,964
LCI Inds Com	88 shares	9,348	10,195
Lear Corp. New Com	22 shares	3,236	3,808
Leidos Hldgs Inc. Com	75 shares	3,659	4,442
Lemaitre Vascular Inc. Com	115 shares	3,369	4,303
Linde Ag Sponsored Adr Level 1	478 shares	8,362	9,971
Lithia Mtrs Inc. Cl A	68 shares	4,879	8,181
LKQ Corp. Com	289 shares	7,274	10,401
Loews Corp. Com	153 shares	6,442	7,323
Louisiana Pac Corp. Com	275 shares	6,626	7,447
Lululemon Athletica Inc. Com	201 shares	13,476	12,512
Lvmh Moet Hennessy Louis Vuitton Adr	238 shares	9,487	13,137
Makita Corp. Adr New	169 shares	6,596	6,809
Manpower group Inc. Com	96 shares	6,844	11,311
Marathon Pete Corp. Com	108 shares	4,743	6,057
Marketaxess Hldgs Inc. Com	42 shares	6,877	7,749
Marriott Vacations Worldwide Corp. Com	36 shares	2,407	4,483
Marsh & McLennan Cos Inc. Com	93 shares	4,856	7,794
Marvell Technology Group Ltd Com	276 shares	4,352	4,940
Masco Corp. Com	268 shares	6,846	10,455
Mastec Inc. Com	126 shares	5,600	5,846
Matador Res Co, Com	181 shares	4,341	4,914
Matson Inc. Com	183 shares	5,729	5,157
Maximus Inc. Com	111 shares	5,069	7,160
Mazda Mtr Corp. Adr Com	1,480 shares	11,800	11,340
McKesson Corp. Com	60 shares	10,547	9,217
Medidata Solutions Inc. Com	116 shares	5,385	9,055
Medtronic Plc Com	265 shares	20,484	20,609
Merck & Co., Inc. New Com	124 shares	7,221	7,940
Mercury Systems Inc. Com	177 shares	7,825	9,183
Merit Med Sys Inc. Com	155 shares	5,318	6,564
MetLife Inc. Com	197 shares	6,060	10,234
Micro Focus Intl Plc Sponsored Adr New	(31) shares	(939)	(995)
Microchip Technology Inc. Com	187 shares	14,604	16,789
Microsemi Corp. Com	90 shares	3,005	4,633
Microsoft Corp. Com	239 shares	10,330	17,803
Middleby Corp. Com	118 shares	10,310	15,124
Miller Herman Inc. Com	87 shares	2,543	3,123
Mimedx Group Inc. Com	146 shares	2,323	1,734
Mitsubishi Estate Ltd Unsponsored Adr	519 shares	11,379	9,021
MKS Instrument Inc. Com	82 shares	6,621	7,745
Momenta Pharmaceuticals Inc. Com	249 shares	2,776	4,607
Monolithic Pwr Sys Inc. Com	133 shares	8,424	14,171

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Monster Beverage Corp. Com	470 shares	$ 21,671	$ 25,968
Moody's Corp. Com	27 shares	2,264	3,759
MRC Global Inc. Com	235 shares	4,111	4,110
MTS Sys Corp. Com	88 shares	5,331	4,704
Murata Mfg. Co Ltd Adr	282 shares	9,462	10,359
Nasdaq Inc. Com	109 shares	4,575	8,455
National Gen Hldgs Corp. Com	164 shares	3,390	3,134
National Western Life Group Inc. Cl A	7 shares	2,182	2,443
Natus Medical Inc. Com	142 shares	4,199	5,325
Navient Corp. Com	314 shares	4,124	4,716
Nektar Therapeutics Com	103 shares	2,281	2,472
Nestle S A Sponsored Adr	354 shares	21,690	29,671
Netapp Inc. Com	133 shares	5,191	5,820
Netease Inc. Sponsored Adr Com	19 shares	2,236	5,012
Newfield Expl Co Com	161 shares	6,283	4,777
Nielsen Hldgs Plc Com	81 shares	3,496	3,357
Nintendo Ltd Adr	147 shares	6,895	6,784
Norsk Hydro A S Sponsored Adr	998 shares	4,158	7,259
Northrop Grumman Corp. Com	39 shares	6,258	11,221
Novartis A G Sponsored Adr	154 shares	15,060	13,221
Novo-nordisk A S Adr	457 shares	23,033	22,005
Nutri Sys Inc. New Com	44 shares	2,228	2,460
Nuvasive Inc. Com	44 shares	3,146	2,440
Occidental Pete Corp. Del Com	88 shares	6,876	5,650
Ollies Bargain Outlet Hldgs Inc. Com	289 shares	7,860	13,410
Omnicom Group Inc. Com	22 shares	1,439	1,630
On Semiconductor Corp. Com	292 shares	3,151	5,393
Oracle Corp. Com	578 shares	24,613	27,946
Orange S A Sponsored Adr	587 shares	9,935	9,639
Orasure Technologies Inc. Com	159 shares	3,441	3,578
Orix Corp. Sponsored Adr	93 shares	7,360	7,527
Oshkosh Truck Corp. Com	214 shares	13,790	17,664
Otsuka Hldgs Co Ltd Adr	446 shares	8,102	8,858
Oversea-Chinese Bkg Corp. Ltd Unsponsored Adr	589 shares	9,113	9,681
Paccar Inc. Com	42 shares	2,901	3,038
Panasonic Corp. Adr	1,160 shares	13,625	16,803
Parsley Energy Inc. Com	265 shares	5,598	6,980
Patterson-UTI Energy Inc. Com	172 shares	2,934	3,602
PBF Energy Inc. Cl A Com	195 shares	5,035	5,384
Pebblebrook Hotel Tr Com	119 shares	2,998	4,301
PepsiCo Inc. Com	110 shares	12,375	12,257
Pfizer Inc. Com	572 shares	14,817	20,420
PG&E Corp. Com	142 shares	7,751	9,669
Pharmerica Corp. Com	48 shares	1,347	1,406
Philip Morris Intl Inc. Com	261 shares	22,682	28,974
Pinnacle West Cap Corp. Com	108 shares	9,211	9,132
Pioneer Nat Res Co Com	26 shares	4,249	3,836
PNC Finl Svcs Group Inc. Com	126 shares	11,026	16,981
Polyone Corp. Com	100 shares	3,258	4,003
Pool Corp. Com	140 shares	14,730	15,144
Portland Gen Elec Co Com New	107 shares	4,073	4,883
Portola Pharmaceuticals Inc. Com	39 shares	2,268	2,107
Potlatchdeltic Corp.oration New Reits	53 shares	1,708	2,703
Power Integrations Inc. Com	91 shares	5,565	6,661

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
PPG Inds Inc. Com	212 shares	$ 22,886	$ 23,036
Primerica Inc. Com	75 shares	5,948	6,116
Procter & Gamble Co Com	210 shares	16,987	19,106
Prudential Global Real Estate Fund Cl Z	33,169 shares	774,801	805,682
Qualcomm Inc. Com	357 shares	21,123	18,507
Qualys Inc. Com	102 shares	3,100	5,284
Raven Inds Inc. Com	66 shares	2,309	2,138
Raymond James Finl Inc. Com	151 shares	8,010	12,734
Rayonier Inc. Reit	303 shares	7,377	8,754
Realpage Inc. Com	129 shares	4,459	5,147
Reckitt Benckiser Plc Sponsored Adr	586 shares	10,626	10,713
Red Hat Inc. Com	84 shares	8,084	9,312
Regency Ctrs Corp. Com	101 shares	6,090	6,266
Regeneron Pharmaceuticals Com	39 shares	15,714	17,438
Regions Finl Corp. New Com	422 shares	6,068	6,427
Reinsurance Group Amer Inc. Com	86 shares	7,761	12,000
Repligen Corp. Com	56 shares	2,221	2,146
Robert Half Intl Inc. Com	187 shares	7,622	9,414
Roche Hldg Ltd Sponsored Adr	820 shares	27,302	26,187
Rockwell Automation Inc. Com	74 shares	8,606	13,188
Royal Dsm N V Sponsored Adr	550 shares	8,117	11,259
Royal Dutch Shell Plc Sponsored Adr Cl A	518 shares	29,029	31,379
Royal Kpn NV Sponsored Adr	2,915 shares	11,045	10,010
RSP Permian Inc. Com	136 shares	4,231	4,704
Ryman Hospitality Pptys Inc. Reits	58 shares	2,744	3,624
Sage Therapeutics Inc. Com	26 shares	2,255	1,620
Sally Beauty Hldgs Inc. Com	341 shares	8,409	6,677
Samsonite Intl Sa Unsponsored Adr	366 shares	5,961	7,849
Sap Se Sponsored Adr	112 shares	8,665	12,281
Schein Henry Inc. Com	166 shares	15,090	13,610
Schlumberger Ltd Com	791 shares	59,019	55,180
Schneider Elec Se Adr	629 shares	7,791	10,950
Science Applications Intl Corp. New Com	84 shares	4,600	5,615
Secom Ltd Adr	532 shares	8,840	9,691
SEI Investments Co Com	326 shares	14,399	19,906
Seiko Epson Corp. Unsponsored Adr	103 shares	784	1,246
Semtech Corp. Com	197 shares	6,863	7,397
Servicenow Inc. Com	135 shares	10,479	15,867
Seven & I Hldgs Co Ltd Unspon Adr	522 shares	10,375	10,075
Shiseido Sponsored Adr	188 shares	6,558	7,519
Simmons 1st Natl Corp. Cl A $10 Par	40 shares	2,070	2,316
Skf Ab Sponsored Adr	406 shares	8,360	8,829
Skyworks Solutions Inc. Com	38 shares	3,625	3,872
SL Green Rlty Corp. Com	82 shares	8,323	8,308
Slm Corp. Com	643 shares	5,903	7,375
Smc Corp. Japan Sponsored Adr	539 shares	7,322	9,503
Smith & Nephew Plc Spdn Adr New	285 shares	7,282	10,374
Smith A O Com	340 shares	11,040	20,206
Sothebys Hldgs Inc. Cl A	50 shares	1,171	2,306
Southwest Airls Co Com	77 shares	4,036	4,310
Spirit Aerosystems Hldgs Inc. Cl A Com	70 shares	3,991	5,440
Sprouts Fmrs Mkt Inc. Com	246 shares	4,766	4,617
Stanley Black & Decker Inc. Com	56 shares	5,576	8,454
Starwood Ppty Tr Inc. Reits	144 shares	3,145	3,128

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Starwood Waypoint Homes Reits	75 shares	$ 2,007	$ 2,728
State Str Corp. Com	119 shares	8,774	11,369
Steel Dynamics Inc. Com	230 shares	5,776	7,928
Sumitomo Mitsui Finl Group Inc. Sponsored Adr	3,078 shares	24,245	23,731
Suntrust Bks Inc. Com	209 shares	8,392	12,492
Superior Energy Svcs Inc. Com	234 shares	4,252	2,499
Supernus Pharmaceuticals Inc. Com	97 shares	4,602	3,880
Sykes Enterprises Inc. Com	145 shares	2,883	4,228
Synchrony Finl Com	178 shares	5,227	5,527
Synopsys Inc. Com	176 shares	8,584	14,173
Syntel Inc. Com	101 shares	1,695	1,985
Taiwan Semiconductor Mfg. Ltd Sponsored Adr	306 shares	5,355	11,490
Tata Mtrs Ltd Sponsored Adr	354 shares	12,172	11,070
TCF Finl Corp. Com	145 shares	2,250	2,471
TD Ameritrade Hldg Corp. Com	92 shares	2,382	4,490
TE Connectivity Ltd Com	105 shares	6,285	8,721
Telefonica Brasil Sa Sponsored Adr	353 shares	4,234	5,592
Tencent Hldgs Ltd Adr	220 shares	5,840	9,470
Tenneco Inc. Com	46 shares	2,317	2,791
Terex Corp. New Com	76 shares	1,865	3,422
Tetra Technologies Inc. Del Com	454 shares	3,563	1,298
Texas Instrs Inc. Com	133 shares	6,825	11,922
Textron Inc. Com	107 shares	4,415	5,765
The Trade Desk Inc. Cl A Com	66 shares	3,367	4,060
Thermo Fisher Scientific Corp. Com	50 shares	3,190	9,460
Timken Co Com	90 shares	3,461	4,370
Topbuild Corp. Com	141 shares	6,587	9,189
Torchmark Corp. Com	43 shares	2,129	3,444
Toronto Dominion Bk Ontario Com	171 shares	7,292	9,622
Total S A Sponsored Adr	195 shares	9,454	10,436
Travelers Cos Inc. Com	104 shares	7,313	12,742
Travelport Worldwide Ltd Com	362 shares	4,859	5,683
Trex Inc. Com	88 shares	4,134	7,926
Tri Pointe Homes Inc. Com	204 shares	2,380	2,817
Trimble Navigation Ltd Com	364 shares	13,048	14,287
Trinet Group Inc. Com	174 shares	4,432	5,850
Trinseo S A Com	94 shares	6,600	6,307
Trupanion Inc. Com	160 shares	3,446	4,226
Tupperware Brands Corp. Com	53 shares	3,523	3,276
Tyler Technologies Inc. Com	92 shares	13,850	16,037
U S Silica Hldgs Inc. Com	112 shares	4,367	3,480
Ubiquiti Networks Inc. Com	59 shares	3,187	3,305
UBS Group Ag Com	562 shares	9,685	9,638
Ultimate Software Group Inc. Com	68 shares	10,242	12,893
Umicore Sa Unsponsored Adr	131 shares	3,827	5,420
Union Pac Corp. Com	182 shares	16,738	21,107
United Bankshares Inc. West Va Com	82 shares	2,750	3,046
United Contl Hldgs Inc. Com	63 shares	4,413	3,835
United Parcel Svc Inc. Cl B	134 shares	13,192	16,092
United Technologies Corp. Com	118 shares	14,246	13,697
Universal Hlth Svcs Inc. Cl B	50 shares	6,085	5,547
Unum Group Com	229 shares	8,427	11,709
US BanCorp. Del Com New	355 shares	15,142	19,024
Vail Resorts Inc. Com	62 shares	11,896	14,143

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Valvoline Inc. Com	191 shares	$ 4,439	$ 4,479
Varian Med Sys Inc. Com	145 shares	11,854	14,509
Varonis Sys Inc. Com	62 shares	2,277	2,598
Veeva Sys Inc. Cl A Com	127 shares	3,940	7,164
Verifone Sys Inc. Com	269 shares	4,630	5,455
Verint Sys Inc. Com	126 shares	4,358	5,273
Verisk Analytics Inc. Com	152 shares	12,390	12,645
Visa, Inc. Cl A Com	343 shares	12,588	36,097
Wabco Hldgs Inc. Com	153 shares	15,075	22,644
Waddell & Reed Finl Inc. Cl A	146 shares	2,940	2,930
Wageworks Inc. Com	86 shares	5,006	5,220
Watsco Inc. Com	83 shares	8,642	13,369
Wells Fargo & Co. New Com	304 shares	12,243	16,766
Wesco Intl Inc. Com	64 shares	3,962	3,728
Western Alliance BanCorp. Com	152 shares	5,543	8,068
Western Digital Corp. Com	41 shares	2,590	3,542
Westrock Co Com	75 shares	3,136	4,255
White Mtns Ins Group LTD Com	11 shares	7,304	9,427
Wiley John & Sons Inc. Cl A	110 shares	5,364	5,885
Willdan Group, Inc.	66 shares	1,936	2,142
WPX Energy, Inc. Com	443 shares	3,002	5,095
Wyndham Worldwide Corp. Com	29 shares	2,143	3,057
Xcel Energy, Inc. Com	385 shares	16,103	18,218
Xl Group Ltd Com	79 shares	3,012	3,117
Xperi Corp. Com	98 shares	2,954	2,479
Yelp, Inc. Com Cl A	78 shares	3,404	3,377
Yum Brands, Inc. Com	155 shares	8,461	11,410
Yum China Hldgs, Inc. Com	221 shares	5,414	8,833
Zebra Technologies Corp. Cl A	69 shares	3,699	7,492
Zimmer Biomet Hldgs, Inc. Com	31 shares	3,372	3,633
		4,720,493	5,739,549
Money Market Funds			
Fidelity Government Portfolio Institutional Class	1,100,994 shares	1,100,994	1,100,994
* Bank of America Temporary Overnight Deposit	34 shares	34	34
		1,101,028	1,101,028
		$ 36,346,871	$ 40,918,795

* Party-in-interest

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Schedule H, Line 4j - Schedule of Reportable Transactions

Three Month Period Ended December 31, 2017

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain
Issuer	Fidelity Government Portfolio Institutional Class					
	Purchases	$ 19,490,414		$ 19,490,414	$ 19,490,414	
	Sales		$ 3,355,599	3,355,599	3,355,599	$ -
Issuer	Bank Of America Temporary Overnight Deposit					
	Purchases	1,442,658		1,442,658	1,442,658	
	Sales		1,441,623	1,441,623	1,441,623	-
Issuer	Columbia Large Cap Index Fund Instl Cl					
	Purchases	146,570		146,570	146,570	
	Sales		4,438,860	2,584,575	4,438,860	1,854,285
Issuer	Vanguard Ftse Developed Markets Etf					
	Purchases	100,030		100,030	100,030	
	Sales		2,465,773	2,149,773	2,465,773	316,000

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Schedule H, Line 4j - Schedule of Reportable Transactions

Year Ended September 30, 2017

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain
Issuer	Fidelity Government Portfolio Institutional Class					
	Purchases	$ 15,581,240		$ 15,581,240	$ 15,581,240	
	Sales		$ 15,978,199	15,978,199	15,978,199	$ -
Issuer	United States Treas Bd Dtd 11/15/16, 2.875%, due 11/15/46					
	Purchases	1,769,788		1,769,788	1,769,788	
	Sales		1,778,320	1,769,788	1,778,320	8,532
Issuer	United States Treasury Bd Dtd 02/15/17, 3.000%, due 02/15/47					
	Purchases	1,768,526		1,768,526	1,768,526	
	Sales		1,776,999	1,768,526	1,776,999	8,473
Issuer	United States Treasury Bd Dtd 05/15/17, 3.000%, due 05/15/47					
	Purchases	1,336,008		1,336,008	1,336,008	
	Sales		1,165,172	1,160,203	1,165,172	4,969
Issuer	United States Treasury Bd Sec Stripped Int Pmt Dtd 02/16/99 Zr Cpn Due 02/15/29					
	Purchases	1,261,199		1,261,199	1,261,199	
	Sales		1,262,100	1,261,199	1,262,100	901
Issuer	Bank of America Temporary Overnight Deposit					
	Purchases	7,107,213		7,107,213	7,107,213	
	Sales		7,111,214	7,111,214	7,111,214	-

Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of October 1, 2016

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34				3						
35-39				1	2					
40-44				4	2	2				
45-49				1	6	3	1	1		
50-54				1	5	5	3	4	1	
55-59				1	4	6	4	4	2	
60-64				1	1	2		4		1
65-69										1
70+					1					

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Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates For Minimum Funding Purposes	Based on segment rates with a three-month lookback (as of July 2016), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA.
1st Segment Rate	4.43%
2nd Segment Rate	5.91%
3rd Segment Rate	6.65%
Optional Payment Form Election Percentage	60% Life Annuity 40% Joint and 100% Survivor Annuity
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2016 static mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(e).
Withdrawal Rates	See Table 2.
Disability Rates	None
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year.
Surviving Spouse Benefit	It is assumed that 80% of participants have an eligible spouse. Males are assumed to be three years older than their spouses.
Valuation Compensation	Not applicable
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $210,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

	A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2014 Plan Year	7.00%. The applicable third segment rate limitation is 6.99%.
2015 Plan Year	5.90%. The applicable third segment rate limitation is 6.81%.
Trust Expenses Included in Target Normal Cost	Prior year administrative expenses adjusted to include expected current year PBGC premiums .
Actuarial Method	Standard unit credit cost method.
Valuation Date	October 1, 2016.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Table 1

Retirement Rates

Age	Rate
55	10.00%
56	5.00%
57	5.00%
58	10.00%
59	5.00%
60	5.00%
61	5.00%
62	20.00%
63	20.00%
64	20.00%
65+	100.00%

Table 2

Withdrawal Rates

Age	Rate	Age	Rate
20	23.00%	50	7.00%
21	23.00%	51	6.75%
22	23.00%	52	6.50%
23	23.00%	53	6.25%
24	23.00%	54	6.00%
25	23.00%	55	3.00%
26	22.40%	56	2.64%
27	21.80%	57	2.29%
28	21.20%	58	1.93%
29	20.60%	59	1.57%
30	20.00%	60	1.21%
31	18.60%	61	0.86%
32	17.20%	62	0.50%
33	15.80%	63+	0.00%
34	14.40%		
35	13.00%		
36	12.20%		
37	11.40%		
38	10.60%		
39	9.80%		
40	9.00%		
41	9.00%		
42	9.00%		
43	9.00%		
44	9.00%		
45	9.00%		
46	8.60%		
47	8.20%		
48	7.80%		
49	7.40%		

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 10/01/2016 and ending 09/30/2017

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
ELMER'S PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ELMER'S PRODUCTS, INC.

D Employer Identification Number (EIN)
51-0370365

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 10 Day 01 Year 2016

2 Assets:

a Market value	**2a**	42,317,792
b Actuarial value	**2b**	41,675,978

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	644	32,689,373	32,689,373
b For terminated vested participants	216	6,478,924	6,478,924
c For active participants	77	2,189,566	2,269,942
d Total	937	41,357,863	41,438,239

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.98%
6 Target normal cost	**6**	450,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Benjamin M. Kirkland BMK — Signature of actuary

06/21/2018 — Date

BENJAMIN M. KIRKLAND — Type or print name of actuary

1707599 — Most recent enrollment number

AON CONSULTING, INC. — Firm name

770-956-7777 — Telephone number (including area code)

3550 Lenox Road NE, Suite 1700

Atlanta GA 30326-1799 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 13.70%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.18%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	100.57%
15	Adjusted funding target attainment percentage	15	100.57%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.61%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			12/26/2017	235,000	
		Totals ► 18(b)	235,000	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	218,726

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	4.43 %	5.91 %	6.65%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	3
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	**31a**	450,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	237,739

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	212,261

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	212,261
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	218,726
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	6,465
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected		☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011
42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	10.00%	1.0000	5.50
56	5.00%	0.9000	2.52
57	5.00%	0.8550	2.44
58	10.00%	0.8123	4.71
59	5.00%	0.7310	2.16
60	5.00%	0.6945	2.08
61	5.00%	0.6598	2.01
62	20.00%	0.6268	7.77
63	20.00%	0.5014	6.32
64	20.00%	0.4011	5.13
65	100.00%	0.3209	20.86
		Weighted Average	61.50

Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, line 26—Schedule of Active Participant Data as of October 1, 2016

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34				3						
35-39				1	2					
40-44				4	2	2				
45-49				1	6	3	1	1		
50-54				1	5	5	3	4	1	
55-59				1	4	6	4	4	2	
60-64				1	1	2		4		1
65-69										1
70+					1					

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Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates For Minimum Funding Purposes	Based on segment rates with a three-month lookback (as of July 2016), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA.
1st Segment Rate	4.43%
2nd Segment Rate	5.91%
3rd Segment Rate	6.65%
Optional Payment Form Election Percentage	60% Life Annuity 40% Joint and 100% Survivor Annuity
Retirement Age	
Active Participants	See Table 1
Terminated Vested Participants	Age 65
Mortality Rates	
Healthy and Disabled	2016 static mortality table for annuitants and non-annuitants per section 1.430(h)(3)-1(e).
Withdrawal Rates	See Table 2.
Disability Rates	None
Decrement Timing	Middle of year decrements, with 100% retirement occurring at beginning of year.
Surviving Spouse Benefit	It is assumed that 80% of participants have an eligible spouse. Males are assumed to be three years older than their spouses.
Valuation Compensation	Not applicable
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $210,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

	A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2014 Plan Year	7.00%. The applicable third segment rate limitation is 6.99%.
2015 Plan Year	5.90%. The applicable third segment rate limitation is 6.81%.
Trust Expenses Included in Target Normal Cost	Prior year administrative expenses adjusted to include expected current year PBGC premiums .
Actuarial Method	Standard unit credit cost method.
Valuation Date	October 1, 2016.

Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Table 1

Retirement Rates

Age	Rate
55	10.00%
56	5.00%
57	5.00%
58	10.00%
59	5.00%
60	5.00%
61	5.00%
62	20.00%
63	20.00%
64	20.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Table 2
Withdrawal Rates

Age	Rate	Age	Rate
20	23.00%	50	7.00%
21	23.00%	51	6.75%
22	23.00%	52	6.50%
23	23.00%	53	6.25%
24	23.00%	54	6.00%
25	23.00%	55	3.00%
26	22.40%	56	2.64%
27	21.80%	57	2.29%
28	21.20%	58	1.93%
29	20.60%	59	1.57%
30	20.00%	60	1.21%
31	18.60%	61	0.86%
32	17.20%	62	0.50%
33	15.80%	63+	0.00%
34	14.40%		
35	13.00%		
36	12.20%		
37	11.40%		
38	10.60%		
39	9.80%		
40	9.00%		
41	9.00%		
42	9.00%		
43	9.00%		
44	9.00%		
45	9.00%		
46	8.60%		
47	8.20%		
48	7.80%		
49	7.40%		

Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	The original Plan was adopted effective as of February 3, 1961 and was amended and restated effective October 1, 1993. The Plan was most recently amended in 2007. Benefit accruals were frozen for all participants effective January 1, 2008.
Plan Year	October 1 to September 30
Eligibility Requirements	An employee becomes a Participant on the October 1 following the date of employment. Employees in a collective bargaining unit are excluded.
Retirement Dates	
(a) Normal	The Normal Retirement Date of a Participant shall be the first day of the month coinciding with or next following the later of his sixty-fifth (65) birthday and the fifth anniversary of the Participant's date of participation.
(b) Early	A Participant who has reached age fifty-five (55) and has completed ten (10) Years of Service may retire at any time thereafter.
(c) Postponed	A Participant may continue in full-time employment after reaching Normal Retirement Date. The deferred retirement date of a Participant so retained shall be the first day of the month coinciding with or next following his actual retirement from the Company.
(d) Disability	A Disabled Participant who separates from service shall receive an immediate pension unless long-term disability benefits are payable from Elmer's Products, Inc. In this instance, benefits continue to accrue during the period of Disability and a pension is payable at Normal Retirement Date.
Plan Compensation	W-2 earnings plus any salary reductions under the Elmer's Savings Plan. In no event shall compensation in excess of 180,000 be used to determine benefits.
Average Monthly Compensation	Plan Compensation averaged over the highest five consecutive years.
Covered Compensation	Average of the Social Security Taxable Wage Bases for the 35-year period ending with the year in which the Participant attains Social Security retirement age. The Wage Base is assumed to remain constant from age at determination to Social Security retirement age.

Retirement Benefits (a) Normal	The sum of (i) and (ii): (i) 0.9% of the Participants Average Monthly Compensation, plus 0.5% of the Average Monthly Compensation in excess of the Participant's Covered Compensation multiplied by the Participant's Years of Service to a maximum of 30 years. (ii) 1% of the Participant's Average Monthly Compensation, multiplied by the Participant's Years of service in excess of 30 years, up to a maximum of ten such excess years. For certain participants, the Normal Retirement Benefits of participants listed on Exhibit F of the Plan Document shall include, in addition to the above benefits, an additional monthly amount specified therein. Minimum pension: The greater of (1) $80 per month, or (2) the Participant's accrued benefit as of September 30, 1989 (according to the provisions of the Plan in effect on that date). Benefit accruals were frozen effective January 1, 2008.
(b) Accrued	The benefit calculated pursuant to the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of calculation.
(c) Early	Amount calculated under the Normal Retirement benefit formula as of the date of Early Retirement, reduced by the following amounts (i) and (ii): (i) For Participants who terminate employment after Early Retirement eligibility: 1/15 for each of the first five years and 1/30 for each of the next two years that commencement of payment of Early Retirement benefit precedes age 62. Benefits commencing between age 62 and 65 are unreduced. (ii) For Participants who terminate employment prior to Early eligibility or before October 1, 1989: 1/15 for each of the first five years and 1/30 for the next five years that commencement of payment of Early Retirement Benefit precedes age 65.

(d) Postponed	Amount calculated under the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of actual retirement.
(e) Disability	For a Participant ineligible to receive long-term disability benefits, the amount calculated under the Normal Retirement benefit formula as of the date of Disability, commencing immediately without actuarial reduction. For a Participant eligible to receive long-term disability benefits until Normal Retirement Date, the amount calculated under the Normal Retirement Benefit formula based on service to Normal Retirement Date, Plan Compensation on date of Disability, and Covered Compensation based on the law in effect on his first date of absence.
Death Benefits	
(a) Active Participants before Early Retirement Date	Plan provides a spouse's survivor benefit to Participants who die before Early Retirement Date but after satisfying vesting requirements.
(b) Active Participants after Early Retirement Date	If a Participant in active service dies after his Early Retirement Date, his spouse shall receive an immediate benefit equal to one-half of the Participant's accrued benefit at the time of his death.
(c) Retired Participants	Subject to the form of benefit payment elected.
Termination with Vested Rights	After completion of at least five (5) Years of Service, a Participant is entitled to the Accrued Benefit as of the date of termination. This benefit is payable at Normal Retirement Date and is reduced in the same manner as under Early Retirement if commencement of payments is prior to Normal Retirement Date.
Form of Payment	The normal form of payment is a Life Annuity. Employees married when pension payments commence will receive an actuarially equivalent Qualified Joint and Survivor Annuity. Optional forms of payment include Contingent Annuitant and Certain and Life Options, and a Lump Sum Option (with Committee consent).

Maximum Benefit	The annual retirement benefit cannot exceed the lesser of: (a) $165,000 as adjusted by the Secretary of the Treasury from time to time, or (b) 100% of average compensation for high three consecutive years.

Changes in Plan Provisions Since Previous Plan Year

There are no changes in plan provisions since the previous valuation date.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2016

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2016 or fiscal plan year beginning 10/01/2016 and ending 09/30/2017

A This return/report is for:
- ☐ a multiemployer plan
- ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)
- ☒ a single-employer plan
- ☐ a DFE (specify) ____

B This return/report is:
- ☐ the first return/report
- ☐ the final return/report
- ☐ an amended return/report
- ☐ a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here . . . . . ▶ ☐

D Check box if filing under:
- ☒ Form 5558
- ☐ automatic extension
- ☐ the DFVC program
- ☐ special extension (enter description)

Part II Basic Plan Information - enter all requested information

1a Name of plan
ELMER'S PENSION PLAN

1b Three-digit plan number (PN) ▶ 002

1c Effective date of plan 10/01/1961

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
ELMER'S PRODUCTS, INC.
29 EAST STEPHENSON STREET
FREEPORT IL 61032

2b Employer Identification Number (EIN) 51-0370365

2c Plan Sponsor's telephone number 614-985-2600

2d Business code (see instructions) 339900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Signature of plan administrator	Date: 7/13/18	Enter name of individual signing as plan administrator: RANDY H. MICHEL
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number)
BKD, LLP
201 N. Illinois Street
Indianapolis IN 46204

Preparer's telephone number 317.383.4000

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	51-0370365
	3c Administrator's telephone number	614-985-2600
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	
5 Total number of participants at the beginning of the plan year	**5**	937
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1) Total number of active participants at the beginning of the plan year	**6a(1)**	77
a(2) Total number of active participants at the end of the plan year	**6a(2)**	69
b Retired or separated participants receiving benefits	**6b**	544
c Other retired or separated participants entitled to future benefits	**6c**	211
d Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	824
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	**6e**	94
f Total. Add lines **6d** and **6e**.	**6f**	918
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	0.
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.	**6h**	0.
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	(1) [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	(2) [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	(3) [X]	Trust
(4) [ ]	General assets of the sponsor	(4) [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules		**b General Schedules**	
(1) [X]	**R** (Retirement Plan Information)	(1) [X]	**H** (Financial Information)
(2) [ ]	**MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) [ ]	**I** (Financial Information - Small Plan)
		(3) [ ]	**A** (Insurance Information)
		(4) [X]	**C** (Service Provider Information)
(3) [X]	**SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(5) [ ]	**D** (DFE/Participating Plan Information)
		(6) [ ]	**G** (Financial Transaction Schedules)

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4j - Schedule of Reportable Transactions

Year Ended September 30, 2017

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain
Issuer	Fidelity Government Portfolio Institutional Class					
	Purchases	$ 15,581,240		$ 15,581,240	$ 15,581,240	
	Sales		$ 15,978,199	15,978,199	15,978,199	$ -
Issuer	United States Treas Bd Dtd 11/15/16, 2.875%, due 11/15/46					
	Purchases	1,769,788		1,769,788	1,769,788	
	Sales		1,778,320	1,769,788	1,778,320	8,532
Issuer	United States Treasury Bd Dtd 02/15/17, 3.000%, due 02/15/47					
	Purchases	1,768,526		1,768,526	1,768,526	
	Sales		1,776,999	1,768,526	1,776,999	8,473
Issuer	United States Treasury Bd Dtd 05/15/17, 3.000%, due 05/15/47					
	Purchases	1,336,008		1,336,008	1,336,008	
	Sales		1,165,172	1,160,203	1,165,172	4,969
Issuer	United States Treasury Bd Sec Stripped Int Pmt Dtd 02/16/99 Zr Cpn Due 02/15/29					
	Purchases	1,261,199		1,261,199	1,261,199	
	Sales		1,262,100	1,261,199	1,262,100	901
Issuer	Bank of America Temporary Overnight Deposit					
	Purchases	7,107,213		7,107,213	7,107,213	
	Sales		7,111,214	7,111,214	7,111,214	-

Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at beginning of year.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55	10.00%	1.0000	5.50
56	5.00%	0.9000	2.52
57	5.00%	0.8550	2.44
58	10.00%	0.8123	4.71
59	5.00%	0.7310	2.16
60	5.00%	0.6945	2.08
61	5.00%	0.6598	2.01
62	20.00%	0.6268	7.77
63	20.00%	0.5014	6.32
64	20.00%	0.4011	5.13
65	100.00%	0.3209	20.86
		Weighted Average	61.50

Schedule SB Attachment (Form 5500)—2016 Plan Year
Elmer's Pension Plan
EIN: 51-0370365 PN: 002

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	The original Plan was adopted effective as of February 3, 1961 and was amended and restated effective October 1, 1993. The Plan was most recently amended in 2007. Benefit accruals were frozen for all participants effective January 1, 2008.
Plan Year	October 1 to September 30
Eligibility Requirements	An employee becomes a Participant on the October 1 following the date of employment. Employees in a collective bargaining unit are excluded.
Retirement Dates	
(a) Normal	The Normal Retirement Date of a Participant shall be the first day of the month coinciding with or next following the later of his sixty-fifth (65) birthday and the fifth anniversary of the Participant's date of participation.
(b) Early	A Participant who has reached age fifty-five (55) and has completed ten (10) Years of Service may retire at any time thereafter.
(c) Postponed	A Participant may continue in full-time employment after reaching Normal Retirement Date. The deferred retirement date of a Participant so retained shall be the first day of the month coinciding with or next following his actual retirement from the Company.
(d) Disability	A Disabled Participant who separates from service shall receive an immediate pension unless long-term disability benefits are payable from Elmer's Products, Inc. In this instance, benefits continue to accrue during the period of Disability and a pension is payable at Normal Retirement Date.
Plan Compensation	W-2 earnings plus any salary reductions under the Elmer's Savings Plan. In no event shall compensation in excess of 180,000 be used to determine benefits.
Average Monthly Compensation	Plan Compensation averaged over the highest five consecutive years.
Covered Compensation	Average of the Social Security Taxable Wage Bases for the 35-year period ending with the year in which the Participant attains Social Security retirement age. The Wage Base is assumed to remain constant from age at determination to Social Security retirement age.

Retirement Benefits

(a) Normal

The sum of (i) and (ii):

(i) 0.9% of the Participants Average Monthly Compensation, plus 0.5% of the Average Monthly Compensation in excess of the Participant's Covered Compensation multiplied by the Participant's Years of Service to a maximum of 30 years.

(ii) 1% of the Participant's Average Monthly Compensation, multiplied by the Participant's Years of service in excess of 30 years, up to a maximum of ten such excess years.

For certain participants, the Normal Retirement Benefits of participants listed on Exhibit F of the Plan Document shall include, in addition to the above benefits, an additional monthly amount specified therein.

Minimum pension: The greater of (1) $80 per month, or (2) the Participant's accrued benefit as of September 30, 1989 (according to the provisions of the Plan in effect on that date).

Benefit accruals were frozen effective January 1, 2008.

(b) Accrued

The benefit calculated pursuant to the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of calculation.

(c) Early

Amount calculated under the Normal Retirement benefit formula as of the date of Early Retirement, reduced by the following amounts (i) and (ii):

(i) For Participants who terminate employment after Early Retirement eligibility: 1/15 for each of the first five years and 1/30 for each of the next two years that commencement of payment of Early Retirement benefit precedes age 62. Benefits commencing between age 62 and 65 are unreduced.

(ii) For Participants who terminate employment prior to Early eligibility or before October 1, 1989: 1/15 for each of the first five years and 1/30 for the next five years that commencement of payment of Early Retirement Benefit precedes age 65.

(d) Postponed	Amount calculated under the Normal Retirement benefit formula using Average Monthly Compensation, Covered Compensation and Years of Service as of the date of actual retirement.
(e) Disability	For a Participant ineligible to receive long-term disability benefits, the amount calculated under the Normal Retirement benefit formula as of the date of Disability, commencing immediately without actuarial reduction. For a Participant eligible to receive long-term disability benefits until Normal Retirement Date, the amount calculated under the Normal Retirement Benefit formula based on service to Normal Retirement Date, Plan Compensation on date of Disability, and Covered Compensation based on the law in effect on his first date of absence.
Death Benefits	
(a) Active Participants before Early Retirement Date	Plan provides a spouse's survivor benefit to Participants who die before Early Retirement Date but after satisfying vesting requirements.
(b) Active Participants after Early Retirement Date	If a Participant in active service dies after his Early Retirement Date, his spouse shall receive an immediate benefit equal to one-half of the Participant's accrued benefit at the time of his death.
(c) Retired Participants	Subject to the form of benefit payment elected.
Termination with Vested Rights	After completion of at least five (5) Years of Service, a Participant is entitled to the Accrued Benefit as of the date of termination. This benefit is payable at Normal Retirement Date and is reduced in the same manner as under Early Retirement if commencement of payments is prior to Normal Retirement Date.
Form of Payment	The normal form of payment is a Life Annuity. Employees married when pension payments commence will receive an actuarially equivalent Qualified Joint and Survivor Annuity. Optional forms of payment include Contingent Annuitant and Certain and Life Options, and a Lump Sum Option (with Committee consent).

Maximum Benefit	The annual retirement benefit cannot exceed the lesser of: (a) $165,000 as adjusted by the Secretary of the Treasury from time to time, or (b) 100% of average compensation for high three consecutive years.

Changes in Plan Provisions Since Previous Plan Year

There are no changes in plan provisions since the previous valuation date.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
U.S. Government Securities			
United States Treasury BD Stripped Prin Pmt 0.000%	135,000 principal amount	$ 55,152	$ 65,205
United States Treasury BD Stripped Prin Pmt	650,000 principal amount	260,208	295,029
United States Treasury BD Stripped Prin Pmt	2,061,000 principal amount	892,725	925,822
United States Treasury BD Dtd 05/15/17 3.000% Due 05/15/47	170,000 principal amount	175,805	174,927
United States Treasury NT Stripped Prin Pmt 2.000%	400,000 principal amount	346,866	334,788
United States Treasury Sec Stripped Int Pmt	875,000 principal amount	384,178	425,241
United States Treasury Sec Stripped Int Pmt	105,000 principal amount	44,777	48,395
Resolution FDG Corp. Cpn Strips Generic Int Pmt	295,000 principal amount	136,281	212,657
Resolution FDG Corp. Fed Prin Strips Generic Prin	600,000 principal amount	536,748	579,816
Resolution FDG Corp. Fed Prin Strips Generic Prin Pmt	560,000 principal amount	295,362	390,527
Resolution FDG Corp. Prin Strips Generic Prin Pmt	165,000 principal amount	92,578	114,223
		3,220,680	3,566,630
Corporate Bonds and Notes			
AT&T, Inc. Sr Unsecd Nt Call 11/15/45 @100	135,000 principal amount	128,140	129,828
AT&T, Inc. Sr Unsecd Global Nt Call 5/15/40 @100	255,000 principal amount	273,667	287,209
AT&T, Inc. Unsecd Sr Gbl Nt C09/01/36 @100	45,000 principal amount	47,994	47,357
AT&T, Inc. Unsecd Sr Gbl Nt C02/14/37 @100	165,000 principal amount	165,845	166,757
Ace Ina Hldg Inc. Sr Unsecd Nt	60,000 principal amount	65,624	64,103
Ace Ina Hldgs Inc. Sr Unsecd Nt Call 5/3/45 @100	25,000 principal amount	25,790	27,473
Altria Group, Inc. Sr Unsecd Nt	50,000 principal amount	57,443	60,249
Amazon Com., Inc. Unsecd Sr Nt Call 09/05/24 @100	220,000 principal amount	234,126	235,125
Amerada Hess Corp. Sr Unsecd Nt	40,000 principal amount	45,400	46,598
American Intl Group, Inc. Sr Unsecd Nt Call 01/16/44 @100	15,000 principal amount	15,608	15,655
American Intl Group, Inc. Sr Unsecd Nt Call 07/15/54 @100	75,000 principal amount	68,169	72,594
American Intl Group, Inc. Unsecd Sr Nt Call 01/10/35 @100	30,000 principal amount	30,787	32,205
Amgen, Inc. Sr Unsecd Nt	140,000 principal amount	173,093	179,829
Amgen, Inc. Sr Unsecd Nt	20,000 principal amount	19,605	22,209
Amgen, Inc. Unsecd Sr Nt Call 11/01/44 @100	25,000 principal amount	26,016	26,467
Amgen, Inc. Unsecd Sr Nt Call 12/15/47 @100	5,000 principal amount	5,318	5,423
Anadarko Pete Co. Sr Nt	165,000 principal amount	154,625	191,712
Anheuser-Busch Inbev Fin., Inc. Sr Unsecd Nt Call 08/01/45 @100	255,000 principal amount	278,812	288,040
Apple, Inc. Unsecd Sr Nt Call 08/23/45 @100	260,000 principal amount	275,588	294,577
Banc One Corp. Sub Deb	5,000 principal amount	6,361	6,439
Banc One Corp. Dtd 4/29/97 8.00% Due 4/29/2027	75,000 principal amount	109,737	99,892
Bank New York Mellon Corp. Jr Sub Gbl Bd Ser E	80,000 principal amount	83,400	83,050
Becton Dickinson & Co. Unsecd Sr Nt Call 11/15/43 @100	50,000 principal amount	52,398	52,276
Berkshire Hathaway Fin Corp. Co Gtd Sr Nt	65,000 principal amount	72,396	83,688
Berkshire Hathaway, Inc. Del Unsecd Sr Nt	47,000 principal amount	51,467	52,533
Biogen Idec, Inc. Sr Unsecd Nt	15,000 principal amount	15,102	17,335
Burlington Northn Santa Fe Llc Sr Unsecd Nt Call 3/1/45 @100	55,000 principal amount	54,154	62,001
Burlington Northn Santa Fe Cp Deb	20,000 principal amount	26,594	28,773
CNA Finl Corp. Unsecd Sr Nt Call 05/10/27 @100	104,000 principal amount	103,971	102,874
CSX Corp. Sr Unsecd Nt Call 10/15/40 @100	25,000 principal amount	27,429	29,744
CSX Corp. Sr Unsecd Nt Call 11/30/41 @100	15,000 principal amount	16,497	16,312
CSX Corp. Unsecd Sr Gbl Nt	79,000 principal amount	73,482	75,503
CVS Caremark Corp. Sr Unsecd Nt Call 01/20/45 @100	115,000 principal amount	135,449	132,256
Canadian Nat Res Ltd. Unsecd Sr Nt Canada Call 12/01/46 @100	25,000 principal amount	25,173	26,213
Caterpillar, Inc. Sr Unsecd Nt	42,000 principal amount	48,274	50,956
Charter Communications Oper Llc/ Charter Communications 1st Lien	65,000 principal amount	75,093	76,289
Citigroup, Inc. Sr Nt	250,000 principal amount	357,898	395,428
Citigroup, Inc. Sub Nt	45,000 principal amount	44,861	46,302

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Cleveland Elec Illum Co. Sr Nt	149,000 principal amount	$ 177,030	$ 179,931
Columbia Pipeline Group, Inc. Unsecd Gtd Sr Gbl Nt Call	55,000 principal amount	65,332	66,030
Comcast Corp. New Sr Unsecd Nt	45,000 principal amount	57,733	60,085
Comcast Corp. New Unsecd Sr Nt Call 2/15/47 @100	100,000 principal amount	99,326	101,694
Commonwealth Edison Co. 1st Mtg	65,000 principal amount	75,041	82,456
Commonwealth Edison Co. 1st Mtg Bd Ser 113 C4/01/42 @100	30,000 principal amount	28,199	29,979
Consolidated Edison Co. NY, Inc. Deb Ser 2007 A	70,000 principal amount	92,223	93,356
Consolidated Edison Co. NY, Inc. Unsecd Sr Nt Call 06/01/46 @100	15,000 principal amount	14,869	15,931
Consolidated Edison Co., NY, Inc. Unsecd Sr Pidi Nt C12/15/46 @100	120,000 principal amount	120,041	123,126
Consumers Energy Co 1st Mtg Bd	50,000 principal amount	50,016	51,830
DTE Energy Co. Unsecd Sr Nt	15,000 principal amount	18,895	19,077
Detroit Edison Co. Unsecd Nt	25,000 principal amount	24,500	25,401
Discovery Communications LLC Unsecd Sr Gbl Nt C03/20/37 @100	120,000 principal amount	120,220	121,849
Dominion Res., Inc. Va New Unsecd Sr Nt Ser B	25,000 principal amount	32,021	30,801
Dominion Res., Inc. Va New Sr Unsecd Nt Ser B	35,000 principal amount	44,844	46,812
Dominion Res., Inc. Del Sr Unsecd Nt Ser E	25,000 principal amount	31,236	31,619
Duke Energy Corp. New Unsecd Sr Nt Call 03/01/46 @100	45,000 principal amount	43,542	43,349
Duke Energy Carolinas Llc 1st Mtg	260,000 principal amount	265,962	282,409
Duke Energy Progress Inc. Secd 1st Mtg Bd C2/15/45 @100	10,000 principal amount	9,949	10,764
Duke Energy Progress LLC Secd 1st Mtg Pidi Bd C03/15/47 @100	30,000 principal amount	29,956	29,305
El Paso Energy Corp. Mtn	70,000 principal amount	84,368	89,949
El Paso Pipeline Partners Oper Co Gtd Sr Nt	25,000 principal amount	28,529	31,364
Enbridge Energy Partners L P Sr Unsecd Nt	45,000 principal amount	44,432	47,051
Enterprise Prods Oper LLC Jr Sub Bd Ser E C08/16/27 @100	60,000 principal amount	60,000	60,525
Enterprise Products Oper Dtd 2/14/2003 6.875% Due 3/1/2033	50,000 principal amount	61,131	63,100
Express Scripts Hldg Co Unsecd Sr Nt Call 01/15/46 @100	141,000 principal amount	137,349	148,888
FedEx Corp. Sr Unsecd Nt	90,000 principal amount	96,837	101,592
Florida Pwr & Lt., Co. 1st Mtg Bd	15,000 principal amount	18,696	19,388
Florida Pwr & Lt., Co. Secd Nt Call 06/15/42 @100	120,000 principal amount	114,473	122,407
Florida Pwr & Lt., Co. 1st Mtg Secd Bd C04/01/44 @100	5,000 principal amount	5,083	5,343
General Elec Cap Corp. Gtd Sub Nt	40,000 principal amount	57,060	56,362
General Elec Co. Perp Pfd Jr Sub Nt Ser D	345,000 principal amount	364,740	364,907
General Elec Cap Corp. Sr Mtn	40,000 principal amount	51,376	52,344
General Elec Cap Corp. Sr Unsecd Mtn	140,000 principal amount	184,195	204,975
Goldman Sachs Group, Inc. Sr Nt	305,000 principal amount	378,659	402,627
Hartford Finl Svcs Group Inc. Sr Unsecd Nt	30,000 principal amount	28,424	31,085
Hess Corp. Sr Unsecd Nt	25,000 principal amount	24,498	25,049
Hess Corp. Unsecd Sr Gbl Nt C10/01/46 @100	100,000 principal amount	100,133	102,771
Home Depot, Inc. Sr Unsecd Nt Call 8/15/43 @100	75,000 principal amount	87,784	87,118
Honeywell Intl Inc. Unsecd Sr Nt Ser 30	20,000 principal amount	23,593	24,774
Ing U S Inc. Unsecd Gtd Sr Nt	50,000 principal amount	56,244	58,357
Intel Corp. Sr Unsecd Nt	5,000 principal amount	5,465	5,822
Intel Corp. Unsecd Sr Nt Call 11/19/45 @100	60,000 principal amount	61,705	62,951
Intel Corp. Sr Unsecd Bd Call 11/11/46 @100	75,000 principal amount	74,789	79,298
JPMorgan Chase & Co Jr Sub Bd Pfd Dep Shs Repstg 1/10th Ser I	115,000 principal amount	119,456	118,450
JPMorgan Chase & Co. Bd	95,000 principal amount	118,643	117,772
JPMorgan Chase & Co. Jr Sub Nt Ser Z C05/01/20 @100	65,000 principal amount	68,000	67,763
JPMorgan Chase & Co. Jr Sub Nt	85,000 principal amount	96,524	96,784
JPMorgan Chase & Co. Unsecd Sr Gbl Nt C2/1/27 @100	420,000 principal amount	432,775	432,209
Johnson & Johnson Unsecd Sr Nt Call 06/05/43 @100	80,000 principal amount	89,816	91,898
Johnson & Johnson Unsecd Sr Nt Call 09/03/36 @100	200,000 principal amount	209,671	207,830
Kinder Morgan Energy Partners Lp Sr Unsecd Mtn	105,000 principal amount	124,685	127,359
Kinder Morgan Energy Partners L P Sr Nt	20,000 principal amount	22,983	22,845

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Kraft Foods Group Inc. Sr Unsecd Nt	100,000 principal amount	$ 107,283	$ 106,543
Kroger Co. Unsecd Sr Gbl Nt C7/15/47 @100	80,000 principal amount	80,927	77,380
Lockheed Martin Corp. Sr Unsecd Nt Call 9/1/44 @100	120,000 principal amount	113,325	117,083
Lockheed Martin Corp. Sr Unsecd Nt Call 11/15/35 @100	61,000 principal amount	62,563	66,685
Loews Corp. Unsecd Sr Nt Call 11/15/42 @100	75,000 principal amount	66,374	74,653
Macys Retail Hldgs Inc. Unsecd Sr Deb	105,000 principal amount	114,754	112,118
Massachusetts Inst Technology Unsecd Bd Maturity 07/01/2114	75,000 principal amount	75,652	85,304
Massachusetts Inst Technology Unsecd Nt	10,000 principal amount	10,000	9,365
McDonalds Corp. Sr Unsecd Mtn Call 6/9/45 @100	40,000 principal amount	43,305	45,028
McKesson Corp. Sr Unsecd Nt	40,000 principal amount	45,959	50,007
Medtronic Inc. Sr Unsecd Nt	55,000 principal amount	59,556	62,559
Memorial Sloan-Kettering Cancer Ctr Sr Unsecd Bd	30,000 principal amount	30,085	30,925
Merck & Co. Inc. New Sr Unsecd Nt Call 8/10/44 @100	25,000 principal amount	23,929	25,378
MetLife Inc. Sr Unsecd Nt	15,000 principal amount	17,123	17,015
MetLife Inc. Jr Sub Nt Sr C Call 6/15/20 @100	70,000 principal amount	72,800	72,167
Microsoft Corp. Sr Unsecd Nt Call 08/12/54 @100	60,000 principal amount	59,636	62,341
Microsoft Corp. Sr Unsecd Nt	250,000 principal amount	247,002	252,110
Microsoft Corp. Sr Unsecd Bd Call 8/6/56 @100	80,000 principal amount	80,520	90,528
MidAmerican Energy Co. 1st Mtg Secd Nt Call 3/15/43 @100	10,000 principal amount	10,240	11,630
MidAmerican Energy Co. Secd 1st Mtge	10,000 principal amount	10,508	10,995
MidAmerican Energy Co. Secd 1st Mtg Call 11/1/45 @100	75,000 principal amount	79,778	80,332
Morgan Stanley Nt	150,000 principal amount	196,247	204,083
Morgan Stanley Unsecd Sr Mtn	65,000 principal amount	68,020	67,482
Nevada Pwr Co. Gen & Ref Mtg Nt C3/15/40 @100	20,000 principal amount	21,798	23,629
Nevada Power Co. Gen Ref Mort	35,000 principal amount	40,769	42,343
New York & Presbyterian Hosp Unsecd Bd	10,000 principal amount	10,000	9,771
NiSource Fin Corp. Gtd Nt Call 12/15/40 @100	105,000 principal amount	109,128	131,443
NiSource Fin Corp. Sr Unsecd Nt	1,000 principal amount	1,107	1,164
NiSource Fin Corp. Sr Unsecd Gtd Nt Call 11/15/46 @100	40,000 principal amount	41,940	41,968
Noble Energy Inc. Unsecd Nt	30,000 principal amount	28,393	30,963
Northern Sts Pwr Co. Minn 1st Mtg Secd Bd C2/15/42 @100	60,000 principal amount	56,072	57,048
Northrop Grumman Corp. Sr Unsecd Nt Call 10/15/44 @100	90,000 principal amount	81,840	87,615
Oracle Corp. Sr Unsecd Nt	35,000 principal amount	42,768	46,667
Oracle Corp. Sr Unsecd Nt Call 11/15/54 @100	70,000 principal amount	66,455	74,990
Oracle Corp. Sr Unsecd Nt Call 01/15/36 @100	55,000 principal amount	55,315	56,922
Oracle Corp. Sr Unsecd Nt Call 1/15/46 @100	80,000 principal amount	80,208	82,777
PeCo. Energy Co. 1st Ref Mtg Secd Bd Call 04/01/44 @100	15,000 principal amount	14,949	15,957
PNC Finl Svcs Group Inc. Jr Sub Dep Receipt Dep Shs Repstg	35,000 principal amount	33,688	35,963
Ppl Cap Fdg Inc. Sr Unsecd Nt Call 12/1/42 @100	99,000 principal amount	99,819	108,358
Pacific Gas & Elec Co. Sr Nt	150,000 principal amount	178,364	191,258
Pacific Gas & Elec Co. Sr Unsecd Nt Call 05/15/43 @100	10,000 principal amount	11,860	11,998
Pacific Gas & Elec Co. Unsecd Sr Gbl Nt C6/01/46 @100	15,000 principal amount	14,690	15,722
PacifiCorp. 1st Mtg	125,000 principal amount	131,829	157,708
Pemex Proj Fdg Master Tr Gtd Bd Ser 13	330,000 principal amount	350,323	355,575
Pfizer Inc. Sr Unsecd Nt	30,000 principal amount	33,805	33,120
Pfizer Inc. Sr Unsecd Bd	85,000 principal amount	85,197	90,767
Philip Morris Intl Inc. Sr Unsecd Nt	60,000 principal amount	64,739	62,620
Plains All Amern Pipeline L P / Paa Fin Corp. Sr Nt	161,000 principal amount	188,734	178,250
Plains All Amern Pipeline Lp/ Paa Fin Corp. Unsecd Sr Gbl Bd	20,000 principal amount	17,315	18,098
President & Fellows Harvard Clg Sr Unsecd Nt	25,000 principal amount	25,000	26,043
President & Fellows Harvard College Unsecd Nt C01/15/46 @100	19,000 principal amount	18,968	18,327
President & Fellows Harvard Clg Unsecd Bd Call 1/15/56 @100	30,000 principal amount	29,777	28,719
Prudential Finl Inc. Jr Sub Nt Call 09/15/22 @100	115,000 principal amount	118,833	127,363
Prudential Finl Inc. Jr Sub Nt Call 03/15/24 @100	125,000 principal amount	122,331	132,891

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Public Svc Elec Gas Co. Secd Mtn Call 03/01/42 @100	10,000 principal amount	$ 9,951	$ 9,912
Rogers Communications Inc. Sr Nt	58,000 principal amount	79,502	81,938
Royal Bk Scotland Group Plc Unsecd Sr Nt Call 05/15/22 @100	200,000 principal amount	200,000	201,526
San Diego Gas & Elec Co. Secd 1st Mtg Bd Ser Iii	20,000 principal amount	20,935	22,529
Schering Plough Corp. Sr Unsecd Nt	40,000 principal amount	54,873	55,406
Sempra Energy Sr Unsecd Nt	65,000 principal amount	75,352	82,171
Simon Property Group L P Sr Unsecd Nt	45,000 principal amount	57,668	60,986
Southern Calif Edison Co. Secd 1st Ref Mtg Nt Ser 13-a C9/15/42	75,000 principal amount	72,306	76,939
Southern Ca Edison Co. Secd 1st & Ref Mtg Bd Ser 2013d C4/1/43 @	45,000 principal amount	53,935	51,829
Southern Co. Unsecd Sr Nt Call 1/1/46 @100	175,000 principal amount	172,092	181,279
State Str Corp. Dep Shs Repstg 1/100th Jr Sub Nt Ser F C9/15/20	15,000 principal amount	15,863	15,788
Target Corp. Sr Unsecd Nt	40,000 principal amount	37,347	37,636
Time Warner Inc. New Sr Unsecd Nt Call 1/15/45 @100	45,000 principal amount	44,012	45,733
Time Warner Cable Inc. Nt	108,000 principal amount	118,151	126,851
Toledo Edison Co. Secd Sr Nt	65,000 principal amount	80,122	79,896
Union Pac Corp. Unsecd Sr Nt Call 10/15/42 @100	15,000 principal amount	16,087	16,000
Union Pac Corp. Sr Unsecd Nt Call 06/15/43 @100	35,000 principal amount	40,365	39,398
Union Pac Corp. Sr Unsecd Nt Call 5/15/65 @100	55,000 principal amount	57,263	58,463
United Parcel Svc Inc. Sr Nt	35,000 principal amount	47,586	47,359
United Parcel Svc Inc. Unsecd Sr Nt Call 05/15/40 @100	40,000 principal amount	47,107	46,916
United Technologies Corp. Nt	95,000 principal amount	121,978	120,310
United Technologies Corp. Sr Unsecd Bd	25,000 principal amount	25,614	26,867
United Technologies Corp. Sr Unsecd Nt	55,000 principal amount	54,045	56,630
UnitedHealth Group Inc. Sr Unsecd Nt	50,000 principal amount	58,419	65,766
University Chicago Unsecd Bd Ser 12-b C10/1/22 @100	55,000 principal amount	54,993	55,516
Verizon Communications Inc. Sr Unsecd Gbl Nt	310,000 principal amount	298,974	300,133
Verizon Communications Inc. Sr Unsecd Nt	25,000 principal amount	24,804	27,416
Verizon Communications Inc. Sr Unsecd Bd	45,000 principal amount	44,873	46,107
Virginia Elec & Pwr Co. Sr Nt	40,000 principal amount	60,507	67,161
Virginia Elec & Pwr Co. Unsecd Sr Nt Call 05/15/46 @100	15,000 principal amount	14,930	15,428
Voya Finl Inc. Unsecd Sr Gbl Nt	58,000 principal amount	57,319	60,915
Wachovia Bk Natl Assn Medium Term Sub Bk Nt	115,000 principal amount	139,086	144,080
Wal-Mart Stores Inc. Sr Nt	90,000 principal amount	119,284	122,292
Wells Fargo & Co. New Sub Medium Term Sr Nt Ser M	5,000 principal amount	4,974	5,123
Wells Fargo & Co. New Sub Medium Term Sr Nt	245,000 principal amount	249,889	262,138
Wells Fargo & Co. New Jr Sub Perp Pfd A Ser K C3/15/18 @100	35,000 principal amount	35,875	36,050
Wyeth Nt	55,000 principal amount	71,944	71,987
Alcan Inc. Deb Canada	40,000 principal amount	52,580	51,825
America Movil S A B De C V Gtd Sr Nt Mexico	60,000 principal amount	63,318	72,688
America Movil S A B De C V Sr Unsecd Nt Mexico	25,000 principal amount	23,879	25,588
Bhp Billiton Fin Usa Ltd Sr Unsecd Nt Australia	110,000 principal amount	119,106	129,767
Barclays Plc Sr Unsecd Nt United Kingdom	155,000 principal amount	142,315	155,326
Burlington Res Fin Co. Gtd Nt Canada	65,000 principal amount	88,480	88,141
Canadian Nat Res Ltd Nt Canada	130,000 principal amount	151,371	157,580
Canadian Nat Res Ltd Nt Canada	5,000 principal amount	5,869	6,004
Canadian Nat Res Ltd Nt Canada	5,000 principal amount	4,800	6,114
Cenovus Energy Inc. Sr Unsecd Nt Canada	210,000 principal amount	229,063	241,750
Deutsche Telekom Intl Fin B V Bd Netherlands	53,000 principal amount	82,873	83,019
Enbridge Inc. Sub Bd Call 07/15/27 @100 Canada	165,000 principal amount	166,940	167,063
France Telecom Sa Nt France	15,000 principal amount	23,995	22,770
France Telecom Sa Sr Unsecd Nt France	55,000 principal amount	60,226	64,506
HSBC Hldgs Plc Bd United Kingdom	205,000 principal amount	207,819	214,410
Kreditanstalt Fur Wiederaufbau Kfw Global Nt Germany	50,000 principal amount	26,738	28,705
LYB Intl Finance Bv Gtd Sr Unsecd Nt Netherlands	81,000 principal amount	92,455	92,306

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Lloyds Banking Group Plc Sub Nt United Kingdom	350,000 principal amount	$ 368,410	$ 367,766
Lloyds Banking Group Plc Sub Gbl Nt United Kingdom	50,000 principal amount	58,726	58,524
Lloyds Bk Plc Sub Bd United Kingdom	65,000 principal amount	66,645	68,725
Lyondellbasell Inds N V Unsecd Sr Nt Call 08/26/54 @100 Nl	31,000 principal amount	29,822	31,952
Nexen Inc. Nt Canada	35,000 principal amount	40,039	44,807
Panama Rep Sr Unsecd Unsub Amortizing Global Bd	50,000 principal amount	60,033	66,125
Peru Rep Sr Unsecd Us$ Global Bd	130,000 principal amount	162,319	174,850
Philippines Rep Sr Unsecd Global Bd Philippines	140,000 principal amount	183,818	188,366
Republican Oriental Del Uruguay Sr Unsecd Bd Uruguay	60,000 principal amount	53,070	58,050
Rogers Communications Inc. Sr Unsecd Nt C9/15/43 @100 Canada	30,000 principal amount	32,043	33,831
Shell Intl Fin B V Sr Unsecd Nt Netherlands	45,000 principal amount	46,355	48,860
Shell Intl Fin B V Gtd Sr Nt Netherlands	15,000 principal amount	14,730	15,171
Telefonica Emisiones S A U Gtd Sr Nt Spain	28,000 principal amount	33,852	37,089
TransCanada Pipelines Ltd Sr Nt Canada	50,000 principal amount	60,776	63,497
TransCanada Tr Sub Nt Ser 16-a Call 08/15/26 @100 Canada	30,000 principal amount	30,000	32,550
United Mexican Sts Sr Unsecd Mtn Ser A Mtn Mexico	40,000 principal amount	48,960	48,000
United Mexican Sts Mtn Mexico	179,000 principal amount	173,479	184,460
Vale Overseas Ltd Co. Gtd Nt Cayman Islands	35,000 principal amount	36,253	40,119
		17,935,219	18,628,561
Municipal Bonds			
California St Go Bds-taxbl	215,000 principal amount	314,160	329,724
Central Puget Sound Wash Regl Rev Bds	20,000 principal amount	25,097	26,284
Chicago Ill Wtr Rev Rev Bds-taxbl	105,000 principal amount	117,393	136,322
District Columbia Wtr & Swr Au Pub Util Sub Lien Rev Bds-taxbl	35,000 principal amount	35,315	43,178
Jobs Ohio Beverage Sys Ohio Sta Taxable Rev Bds-taxbl	45,000 principal amount	45,316	48,197
Los Angeles Calif Cmnty College Go Bds-taxbl	45,000 principal amount	69,577	68,580
New York N Y City Mun Wtr Fin Rev Bds-taxbl	5,000 principal amount	5,578	6,446
Port Auth N Y & N J Consolidated Bonds-taxable	175,000 principal amount	186,310	195,864
Texas St Go Mobility Fund Ref Bds	75,000 principal amount	89,815	92,087
Texas St Go Mobility Fund Ref Bds	80,000 principal amount	95,315	97,670
University Calif Revs For Prev Gen Rev Bds-taxbl	80,000 principal amount	82,638	86,225
University Tex Univ Revs Fing Sys Rev Bds-taxbl	160,000 principal amount	173,856	182,752
University Va Univ Revs Taxable Gen Rev Bds-taxbl-oid	60,000 principal amount	79,571	84,294
		1,319,941	1,397,623
Mutual Funds			
Credit Suisse Commodity-return Strategy Fund Cl I	154,665 shares	974,067	764,047
Columbia Large Cap Index Fund Instl Cl	85,894 shares	2,438,005	4,158,137
Hartford Mut Fds Ii Inc. Schroders Emerging Mkts	65,542 shares	786,643	1,028,355
IShares Core S&p Mid Cap Etf	4,555 shares	618,458	814,890
IShares Russell 2000 Etf	2,807 shares	325,570	415,941
Vanguard Ftse Developed Markets Etf	52,884 shares	2,049,743	2,295,694
Vanguard Ftse Emerging Mkts Etf	23,143 shares	857,024	1,008,340
		8,049,510	10,485,404
Common Stocks			
3m Co. Co.m	22 shares	3,065	4,618
Abbott Labs Com	170 shares	5,924	9,071
Acadia Healthcare Co. Inc. Co.m	239 shares	11,759	11,415
Accenture Plc Cl A Com	178 shares	12,669	24,042
Achaogen Inc. Com	143 shares	3,379	2,281
ACI Worldwide Inc. Com	410 shares	8,191	9,340
ACS Active De Construc Y Serv Unsponsored Adr	1,295 shares	7,837	9,604
Activision Blizzard Inc. Com	219 shares	5,991	14,128
Actuant Corp. Com Cl A New	201 shares	5,386	5,146
Acuity Brands Inc. Com	40 shares	8,281	6,851

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Acxiom Corp. Com	57 shares	$ 1,351	$ 1,404
Adecco Group S A Adr	272 shares	6,383	10,598
Adtran Inc. Com	175 shares	3,054	4,200
Advanced Auto Pts Inc. Com	27 shares	4,240	2,678
Advanced Energy Inds Com	63 shares	4,434	5,088
Aegon N V Ny Registry Shs	2,089 shares	14,598	12,095
Aercap Holdings NV Com	339 shares	13,592	17,326
Affiliated Managers Group Com	93 shares	16,298	17,654
Ag Mtg Invt Tr Inc. Reits	140 shares	2,239	2,694
Aia Group Ltd Sponsored Adr	807 shares	17,842	23,805
Air Lease Corp. Cl A Com	90 shares	3,229	3,836
Airbus Se Unsponsored Adr	474 shares	6,839	11,265
Alarm Com Hldgs Inc. Com	120 shares	4,501	5,422
Albemarle Corp. Com	114 shares	12,136	15,539
Alexander & Baldwin Inc. New Com	72 shares	2,480	3,336
Alibaba Group Hldg Ltd Ads	342 shares	27,014	59,067
Alleghany Corp. Del Com	18 shares	7,957	9,972
Alliance Data Sys Corp. Com	38 shares	9,995	8,419
Alliant Corp. Com	210 shares	7,216	8,730
Allscripts-misys Healthcare Solutions Inc. Com	319 shares	4,042	4,539
Allstate Corp. Com	93 shares	5,835	8,548
Alphabet Inc. Cl A Com	20 shares	11,651	19,474
Alphabet Inc. Cl C Com	20 shares	9,469	19,182
Amazon Com Inc. Com	45 shares	15,638	43,261
Ambev S A Sponsored Adr	1,750 shares	10,485	11,533
Amdocs Ltd Com	250 shares	12,209	16,080
American Airls Group Inc. Com	92 shares	4,084	4,369
American Assets Tr Inc. Reit	80 shares	2,838	3,182
American Eagle Outfitters New Com	147 shares	1,953	2,102
American Express Co. Co.m	108 shares	7,906	9,770
American Homes 4 Rent Cl A Reits	142 shares	2,517	3,083
Ametek Inc. New Com	136 shares	7,926	8,981
Amgen Inc. Com	72 shares	11,776	13,424
Amn Healthcare Svcs Inc. Com	115 shares	3,378	5,256
Anadarko Pete Corp. Com	85 shares	3,726	4,152
Analog Devices Inc. Com	36 shares	2,294	3,102
Andeavor Com	99 shares	7,951	10,212
Aon Plc Com	161 shares	17,053	23,522
Apollo Coml Real Estate Fin Inc. Reits	294 shares	4,958	5,324
Apollo Invt Corp. Sh Ben Int Com	407 shares	2,998	2,487
Applied Indl Technologies Inc. Com	32 shares	1,266	2,106
Arcelormittal Luxembourg Com Ny Registry Shs New 2017	488 shares	11,215	12,571
Archer Daniels Midland Co. Co.m	142 shares	6,056	6,036
Argan Inc. Com	71 shares	3,081	4,775
Armstrong Flooring Inc. Com	31 shares	334	488
Armstrong World Inds Inc. New Com	119 shares	4,505	6,099
Arrow Electrs Inc. Com	159 shares	8,677	12,785
Artisan Partners Asset Mgmt. Inc. Com Cl A	244 shares	7,182	7,954
Asml Holdings NV Adr	45 shares	4,855	7,704
Assa Abloy Ab Unsponsored Adr	763 shares	7,504	8,694
Assured Guaranty Ltd Com	75 shares	1,931	2,831
Autodesk Inc. Com	223 shares	13,166	25,034
Automatic Data Processing Inc. Com	53 shares	4,585	5,794
Aviva Plc Spon Adr	707 shares	8,313	9,761

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Avnet Inc. Com	75 shares	$ 2,796	$ 2,948
Axa Sa Sponsored Adr	381 shares	8,738	11,526
Bae Sys Plc Sponsored Adr	309 shares	10,644	10,472
Baidu Inc. Sponsored Adr Repstg Ord Shs	82 shares	14,923	20,311
Banco Bilbao Vizcaya Argentaria S A Sponsored Adr	2,378 shares	19,306	21,212
BanCorp. Inc. Delaware Com	157 shares	2,274	1,298
Basf Se Sponsored Adr	104 shares	7,693	11,070
Bayer A G Sponsored Adr	516 shares	13,789	17,584
Bayerische Motoren Werke A G Sponsored Adr	329 shares	11,800	11,101
Bb&t Corp. Com	97 shares	3,394	4,553
Beacon Roofing Supply Inc. Com	93 shares	4,236	4,766
Belden Inc. Com	39 shares	2,843	3,141
Berkley W R Corp. Com	100 shares	5,366	6,674
Berry Global Group Inc. Com	127 shares	4,779	7,195
Bhp Billiton Ltd Sponsored Adr	159 shares	7,783	6,444
Bhp Billiton Plc Sponsored Adr	497 shares	14,418	17,619
Biotelemetry Inc. Com	115 shares	3,278	3,795
Blackbaud Inc. Com	109 shares	7,787	9,570
Bloomin Brands Inc. Com	138 shares	2,353	2,429
Borg Warner Inc. Com	146 shares	5,471	7,480
Boston Properties Inc. Com	100 shares	11,655	12,288
Boston Scientific Corp. Com	277 shares	4,840	8,080
Boyd Gaming Corp. Com	127 shares	3,399	3,308
Brambles Ltd Adr	584 shares	9,065	8,248
Bridgestone Corp. Adr Com	408 shares	7,420	9,253
Brinker Intl Inc. Com	171 shares	7,660	5,448
Brinks Co. Co.m	145 shares	7,954	12,216
Broadridge Finl Solutions Inc. Com	268 shares	17,439	21,660
Broadsoft Inc. Com	122 shares	4,056	6,137
Brookline BanCorp. Inc. Del Com	249 shares	3,573	3,860
Bruker Corp. Com	84 shares	1,891	2,499
Brunswick Corp. Com	91 shares	3,937	5,093
Burberry Group Plc Sponsored Adr	348 shares	7,568	8,217
Burlington Stores Inc. Com	167 shares	10,076	15,942
Cable One Inc. Com	36 shares	20,750	25,996
Cabot Corp. Com	114 shares	4,688	6,361
Cambrex Corp. Com	89 shares	3,420	4,895
Canadian Nat Res Ltd Com	344 shares	10,950	11,521
Cardinal Health Inc. Com	64 shares	4,798	4,283
Cardtonics Plc Com	152 shares	5,400	3,498
Caretrust Reit Inc. Reits	408 shares	6,689	7,768
Carlsberg As Sponsored Adr	457 shares	7,646	10,004
Carrefour Sa Sponsored Adr	2,207 shares	11,624	8,817
Caseys Gen Stores Inc. Com	88 shares	10,728	9,632
CBS Corp. New Cl B Com	62 shares	4,107	3,596
CDW Corp. Com	228 shares	10,292	15,048
Celanese Corp. Del Ser A Com	108 shares	6,815	11,261
Cemex S A B De C V Sponsor Adr New Rep Ord Partn Ctf New	408 shares	3,918	3,705
Cerner Corp. Com	227 shares	12,991	16,190
Charles Riv Laboratories Intl Inc. Com	69 shares	4,480	7,453
Chatham Lodging Tr Reits	217 shares	4,557	4,626
Check Point Software Tech Ltd Ord	122 shares	7,427	13,910
Chemed Corp. Com	33 shares	3,699	6,668
China Mobile Ltd Sponsored Adr	185 shares	11,288	9,355

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Chubb Ltd Com	145 shares	$ 14,926	$ 20,670
Cigna Corp. Com	64 shares	9,420	11,964
Cimarex Energy Co Com	20 shares	2,182	2,273
Cirrus Logic Corp. Com	103 shares	3,156	5,492
Cisco Sys Inc. Com	906 shares	25,107	30,469
Citigroup Inc. New Com	328 shares	16,098	23,859
Civeo Corp. Com	359 shares	2,193	1,023
CK Hutchison Hldgs Ltd Unsponsored Adr	778 shares	9,686	9,935
Clean Hbrs Inc. Com	146 shares	7,047	8,278
CNO Finl Group Inc. Com	367 shares	6,447	8,566
Coca Cola Co. Com	419 shares	17,187	18,859
Coca Cola European Partners Plc Com	122 shares	4,242	5,078
Cognizant Technology Solutions Cl A	49 shares	2,882	3,554
Colony Northstar Inc. Cl A Reits	856 shares	11,266	10,751
Columbia Sportswear Co Com	121 shares	6,098	7,451
Comcast Corp. New Cl A Com	454 shares	8,341	17,470
Commercial Metals Co Com	284 shares	4,788	5,405
Compagnie De St Gobain Unsponsored Adr	629 shares	7,132	7,498
Continental Ag Sponsored Adr	231 shares	10,179	11,729
Convergys Corp. Com	264 shares	5,737	6,835
Cooper Cos Inc. Com New	49 shares	8,152	11,618
Copart Inc. Com	162 shares	3,026	5,568
Coresite Rlty Corp. Reit	62 shares	5,424	6,938
Coty Inc. Cl A Com	373 shares	8,589	6,166
Covanta Hldg Corp. Com	475 shares	7,230	7,054
Crown Hldgs Inc. Com	156 shares	7,945	9,316
Cryoport Inc. Par $0.001 Com	127 shares	1,130	1,251
Cummins Inc. Com	33 shares	5,249	5,545
Curtiss Wright Corp. Com	45 shares	2,685	4,704
CVS Health Corp. Com	153 shares	8,117	12,442
Danaher Corp. Del Com	121 shares	6,473	10,379
Danone Sponsored Adr	1,375 shares	18,756	21,578
DaVita Inc. Com	60 shares	3,904	3,563
DBS Group Hldgs Ltd Sponsored Adr	170 shares	7,636	10,426
Deere & Co Com	136 shares	11,520	17,080
Delphi Automotive Plc Com	121 shares	6,412	11,906
Delta Air Lines Inc. Del New Com	70 shares	3,188	3,375
Deutsche Telekom Ag Sponsored Adr	546 shares	9,316	10,189
Diageo Plc Sponsored Adr New	108 shares	12,541	14,270
Diamondback Energy Inc. Com	302 shares	25,214	29,584
Discover Finl Svcs Com	200 shares	10,864	12,896
DNB Nor Asa Sponsored Adr Repstg	1,118 shares	16,821	22,542
Dolby Laboratories Inc. Cl A Com	83 shares	3,138	4,774
Dollar Gen Corp. New Com	159 shares	11,197	12,887
Dominos Pizza Inc. Com	64 shares	8,562	12,707
Dorman Prods Inc. Com	82 shares	6,578	5,873
Douglas Emmett Inc. Reits	153 shares	4,843	6,031
Dr. Pepper Snapple, Inc. Com	178 shares	16,583	15,748
DSW, Inc. Cl A	223 shares	4,390	4,790
Duke Energy Corp. New Com	109 shares	9,142	9,147
Duke Rlty Corp. Com New	123 shares	3,553	3,545
DXC Technology Co. Com	206 shares	14,165	17,691
Dycom Inds Inc. Com	63 shares	5,947	5,410
E On Se Sponsored Adr	1,003 shares	9,436	11,355

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
E Trade Finl Corp. New Com	106 shares	$ 4,012	$ 4,623
Eagle Materials Inc. Com	43 shares	2,576	4,588
East West BanCorp. Inc. Com	471 shares	16,977	28,156
Eaton Corp. Plc Com	228 shares	15,386	17,508
EBay Inc. Com	192 shares	4,969	7,384
Edison Intl Com	112 shares	6,819	8,643
Edwards Lifesciences Corp. Com	166 shares	15,177	18,145
El Paso Elec Co Com New	125 shares	5,066	6,906
Elekta Ab Adr	537 shares	5,156	5,546
Emcor Group Inc. Com	143 shares	8,537	9,921
Energen Corp. Com	168 shares	9,099	9,186
Energizer Hldgs Inc. Com	127 shares	4,932	5,848
Enersys Com	42 shares	3,231	2,905
Engie Sponsored Adr	659 shares	10,383	11,195
Entegris Inc. Com	187 shares	4,460	5,395
Eog Res Inc. Com	93 shares	8,160	8,997
Epam Sys Inc. Com	175 shares	13,440	15,388
Eplus Inc.	59 shares	4,391	5,455
Eqt Corp. Com	108 shares	6,588	7,046
Equifax Inc. Com	61 shares	6,337	6,465
Equity Residential Sh Ben Int	66 shares	4,235	4,351
Essex Ppty Tr Inc. Com	12 shares	2,281	3,048
Essilor Intl Adr	284 shares	16,503	17,585
Euronet Worldwide Inc. Com	328 shares	20,862	31,091
Evercore Partners Inc. Cl A Com	114 shares	7,902	9,149
Exact Sciences Corp. Com	58 shares	2,273	2,733
Exlservice Hldgs Inc. Com	101 shares	5,182	5,890
Expedia Group Inc. New Com	33 shares	2,651	4,750
Expeditors Intl Washington Inc. Com	318 shares	15,386	19,035
F M C Corp. Com New	39 shares	2,932	3,483
Facebook Inc. Cl A Com	269 shares	21,990	45,964
Factset Resh Sys Inc. Com	63 shares	10,003	11,347
Fair Isaac Corp. Com	33 shares	4,431	4,637
Fastenal Co. Com	291 shares	13,909	13,264
Fibrogen, Inc. Com	47 shares	2,285	2,529
Fidelity Natl Information Svcs Inc. Com	273 shares	16,960	25,495
Fifth St Fin Corp. Com	280 shares	2,237	1,532
Fifth Third BanCorp. Com	333 shares	6,060	9,317
First Horizon Natl Corp. Com	796 shares	12,398	15,243
First Midwest BanCorp. Del Com	100 shares	2,224	2,342
First Rep Bk San Francisco Ca New Com	141 shares	11,180	14,729
Fiserv Inc. Com	203 shares	17,237	26,179
Flextronics Com	564 shares	6,348	9,345
Fluor Corp. Com New	78 shares	4,143	3,284
Fortive Corp. Com	239 shares	12,598	16,919
Fortune Brands Home & Sec Inc. Com	177 shares	7,715	11,900
Franklin Str Pptys Corp. Reits	513 shares	5,954	5,448
Fresenius Med Care Ag Sponsored Adr	365 shares	15,987	17,845
Gartner Group Inc. New Cl A	144 shares	11,455	17,915
Gea Group Ag Sponsored Adr	130 shares	5,974	5,915
General Mls Inc. Com	88 shares	4,584	4,555
Genesco Inc. Com	54 shares	1,915	1,436
Gentherm Inc. Com	156 shares	4,652	5,795
Glatfelter Com	200 shares	4,516	3,890

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Global Pmts Inc. Com	30 shares	$ 1,358	$ 2,851
Globus Med Inc. Cl A Com	115 shares	2,971	3,418
GNC Hldgs Inc. Com	138 shares	3,934	1,220
GoldCorp. Inc. New Com	231 shares	4,143	2,994
Goldman Sachs Group Inc. Com	86 shares	11,833	20,398
Graco Inc. Com	117 shares	8,933	14,472
Grand Canyon Ed Inc. Com	93 shares	6,563	8,446
Graphic Packaging Hldg Co Com	403 shares	4,593	5,622
Great Plains Energy Inc. Com	90 shares	2,434	2,727
Grub Hub, Inc. Com	270 shares	13,795	14,218
Grupo Financiero Banorte S A B De C V Adr	159 shares	4,525	5,489
Guess Inc. Com	125 shares	2,010	2,129
Haemonetics Corp. Com	119 shares	3,823	5,340
Harris Corp. Del Com	128 shares	10,157	16,855
Harsco Corp. Com	130 shares	1,502	2,717
Hasbro Inc. Com	185 shares	11,832	18,069
Hawaiian Hldgs Inc. Com	178 shares	8,586	6,684
HDFC Bk Ltd Adr Repstg 3 Shs	87 shares	5,123	8,384
Heidelbergcement Ag Adr	440 shares	7,048	9,048
Heska Corp. Restricted New Com	35 shares	3,436	3,083
Hewlett Packard Enterprise Co Com	239 shares	4,181	3,516
HFF, Inc. Cl A Com	100 shares	3,068	3,956
Honeywell Intl Inc. Com	91 shares	6,374	12,898
Hope BanCorp. Inc. Com	551 shares	8,985	9,758
HP, Inc. Com	337 shares	5,956	6,727
HSBC Hldgs Plc Spon Adr New	229 shares	10,601	11,315
Hubbell Inc. Com	22 shares	2,252	2,552
Hunt J B Trans Svcs Inc. Com	105 shares	7,790	11,663
Huntington Bancshares Inc. Com	869 shares	7,943	12,131
Huntington Ingalls Inds Inc. Com	23 shares	1,725	5,208
Hyster-yale Matls Handling Inc. Cl A Com	41 shares	2,209	3,134
LAC / InteractiveCorp. Par $.001 Com	79 shares	4,752	9,289
Icon Plc Com	267 shares	18,639	30,406
ICU Med Inc. Com	32 shares	5,214	5,947
Idexx Labs Inc. Com	47 shares	3,149	7,308
Illinois Tool Wks Inc. Com	44 shares	3,799	6,510
Illumina Inc. Com	84 shares	13,859	16,733
Infineon Technologies Ag Sponsored Adr	239 shares	5,389	6,010
Ingersoll-Rand Co Ltd Com	76 shares	5,132	6,777
Instructure Inc. Com	74 shares	2,294	2,453
Interpublic Group Cos Inc. Com	181 shares	4,305	3,763
Intersect Ent Inc. Com	71 shares	2,276	2,212
Intesa Sanpaolo Sponsored Adr	1,119 shares	19,293	23,749
Investment Technology Grp New Com	121 shares	2,098	2,679
Investors BanCorp. Inc. New Com	1,364 shares	15,599	18,605
JPMorgan Chase & Co. Com	332 shares	13,759	31,709
Jabil, Inc. Com	84 shares	1,705	2,398
Janus Henderson Group Plc Com	146 shares	3,776	5,087
Jardine Strategic Hldgs Ltd Bermuda Adr	364 shares	6,438	7,862
Jazz Pharmaceuticals Plc Com	52 shares	8,190	7,605
Johnson & Johnson Com	163 shares	11,360	21,192
Johnson Controls Intl Plc Com	364 shares	16,309	14,666
Julius Baer Group Ltd Adr	990 shares	10,871	11,726
Kasikornbank Pub Co Ltd Unsponsored Adr	295 shares	5,691	7,324

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Kddi Corp. Adr	691 shares	$ 7,924	$ 9,107
Kennametal Inc. Com	76 shares	2,055	3,066
KeyCorp. New Com	700 shares	10,717	13,174
Kilroy Rlty Corp. Com	42 shares	3,031	2,987
Kimco Realty Corp. Com	143 shares	3,341	2,796
KLX Inc. Com	226 shares	8,326	11,962
KMG Chemicals Inc. Com	51 shares	2,025	2,799
Komatsu Ltd Spon Adr New	413 shares	9,486	11,744
Koppers Hldgs Inc. Com	85 shares	2,845	3,923
Kubota Ltd Sponsored Adr	115 shares	8,685	10,449
L-3 Communications Corp. Com	17 shares	2,828	3,203
Laboratory Corp. Amer Hldgs New Com	66 shares	7,974	9,964
LCI Inds Com	88 shares	9,348	10,195
Lear Corp. New Com	22 shares	3,236	3,808
Leidos Hldgs Inc. Com	75 shares	3,659	4,442
Lemaitre Vascular Inc. Com	115 shares	3,369	4,303
Linde Ag Sponsored Adr Level 1	478 shares	8,362	9,971
Lithia Mtrs Inc. Cl A	68 shares	4,879	8,181
LKQ Corp. Com	289 shares	7,274	10,401
Loews Corp. Com	153 shares	6,442	7,323
Louisiana Pac Corp. Com	275 shares	6,626	7,447
Lululemon Athletica Inc. Com	201 shares	13,476	12,512
Lvmh Moet Hennessy Louis Vuitton Adr	238 shares	9,487	13,137
Makita Corp. Adr New	169 shares	6,596	6,809
Manpower group Inc. Com	96 shares	6,844	11,311
Marathon Pete Corp. Com	108 shares	4,743	6,057
Marketaxess Hldgs Inc. Com	42 shares	6,877	7,749
Marriott Vacations Worldwide Corp. Com	36 shares	2,407	4,483
Marsh & McLennan Cos Inc. Com	93 shares	4,856	7,794
Marvell Technology Group Ltd Com	276 shares	4,352	4,940
Masco Corp. Com	268 shares	6,846	10,455
Mastec Inc. Com	126 shares	5,600	5,846
Matador Res Co, Com	181 shares	4,341	4,914
Matson Inc. Com	183 shares	5,729	5,157
Maximus Inc. Com	111 shares	5,069	7,160
Mazda Mtr Corp. Adr Com	1,480 shares	11,800	11,340
McKesson Corp. Com	60 shares	10,547	9,217
Medidata Solutions Inc. Com	116 shares	5,385	9,055
Medtronic Plc Com	265 shares	20,484	20,609
Merck & Co., Inc. New Com	124 shares	7,221	7,940
Mercury Systems Inc. Com	177 shares	7,825	9,183
Merit Med Sys Inc. Com	155 shares	5,318	6,564
MetLife Inc. Com	197 shares	6,060	10,234
Micro Focus Intl Plc Sponsored Adr New	(31) shares	(939)	(995)
Microchip Technology Inc. Com	187 shares	14,604	16,789
Microsemi Corp. Com	90 shares	3,005	4,633
Microsoft Corp. Com	239 shares	10,330	17,803
Middleby Corp. Com	118 shares	10,310	15,124
Miller Herman Inc. Com	87 shares	2,543	3,123
Mimedx Group Inc. Com	146 shares	2,323	1,734
Mitsubishi Estate Ltd Unsponsored Adr	519 shares	11,379	9,021
MKS Instrument Inc. Com	82 shares	6,621	7,745
Momenta Pharmaceuticals Inc. Com	249 shares	2,776	4,607
Monolithic Pwr Sys Inc. Com	133 shares	8,424	14,171

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Monster Beverage Corp. Com	470 shares	$ 21,671	$ 25,968
Moody's Corp. Com	27 shares	2,264	3,759
MRC Global Inc. Com	235 shares	4,111	4,110
MTS Sys Corp. Com	88 shares	5,331	4,704
Murata Mfg. Co Ltd Adr	282 shares	9,462	10,359
Nasdaq Inc. Com	109 shares	4,575	8,455
National Gen Hldgs Corp. Com	164 shares	3,390	3,134
National Western Life Group Inc. Cl A	7 shares	2,182	2,443
Natus Medical Inc. Com	142 shares	4,199	5,325
Navient Corp. Com	314 shares	4,124	4,716
Nektar Therapeutics Com	103 shares	2,281	2,472
Nestle S A Sponsored Adr	354 shares	21,690	29,671
Netapp Inc. Com	133 shares	5,191	5,820
Netease Inc. Sponsored Adr Com	19 shares	2,236	5,012
Newfield Expl Co Com	161 shares	6,283	4,777
Nielsen Hldgs Plc Com	81 shares	3,496	3,357
Nintendo Ltd Adr	147 shares	6,895	6,784
Norsk Hydro A S Sponsored Adr	998 shares	4,158	7,259
Northrop Grumman Corp. Com	39 shares	6,258	11,221
Novartis A G Sponsored Adr	154 shares	15,060	13,221
Novo-nordisk A S Adr	457 shares	23,033	22,005
Nutri Sys Inc. New Com	44 shares	2,228	2,460
Nuvasive Inc. Com	44 shares	3,146	2,440
Occidental Pete Corp. Del Com	88 shares	6,876	5,650
Ollies Bargain Outlet Hldgs Inc. Com	289 shares	7,860	13,410
Omnicom Group Inc. Com	22 shares	1,439	1,630
On Semiconductor Corp. Com	292 shares	3,151	5,393
Oracle Corp. Com	578 shares	24,613	27,946
Orange S A Sponsored Adr	587 shares	9,935	9,639
Orasure Technologies Inc. Com	159 shares	3,441	3,578
Orix Corp. Sponsored Adr	93 shares	7,360	7,527
Oshkosh Truck Corp. Com	214 shares	13,790	17,664
Otsuka Hldgs Co Ltd Adr	446 shares	8,102	8,858
Oversea-Chinese Bkg Corp. Ltd Unsponsored Adr	589 shares	9,113	9,681
Paccar Inc. Com	42 shares	2,901	3,038
Panasonic Corp. Adr	1,160 shares	13,625	16,803
Parsley Energy Inc. Com	265 shares	5,598	6,980
Patterson-UTI Energy Inc. Com	172 shares	2,934	3,602
PBF Energy Inc. Cl A Com	195 shares	5,035	5,384
Pebblebrook Hotel Tr Com	119 shares	2,998	4,301
PepsiCo Inc. Com	110 shares	12,375	12,257
Pfizer Inc. Com	572 shares	14,817	20,420
PG&E Corp. Com	142 shares	7,751	9,669
Pharmerica Corp. Com	48 shares	1,347	1,406
Philip Morris Intl Inc. Com	261 shares	22,682	28,974
Pinnacle West Cap Corp. Com	108 shares	9,211	9,132
Pioneer Nat Res Co Com	26 shares	4,249	3,836
PNC Finl Svcs Group Inc. Com	126 shares	11,026	16,981
Polyone Corp. Com	100 shares	3,258	4,003
Pool Corp. Com	140 shares	14,730	15,144
Portland Gen Elec Co Com New	107 shares	4,073	4,883
Portola Pharmaceuticals Inc. Com	39 shares	2,268	2,107
Potlatchdeltic Corp.oration New Reits	53 shares	1,708	2,703
Power Integrations Inc. Com	91 shares	5,565	6,661

Elmer's Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
PPG Inds Inc. Com	212 shares	$ 22,886	$ 23,036
Primerica Inc. Com	75 shares	5,948	6,116
Procter & Gamble Co Com	210 shares	16,987	19,106
Prudential Global Real Estate Fund Cl Z	33,169 shares	774,801	805,682
Qualcomm Inc. Com	357 shares	21,123	18,507
Qualys Inc. Com	102 shares	3,100	5,284
Raven Inds Inc. Com	66 shares	2,309	2,138
Raymond James Finl Inc. Com	151 shares	8,010	12,734
Rayonier Inc. Reit	303 shares	7,377	8,754
Realpage Inc. Com	129 shares	4,459	5,147
Reckitt Benckiser Plc Sponsored Adr	586 shares	10,626	10,713
Red Hat Inc. Com	84 shares	8,084	9,312
Regency Ctrs Corp. Com	101 shares	6,090	6,266
Regeneron Pharmaceuticals Com	39 shares	15,714	17,438
Regions Finl Corp. New Com	422 shares	6,068	6,427
Reinsurance Group Amer Inc. Com	86 shares	7,761	12,000
Repligen Corp. Com	56 shares	2,221	2,146
Robert Half Intl Inc. Com	187 shares	7,622	9,414
Roche Hldg Ltd Sponsored Adr	820 shares	27,302	26,187
Rockwell Automation Inc. Com	74 shares	8,606	13,188
Royal Dsm N V Sponsored Adr	550 shares	8,117	11,259
Royal Dutch Shell Plc Sponsored Adr Cl A	518 shares	29,029	31,379
Royal Kpn NV Sponsored Adr	2,915 shares	11,045	10,010
RSP Permian Inc. Com	136 shares	4,231	4,704
Ryman Hospitality Pptys Inc. Reits	58 shares	2,744	3,624
Sage Therapeutics Inc. Com	26 shares	2,255	1,620
Sally Beauty Hldgs Inc. Com	341 shares	8,409	6,677
Samsonite Intl Sa Unsponsored Adr	366 shares	5,961	7,849
Sap Se Sponsored Adr	112 shares	8,665	12,281
Schein Henry Inc. Com	166 shares	15,090	13,610
Schlumberger Ltd Com	791 shares	59,019	55,180
Schneider Elec Se Adr	629 shares	7,791	10,950
Science Applications Intl Corp. New Com	84 shares	4,600	5,615
Secom Ltd Adr	532 shares	8,840	9,691
SEI Investments Co Com	326 shares	14,399	19,906
Seiko Epson Corp. Unsponsored Adr	103 shares	784	1,246
Semtech Corp. Com	197 shares	6,863	7,397
Servicenow Inc. Com	135 shares	10,479	15,867
Seven & I Hldgs Co Ltd Unspon Adr	522 shares	10,375	10,075
Shiseido Sponsored Adr	188 shares	6,558	7,519
Simmons 1st Natl Corp. Cl A $10 Par	40 shares	2,070	2,316
Skf Ab Sponsored Adr	406 shares	8,360	8,829
Skyworks Solutions Inc. Com	38 shares	3,625	3,872
SL Green Rlty Corp. Com	82 shares	8,323	8,308
Slm Corp. Com	643 shares	5,903	7,375
Smc Corp. Japan Sponsored Adr	539 shares	7,322	9,503
Smith & Nephew Plc Spdn Adr New	285 shares	7,282	10,374
Smith A O Com	340 shares	11,040	20,206
Sothebys Hldgs Inc. Cl A	50 shares	1,171	2,306
Southwest Airls Co Com	77 shares	4,036	4,310
Spirit Aerosystems Hldgs Inc. Cl A Com	70 shares	3,991	5,440
Sprouts Fmrs Mkt Inc. Com	246 shares	4,766	4,617
Stanley Black & Decker Inc. Com	56 shares	5,576	8,454
Starwood Ppty Tr Inc. Reits	144 shares	3,145	3,128

Elmer's Pension Plan

EIN 51-0370365 PN 002

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Starwood Waypoint Homes Reits	75 shares	$ 2,007	$ 2,728
State Str Corp. Com	119 shares	8,774	11,369
Steel Dynamics Inc. Com	230 shares	5,776	7,928
Sumitomo Mitsui Finl Group Inc. Sponsored Adr	3,078 shares	24,245	23,731
Suntrust Bks Inc. Com	209 shares	8,392	12,492
Superior Energy Svcs Inc. Com	234 shares	4,252	2,499
Supernus Pharmaceuticals Inc. Com	97 shares	4,602	3,880
Sykes Enterprises Inc. Com	145 shares	2,883	4,228
Synchrony Finl Com	178 shares	5,227	5,527
Synopsys Inc. Com	176 shares	8,584	14,173
Syntel Inc. Com	101 shares	1,695	1,985
Taiwan Semiconductor Mfg. Ltd Sponsored Adr	306 shares	5,355	11,490
Tata Mtrs Ltd Sponsored Adr	354 shares	12,172	11,070
TCF Finl Corp. Com	145 shares	2,250	2,471
TD Ameritrade Hldg Corp. Com	92 shares	2,382	4,490
TE Connectivity Ltd Com	105 shares	6,285	8,721
Telefonica Brasil Sa Sponsored Adr	353 shares	4,234	5,592
Tencent Hldgs Ltd Adr	220 shares	5,840	9,470
Tenneco Inc. Com	46 shares	2,317	2,791
Terex Corp. New Com	76 shares	1,865	3,422
Tetra Technologies Inc. Del Com	454 shares	3,563	1,298
Texas Instrs Inc. Com	133 shares	6,825	11,922
Textron Inc. Com	107 shares	4,415	5,765
The Trade Desk Inc. Cl A Com	66 shares	3,367	4,060
Thermo Fisher Scientific Corp. Com	50 shares	3,190	9,460
Timken Co Com	90 shares	3,461	4,370
Topbuild Corp. Com	141 shares	6,587	9,189
Torchmark Corp. Com	43 shares	2,129	3,444
Toronto Dominion Bk Ontario Com	171 shares	7,292	9,622
Total S A Sponsored Adr	195 shares	9,454	10,436
Travelers Cos Inc. Com	104 shares	7,313	12,742
Travelport Worldwide Ltd Com	362 shares	4,859	5,683
Trex Inc. Com	88 shares	4,134	7,926
Tri Pointe Homes Inc. Com	204 shares	2,380	2,817
Trimble Navigation Ltd Com	364 shares	13,048	14,287
Trinet Group Inc. Com	174 shares	4,432	5,850
Trinseo S A Com	94 shares	6,600	6,307
Trupanion Inc. Com	160 shares	3,446	4,226
Tupperware Brands Corp. Com	53 shares	3,523	3,276
Tyler Technologies Inc. Com	92 shares	13,850	16,037
U S Silica Hldgs Inc. Com	112 shares	4,367	3,480
Ubiquiti Networks Inc. Com	59 shares	3,187	3,305
UBS Group Ag Com	562 shares	9,685	9,638
Ultimate Software Group Inc. Com	68 shares	10,242	12,893
Umicore Sa Unsponsored Adr	131 shares	3,827	5,420
Union Pac Corp. Com	182 shares	16,738	21,107
United Bankshares Inc. West Va Com	82 shares	2,750	3,046
United Contl Hldgs Inc. Com	63 shares	4,413	3,835
United Parcel Svc Inc. Cl B	134 shares	13,192	16,092
United Technologies Corp. Com	118 shares	14,246	13,697
Universal Hlth Svcs Inc. Cl B	50 shares	6,085	5,547
Unum Group Com	229 shares	8,427	11,709
US BanCorp. Del Com New	355 shares	15,142	19,024
Vail Resorts Inc. Com	62 shares	11,896	14,143

Elmer's Pension Plan

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Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Continued)

September 30, 2017

(a)(b) Identity of Issuer	(c) Description of Investment	(d) Cost	(e) Current Value
Valvoline Inc. Com	191 shares	$ 4,439	$ 4,479
Varian Med Sys Inc. Com	145 shares	11,854	14,509
Varonis Sys Inc. Com	62 shares	2,277	2,598
Veeva Sys Inc. Cl A Com	127 shares	3,940	7,164
Verifone Sys Inc. Com	269 shares	4,630	5,455
Verint Sys Inc. Com	126 shares	4,358	5,273
Verisk Analytics Inc. Com	152 shares	12,390	12,645
Visa, Inc. Cl A Com	343 shares	12,588	36,097
Wabco Hldgs Inc. Com	153 shares	15,075	22,644
Waddell & Reed Finl Inc. Cl A	146 shares	2,940	2,930
Wageworks Inc. Com	86 shares	5,006	5,220
Watsco Inc. Com	83 shares	8,642	13,369
Wells Fargo & Co. New Com	304 shares	12,243	16,766
Wesco Intl Inc. Com	64 shares	3,962	3,728
Western Alliance BanCorp. Com	152 shares	5,543	8,068
Western Digital Corp. Com	41 shares	2,590	3,542
Westrock Co Com	75 shares	3,136	4,255
White Mtns Ins Group LTD Com	11 shares	7,304	9,427
Wiley John & Sons Inc. Cl A	110 shares	5,364	5,885
Willdan Group, Inc.	66 shares	1,936	2,142
WPX Energy, Inc. Com	443 shares	3,002	5,095
Wyndham Worldwide Corp. Com	29 shares	2,143	3,057
Xcel Energy, Inc. Com	385 shares	16,103	18,218
Xl Group Ltd Com	79 shares	3,012	3,117
Xperi Corp. Com	98 shares	2,954	2,479
Yelp, Inc. Com Cl A	78 shares	3,404	3,377
Yum Brands, Inc. Com	155 shares	8,461	11,410
Yum China Hldgs, Inc. Com	221 shares	5,414	8,833
Zebra Technologies Corp. Cl A	69 shares	3,699	7,492
Zimmer Biomet Hldgs, Inc. Com	31 shares	3,372	3,633
		4,720,493	5,739,549
Money Market Funds			
Fidelity Government Portfolio Institutional Class	1,100,994 shares	1,100,994	1,100,994
* Bank of America Temporary Overnight Deposit	34 shares	34	34
		1,101,028	1,101,028
		$ 36,346,871	$ 40,918,795

* Party-in-interest

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2016

This Form is Open to Public Inspection

For calendar plan year 2016 or fiscal plan year beginning 10/01/2016 and ending 09/30/2017

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
ELMER'S PENSION PLAN

B Three-digit plan number (PN) ▶ 002

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
ELMER'S PRODUCTS, INC.

D Employer Identification Number (EIN)
51-0370365

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 10 Day 01 Year 2016

2 Assets:

a Market value	**2a**	42,317,792
b Actuarial value	**2b**	41,675,978

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	644	32,689,373	32,689,373
b For terminated vested participants	216	6,478,924	6,478,924
c For active participants	77	2,189,566	2,269,942
d Total	937	41,357,863	41,438,239

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	5.98%
6 Target normal cost	**6**	450,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Benjamin M. Kirkland BMK — Signature of actuary

06/21/2018 — Date

BENJAMIN M. KIRKLAND — Type or print name of actuary

1707599 — Most recent enrollment number

AON CONSULTING, INC. — Firm name

770-956-7777 — Telephone number (including area code)

3550 Lenox Road NE, Suite 1700

Atlanta GA 30326-1799 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 13.70%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.18%		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages

14	Funding target attainment percentage	14	100.57%
15	Adjusted funding target attainment percentage	15	100.57%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.61%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			12/26/2017	235,000	
		Totals ► 18(b)	235,000	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	218,726

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [ ] Yes [X] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [ ] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

	1st segment:	2nd segment:	3rd segment:	
a Segment rates:	4.43 %	5.91 %	6.65%	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	3
22 Weighted average retirement age	**22**	62

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):		
a Target normal cost (line 6)	**31a**	450,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	237,739

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	212,261

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	212,261
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	218,726
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	6,465
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected		☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011
42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	