## Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

## Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annuai Repor	t identification information	1							
For calenda	ar plan year 2017 or	fiscal plan year beginning 01/01/2	2017		and ending 12	2/31/20	)17			
A This return/report is for:  a single-employer plan  a multiple-employer plan (not multiemployer)  list of participating employer information in a						-				
		a one-participant plan a foreign plan								
<b>B</b> This retu	irn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year return/report (less than 12 months)							
C Check b	oox if filing under:	Form 5558		tomatic extension	DFVC program					
		special extension (enter descr								
Part II	Basic Plan Inf	ormation—enter all requested inf	formatio	n						
1a Name of RYKA - RET	of plan IREMENT PLAN						Three-digit plan number (PN) ▶	001		
						1c	Effective date o	f plan 1/2014		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						<b>2b</b> Employer Identification Number (EIN) 20-3268594				
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  RYKA COMMUNICATIONS, LLC					uctions)	2c Sponsor's telephone number 206-523-1941				
RYKA CONSULTING  5628 AIRPORT WAY, S. STE 112 SEATTLE, WA 98108						2d Business code (see instructions) 531390				
3a Plan administrator's name and address X Same as Plan Sponsor.				<b>3b</b> Administrator's EIN						
						3c /	Administrator's	elephone number		
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.				4b EIN						
a Sponsor's name     c Plan Name										
5a Total number of participants at the beginning of the plan year				5a	1	16				
<b>b</b> Total number of participants at the end of the plan year						5b	)	20		
Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)					contribution plans	50	;	19		
d(1) Total number of active participants at the beginning of the plan year					5d(	1)	14			
d(2) Total number of active participants at the end of the plan year					5d(	2)	13			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e		0			
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.  Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.										
SIGN	Filed with authorize	d/valid electronic signature.		07/16/2018	JOSHUA HAWES					
HERE	Signature of plan	administrator		Date	Enter name of individe	ual sigr	ning as plan adr	ministrator		
SIGN										
HERE	Signature of emp	loyer/plan sponsor		Date	Enter name of individe	ual sigr	ning as employe	er or plan sponsor		

Form 5500-SF 2017 Page **2** 

Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)  Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)  If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.						X Yes No		
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year								
Part III   Financial Information								
7 Plan Assets and Liabilities	(a) Be	ginning of	Year			(b) En	End of Year	
a Total plan assets	ı	183718			264915			
b Total plan liabilities	)		0			0		
C Net plan assets (subtract line 7b from line 7a)	lan assets (subtract line 7b from line 7a)					264915		
8 Income, Expenses, and Transfers for this Plan Year	(a	) Amount			(b) Total			
a Contributions received or receivable from: (1) Employers								
(2) Participants	2)	12802						
(3) Others (including rollovers)	3)	0						
b Other income (loss)	,	39	39689					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	:					87438		
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)		1	593					
e Certain deemed and/or corrective distributions (see instructions) 8e	!		0					
f Administrative service providers (salaries, fees, commissions) 8f		4	648					
g Other expenses	1		0					
h Total expenses (add lines 8d, 8e, 8f, and 8g)					6241			
i Net income (loss) (subtract line 8h from line 8c)						81197		
j Transfers to (from) the plan (see instructions)								
Part IV Plan Characteristics	•							
	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:							
<b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature								
Part V Compliance Questions								
10 During the plan year:				Yes	No		Amount	
Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X			
<b>b</b> Were there any nonexempt transactions with any party-in-interest? (Do r	. • '				X			
C Was the plan covered by a fidelity bond?							25000	
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X		23000	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X			1180	
f Has the plan failed to provide any benefit when due under the plan?					X			
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X			
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i					

Form 5500-SF 2017	Page <b>3-</b> 1
-------------------	------------------

Part	VI Pension Funding Compliance						
11	1 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12		Yes X No					
<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Month Day Year							
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.							
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No			
<b>c</b> If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	<b>3c(1)</b> Name of plan(s): 13c(2)	EIN(s)		<b>13c(3)</b> PN(s)			