Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information				
For calend	dar plan year 2017 or f	iscal plan year beginning 01/01/2	2017	and ending 1	2/31/2017	
A This re	eturn/report is for:	X a single-employer plan		plan (not multiemployer) (employer information in ac		
		a one-participant plan	a foreign plan	. ,		,
B This ret	turn/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year retu	urn/report (less than 12 m	ionths)	
C Check	box if filing under:	X Form 5558	automatic extension	i	DFVC progr	ram
	<u> </u>	special extension (enter desc				
Part II	•	ormation—enter all requested in	formation		1 44	1
1a Name	of plan GENCY, LLC 401(K)	PLAN			1b Three-dig plan num (PN) ▶	
					1c Effective	date of plan 07/01/2013
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.0) Povl			r Identification Number
		ce, country, and ZIP or foreign pos		structions)	(EIN)	26-3637389 's telephone number
HARMAN A	GENCY, LLC					208-962-3221
400 144111 0	TDEET				2d Business	code (see instructions)
423 MAIN S COTTONWO	OOD, ID 83522					524210
3a Plan a	administrator's name a	and address X Same as Plan Spo	nsor.		3b Administr	rator's EIN
					3c Administr	rator's telephone number
4 If the	name and/or EIN of th	ne plan sponsor or the plan name h	as changed since the last	return/report filed for	4b EIN	
		onsor's name, EIN, the plan name	and the plan number from	the last return/report.	4d PN	
C Plan I	sor's name Name				40 PN	
5a Total	number of participants	s at the beginning of the plan year.			5a	14
		s at the end of the plan year			5b	15
		account balances as of the end of			5c	15
d(1) Tot	tal number of active pa	articipants at the beginning of the p	lan year		5d(1)	13
		articipants at the end of the plan ye			5d(2)	14
than	100% vested	o terminated employment during th			5e	0
		or incomplete filing of this return their penalties set forth in the instru				
SB or Sch	edule MB completed a	and signed by an enrolled actuary,				
SIGN	Filed with authorized	npiete. d/valid electronic signature.	07/19/2018	SETH HARMAN		
HERE	Signature of plan		Date	Enter name of individ	lual signing as n	olan administrator
SIGN	Signature of plant				0.g 1g uo p	
HERE Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan						

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	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes	No	
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
	The state of the s	f you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes No	Not dete	rmined	
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this p	lan yea	r			(See instru	ctions.)	
Pai	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) End	l of Year		
а	Total plan assets	. 7a	139	91037				1540146		
b	Total plan liabilities	. 7b								
С	Net plan assets (subtract line 7b from line 7a)	. 7c	139	91037				1540146		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Total		
а	Contributions received or receivable from:	0=(4)		E0004						
	(1) Employers	8a(1)		58694						
	(2) Participants	. 8a(2)		53096						
	(3) Others (including rollovers)	. 8a(3)	20	5961	-					
	Other income (loss)		3	10141						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c						437892		
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d	28	88573						
е	Certain deemed and/or corrective distributions (see instructions)	. 8e								
f	Administrative service providers (salaries, fees, commissions)	. 8f		210						
g	Other expenses	. 8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)							288783		
i	Net income (loss) (subtract line 8h from line 8c)	. 8i						149109		
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 3D	feature co	odes from the List of Plant	an Cha	racteri	stic Co	odes in the ins	structions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acteris	tic Coc	des in the inst	ructions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
а	Was there a failure to transmit to the plan any participant contribu	ıtions withi	n the time period							
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	-	•	10a		X				
	Were there any nonexempt transactions with any party-in-interest			IVa		^				
	reported on line 10a.)			10b		X				
С	Was the plan covered by a fidelity bond?			10c	X			1540	15	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?	-		10d		X				
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som									
	the plan? (See instructions.)			10e		X				
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g	X			36	76	
h _	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		В	. Y	es No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 of			es X No
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t		of the letter Year	ruling
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No)
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

2017

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I		rt Identification Information				
For calenda	ar plan year 2017 or	fiscal plan year beginning	01/01/2017	and ending	12/31/2	
A This ret	urn/report is for:	a single-employer plan		n (not multiemployer) (F ployer information in acc	ilers checking to ordance with th	his box must attach a e form instructions.)
		a one-participant plan	a foreign plan			
B This retu	im/report is	the first return/report	the final return/report			
		an amended return/report	a short plan year return.	report (less than 12 mo	nths)	
	10.00			_	1 0000	EU/
C Check t	oox if filing under:	Form 5558	automatic extension	L	DFVC progra	m
		special extension (enter des				-
Part II	Basic Plan In	formation—enter all requested i	nformation			
1a Name	of plan				1b Three-dig plan numb	(20)
Harman A	Agency, LLC	401(k) Plan			(PN)	001
	3 				1c Effective of 07/01/2	Control of the contro
2a Plan si	ponsor's name (emi	ployer, if for a single-employer plan			2b Employer	Identification Number
Mailing	address (include n	oom, apt., suite no, and street, or P	O. Box)		(EIN) 26-	-3637389
	town, state or provi	ince, country, and ZIP or foreign po	stal code (if foreign, see instri	ictions)		telephone number
natman	Agency, bic				208-962	
423 Mai	n Street				2d Business 524210	code (see instructions)
Cottonw	vood	ID 83522				
3a Plan a	dministrator's name	and address X Same as Plan Sp	onsor		3b Administra	ator's EIN
						_
4 If the t	name and/or EIN of	the plan sponsor or the plan name sponsor's name, EIN, the plan name	has changed since the last re and the plan number from the	turn/report filed for e last return/report.	4b EIN	
	or's name				4d PN	
c Plan N	lame					
					5a	14
		nts at the beginning of the plan year			5b	19
		nts at the end of the plan year				
C Numb	er of participants w lete this item)	ith account balances as of the end	or the plan year (only defined	contribution plans	5c	1
		participants at the beginning of the		22727	5d(1)	13
		participants at the end of the plan			5d(2)	14
		who terminated employment during			5e	
than	100% vested				The second second	(
Under nen	alties of perjury and	ate or incomplete filing of this reto d other penalties set forth in the inst	ructions. I declare that I have	examined this return/ret	ort, including, i	f applicable, a Schedule
SB or Sch	edule MB complete	d and signed by an enrolled actuary	, as well as the electronic ver	sion of this return/report	, and to the bes	st of my knowledge and
THE STATE OF	true, correct, and o		7-19-18	Seth Harman		
SIGN	-	Danua			el elepten en e	lon administrator
Grave 1	Signature of pla	n administrator	Date	Enter name of individu	iai signing as p	ian administrator
SIGN						
HERE	Signature of em	ployer/plan sponsor	Date	Enter name of individu	al signing as e	mployer or plan sponsor

-				
Р	a	n	Ď.	

	Were all of the plan's assets during the plan year invested in eligib					X Yes No	
b	Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of you answered "No" to either line 6a or line 6b, the plan cann	and condition	ons.)				
С	If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the					🛮 Y	es No Not determined . (See instructions.)
Pa	rt III Financial Information						
7	Plan Assets and Liabilities		(a) Beginning	of Voor	Т		(b) End of Year
a	Total plan assets	7a		391,			1,540,146
	Total plan liabilities	7b	-1	2221	-		-//
	Net plan assets (subtract line 7b from line 7a)	7c	1.	391,	037		1,540,146
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	A			(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)	(a) Pilloui	58,	694		(5)
	(2) Participants	8a(2)		63,	096		
	(3) Others (including rollovers)	8a(3)	5,9 310,1 288,5		961	lei lei	
b	Other income (loss)	8b		310,	141		
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c			13		437,892
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		288,	573		
е	Certain deemed and/or corrective distributions (see instructions)	8e					
f	Administrative service providers (salaries, fees, commissions)	8f			210		
g	Other expenses	8g					
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h			_		288,78
i	Net income (loss) (subtract line 8h from line 8c)	8i					149,10
j	Transfers to (from) the plan (see instructions)	8j					
9a b Par	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 3D If the plan provides welfare benefits, enter the applicable welfare for the plan provides welfare benefits.						
10	During the plan year:				Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributescribed in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	/oluntary Fi	duciary Correction	10a		х	
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not in	nclude transactions	10b		х	
С	Was the plan covered by a fidelity bond?			10c	Х		154,015
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		x	
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides sor the plan? (See instructions.)	her persons ne or all of t	by an insurance he benefits under	10e		х	
f	Has the plan failed to provide any benefit when due under the pla	in?		10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year-er	nd.)	10g	х		3,676
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	(See instruc	ctions and 29 CFR	10h		Х	
			notice or one of the				

Form		

0 2	
Page 3-	

art									
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)	edule	SB				Ye	s	N
11a									
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							Ye	s X	N
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver. Month		er th	e da	ate of	the le		uling	i i
lf y	rou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.								
b	Enter the minimum required contribution for this plan year	12							
C Enter the amount contributed by the employer to the plan for this plan year									
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	3	No		N/A	
art \	/II Plan Terminations and Transfers of Assets								
13a	Has a resolution to terminate the plan been adopted in any plan year?		[,	Yes	X	No		
	If "Yes." enter the amount of any plan assets that reverted to the employer this year	13a	T						
b				Yes X No					
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to			92				
13c(1) Name of plan(s): 13c(2)		EIN(s)			130	(3)	PN(s)
					+				
					+				