Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I		t Identification Information									
For calenda	ar plan year 2017 or	fiscal plan year beginning 01/01/2	2017		and ending 1	2/31/2017					
A This ret	turn/report is for:	X a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)								
		a one-participant plan	a foreign plan								
B This retu	urn/report is	the first return/report	the final return/report								
		an amended return/report	a s	short plan year returr	n/report (less than 12 m	ın 12 months)					
C Check I	C Check box if filing under: Form 5558 automatic extension						DFVC program				
		special extension (enter desc	cription)								
Part II	Basic Plan Inf	ormation—enter all requested in	nformatio	on							
1a Name PHOENIX P	of plan ROTECTIVE 401(K)	PLAN				1b Three-dig plan num (PN) ▶		001			
						1c Effective	date of p	•			
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.0	O Box)			2b Employer	r Identific	cation Number			
City or	`	ice, country, and ZIP or foreign pos	,	(if foreign, see instr	uctions)	(EIN) 76-0709220 2c Sponsor's telephone number					
						509-448-4277 2d Business code (see instructions)					
18303 E. AP SPOKANE, \	PLEWAY WAY					561600					
3a Plan a	dministrator's name a	and address X Same as Plan Spo	onsor.			3b Administr	ator's E	IN			
						3c Administr	ator's te	lephone number			
		ne plan sponsor or the plan name h onsor's name, EIN, the plan name a				4b EIN					
•	or's name	•			·	4d PN					
C Plan N	lame										
5a Total number of participants at the beginning of the plan year				5a 110							
b Total number of participants at the end of the plan year						5b 96					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)						5c		25			
d(1) Total number of active participants at the beginning of the plan year					5d(1)						
d(2) Total number of active participants at the end of the plan year					5d(2) 91						
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable ca					5e		0				
								hia a Oak a dad			
SB or Sche		other penalties set forth in the instru and signed by an enrolled actuary, a nolete.									
SIGN HERE		d/valid electronic signature.		07/17/2018	JEANINE HENDERSH	SHOT					
	Signature of plan	administrator		Date	Enter name of individ	ndividual signing as plan administrator					
SIGN	Filed with authorize	d/valid electronic signature.		07/17/2018	JEANINE HENDERSH	IDERSHOT					
HERE	l 0:			L D - 1 -	Leurana and a construction						

Date

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						_			
С	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined								rmined	
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year (See instructions								ctions.)	
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) En	d of Year		
а				26698			538366			
b	otal plan liabilities			0			0			
С	Net plan assets (subtract line 7b from line 7a)	4:	426698			538366				
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
а	Contributions received or receivable from: (1) Employers	8a(1)		15448						
	(2) Participants	8a(2)	4	41510						
	(3) Others (including rollovers)	8a(3)		0						
b	Other income (loss)	8b		69494						
C	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					126452			
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		11877						
е	Certain deemed and/or corrective distributions (see instructions)	ed and/or corrective distributions (see instructions) 8e								
f	Administrative service providers (salaries, fees, commissions)	nistrative service providers (salaries, fees, commissions) 8f								
g	Other expenses	8g		0						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					14784			
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i					111668			
<u>j</u>	Transfers to (from) the plan (see instructions)	8j		0						
Pai	t IV Plan Characteristics									
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D									
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:									
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction			10a	X			97	06	
b	Program)			10b		X		31	0	
	C Was the plan covered by a fidelity bond?				Х			500		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X		000		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X			24	97	
f	f Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i	X					

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Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Month Day Year							
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b Enter the minimum required contribution for this plan year							
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No			
C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN(s)			