Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I Annual Report Identification Information								
For calenda	ar plan year 2017 or f	iscal plan year beginning 01/01/2	2017	and ending 12	2/31/2017			
A This ret	urn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions.)					
		a one-participant plan	a foreign plan					
B This return/report is		the first return/report an amended return/report	the final return/report					
_		rn/report (less than 12 m	_					
C Check box if filing under: Form 5558 automatic extension					DFVC program			
Dowt II	Decis Dien Inf	special extension (enter descr	· · ·					
Part II		ormation—enter all requested in	formation		46			
1a Name	of plan DUP 401(K) PLAN				1b Three-digi			
LOTUS GRC	70P 401(K) PLAN				(PN) ▶	001		
					1c Effective of	late of plan		
					_	01/01/2007		
Mailing	address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C		tw. otiona)	2b Employer Identification Number (EIN) 75-3169679			
	OUP USA, INC.	ce, country, and ZIP or foreign post	ai code (ii ioreign, see inst	ructions)	2c Sponsor's telephone number 360-737-9692			
					2d Business code (see instructions)			
	TH AVE., SUITE 284	10			523900			
VANCOUVE	K, WA 96662							
3a Plan administrator's name and address X Same as Plan Sponsor.					3b Administrator's EIN			
					20 Administratoria talambana assaultan			
3c Administra					tor's telephone number			
		ne plan sponsor or the plan name happensor's name, EIN, the plan name a			4b EIN			
	or's name	onsor's name, Life, the plan name a	ind the plan number nom t	ille last return/report.	4d PN			
C Plan N								
5a Total number of participants at the beginning of the plan year					5a	62		
b Total number of participants at the end of the plan year					5b	97		
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)						38		
d(1) Total number of active participants at the beginning of the plan year					5d(1)	48		
d(2) Total number of active participants at the end of the plan year					5d(2)	86		
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0		
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.								
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.								
SIGN		d/valid electronic signature.	07/18/2018	DEBRA WALKER				
HERE	Signature of plan	administrator	Date	Enter name of individ	dividual signing as plan administrator			
SIGN								
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individ	ual signing as em	ployer or plan sponsor		

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)				X Yes	No			
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a	and condit	ions.)					X Yes	No
_	If you answered "No" to either line 6a or line 6b, the plan cannot					_	_		
С	If the plan is a defined benefit plan, is it covered under the PBGC in		= '					Not dete	
	If "Yes" is checked, enter the My PAA confirmation number from the	е РБСС р	remium ming for this p	ian yea	ſ			(See instru	ctions.)
Pa	rt III Financial Information				1				
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	of Year	
a	otal plan assets			52025				3471762	
b	Total plan liabilities	otal plan liabilities			37286			12539	
С	let plan assets (subtract line 7b from line 7a)			14739	4739			3459223	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b) ⁻	Γotal	
a	Contributions received or receivable from: (1) Employers	8a(1)	(91167					
	(2) Participants	8a(2)	25	55473					
	(3) Others (including rollovers)	8a(3)							
<u>b</u>	Other income (loss)	8b	37	377023					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						723663	
d 	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	66440						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		12539					
f	Administrative service providers (salaries, fees, commissions) 8f			200					
g	Other expenses	8g							
<u>h</u>	h Total expenses (add lines 8d, 8e, 8f, and 8g)							79179	
<u>i</u>	i Net income (loss) (subtract line 8h from line 8c)							644484	
<u>j</u>	Transfers to (from) the plan (see instructions)								
Par	Part IV Plan Characteristics								
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 2F 2T 3D								
b	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:								
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction					X			
h	Program)			10a		^			
	reported on line 10a.)			10b		Χ			
С	C Was the plan covered by a fidelity bond?			10c	Χ			5000	000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e	X			53	885
f	f Has the plan failed to provide any benefit when due under the plan?								
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X			
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X			
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
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Part	VI Pension Funding Compliance				
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)					
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12					
	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	l enter t _ Day		of the letter ruling Year	
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b Enter the minimum required contribution for this plan year					
C Enter the amount contributed by the employer to the plan for this plan year					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)					
e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No N/A	
Part '	VII Plan Terminations and Transfers of Assets				
13a Has a resolution to terminate the plan been adopted in any plan year?				X No	
If "Yes," enter the amount of any plan assets that reverted to the employer this year					
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?				
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN(s)	

Multiple Employer Plan Participating Employer Information

Lotus Group 401(k) Plan EIN 75-3169679 PN 001

(a) Name of participating employer	(b) EIN	(c) Percent of Total Contributions
Lotus Automation USA, Inc	04-3505301	69%
KM Kelly, Inc.	20-1689289	31%