Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee
Benefit Plan

This form is required to be filed under sections 104 and 4055 of the Employee Betirement

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information							
For calenda	ar plan year 2017 or fi	scal plan year beginning 01/01/2	2017	and ending 12	2/31/2017				
A This ret	turn/report is for:	a single-employer plan		olan (not multiemployer) (mployer information in ac	-				
		a one-participant plan	a foreign plan						
B This retu	urn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu	ırn/report (less than 12 m	onths)				
C Check I	box if filing under:	X Form 5558	automatic extension		DFVC prograi	m			
D(II	Desir Blee let	special extension (enter descr	• •						
Part II	Basic Plan Into	ormation—enter all requested inf	formation		1 -				
1a Name SULLIVAN A	•	EFINED BENEFIT PLAN			1b Three-digit plan numb (PN) ▶				
					1c Effective d	ate of plan 01/01/2013			
2a Plan sponsor's name (employer, if for a single-employer plan) 2b Employer Identification Number									
City or	town, state or provinc	ce, country, and ZIP or foreign post		structions)	` '	91-1577688 telephone number			
SULLIVAN A	AND ASSOCIATES, IN			3-853-4455					
			2d Business code (see instructions)						
	ERWOOD DRIVE NW PR, WA 98332		561490						
3a Plan a	dministrator's name a	3b Administra	tor's EIN						
					3c Administra	tor's telephone number			
4 If the r	name and/or EIN of the	e plan sponsor or the plan name ha	as changed since the last	return/report filed for	4b EIN				
this pl	an, enter the plan spo	nsor's name, EIN, the plan name a							
a Sponsc Plan N	or's name				4d PN				
C FIAITIN	iame								
5a Total i	number of participants	at the beginning of the plan year			5a	2			
		at the end of the plan year			5b	2			
		account balances as of the end of			5c				
d(1) Tota	al number of active pa	articipants at the beginning of the pl	an year		5d(1)	2			
		articipants at the end of the plan yea			5d(2)	2			
		terminated employment during the			5e	0			
Caution: A	penalty for the late	or incomplete filing of this return	n/report will be assessed	d unless reasonable car	use is establishe	ed.			
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, a plete.							
SIGN	Filed with authorized	/valid electronic signature.	07/24/2018	DENIS SULLIVAN					
HERE	Signature of plan a	administrator	Date	Enter name of individ	ual signing as pla	n administrator			
SIGN	Filed with authorized	/valid electronic signature.	07/24/2018	DENIS SULLIVAN					
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individ	ual signing as em	ployer or plan sponsor			

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_		plan's assets during the plan year invested in eligib		,				X Yes No	
D	,	g a waiver of the annual examination and report of 520.104-46? (See instructions on waiver eligibility				,	,	X Yes No	
		d "No" to either line 6a or line 6b, the plan cann		,					
С	If the plan is a de	efined benefit plan, is it covered under the PBGC in	nsurance p	rogram (see ERISA se	ection 4	021)?	X	Yes No Not determined	
	If "Yes" is check	ed, enter the My PAA confirmation number from th	ne PBGC p	remium filing for this p	lan yea	r		4064964. (See instructions.)	
Pai	rt III Financ	cial Information							
7	Plan Assets and			(a) Beginning	of Year			(b) End of Year	
а		S	. 7a		42378			1593013	
b	Total plan liabilit	ies	. 7b						
С	Net plan assets	(subtract line 7b from line 7a)	. 7c	84	42378			1593013	
8	Income, Expens	es, and Transfers for this Plan Year		(a) Amoun	nt			(b) Total	
а		ceived or receivable from:	. 8a(1)	6	44403				
	(2) Participants		. 8a(2)						
	(3) Others (inclu	uding rollovers)	. 8a(3)						
b	Other income (lo	oss)	. 8b	10	06232				
С	Total income (ad	dd lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c					750635	
	. ,	cluding direct rollovers and insurance premiums its)	. 8d						
е	Certain deemed	and/or corrective distributions (see instructions)	. 8e						
f	Administrative s	ervice providers (salaries, fees, commissions)	. 8f						
	•		. 8g						
-		(add lines 8d, 8e, 8f, and 8g)	. 8h . 8i						
	Net income (loss) (subtract line 8h from line 8c)							750635	
		m) the plan (see instructions)	8j						
		haracteristics	f = -1	des force the Link of Di	01			des Settles Sectional Con-	
9a	1A 3D	des pension benefits, enter the applicable pension	reature co	ides from the List of Pi	an Cna	racteris	Stic Co	ides in the instructions:	
b	If the plan provi	des welfare benefits, enter the applicable welfare f	eature cod	es from the List of Pla	n Chara	acterist	ic Cod	les in the instructions:	
Par	t V Compl	liance Questions							
10	During the plar	n year:				Yes	No	Amount	
а	described in 2	ilure to transmit to the plan any participant contribution of the CFR 2510.3-102? (See instructions and DOL's \	oluntary F	iduciary Correction			,		
b		y nonexempt transactions with any party-in-interes			10a		X		
	reported on line	e 10a.)			10b		X		
С	Was the plan	covered by a fidelity bond?			10c		X		
d		ave a loss, whether or not reimbursed by the plan's nonesty?			10d		X		
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)						X		
f	f Has the plan failed to provide any benefit when due under the plan?						Χ		
	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)						Χ		
h	2520.101-3.)	ividual account plan, was there a blackout period?	· 		10h				
i		wered "Yes," check the box if you either provided to providing the notice applied under 29 CFR 2520.10			10i				

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Part	VI Pension Funding Compliance					
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete S (Form 5500) and line 11a below)		SB	X Y	es No	
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			0	
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sect ERISA?	on 302 o	ıf 	Y	es X No	
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, a granting the waiver		the date		ruling	
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.					
b	Enter the minimum required contribution for this plan year	12b				
C Enter the amount contributed by the employer to the plan for this plan year						
d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A	
Part	VII Plan Terminations and Transfers of Assets					
13a	Has a resolution to terminate the plan been adopted in any plan year?		X Yes	s No)	
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			C	
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	e		Yes X	No	
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	(s) to				
1	13c(1) Name of plan(s): 13c(1)	2) EIN(s)		13c(3)	PN(s)	

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2017

				File as a	an attac	hment to Form	5500 or	5500-SF.				
For	calendar p	lan year 2017 or	fiscal plan ye	ear beginning 01/	/01/2017	7		and ending	12/3	31/2017		
		amounts to nea										
_			0 will be asse	essed for late filing of t	this repo	ort unless reasor	nable caus		<u>. </u>			
	ame of pla	in AND ASSOCIATI	ES DEFINED	RENEFIT DI AN				B Three-dig		, ,	000	
Ü	OLLIVAIV	AND AGGGGIATI	LO DEI INED	DENETTTEAN				plan num	ber (PN) •	002	
C P	lan sponso	or's name as show	wn on line 2a	of Form 5500 or 5500)-SF			D Employer I	dentific	ation Number (E	EIN)	
S	ULLIVAN	AND ASSOCIATI	ES, INC.						91-157	77688		
								<u> </u>				
E Ty	pe of plan	: X Single	Multiple-A	Multiple-B		F Prior year pla	an size: 🔀	100 or fewer	101-	500 More th	an 500	
Pa	art I	Basic Informa	ation									
1	Enter the	valuation date:	M	lonth <u>12</u> Da	y <u>31</u>	Year <u>20</u>)17					
2	Assets:											
	a Market	value							2a		947548	
	b Actuari	al value							2b		947548	
3	Funding t	arget/participant	count breakd	own				Number of rticipants		sted Funding Target	(3) Total Funding Target	
	a For reti	red participants a	ınd beneficiaı	ries receiving payment	t			0	0		raigot	0
	b For ten	minated vested p	articipants					0		0		0
		•						2		546268 54		68
								2	546268		54620	68
4				box and complete line								
	a Funding	g target disregard	ling prescribe	ed at-risk assumptions	·				4a			_
				nptions, but disregard					4b			_
				ecutive years and disr								_
5	_	_							5		5.82 %	ó
6									6		830317	
	-	Enrolled Actuary my knowledge, the info		in this schedule and accompa	anying sch	edules, statements ar	nd attachmen	nts, if any, is complete	and accu	rate. Each prescribed	assumption was applied in	n
		th applicable law and re ffer my best estimate of		opinion, each other assumption rience under the plan.	on is reaso	onable (taking into acc	ount the exp	erience of the plan ar	d reasona	ble expectations) and	d such other assumptions,	in
S	IGN											
	ERE									06/21/201	8	
		•	Signa	ture of actuary				_		Date		
R.	SCOTT H	ARRISON, FSPA	, APA					_		17-02175	5	
			Type or pri	int name of actuary					Most	recent enrollme	nt number	
TH	IE RAYMO	OND COMPANY						_		480-289-34	74	
4.5	Firm name Telephone number (including area code)											
SL	4545 E. SOUTHERN AVE. SUITE 108											
ME	ESA, AZ 8	5206										
			Addr	ess of the firm				_				

instructions

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see

Page	2 -	ľ
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Pa	art II	Begir	ning of Year	Carryov	er and Prefunding B	alances									
	•	_						(a) C	arryover balance		(b) F	refundir	ng balance		
7		Ū	0 , ,		able adjustments (line 13 fro	•				0			26952		
8				•	nding requirement (line 35 f					0			0		
9	Amount	remaining	g (line 7 minus line	8)						0			26952		
10	Interest of	on line 9	using prior year's	actual retu	rn of <u>3.75</u> %					0			1011		
11	Prior yea	ır's exces	s contributions to	be added	to prefunding balance:										
	a Preser	nt value o	f excess contribut	ions (line 3	38a from prior year)								333277		
					a over line 38b from prior ye interest rate of								0		
				-	edule SB, using prior year's								0		
					ar to add to prefunding balanc								333277		
	d Portion	n of (c) to	be added to prefe	unding bala	ance								333277		
12	Other red	ductions i	n balances due to	elections	or deemed elections					0			0		
13					line 10 + line 11d – line 12)		1			0			361240		
	Part III Funding Percentages														
14															
												15	115.28%		
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement							16	89.64%							
17	•		•		less than 70 percent of the							17	%		
Р	Part IV Contributions and Liquidity Shortfalls														
18					ar by employer(s) and empl										
(1)	(a) Date MM-DD-Y		(b) Amount p employer		(c) Amount paid by employees				(b) Amount p employer				employees		
0	9/26/2017	7		56865	0										
1	2/11/2017	7		68553	0										
0	1/04/2018	3		252815	0										
	5/14/2018			180170	0										
0	6/11/2018	3		86000	0										
						Totals ▶	•	18(b)		64440)3 18(c)		0		
19	Discount	ed emplo	yer contributions	– see instr	uctions for small plan with a	valuation d	late a	after the	beginning of the	year:					
	a Contri	butions a	llocated toward ur	npaid minir	num required contributions	from prior y	ears.			19a			0		
	b Contri	butions m	nade to avoid restr	ictions adj	usted to valuation date				<u> </u>	19b			0		
					red contribution for current ye	ar adjusted	to va	luation d	ate	19c			639427		
20			tions and liquidity							L					
					e prior year?							X	Yes No		
					installments for the current			imely ma	anner?				Yes X No		
	C If line	20a is "Y	es," see instruction	ns and con	nplete the following table as										
		(1) 1s	<u> </u>		Liquidity shortfall as of en (2) 2nd	d of quarter	of th		year 3rd			(4) 4th			
		(1) 15	0		(2) 2110			(3)	0			(<i>¬+)</i> -+(()	0		

P	art V	Assumpti	ons Used to Determine	Funding Target and Targ	get Normal Cost					
21	Discount	rate:								
	a Segme	ent rates:	1st segment: 4.16%	2nd segment: 5.72 %	3rd segment: 6.48 %		N/A, full yield curve used			
	b Applica	able month (er	iter code)			21b	0			
22	Weighted	average retire	ement age			22	62			
23	Mortality	table(s) (see i	nstructions) X Pres	cribed - combined Preso	cribed - separate	Substitu	ute			
Pa	art VI	Miscellane	ous Items							
24		•	•	arial assumptions for the current p	•		· · · — —			
25	Has a me	thod change b	peen made for the current plar	n year? If "Yes," see instructions r	egarding required attach	ment	Yes X No			
26	Is the pla	n required to p	provide a Schedule of Active P	articipants? If "Yes," see instruction	ons regarding required a	ıttachmen	tX Yes No			
27				r applicable code and see instructi		27				
P	Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years									
			•	ears		28	0			
29	Discounte	ed employer co	ontributions allocated toward u	unpaid minimum required contribut	ions from prior years	29	0			
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)						0			
Pa	Part VIII Minimum Required Contribution For Current Year									
31										
	a Target r	normal cost (lii	ne 6)			31a	830317			
	b Excess	assets, if app	licable, but not greater than lir	ne 31a		31b	19016			
32	Amortizat	ion installmen	ts:		Outstanding Bala	nce	Installment			
	a Net sho	ortfall amortiza	tion installment			0	0			
	b Waiver	amortization i	nstallment			0	0			
33	If a waive (Month _	r has been ap	proved for this plan year, ente ay Year	r the date of the ruling letter granti) and the waived amount	ng the approval	33				
34	Total fund	ding requireme	ent before reflecting carryover	prefunding balances (lines 31a - 3	1b + 32a + 32b - 33)	34	811301			
				Carryover balance	Prefunding balar	ice	Total balance			
35			e to offset funding	0	1	71874	171874			
36	-					36	639427			
37	Contribut	ions allocated	toward minimum required cor	stribution for current year adjusted	to valuation date (line	37	639427			
38			s contributions for current year							
			•			38a	0			
	,			efunding and funding standard car		38b	0			
39			•	r (excess, if any, of line 36 over lin	•	39	0			
40										
Pai	rt IX			Pension Relief Act of 2010		5)				
41	41 If an election was made to use PRA 2010 funding relief for this plan:									
			_			Г	2 plus 7 years 15 years			
	b Eligible plan year(s) for which the election in line 41a was made									
42	Amount of acceleration adjustment									
43	Excess in	stallment acce	eleration amount to be carried	over to future plan years		43				

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

For calendar plan year 2017 or t	t Identification Information	01/01/2017	and ending	12/31/201	7	
or calendar plan year 2017 or	a single-employer plan		plan (not multiemployer) (Fi			
A This return/report is for:		a list of participating	employer information in acc			
3	a one-participant plan	a foreign plan				
3 This return/report is:	the first return/report	the final return/repor				
	an amended return/report	a short plan year ret	urn/report (less than 12 mor	nths)		
Check box if filing under:	x Form 5558	automatic extension		DFVC p	rogram	
	<u> </u>					
	iormation enter all requested	d information		45	- 1	
a Name of plan Sullivan and Associ	ciates Defined Benefit	Plan		1b Three-digit plan numb (PN) ▶		
				1c Effective d 01/01/2		
Mailing Address (include re	oloyer, if for a single-employer plan) oom, apt., suite no. and street, or P nce, country, and ZIP or foreign po	.O. Box)	atructions)		dentification Number -1577688	
Sullivan and Asso		Structions)		telephone number 53-4455		
5312 Canterwood D	312 Canterwood Drive NW					
US Gig Harbor WA 98332						
a Plan administrator's name	and address X Same as Plan S	ponsor		3b Administra	tor's EIN	
If the name and/or EIN of t	the way we need out the way we have	and sharmed since the last	return/report filed for	4b EIN	tor's telephone number	
	he plan sponsor or the plan name l onsor's name, EIN, the plan name			40 EIN		
a Sponsor's name C Plan Name				4d PN		
a Total number of participan	ts at the beginning of the plan year			5a	2	
	ts at the end of the plan year			5b	2	
C Number of participants wit	h account balances as of the end o	f the plan year (only define	d contribution plans	5c		
d(1) Total number of active p	articipants at the beginning of the p	lan year	***************************************	5d(1)	2	
• •	articipants at the end of the plan ye			5d(2)	2	
less than 100% vested	o terminated employment during th			5e	0	
Under penalties of perjury and	te or incomplete filing of this retu other penalties set forth in the inst d and signed by an enrolled actuary amplete.	ructions, I declare that I ha	ve examined this return/repo	ort, including, if a	applicable, a Schedule	
SIGN LA	V	7/24/19	Denis Sullivan			
HERE Signature of plan ac	Iministrator	Date	Enter name of individual	signing as plan	administrator	
SIGN Or (7/24/18	Denis Sulli	15		
HERE Signature of employ	/er/plan sponsor	Date	Enter name of individual	signing as empl	loyer or plan sponsor	

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6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
b	Are you claiming a waiver of the annual examination and report of ar	•			•	,			□ ∨	Пы
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility ar If you answered "No" to either line 6a or line 6b, the plan cannot							••••••	x Yes	∐No
С	If the plan is a defined benefit plan, is it covered under the PBGC ins							Пио	Not de	etermined
	If "Yes" is checked, enter the My PAA confirmation number from the		• ,		•	_	_		(See instruc	
Pa	art III Financial Information					1		<u> </u>	***	
7	Plan Assets and Liabilities	_	(a) Beginning of					(b) End		
<u>a</u>	Total plan assets	7a 	84	2,3	78				1,593,	013
<u>b</u>	Total plan liabilities	7b	0.4		70	1 500 650				
<u>c</u> 8	Net plan assets (subtract line 7b from line 7a)	7c	(a) Amount	2,3	/8			(h) 7	1,593, Fotal	013
a	Contributions received or receivable from:		(a) Amount					(13)	lotai	
	(1) Employers	8a(1)	64	4,4	03					
	(2) Participants	8a(2)								
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	10	6,2	32					
<u>c</u>	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							750,	635
d	to provide benefits)	8d								
е	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f								
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								
<u>i</u>	i Net income (loss) (subtract line 8h from line 8c)								750,	635
<u>j</u>	Transfers to (from) the plan (see instructions)	8j								
Pa	art IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension fe	ature code	es from the List of Plan Ch	aract	eristic	Code	s in the	e instructi	ions:	
	1A 3D									
b	If the plan provides welfare benefits, enter the applicable welfare fea	ture codes	s from the List of Plan Cha	racte	ristic (Codes	in the	instructio	ns:	
Pa	art V Compliance Questions									
<u>10</u>	During the plan year:				Yes	No	N/A		Amount	
а			·							
	described in 29 CFR 2510.3-102? (See instructions and DOL's Vol	-	· ·	10a		x				
b	, , , , , , , , , , , , , , , , , , ,			100						
	reported on line 10a.)			10b		х				
	Was the plan covered by a fidelity bond?	•••••	••••••	10c		х				
C	Did the plan have a loss, whether or not reimbursed by the plan's f by fraud or dishonesty?	•	· ·	10d		x				
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance									
	carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)									
f	f Has the plan failed to provide any benefit when due under the plan?									
_ 0		-	·	10g		х				
h	If this is an individual account plan, was there a blackout period? (\$2520.101-3.)			10h						
i	If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.101			10i						

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Part	VI	Pension Funding Compliance							
11	11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500 and line 11a below)								No
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 11a									0
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								x	No
	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Month DayYear								
lf y	ou com	pleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1	13.						
b	Enter th	ne minimum required contribution for this plan year.	••••••	12b					
C Enter the amount contributed by the employer to the plan for the plan year									
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)								
е	Will the	minimum funding amount reported on line 12d be met by the funding deadline?	•••••		Yes 🗌	No		N/A	
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has a r	esolution to terminate the plan been adopted in any plan year?	•••••	2	Yes		No		
	If "Yes,	" enter the amount of any plan assets that reverted to the employer this year	•••••	13a					0
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?								
С									
13c(1) Name of plan(s): 13c(2) El						13	c(3) F	N(s)	

SULLIVAN AND ASSOCIATES **DEFINED BENEFIT PLAN**

Summary of Plan Provisions Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 12/31/2017

Plan Effective Date January 1, 2013

Plan Year From January 1, 2017 to December 31, 2017

All employees not excluded by class are eligible to enter on the **Eligibility** January 1 or July 1 coincident with or following the completion

of the following requirements:

3 months of service Minimum age 21

Normal Retirement Age All participants are eligible to retire with their full retirement

benefit on the later of the following:

Attainment of age 62

Completion of 5 years of participation from beginning of entry

Upon normal retirement each participant will be entitled to a benefit payable in the normal form equal to the following:

> The accrued benefit as of January 1, 2016, plus the benefit based on the following formula:

Group 1:

The accrued benefit based on plan provisions prior to January 1, 2016, plus the benefit based on 6% of average compensation per credited year of service with a maximum of 10 years. Credited years are plan years from date of hire excluding years before January 1, 2016 and years with less than 1,000 hours.

Group 2:

The accrued benefit based on plan provisions prior to January 1, 2016, plus the benefit based on 10% of average compensation per credited year of service with a maximum of 10 years. Credited years are plan years from date of hire excluding years before January 1, 2016 and years with less than 1,000 hours.

The maximum monthly benefit is the lesser of \$17,916.66 and 100% of the highest 3-year average salary, subject to service requirements.

The benefit is based on average salary during the highest 3 consecutive years of service from date of hire.

A benefit payable for the life of the participant

The normal retirement benefit described above calculated based on salary and/or service on the calculation date, and payable on

the normal retirement date.

Credited years are plan years from the first day of the plan year

Normal Retirement Benefit

Normal Form of Benefit

Accrued Benefit

SULLIVAN AND ASSOCIATES DEFINED BENEFIT PLAN

Summary of Plan Provisions Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 12/31/2017

containing date of entry excluding the following:

Years before January 1, 2016 Years with less than 1,000 hours

Termination Benefit

Upon termination for any reason other than death or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Immediate 100% vesting

Credited years are 12-month periods from date of hire to the anniversaries of date of hire excluding the following:

Years with less than 1,000 hours

Top-Heavy Minimum Benefit

Top-heavy minimum benefits are provided under another plan of the employer

Top-Heavy Status

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently top-heavy.

Death Benefit

Actuarial Equivalent of the accrued benefit earned to date of death

SULLIVAN AND ASSOCIATES DEFINED BENEFIT PLAN

Summary of Actuarial Assumptions and Method Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 12/31/2017

	For Funding <u>Min</u> <u>Max</u>	For 417(e)	For Actuarial Equiv.			
Interest Rates	Seg 1: 4.16% 1.79%	Seg 1: 2.33%	Pre-Retirement: 5.50%			
	Seg 2: 5.72% 3.70%	Seg 2: 3.55%	Post-Retirement: 5.50%			
	Seg 3: 6.48% 4.56%	Seg 3: 4.11%				
Pre-Retirement						
Turnover	None	None	None			
Mortality	None	None	None			
Assumed Ret Age	Normal retirement age 62 and 5 years of participation	Normal retirement age 62 and 5 years of participation	Normal retirement age 62 and 5 years of participation			
Post-Retirement						
Mortality	Male-modified RP2000 combined healthy male projected 32 & 24 years Female-modified RP2000 combined healthy female projected 32 & 24 years	2017 Applicable Mortality Table from Notice 2016-50	GAR 94 without loads projected to 2002 with scale AA 50%M/50%F			
Assumed Benefit Form I	For Funding	Normal Form				
Assumed Spouse's Age	Wives assumed to be the same age as husbands		Wives assumed to be the same age as husbands			
	Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known		Participant is assumed to be married to current spouse at retirement if spouse's date of birth is known			
Calculated Effective Into	erest Rate	5.82%				
Actuarial Cost Method		The Unit Credit funding method was used as prescribed by the Pension Protection Act. This method sets the funding target equal to the present value of accrued benefits, and sets the normal cost equal to the present value of the benefit accrued in the current year.				

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2017

This Form is Open to Public Inspection

Fo	or calendar plan year 2017 or fiscal plan year beginning 01/01/2017	and ending	12/3	1/2017	
•	Round off amounts to nearest dollar.				
•	Caution: A penalty of \$1,000 will be assessed for late filing of this report unles	ss reasonable cause is established	l.		
	Name of plan Sullivan and Associates Defined Benefit Plan	B Three-dig		>	002
С	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer	dentificat	tion Number (E	IN)
	Sullivan and Associates, Inc.	91-1577688			
E	Type of plan: X Single Multiple-A Multiple-B F Price	or year plan size: 🛛 100 or fewer	101-5	00 More th	an 500
F	Part I Basic Information				
1	Enter the valuation date: Month 12 Day 31	Year 2017		HE IS I	HUX
2	Assets:				
	a Market value		2a	*	947548
	b Actuarial value		2b		947548
3	Funding target/participant count breakdown	(1) Number of participants		ed Funding arget	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	0	1000000	0	0
	b For terminated vested participants	0		0	0
	C For active participants	2	2 546268		
	d Total	2		546268	546268
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)				
	a Funding target disregarding prescribed at-risk assumptions		4a		
	b Funding target reflecting at-risk assumptions, but disregarding transition ru at-risk status for fewer than five consecutive years and disregarding loading		4b		
5	Effective interest rate		5		5.82 %
6	Target normal cost		6		830317
	atement by Enrolled Actuary To the best of my knowledge, the information supplied in this schedule and accompanying schedules, staccordance with applicable law and regulations. In my opinion, each other assumption is reasonable (tak combination, offer my best estimate of anticipated experience under the plan.	atements and attachments, if any, is complete king into account the experience of the plan ar	and accura nd reasonabl	te. Each prescribed le expectations) and	assumption was applied in d such other assumptions, in
100	SIGN HERE			06/21/2018	
	Signature of actuary			Date	
	R. Scott Harrison, FSPA, APA		8.H.	17-02175	
	Type or print name of actuary		Most re	cent enrollmer	nt number
	The Raymond Company			(480) 289-347	74
	Firm name	Te	lephone r	number (includ	ing area code)
	4545 E. Southern Ave.				
	Suite 108 Mesa, AZ 85206				
	Address of the firm				*
If th	ne actuary has not fully reflected any regulation or ruling promulgated under the	statute in completing this schedule	, check t	he box and see	e []

Page 2 - t

P	art II	Begin	nning of Year	Carryov	er and Prefunding Ba	lances							
							(a) Carryover balance (b) Prefundi				refundir	ıg balar	nce
7		U	0 , ,		ble adjustments (line 13 fron				0				26952
8				-	nding requirement (line 35 fro				0				0
9	9 Amount remaining (line 7 minus line 8)									26952			26952
10	Interest of	on line 9 เ	using prior year's a	actual retur	n of3.75_%				0				1011
11													
	a Prese	nt value o	of excess contribu	tions (line 3	38a from prior year)								333277
b(er line 38b from prior year interest rate of0.00_%								0
	b(2) Inte	erest on I	ine 38b from prior	year Sche	dule SB, using prior year's a	ctual							
													0
					r to add to prefunding balance								333277
	d Portion	n of (c) to	be added to prefu	ınding bala	ince								333277
12	Other red	ductions i	n balances due to	elections of	or deemed elections				0				0
13	Balance	at beginn	ing of current yea	r (line 9 + li	ine 10 + line 11d – line 12)				0				361240
Р	Part III Funding Percentages												
14	Funding	target att	ainment percentaç	ge							14	103	3.48 %
15	Adjusted	funding t	target attainment p	percentage							15	11!	5.28 %
16	-				f determining whether carryo	•	-	•			16	8!	9.64 %
17	If the cur	rent value	e of the assets of t	the plan is l	less than 70 percent of the fu	ınding target,	enter suc	h percentage			17		%
P	art IV	Con	tributions and	d Liquidi	ity Shortfalls								
18	Contribut				ar by employer(s) and employ	/ees:							
(a) Date (b) Amount			(b) Amount pa employer((c) Amount paid by employees	(a) Dat (MM-DD-Y				(c	Amour emplo		by
C	9-26-2017	7		56865									
1	2-11-201	7		68553									
()1-04-2018	8		252815									
()5-14-2018	8		180170									
(06-11-2018	8		86000									
							,						
						Totals ►	18(b)		644403	18(c)			0
19	Discoun	ted empl	oyer contributions	see instr	ructions for small plan with a	valuation date	e after the	beginning of the y	/ear:				
a Co	ntributions	allocate	d toward unpaid m	ninimum red	quired contributions from pric	or years			19a				0
b Contributions made to avoid restrictions adjusted to valuation date									0				
С	Contribu	utions allo	cated toward minin	num require	ed contribution for current year	adjusted to va	aluation da	te 19	9с				639427
20	Quarterly	/ contribu	tions and liquidity	shortfalls:									
	a Did the plan have a "funding shortfall" for the prior year?												
	b If line	20a is "Y	es," were required	quarterly i	nstallments for the current ye	ear made in a	timely ma	nner?			·	Yes	(No
	C If line	20a is "Ye	es," see instruction	ns and com	plete the following table as a	applicable:							
		(4)			Liquidity shortfall as of end	of quarter of							
		(1) 1st	τ		(2) 2nd (3) 3rd					(4) 4th			

F	art V	Assumpti	ons Used to Determin	e Funding Target an	d Targe	t Normal Cost				
21	Discount	rate:								
	a Segm	ent rates:	1st segment: 4.16 %	2nd segment: 5.72 %		3rd segment: 6.48 %		N/A, full yield curve used		
	b Applica	able month (er	nter code)				21b	0		
22	Weighted	d average retire	ement age				22	62		
23	Mortality	table(s) (see	instructions) X Pres	scribed - combined	Prescrib	oed - separate	Substitu	ite		
Pa	art VI	Miscellane	ous Items							
24	24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment									
25	Has a me	ethod change l	been made for the current pla	n year? If "Yes," see instru	ictions reg	arding required attach	ment	Yes X No		
26	Is the pla	n required to p	provide a Schedule of Active F	Participants? If "Yes," see i	nstruction	s regarding required a	ttachmen	tX Yes No		
27	•	•	alternative funding rules, ente			s regarding	27			
Р	art VII	Reconcilia	ation of Unpaid Minim	um Required Contrib	butions	For Prior Years				
28	Unpaid m	ninimum requir	ed contributions for all prior y	ears			28	0		
29			ontributions allocated toward				29	0		
30	Remainir	ng amount of u	inpaid minimum required cont	ributions (line 28 minus line	9 29)		30	0		
Pa	art VIII	Minimum	Required Contribution	For Current Year						
31	Target n		d excess assets (see instruction							
	a Target	normal cost (li	ne 6)				31a	830317		
	b Excess	assets, if app	licable, but not greater than li	ne 31a			31b	19016		
32	Amortiza	tion installmen	ts:			Outstanding Bala	nce	Installment		
	a Net sho	ortfall amortiza	tion installment				0	0		
	b Waiver	r amortization i	installment				0	0		
33			proved for this plan year, ente ay Year				33			
34	Total fun	ding requireme	ent before reflecting carryover	/prefunding balances (lines	31a - 31b	+ 32a + 32b - 33)	34	811301		
				Carryover balance	,	Prefunding balan	се	Total balance		
35			se to offset funding		0		171874	171874		
36	Additiona	al cash require	ment (line 34 minus line 35)				36	639427		
37	Contribut	tions allocated	toward minimum required cor	ntribution for current year a	djusted to	valuation date (line	37	639427		
38	Present v	value of excess	s contributions for current yea	r (see instructions)						
	a Total (e	excess, if any,	of line 37 over line 36)				38a	0		
	b Portion	included in lir	ne 38a attributable to use of pr	refunding and funding stand	dard carry	over balances	38b	0		
39	Unpaid m	ninimum requir	red contribution for current year	ar (excess, if any, of line 36	over line	37)	39	0		
40	Unpaid m	ninimum requir	ed contributions for all years				40	0		
Pa	rt IX	Pension	Funding Relief Under	Pension Relief Act o	f 2010 (See Instructions)			
41	If an elec	tion was made	to use PRA 2010 funding reli	ef for this plan:						
	a Schedu	ule elected					Г	2 plus 7 years 15 years		
	b Elig ble	e plan year(s) f	or which the election in line 4	1a was made				·		
42		. , ,	adjustment			1	42			
			eleration amount to be carried				43			

SULLIVAN AND ASSOCIATES DEFINED BENEFIT PLAN

Schedule of Active Participant Data Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 12/31/2017

Svc/ Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0	0	0	0
45-49	0	0	0	0	0	0	0	0	0	0	0
50-54	0	0	0	0	0	0	0	0	0	0	0
55-59	0	1	0	0	0	0	0	0	0	0	1
60-64	0	0	1	0	0	0	0	0	0	0	1
65-69	0	0	0	0	0	0	0	0	0	0	0
70+	0	0	0	0	0	0	0	0	0	0	0
Total	0	1	1	0	0	0	0	0	0	0	2

^{*} Employees who have not met the minimum eligibility requirements are excluded

Average Age: 59.5

Average Service: 5

SULLIVAN AND ASSOCIATES DEFINED BENEFIT PLAN Employer ID# 91-1577688: Plan No. 002

Quarterly Installment Payment: \$0.00

Schedule SB, line 19 - Discounted Employer Contributions

Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 12/31/2017

<u>Adj Ctb</u> 57,718.79	Period 09-26-2017 to 12-31-2017	<u>Rate</u> 5.82%	<u>Year</u> 2017	<u>Amount</u> 56,865.00	<u>Date</u> 09-26-2017
68,761.81	12-11-2017 to 12-31-2017	5.82%	2017	68,553.00	12-11-2017
252,661.27	01-04-2018 to 12-31-2017	5.82%	2017	252,815.00	01-04-2018
176,428.46	05-14-2018 to 12-31-2017	5.82%	2017	180,170.00	05-14-2018
83,856.24	06-11-2018 to 12-31-2017	5.82%	2017	86,000.00	06-11-2018
639,426.57				644,403.00	Totals:

19	Discounted employer contributions see instructions for small plan with a valuation date after the beginning	of the y	ear ear
a	Contributions allocated toward unpaid minimum required contribution from prior years	19a	0.00
b	Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0.00
c	Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	639,426.57

Attachment to 2017 Schedule SB, Line 22 - Description of Weighted Average Retirement Age EIN: 91-1577688 PN: 002

SULLIVAN AND ASSOCIATES DEFINED BENEFIT PLAN

Weighted Average Retirement Age Plan Year: 1/1/2017 to 12/31/2017 Valuation Date: 12/31/2017

Assumed Retirement Age - 100% of the participants are assumed to retire at the date the plan's normal retirement age is attained, which is defined as:

The later of:

Attainment of age 62 Completion of 5 years of participation from beginning of entry year

Participants who have passed their Normal Retirement Date as defined above are assumed to retire on the valuation date.

Weighted average retirement age 62