Form 5500-SF

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Parti	Annuai Repon	t identification information							
For calend	r calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017								
A This return/report is for: X a single-employer plan									
		a one-participant plan	a foreign plan						
B This retu	urn/report is								
an amended return/report a short plan year return/report (less than 12 months)									
C Check	box if filing under:	Form 5558	automatic extension		DFVC program	m			
	_	special extension (enter descr	. ,						
Part II	Basic Plan Info	ormation—enter all requested in	formation						
1a Name	•				1b Three-digi				
HAIKU DEC	K 401(K) PLAN				plan numb (PN) ▶	er 001			
					1c Effective d				
					10 Encouve a	01/01/2016			
		oyer, if for a single-employer plan)	.		2b Employer I	dentification Number			
		om, apt., suite no. and street, or P.C ce, country, and ZIP or foreign post		ructions)	(EIN)	27-3441336			
HAIKU DECI		se, country, and En or loroign poor	iai oodo (ii ioroigii, ooo iiioti	dollono	2c Sponsor's telephone number				
						6-651-5322			
999 3RD AV	E				Zu Business o	code (see instructions)			
SEATTLE, W						511210			
3a Plan a	dministrator's name a	and address X Same as Plan Spor	nsor.		3b Administra	tor's EIN			
					3c Administra	tor's telephone number			
					7 diminotra	tor o toropriorio riarribor			
4 If the r	name and/or EIN of th	ne plan sponsor or the plan name ha	as changed since the last re	eturn/report filed for	4b EIN				
•	lan, enter the plan spo or's name	onsor's name, EIN, the plan name a	and the plan number from the	ne last return/report.	4d PN				
C Plan N					4u PN				
• Halli	dillo								
5a Total	number of participant	s at the beginning of the plan year			5a	5			
		s at the end of the plan year			5b	4			
		account balances as of the end of			5c	4			
d(1) Tota	al number of active pa	articipants at the beginning of the pl	lan year		5d(1)	5			
d(2) Total number of active participants at the end of the plan year						3			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested						0			
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assessed	unless reasonable cau					
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, and the control actuary, and the control actuary, and the control actuary and the control actuary.							
SIGN	Filed with authorized	d/valid electronic signature.	07/11/2018	ADAM J. TRATT					
HERE	Signature of plan	administrator	Date	Enter name of individu	al signing as pla	n administrator			
SIGN									
HERE	Signature of empl	oyer/plan sponsor	Date	Enter name of individu	nter name of individual signing as employer or plan spo				

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6a b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)						X Yes X	No No	
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.								
С	If the plan is a defined benefit plan, is it covered under the PBGC in	surance p	rogram (see ERISA se	ection 4	021)?		Yes No	Not determ	nined
	If "Yes" is checked, enter the My PAA confirmation number from the	e PBGC p	remium filing for this p	lan yea	r			(See instructi	ions.)
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning	of Year			(b) End	of Year	
а	Total plan assets	7a		11766				74071	
b	Total plan liabilities	7b							
С	Net plan assets (subtract line 7b from line 7a)	7c	,	11766				74071	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	ıt			(b)	Γotal	
a	Contributions received or receivable from: (1) Employers	8a(1)							
	(2) Participants	8a(2)	Ę	55142					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b		7319					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						62461	
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d							
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e							
f	dministrative service providers (salaries, fees, commissions) 8f 156								
g	Other expenses	Other expenses							
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						156	
<u> i </u>	Net income (loss) (subtract line 8h from line 8c)					62305			
j_	Transfers to (from) the plan (see instructions)	instructions)8j							
Pa	t IV Plan Characteristics								
9a 	If the plan provides pension benefits, enter the applicable pension 2E 2J 2F 2G 3D	feature co	des from the List of Plant	an Cha	racteris	stic Co	des in the ins	tructions:	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	es from the List of Pla	n Chara	acterist	ic Cod	les in the instr	uctions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
a	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		X			
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	? (Do not	include transactions	10b		X			
С	Was the plan covered by a fidelity bond?			10c	X			100000)
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X			
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					X			
h	b If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)								
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101			10i					

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Part	VI Pension Funding Compliance				
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch (Form 5500) and line 11a below)		В	. Y	es No
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?	n 302 of			es X No
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and granting the waiver	d enter t		of the letter Year	ruling
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter the minimum required contribution for this plan year	12b			
С	Enter the amount contributed by the employer to the plan for this plan year	12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part '	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	X No)
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)) to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3)	PN(s)

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to **Public Inspection**

	• •	Complete all entries in a	accord	ance with the instr	ructions to the Form 5	500-SF.				
Part I	Annual Report	Identification Information								
For calenda		iscal plan year beginning	01/0	1/2017	and ending	12/3	31/2017			
A This ret	urn/report is for:	X a single-employer plan					king this box must attach a vith the form instructions.)			
	•	a one-participant plan	_	foreign plan			,			
B This retu	ırn/report is	the first return/report	the	e final return/report						
an amended return/report a short plan year return/report (less than 12 months)										
C Check b	oox if filing under:	Form 5558	au	itomatic extension		DFVC p	rogram			
		special extension (enter descr	ription)							
Part II	Basic Plan Info	ormation—enter all requested inf	formatio	on						
1a Name	•					1b Thre plan	e-digit number 001			
HAIKU DE	CK 401(K) PL	AN				(PN))			
							ctive date of plan 01/2016			
Mailing	address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O					loyer Identification Number 27-3441336			
	town, state or province ECK, INC.	ce, country, and ZIP or foreign posta	al code	(if foreign, see instr	ructions)	2c Spor	nsor's telephone number			
999 3RD	AVE.					2d Business code (see instructions)				
						5112	10			
SEATTLE		WA 98104								
3a Plan ad	dministrator's name a	nd address X Same as Plan Spor	nsor.			3b Admi	inistrator's EIN			
						3c Admi	inistrator's telephone number			
		e plan sponsor or the plan name ha onsor's name, EIN, the plan name a				4b EIN				
a Sponso		moor o mamo, Em, mo plan mamo a		plan nambor nom ti	no laot rotam/roport.	4d PN				
C Plan N	ame									
Fo. Tatal a						5a				
		s at the beginning of the plan year				5b	<u> </u>			
C Number	er of participants with	s at the end of the plan yearaccount balances as of the end of the	the plai	n year (only defined	contribution plans	5c				
•	,					5d(1)				
	•	articipants at the beginning of the plan year	•			5d(1)	5			
	 d(2) Total number of active participants at the end of the plan year e Number of participants who terminated employment during the plan year with accrued benefits that were less 									
than 1	100% vested	an in a manufact filing of this nature	-/	4 be seened		5e				
		or incomplete filing of this return ther penalties set forth in the instruc								
SB or Sche		and signed by an enrolled actuary, a								
SIGN		Mart North		07/11/2018	Adam J. Tratt					
HERE	Signature of plan	administrator		Date	Enter name of individual signing as plan administrator					
SIGN										

Date

Signature of employer/plan sponsor For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

HERE

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Enter name of individual signing as employer or plan sponsor

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_	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)						
	If you answered "No" to either line 6a or line 6b, the plan cann If the plan is a defined benefit plan, is it covered under the PBGC in If "Yes" is checked, enter the My PAA confirmation number from the	nsurance p	orogram (see ERISA se	ection 4	021)?	Y	es No Not determined
Pa	rt III Financial Information		<u> </u>				
7	Plan Assets and Liabilities		(a) Beginning				(b) End of Year
<u>a</u>	Total plan assets	. 7a		11,	766		74,071
	Total plan liabilities	7b					
	Net plan assets (subtract line 7b from line 7a)	7c		11,	766		74,071
	Income, Expenses, and Transfers for this Plan Year		(a) Amour	ıt	_		(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)					
	(2) Participants	8a(2)		55,	142		
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b		7,	319		
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					62,463
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d					
<u>e</u>	Certain deemed and/or corrective distributions (see instructions) \dots	8e					
f_	Administrative service providers (salaries, fees, commissions)	8f		156			
g	Other expenses	8g					150
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					
<u> </u>	Net income (loss) (subtract line 8h from line 8c)	8i					62,30
	Transfers to (from) the plan (see instructions)	8j					
	t IV Plan Characteristics						
9a	If the plan provides pension benefits, enter the applicable pension 2E 2J 2F 2G 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Code:	s in the instructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	cteris	tic Codes	in the instructions:
Par	t V Compliance Questions						
10	During the plan year:				Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	iduciary Correction	10a		Х	
b	Were there any nonexempt transactions with any party-in-interest reported on line 10a.)	t? (Do not	include transactions	10b		Х	
c	Was the plan covered by a fidelity bond?			10c	Х		100,000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					Х	
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of	the benefits under	10e		Х	
f	f Has the plan failed to provide any benefit when due under the plan? 10f						
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)					Х	
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		Х	
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i			

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	•							
Part	VI Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)							
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a						
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA?								
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
a	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, a granting the waiver	nd enter Da		of the letter ruling Year				
If y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.	•						
b	Enter the minimum required contribution for this plan year	12b						
С	Enter the amount contributed by the employer to the plan for this plan year	12c						
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d						
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No N/A				
Part '	VII Plan Terminations and Transfers of Assets							
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	s X No				
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a						
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under to control of the PBGC?	ie		Yes X No				
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan which assets or liabilities were transferred. (See instructions.)	(s) to						
1	3c(1) Name of plan(s):	2) EIN(s)		13c(3) PN(s)				