For	m 5500-SF	Short Form Annu		of Small Emplo	OMB Nos. 1210-0110 1210-0089				
	ment of the Treasury al Revenue Service	This form is required to be file	Benefit Plan	OGE of the Employee Bot	iromont	2017			
	partment of Labor nefits Security Administration	This form is required to be file Income Security Act of 1974		7(b) and 6058(a) of the Ir	This Form is Open to				
Pension Ber	nefit Guaranty Corporation	00-SF.	Public Inspection						
Part I Annual Report Identification Information									
For calenda	For calendar plan year 2017 or fiscal plan year beginning 01/01/2017 and ending 12/31/2017								
A This return/report is for: A This									
B This retu	rn/report is								
		the first return/report an amended return/report	the final return/report	n/report (less than 12 mor	nths)				
C Check b	ox if filing under:	☐ Form 5558		L L		*****			
• oneck b		special extension (enter descr	automatic extension	L	DFVC p	rogram			
Part II	Basic Blan Infor	mation—enter all requested inf							
1a Name of		mation—enter all requested ini	ormation		1b Three	e-digit			
	01(K) PROFIT SHARIN	NG PLAN				number			
				_	(PN)				
					1c Effec	tive date of plan 01/01/2001			
Mailing	address (include room	er, if for a single-employer plan) n, apt., suite no. and street, or P.C			2b Empl (EIN)	ployer Identification Number N) 91-1680959			
	town, state or province OMMUNICATIONS, IN	, country, and ZIP or foreign post IC.	al code (if foreign, see instr	uctions)	2c Sponsor's telephone number 206-527-3450				
				:	2d Business code (see instructions)				
1010 TURNE SEATTLE, W	R WAY EAST A 98112					517000			
3a Plan ad	Iministrator's name and	d address 🗙 Same as Plan Spor	nsor.	:	3b Administrator's EIN				
				;	3c Admi	nistrator's telephone number			
4 If the na	ame and/or EIN of the	plan sponsor or the plan name ha	as changed since the last re	eturn/report filed for	4b EIN				
this pla a Sponso		sor's name, EIN, the plan name a	nd the plan number from th		4d PN				
C Plan Na	ame								
5a Total n	umber of participants a	at the beginning of the plan year			5a	9			
		at the end of the plan year			5b	9			
		ccount balances as of the end of			5c	9			
d(1) Tota	I number of active part	icipants at the beginning of the pl	an year		5d(1)	6			
• •		ticipants at the end of the plan yea			5d(2)	6			
Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested					5e	0			
Caution: A Under pena SB or Scher	penalty for the late o lties of perjury and othe	r incomplete filing of this return er penalties set forth in the instruct d signed by an enrolled actuary, a	h/report will be assessed ctions, I declare that I have	unless reasonable caus examined this return/repo	ort, includi	ng, if applicable, a Schedule			
		alid electronic signature.	07/26/2018	JOHN FISK					
HERE	Signature of plan ad	5	Date	Enter name of individua	al sianina :	as plan administrator			
SIGN Filed with authorized/valid electronic signature. 07/26/2018 JOHN FISK									
HERE	Signature of employ	5	Date		al signing :	as employer or plan sponsor			
For Paperwo	<u> </u>	see the Instructions for Form 5500			99	Form 5500-SF (2017)			

lotice, see Pape

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6a	a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)								
b	• Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)								
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)								
_									
C	If the plan is a defined benefit plan, is it covered under the PBGC in								
	If "Yes" is checked, enter the My PAA confirmation number from th	e PBGC pr	emium filing for this plan year	(See instructions.)					
Pa	rt III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year					
a	Total plan assets	7a	441771	519468					
b	Total plan liabilities	7b							
C	Net plan assets (subtract line 7b from line 7a)	7c	441771	519468					
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total					
а	Contributions received or receivable from:								
	(1) Employers	8a(1)	30000						
	(2) Participants	8a(2)	35769						
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b	11928						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		77697					
d	Benefits paid (including direct rollovers and insurance premiums								
	to provide benefits)	8d							
<u>e</u>	Certain deemed and/or corrective distributions (see instructions)	8e							
f	Administrative service providers (salaries, fees, commissions)	8f							
g	Other expenses	8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i		77697					
j	Transfers to (from) the plan (see instructions)	8j							
Ра	rt IV Plan Characteristics								
9a	If the plan provides pension benefits, enter the applicable pension	feature co	des from the List of Plan Characterist	tic Codes in the instructions:					
	2A 2E 2F 2G 2J 2K 2R 2T 3D								

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions				
10	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		x	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		Х	
С	Was the plan covered by a fidelity bond?	10c	Х		100000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		x	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		×	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		х	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

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Page 3- 1

Part	VI	Pension Funding Compliance				
11		is a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sch m 5500) and line 11a below)	edule S	SB	`	Yes X No
11a	Ent	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12	ERI	his a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section SA? 'Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)	n 302 c	f	. 🛛	Yes X No
а	lf a	waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and the waiver.	d enter Da		of the lette _ Year _	
lf	you d	completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Ente	r the minimum required contribution for this plan year	12b			
С	Ente	the amount contributed by the employer to the plan for this plan year	12c			
d		tract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a ative amount)	12d			
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A
Part	VII	Plan Terminations and Transfers of Assets				
13a	Has	a resolution to terminate the plan been adopted in any plan year?		X Yes	N	lo
	lf "Y	es," enter the amount of any plan assets that reverted to the employer this year	13a			C
b		re all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the trol of the PBGC?		. [Yes	No
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) ch assets or liabilities were transferred. (See instructions.)) to			
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3	8) PN(s)

Form 5500-SF		Short Form Annua	I Return/Report of Small Employ Benefit Plan	/ee	OMB Nos. 1210-0110 1210-0089		
	Department of the Treasury Internal Revenue Service		e filed under sections 104 and 4065 of the Employe		2017		
-	Department of Labor nployee Benefits Security Administration Pension Benefit Guaranty Corporation	the	Act of 1974 (ERISA), and section 6057(b) and 6058 nternal Revenue Code (the Code). ccordance with the instructions to the Form 5500	This Form is Open to Publ Inspection			
F	art I Annual Report Ic	dentification Information	1				
For	calendar plan year 2017 or fisca	al plan year beginning	01/01/2017 and ending	12/3	1/2017		
	This return/report is for:	a single-employer plan a one-participant plan the first return/report an amended return/report	 a multiple-employer plan (not multiemployer) (a list of participating employer information in a a foreign plan the final return/report a short plan year return/report (less than 12 mm) 	ccordance			
С	Check box if filing under:	Form 5558 special extension (enter desc	iption)	[] [DFVC program		
P	art II Basic Plan Inform	mation enter all requested	information				
1a	Name of plan Techline 401(k) Prof			(PN 1c Effe	ee-digit n number I) ► 001 ective date of plan /01/2001		
2a	Mailing Address (include room,		O. Box) tal code (if foreign, see instructions)	2bEmployer Identification Number (EIN) 91-16809592cSponsor's telephone number (206) 527-34502dBusiness code (see instructions) 517000			
	1010 Turner Way East						
3a	US Seattle WA 98112 Plan administrator's name and	address X Same as Plan Sp	onsor	3b Adr	ninistrator's EIN		
				3c Adr	ninistrator's telephone number		
4			as changed since the last return/report filed for and the plan number from the last return/report.	4b EIN			
a c	Sponsor's name Plan Name			4d PN			
5a	Total number of participants at	the beginning of the plan year	•••••	5a	9		
b				5b	9		
С			the plan year (only defined contribution plans	5c	9		
d(Total number of active partici 	ipants at the beginning of the pl	an year	5d(1)	6		
d((2) Total number of active partici	ipants at the end of the plan yea	ır	5d(2)	6		
е			plan year with accrued benefits that were	5e	0		
Ca	ution: A penalty for the late or	incomplete filing of this retu	n/report will be assessed unless reasonable cau	se is esta	blished.		
			ictions, I declare that I have examined this return/rep				

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Id C test	2/26/18	VOHAC. FISK
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

For Paperwork Reduction Act Notice, see the instructions for Form 5500-SF.

6a	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)									
b	Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA)									
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)									
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.									
С	🗧 If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?									
	If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this year (See instructions.)									
P	art III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning o	f Yea	r	1	(b	End of Year		
а	Total plan assets	7a		41,7				519,468		
b	Total plan liabilities	7b								
С	Net plan assets (subtract line 7b from line 7a)	7c	4.	41,7	71			519,468		
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount			1		(b) Total		
а	Contributions received or receivable from:									
	(1) Employers	8a(1)		30,0						
	(2) Participants	8a(2)		35,7	69	-	-			
-	(3) Others (including rollovers)	8a(3)			~ ~					
b	Other income (loss)	8b		11,9	28	2.5	1.1			
d	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) Benefits paid (including direct rollovers and insurance premiums	8c		13.5	12	-		77,697		
u	to provide benefits)	8d								
е	Certain deemed and/or corrective distributions (see instructions)	8e					and the	State of the second		
f	Administrative service providers (salaries, fees, commissions)	8f						alvara, ve, iusi aneiji		
g	Other expenses	8g				120				
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		1	11.24					
i	Net income (loss) (subtract line 8h from line 8c)	8i		-				77,697		
1	Transfers to (from) the plan (see instructions)	8j				200	a Marili			
Pa	art IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension fe	ature code	es from the List of Plan Ch	naract	eristic	: Code	s in the in	structions:		
	2A 2E 2F 2G 2J 2K 2R 2T 3D									
b	If the plan provides welfare benefits, enter the applicable welfare feat	ture codes	s from the List of Plan Cha	aracte	ristic	Codes	in the inst	ructions:		
Pa	art V Compliance Questions									
10	During the plan year:				Yes	No	N/A	Amount		
a										
	described in 29 CFR 2510.3-102? (See instructions and DOL's Vol	2	,							
<u> </u>	Program)			10a		x				
10	 Were there any nonexempt transactions with any party-in-interest? reported on line 10a.) 	·		10b		x	5.3			
C	Was the plan covered by a fidelity bond?			10c	х			100,000		

d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d	x		
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e	x		
f	Has the plan failed to provide any benefit when due under the plan?	10f	x	HK. T	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)	10g	x		
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	x	ie mi	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

Form 5500-SF 2017

Page **3 -**

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Part	IV.	Pension Funding Compliance				
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sc 5500 and line 11a below)				
11a	Enter t	ne unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a			
12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а		s, complete line 12a of lines 12b, 12c, 12d, and 12e below, as applicable.) ver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ar	d ontar	the date of the letter ruling		
ŭ		the waiver Month Month	u enter Da	0		
If y		pleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b	Enter t	e minimum required contribution for this plan year	12b			
С	Enter t	e amount contributed by the employer to the plan for the plan year	12c			
d						
е	Will the	minimum funding amount reported on line 12d be met by the funding deadline?		Yes No N/A		
Part	VII	Plan Terminations and Transfers of Assets				
13a	Has a	esolution to terminate the plan been adopted in any plan year?	2	K Yes 🗌 No		
-	If "Yes	enter the amount of any plan assets that reverted to the employer this year	13a	0		
b		I the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?		Yes X No		
C		g this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s ssets or liabilities were transferred. (See instructions.)) to			
13	i c(1) Na	me of plan(s): 13c(2) El	N(s)	13c(3) PN(s)		