Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Annual Report Identification Information

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

1210-0089

2017

OMB Nos. 1210-0110

This Form is Open to **Public Inspection**

| SIGN | | | | | = 210 | =oao or marvio | u. 0.g | g as plan dai | | | |
|---|--|------------|---|-------------------------------------|-------------------------------|-------------------------|---|-------------------|----------------|--|--|
| HERE | Signature of plan a | | | | Date | | of individual signing as plan administrator | | | | |
| | true, correct, and com Filed with authorized | plete. | | as well a | 07/23/2018 | KRISTIN HOLT | ı, and t | o the best of my | kilowieage and | | |
| Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and | | | | | | | | | | | |
| than 100% vested | | | | | | | | | | | |
| d(2) Total number of active participants at the end of the plan yeare Number of participants who terminated employment during the plan year with accrued benefits that were less | | | | | 5e | - | 0 | | | | |
| d(1) Total number of active participants at the beginning of the plan year. | | | | | | 5d(1) 0 5d(2) 0 | | | | | |
| complete this item) | | | | | | • | | | | | |
| Total number of participants at the end of the plan year Number of participants with account balances as of the end of the plan year (only defined contribution plans | | | | | | | 50 | | 0 | | |
| 5a Total number of participants at the beginning of the plan year | | | | | | | . 5a 14 5b 0 | | | | |
| | | | | | | | 52 | . | 1/ | | |
| a Sponsor's namec Plan Name | | | | | | 4d PN | | | | | |
| this pl | an, enter the plan spo | | me, EIN, the plan name | | | | 4b EIN | | | | |
| 4 If the r | name and/or FIN of th | e plan spe | onsor or the plan name h | nas chan | ged since the last re | turn/report filed for | 4h | FIN | | | |
| | | | | 3c Administrator's telephone number | | | | | | | |
| 3a Plan administrator's name and address X Same as Plan Sponsor. | | | | | 3b Administrator's EIN | | | | | | |
| PUYALLUP, | WA 98372 | | | | | | | 237 1 | | | |
| 2904 4TH AVE NE | | | | | | | 2d Business code (see instructions) 237100 | | | | |
| NALL COMMUNICATIONS, LLC | | | | | | 253-444-9052 | | | | | |
| Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) | | | | | | uctions) | (EIN) 27-1882962 2c Sponsor's telephone number | | | | |
| 2a Plan sponsor's name (employer, if for a single-employer plan) | | | | | | | 2b Employer Identification Number | | | | |
| | | | | | | | 1c | Effective date of | | | |
| NCI 401(K) PLAN | | | | | | | plan number (PN) ▶ | 001 | | | |
| Part II 1a Name | | Ji IIIaliO | •••••••••••••••••••••••••••••••••••••• | nomatic | JI I | | 1b | Three-digit | | | |
| Part II Basic Plan Information—enter all requested information | | | | | | | | | | | |
| C Check | box if filing under: | 븜 | n 5558 | ш | tomatic extension | | DFVC program | | | | |
| | | an a | mended return/report | x a s | hort plan year return | /report (less than 12 m | onths) | | | | |
| B This retu | urn/report is | the f | irst return/report | 브 | final return/report | | | | | | |
| _ | | a on | e-participant plan | a f | oreign plan | | | | | | |
| A This ref | turn/report is for: | x a sin | a single-employer plan a multiple-employer plan (not multiemployer) (list of participating employer information in ac | | | | | | | | |
| For calend | For calendar plan year 2017 or fiscal plan year beginning 01/01/2018 and ending 06/30/2018 | | | | | | | | | | |

Date

Signature of employer/plan sponsor

HERE

Enter name of individual signing as employer or plan sponsor

Form 5500-SF 2017 Page **2**

| | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | | | | | | | | | |
|----------|---|--|---------------|------------|-----|--------|-----------|-----------|--|--|
| С | If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500. C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determine If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year | | | | | | | | | |
| Pa | rt III Financial Information | | | | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning | of Year | | | (b) Fn | d of Year | | |
| a | Total plan assets | | | | | 0 | | | | |
| | Total plan liabilities | 7b | | 0 | | 0 | | | | |
| С | Net plan assets (subtract line 7b from line 7a) | 7c | 1: | 51665 | | 0 | | | | |
| | Income, Expenses, and Transfers for this Plan Year | | (a) Amoun | (a) Amount | | | (b) Total | | | |
| | Contributions received or receivable from: (1) Employers | 8a(1) | (1) | 0 | | | | | | |
| | (2) Participants | 8a(2) | | 0 | | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | 0 | | | | | | |
| b | Other income (loss) | 8b | | 1643 | | | | | | |
| С | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | 1643 | | | |
| d | Benefits paid (including direct rollovers and insurance premiums to provide benefits) | rollovers and insurance premiums | | | | | | | | |
| <u>e</u> | Certain deemed and/or corrective distributions (see instructions) | 8e | | 4206 | | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | | 1457 | | | | | | |
| g | Other expenses | 8g | | 0 | | , | | | | |
| <u>h</u> | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | 153308 | | | | |
| <u>i</u> | Net income (loss) (subtract line 8h from line 8c) | | | | | | -151665 | | | |
| <u>j</u> | Transfers to (from) the plan (see instructions) | nsfers to (from) the plan (see instructions) | | | | | | | | |
| Pai | Part IV Plan Characteristics | | | | | | | | | |
| 9a | 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H | | | | | | | | | |
| b | b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: | | | | | | | | | |
| Par | t V Compliance Questions | | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | | Amount | | |
| а | Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program) | | | | | X | | | | |
| b | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | 10b | | X | | | | |
| С | C Was the plan covered by a fidelity bond? | | | | X | | | 30000 | | |
| d | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | | | Х | | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | | X | | | 511 | | |
| f | f Has the plan failed to provide any benefit when due under the plan? | | | | | Χ | | | | |
| g | g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.) | | | | | Х | | | | |
| h | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | | | X | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | | | 10i | | | | | | |

| Form 5500-SF 2017 | Page 3 - 1 | |
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| Part ' | /I Pension Funding Compliance | | | | | | | |
|---|--|----------|----------|----------|--------|--|--|--|
| 11 | Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below) | edule S | В | Ye | s No | | | |
| 11a | Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 | . 11a | | | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA? | n 302 o | f | Ye | s X No | | | |
| a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver | | | | | | | | |
| lf y | ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13. | | | | | | | |
| b | Enter the minimum required contribution for this plan year | 12b | | | | | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | 12c | | | | | | |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) | 12d | | | | | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding deadline? | | Yes | No | N/A | | | |
| Part \ | /II Plan Terminations and Transfers of Assets | | | | | | | |
| 13a Has a resolution to terminate the plan been adopted in any plan year? | | | | X Yes No | | | | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer this year | 13a | | | (| | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | X Yes No | | | | | |
| C If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.) | | | | | | | | |
| 1 | 3c(1) Name of plan(s): 13c(2) |) EIN(s) | | 13c(3) F | PN(s) | | | |
| | | | | | | | | |