Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to Public Inspection

Part I	Annual Report	t identification information	1							
For calenda	ar plan year 2017 or f	iscal plan year beginning 01/01/2	2017		and ending 1	2/31/2017				
A This ret	turn/report is for:	X a single-employer plan			an (not multiemployer) ployer information in a	-				
		a one-participant plan	a foreig	n plan						
B This retu	urn/report is	the first return/report	the final	l return/report						
		an amended return/report	ort a short plan year return/report (less than 12 months)							
C Check I	box if filing under:	Form 5558	automa	atic extension		DFVC progr	ram			
		special extension (enter desc	cription)							
Part II	Basic Plan Info	ormation—enter all requested in	nformation							
1a Name ITEM HOUS	of plan E, INC. COMBINED	401(K) PLAN				1b Three-di plan nun (PN) ▶	-	005		
						1c Effective	date of p			
		oyer, if for a single-employer plan) om, apt., suite no. and street, or P.0	O Pov)			2b Employe				
City or	town, state or province	ce, country, and ZIP or foreign pos		reign, see instr	uctions)	(EIN) 2c Sponsor	91-101			
ITEM HOUS	E, INC.						253-627-7			
2020 COLITI	LOTELLE OTDEET					2d Business	s code (se	ee instructions)		
	H STEELE STREET /A 98409-7630						315240)		
25.51						26 41				
3a Plan a	dministrator's name a	and address X Same as Plan Spo	onsor.			3b Administ	rator's El	N		
						3c Administ	rator's tel	ephone number		
		ne plan sponsor or the plan name h				4b EIN				
	lan, enter the plan spo or's name	onsor's name, EIN, the plan name a	and the plan	number from th	e last return/report.	4d PN				
C Plan N										
						5a		F0		
_		s at the beginning of the plan year. s at the end of the plan year				. 5a 5b		52 48		
		s at the end of the plan year				5c		32		
	•									
	•	articipants at the beginning of the p	•			5d(1)		47		
d(2) Total number of active participants at the end of the plan yeare Number of participants who terminated employment during the plan year with accrued benefits that were less										
than	100% vested					5e	l1	1		
		or incomplete filing of this retur ther penalties set forth in the instru						ble, a Schedule		
	edule MB completed a true, correct, and com	and signed by an enrolled actuary, and signed by an enrolled actuary, and actuary, actuary, and actuary, and actuary, and actuary, and actuary, actuary, and actuary,	as well as the	e electronic ver	sion of this return/repor	rt, and to the be	st of my k	nowledge and		
SIGN		d/valid electronic signature.	07/3	80/2018	SHELLY FOLSTER	R				
HERE	Signature of plan	administrator	Dat	te	Enter name of individ	lual signing as p	olan admi	nistrator		
SIGN										
HERE	Signature of employer/plan sponsor Date Enter name of individu					vidual signing as employer or plan sponsor				

Form 5500-SF 2017 Page **2**

	6a Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)							X Yes	No
b	b Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)							X Yes	No
	If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							[] .55 []	
С	C If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes □ No □ Not determined								
	If "Yes" is checked, enter the My PAA confirmation number from th	e PBGC p	remium filing for this p	lan yea	r			(See instructions	s.)
Pa	Part III Financial Information								
7	Plan Assets and Liabilities		(a) Beginning (of Year			(b) En	nd of Year	
a	Total plan assets	. 7a		78916				2803343	
b	Total plan liabilities	. 7b							
С	Net plan assets (subtract line 7b from line 7a)	. 7c	257	78916		2803343			
8	Income, Expenses, and Transfers for this Plan Year		(a) Amoun	t			(b)) Total	
а	Contributions received or receivable from:								
	(1) Employers	. 8a(1)			_				
	(2) Participants	8a(2)	14	41855					
	(3) Others (including rollovers)	8a(3)		-0000					
	Other income (loss)	. 8b	38	59289				504444	
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c						501144	
	to provide benefits)	. 8d	20	64300					
е	Certain deemed and/or corrective distributions (see instructions)	8e	,	11733					
f	Administrative service providers (salaries, fees, commissions)	. 8f		684					
g	Other expenses	. 8g							
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h						276717	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	. 8i						224427	
j	Transfers to (from) the plan (see instructions)	- 8j							
Pai	Part IV Plan Characteristics								
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H								
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	les from the List of Pla	n Chara	acterist	tic Cod	les in the ins	structions:	
Par	t V Compliance Questions								
10	During the plan year:				Yes	No		Amount	
а	Was there a failure to transmit to the plan any participant contribu								
	described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	•	,	10a		X			
b	,			IUa					
	reported on line 10a.)			10b		X			
С	Was the plan covered by a fidelity bond?			10c	X			3000000	
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X			
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f	f Has the plan failed to provide any benefit when due under the plan?					X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)			10g		X			
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					

Form 5500-SF 2017	Page 3- 1		
-------------------	------------------	--	--

Part	VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
11a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40										
12										
а	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, an granting the waiver			of the lette Year _	r ruling					
lf y	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b	Enter the minimum required contribution for this plan year	12b								
С	Enter the amount contributed by the employer to the plan for this plan year	12c								
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d								
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?	. [Yes	No	N/A					
Part '	VII Plan Terminations and Transfers of Assets									
13a	Has a resolution to terminate the plan been adopted in any plan year?		Ye	s X N	0					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a								
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes X	No					
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s which assets or liabilities were transferred. (See instructions.)) to								
1	3c(1) Name of plan(s): 13c(2) EIN(s)		13c(3) PN(s)					

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2017

This Form is Open to **Public Inspection**

Part I	Annual Report	Identification Information	l .									
For calend	ar plan year 2017 or fi	scal plan year beginning	01/01/2017	and ending	12/3	1/2017						
A This ret	turn/report is for:	a single-employer plan	a multiple-employer pl	an (not multiemployer) (
	·	a one-participant plan	a foreign plan			,						
B This retu	urn/report is	the first return/report	the final return/report									
		onths)										
C Check	box if filing under:	☐ Form 5558	automatic extension		DFVC prog	ıram						
	3	special extension (enter desc	—			iaiii						
Part II	Basic Plan Info	rmation—enter all requested in	. ,									
1a Name					1b Three-d	igit						
	ouse, Inc.				plan nui	•						
Combin	ed 401(k) Pla	n			(PN) •	005						
					1c Effective	e date of plan L/1964						
2a Plan s	ponsor's name (emplo	yer, if for a single-employer plan)				er Identification Number						
Mailing	g address (include roo	m, apt., suite no. and street, or P.C		ruotiona)		-1013624						
	ouse, Inc.	e, country, and ZIP or foreign post	tai code (ir foreign, see inst	ructions)		r's telephone number						
	·				· · · · · ·	627-7168						
2920 5	outh Steele S	treet			20 Busines	s code (see instructions)						
			T-1 7\	98409-7630	21 5 2	10						
Tacoma		nd address 🛛 Same as Plan Spo		98409-7630	315240 3b Administrator's EIN							
						trator's telephone number						
this pl	lan, enter the plan spo	e plan sponsor or the plan name hansor's name, EIN, the plan name a			4b EIN							
a Spons C Plan N	sor's name				4d PN							
• Harri	Vario											
5a Total	number of participants	at the beginning of the plan year.			5a	52						
b Total	number of participants	at the end of the plan year			5b	48						
		account balances as of the end of			5c	32						
d(1) Tot	al number of active pa	rticipants at the beginning of the p	lan year		5d(1)	47						
d(2) Tot	al number of active pa	rticipants at the end of the plan ye	ar		5d(2)	44						
than	100% vested	terminated employment during the	•••••		5e	1						
		or incomplete filing of this retur										
SB or Sche		her penalties set forth in the instru nd signed by an enrolled actuary, a plete.										
SIGN			07/26/17	SHELLY FOLSTER	₹							
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual signing as	plan administrator						
SIGN					<u> </u>							
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individ	vidual signing as employer or plan sponsor							
		· · · · · · · · · · · · · · · · · · ·	•									

Form 5500-SF 2017 Page **2**

	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.							X Yes No
	If the plan is a defined benefit plan, is it covered under the PBGC ir If "Yes" is checked, enter the My PAA confirmation number from the		-					Not determined . (See instructions.)
	rt III Financial Information				ı			
7_	Plan Assets and Liabilities		(a) Beginning				(b) End	of Year
a	Total plan assets	7a	2,	578 ,	916			2,803,343
	Total plan liabilities	7b	^	F 7 0	01.6			0 000 040
	Net plan assets (subtract line 7b from line 7a)	7c		578 ,	916			2,803,343
8 a	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amoun	t			(b)	Total
	(1) Employers	8a(1)						
	(2) Participants	8a(2)		141,	855			
	(3) Others (including rollovers)	8a(3)						
b	Other income (loss)	8b		359,	289			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						501,144
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		264,	300			
е	Certain deemed and/or corrective distributions (see instructions)	8e		11,	733			
f	Administrative service providers (salaries, fees, commissions)	8f			684			
g	Other expenses	8g						
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						276 , 717
<u></u>	Net income (loss) (subtract line 8h from line 8c)	8i						224,427
<u>j</u>	Transfers to (from) the plan (see instructions)	8j						
	rt IV Plan Characteristics							
9a 	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D 3H	feature co	odes from the List of Pl	an Cha	racteri	stic Code	s in the ins	tructions:
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Pla	n Char	acteris	tic Codes	in the instr	uctions:
Par	t V Compliance Questions							
10	During the plan year:				Yes	No		Amount
а	Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	Fiduciary Correction	10a		X		
b	5 ,	t? (Do not	include transactions	10b		Х		
				10c	Х			3,000,000
d	· · · · ·	fidelity bo	nd, that was caused	10d	Λ	Х		3,000,000
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	her persor ne or all of	s by an insurance the benefits under	10e		X		
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year-	end.)	10g		Х		
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		Х		
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i				

Form 5500-SF 2017	Page 3 -

Part '	/I Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
11a	Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40	11a								
12	Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver Month Day Year										
lf y	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b	Enter the minimum required contribution for this plan year	12b								
C	Enter the amount contributed by the employer to the plan for this plan year	12c								
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)	12d								
е	Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	No	N/A					
Part \	/II Plan Terminations and Transfers of Assets									
13a	Has a resolution to terminate the plan been adopted in any plan year?		Yes	1 🛚	No					
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	13a								
b	Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			Yes	X No					
С	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) which assets or liabilities were transferred. (See instructions.)	to								
1	3c(1) Name of plan(s): 13c(2)	EIN(s)		13c(3) PN(s)					
		-								