Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

		Identification Information										
For calendar	plan year 2017 or fis	cal plan year beginning 01/01/2	2017		and ending 12	2/31/2017	7					
A This return/report is for: a single-employer plan												
	a one-participant plan a foreign plan							,				
B This return	n/report is	ort is the first return/report the final return/report										
an amended return/report a short plan year return/report (less than 12 months)												
C Check bo	x if filing under:	Form 5558	ш	tomatic extension	DFVC program							
		special extension (enter desc	ription)									
Part II	Basic Plan Info	rmation—enter all requested in	nformatio	on								
1a Name of		•				1b Th	ree-digit					
	INC. SAFE HARBOI	R 401(K) PLAN				pla	an number	001				
						`	ective date o	f plan				
						01/01/2012						
Mailing a	nddress (include roon	ver, if for a single-employer plan) n, apt., suite no. and street, or P.C				2b Employer Identification Number (EIN) 16-1727408						
City or to		e, country, and ZIP or foreign post	tal code	(if foreign, see instru	uctions)	2c Sponsor's telephone number						
SOURCETOI	INC					0.1	8-8380					
42 EDGEWOO	ID ROAD					2d Business code (see instructions)						
SCARSDALE,						541512						
3a Plan administrator's name and address X Same as Plan Sponsor.					3b Administrator's EIN							
						3c Administrator's telephone number						
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for				turn/report filed for	4b EIN							
this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.				e last return/report.	4d PN							
a Sponsor's name C Plan Name						TO THE						
5a Total nu	mber of participants	at the beginning of the plan year.				5a		2				
b Total number of participants at the end of the plan year					5b		3					
C Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)				-	5с		3					
d(1) Total number of active participants at the beginning of the plan year			5d(1)		2							
d(2) Total number of active participants at the end of the plan year				5d(2)		3						
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested				5e		0						
Caution: A p	enalty for the late of	or incomplete filing of this retur	n/report	t will be assessed i	unless reasonable cau	use is es	tablished.					
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.												
					BRENDA BRATHWAI	/AITE						
HERE	Signature of plan a	dministrator		Date	Enter name of individe	nter name of individual signing as plan administrator						
SIGN	•						_ ,					
HERE	Signature of employer/plan sponsor Date Enter nam					ndividual signing as employer or plan sponsor						
TILIXL	Signature of emplo	yer/plan sponsor		Date	Enter name or individu	uai Sigriii	ig as employe	er or pian sponsor				

Form 5500-SF 2017 Page **2**

_	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
С								—		
	If "Yes" is checked, enter the My PAA confirmation number from th	e PBGC pr	emium filing for this pl	lan yea	r			(See instructions.)		
Pa	rt III Financial Information	1								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) En	d of Year		
a	Total plan assets	7a	2′	10672				406059		
<u>b</u>	Total plan liabilities	7b		0			0			
C	Net plan assets (subtract line 7b from line 7a)	7c	2′	210672			406059			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	(a) Amount			(b) Total			
а	Contributions received or receivable from: (1) Employers	8a(1)	(65096						
	(2) Participants	8a(2)	2	46000						
	(3) Others (including rollovers)	8a(3)	4	41992						
b	Other income (loss)	8b	4	44947						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c				198035				
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0						
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e		0						
f	Administrative service providers (salaries, fees, commissions)	8f		2648						
g	Other expenses	8g		0						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				2648				
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i					195387			
j	Transfers to (from) the plan (see instructions)	8j								
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2J 2K 2F 2G 3D	feature cod	des from the List of Pla	an Cha	racteri	stic Co	des in the in	structions:		
b	If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Plan	n Chara	acteris	tic Cod	es in the ins	tructions:		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Amount		
	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X				
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X				
С	C Was the plan covered by a fidelity bond?				X			40000		
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X			1351		
f	f Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					Х				
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					Х				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						

Form 5500-SF 2017	Page 3- 1
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Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a					
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiverMonth Day Year							
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter the minimum required contribution for this plan year	12b					
С	Enter the amount contributed by the employer to the plan for this plan year	12c					
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d					
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A			
Part '	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No			
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a					
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X No			
c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)							
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN(s)			