## Form 5500-SF

Department of the Treasury

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Internal Revenue Service Department of Labor

**Benefit Plan** This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

**Short Form Annual Return/Report of Small Employee** 

2016

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

Р	ension Benefit Guaranty Corporation	Complete all entries in a	accordance with the instructions to the Form	5500-SF.		•
Pá	art I Annual Repor	t Identification Information				
For	calendar plan year 2016 or	fiscal plan year beginning 01/01/2	2016 and ending	12/31/2016		
Α -	This return/report is for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) list of participating employer information in a a foreign plan	•	-	
Вт	his return/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 return/report)	months)		
C	Check box if filing under:	Form 5558  special extension (enter descr	• ,	X DFVC	program	
Pa	rt II Basic Plan Inf	ormation—enter all requested inf	formation			
	Name of plan JGS ETC INC. 401K PROFI	IT SHARING PLAN & TRUST		(PN	n number  ctive date of	•
RDRU 222 A SUITE	Mailing address (include roo	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.C nce, country, and ZIP or foreign post		2c Spo	oloyer Identiful) 36-45 onsor's teleph 585-262	see instructions)
3a	Plan administrator's name a	and address ⊠ Same as Plan Spor	nsor.		ninistrator's E	EIN elephone number
4	name, EIN, and the plan no	he plan sponsor has changed since umber from the last return/report.	the last return/report filed for this plan, enter the	4b EIN		
<u>a</u>	Sponsor's name			4c PN	1	
5a	Total number of participant	s at the beginning of the plan year		5a		14
b	Total number of participant	s at the end of the plan year		5b		14
С			the plan year (only defined contribution plans	5c		!
d(	1) Total number of active p	articipants at the beginning of the plant	an year	5d(1)		1:
d(	2) Total number of active p	participants at the end of the plan year	ar	5d(2)		1-
e	Number of participants that	at terminated employment during the	plan year with accrued benefits that were less	5e		(

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and

SIGN	Filed with authorized/valid electronic signature.  07/26/2018  OMENIHU OLXUIKPE						
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor				
Preparer's name (including firm name, if applicable) and address (include room or suite number )			er)	Preparer's telephone number			

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under 29 CFR 2520, 104-467 (See instructions on waiver eligibility and conditions).  If you answerd "No" to either line & or if the 6th replan conditions).  If you answerd "No" to either line & or if the 6th replan cannot use Form 5500-SF and must instead use Form 5500.  C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?		Were all of the plan's assets during the plan year invested in eligib		,						X Yes	No	
C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)?	b	<b>b</b> Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes	s No		
Part III   Financial Information   (a) Beginning of Year (b) End of Year a Total plan assets and Liabilities   7a 233626   D Total plan liabilities   7b Total plan liabilities   7b Total plan liabilities   7b Total plan liabilities   7c 211728   233626   D Total plan liabilities   7b Total   7c 211728   233626   D Total plan sessets (subtract line 7b Total line 7a)   7c 211728   233626   D Total plan liabilities   7b Total   7c 211728   233626   D Total plan liabilities   7c 211728   233626   D Total plan liabilities   7c 211728   233626   D Total plan liabilities   9356   (a) Amount (b) Total   9356   D Total plan liabilities   9356   (a) Amount (b) Total   9356   D Total plan liabilities   8d Total plan liabilities		If you answered "No" to either line 6a or line 6b, the plan cann	ot use Fo	orm 5500-SF and mus	t instea	ad use	Form	5500.		_	_	
7 Plan Assets and Liabilities	С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined	
a Total plan assets	Pa	rt III Financial Information										
B Total plan liabilities. 75 C Net plan assets (subtract line 7b from line 7a). 7c 217778 233626 8 Income, Expenses, and Transfers for this Plan Year (a) Amount (b) Total a Contributions received or receivable from: 8a(1) 9356 (1) Employers	7	Plan Assets and Liabilities		(a) Beginning	of Year	,		(	(b) End c	f Year		
C Net plan assets (subtract line 7b from line 7a)	a	Total plan assets	7a		217728	3				233626	6	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from: (1) Employers. 8a(1) 9356 (2) Participants. 8a(2) 11590 (3) Others (including rollovers). 8a(3) 8b 8882  C Total income (loss). 8 b 8882  C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b). 8c 29928  d Benefits paid (including direct rollovers and insurance premiums to provide benefits). 8d 13805  e Certain deemed and/or corrective distributions (see instructions). 8d 13805  e Certain deemed and/or corrective distributions (see instructions). 8d 13805  e Certain deemed and/or corrective distributions (see instructions). 8d 13805  e Certain deemed and/or corrective distributions (see instructions). 8d 13805  e Certain deemed and/or corrective distributions (see instructions). 8d 13805  e Certain deemed and/or corrective distributions (see instructions). 8d 13805  e Certain deemed and/or corrective distributions (see instructions). 8d 14000  f Administrative service providers (salaries, fees, commissions) 8f 225  g Other expenses (add lines 8d, 8e, 8t, and 8g)	b	Total plan liabilities	7b									
a Contributions received or receivable from: (i) Employers (2) Participants	C	Net plan assets (subtract line 7b from line 7a)	7c		217728			233626				
(2) Participants	8	Income, Expenses, and Transfers for this Plan Year		(a) Amour	nt		(b) Total					
(2) Participants	а		0 (4)		9356							
(a) Others (including rollovers)												
b Other income (loss)					11330							
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)		· · · · · · · · · · · · · · · · · · ·			8982	,						
d Benefits paid (including direct rollowers and insurance premiums to provide benefits)		` '			0002	-				20029	<u> </u>	
to provide benefits)*  8 d 13805  e Certain deemed and/or corrective distributions (see instructions). 8e f Administrative service providers (salaries, fees, commissions) 8f f Administrative service providers (salaries, fees, commissions) 8f g Other expenses			8c							29920	)	
f Administrative service providers (salaries, fees, commissions)	a		8d		13805	,						
g Other expenses	е	Certain deemed and/or corrective distributions (see instructions).	8e									
g Other expenses (add lines 8d, 8e, 8f, and 8g)	f	Administrative service providers (salaries, fees, commissions)	8f		225	5						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	g	Other expenses	8g									
i Net income (loss) (subtract line 8h from line 8c)	h									14030	)	
Transfers to (from) the plan (see instructions)										15898	3	
Part IV   Plan Characteristics	j	Transfer to (form) the plan (as instruction)										
If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:    If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:    Part V	Pai											
Part V Compliance Questions  10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  c Was the plan covered by a fidelity bond?  d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan?  g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)  h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)  i If 10h was answered "Yes," check the box if you either provided the required notice or one of the		<b>9a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:										
10 During the plan year:  a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)  10a  c Was the plan covered by a fidelity bond?	b	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	tic Cod	des in t	he instru	ctions:		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	Par	t V Compliance Questions										
described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).  b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10	During the plan year:				Yes	No	N/A		Amount		
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	а	described in 29 CFR 2510.3-102? (See instructions and DOL's \	oluntary F	Fiduciary Correction	100		X					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	b	Were there any nonexempt transactions with any party-in-interest	t? (Do not	include transactions			X					
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	С	Was the plan covered by a fidelity bond?			10c	X					22000	
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)      Has the plan failed to provide any benefit when due under the plan?      Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)      If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)      If 10h was answered "Yes," check the box if you either provided the required notice or one of the	d						X					
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some	ner persor ne or all of	ns by an insurance the benefits under	10e		X					
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	f	Has the plan failed to provide any benefit when due under the pla	in?		10f		X					
2520.101-3.)	g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g	X	_				10502	
	h	·	•		10h		X					
	i				10i							

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Part	VI	Pension Funding Compliance							
11	Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)						es No		
11a	Ente	er the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40			11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section ERISA?					Yes			
		Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) vaiver of the minimum funding standard for a prior year is being amortized in this plan year, see inst	ruotior	20.000	d ontor t	ho data	of the letter	ruling	
	gran	ting the waiver	onth _	15, and	_ Day		Year _		
		ompleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 1			406				
<u> </u>	Enter	the minimum required contribution for this plan year			12b				
С	Enter	the amount contributed by the employer to the plan for this plan year			12c				
d		ract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the leastive amount)			12d			_	
<u>e</u>	Will	the minimum funding amount reported on line 12d be met by the funding deadline?				Yes	No	N/A	
Part '	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?				Yes	s X No	)	
	If "Y	es," enter the amount of any plan assets that reverted to the employer this year			13a				
b		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brouging of the PBGC?					Yes X	No	
С		uring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identifich assets or liabilities were transferred. (See instructions.)	y the p	plan(s)	) to				
1	3c(1)	Name of plan(s):		13c(2)	EIN(s)		13c(3)	PN(s)	
Part	VIII	Trust Information							
14a	Name	of trust			14b <sup>-</sup>	Trust's E	EIN		
14c	Name	e of trustee or custodian			<b>14d</b> Trustee's or custodian's telephone number				
Part	: IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan? If "No," skip b		Yes		[	No		
		did the plan satisfy the nondiscrimination requirements for employee deferrals under section )(3) for the plan year? Check all that apply:		·	gn-based "Prior year" ADF harbor test			ar" ADP	
		,,,,, p ,		"Curre	rent year" N/A test				
16a	16a What testing method was used to satisfy the coverage requirements under section 410(b) for the plan year? Check all that apply:			entage	age Average N/A benefit test N/A				
<b>16b</b> Did the plan satisfy the coverage and nondiscrimination requirements of sections 410(b) and 401(a)(4) for the plan year by combining this plan with any other plan under the permissive aggregation rules?				☐ No					
17a If the plan is a master and prototype plan (M&P) or volume submitter plan that received a favorable IRS opinion letter or advisory letter, enter the date of the letter/ and the serial number									
	17b If the plan is an individually-designed plan that received a favorable determination letter from the IRS, enter the date of the most recent determination letter/								
	Defined Benefit Plan or Money Purchase Pension Plan Only: Were any distributions made during the plan year to an employee who attained age 62 and had not separated from service?				Ye	Yes No			
19	19 Was any plan participant a 5% owner who had attained at least age 70 ½ during the prior plan year?				Ye	s [	No		