_	rm 5500-SF	of Small Emplo	oyee	OMB Nos. 1210-0110 1210-0089									
	rnal Revenue Service	This form is required to be filed			2017								
	epartment of Labor enefits Security Administration	57(b) and 6058(a) of the e).	Internal	This Form is Open to									
Pension Be	enefit Guaranty Corporation	ructions to the Form 55	00-SF.	Public Inspection									
Part I		dentification Information											
For calend	ar plan year 2017 or fis	cal plan year beginning 01/01/20			2/31/2017	the data have seen to the short							
A This ret	turn/report is for:	X a single-employer plan	list of participating en			king this box must attach a vith the form instructions.)							
B This retu	urn/report is	a one-participant plan	a foreign plan										
•		an amended return/report	a short plan year retur	n/report (less than 12 mo	onths)								
C Check	box if filing under:	Form 5558	automatic extension		DFVC p	rogram							
		special extension (enter descri	,										
Part II		mation—enter all requested info	ormation										
1a Name	of plan FOR RESEARCH, INC.				1b Thre	e-digit number							
	FOR RESEARCH, INC.	401K PLAN			(PN)								
				-	1c Effect	ctive date of plan							
2a Plan s	ponsor's name (employ	er, if for a single-employer plan)			2b Empl	01/01/2014 loyer Identification Number							
Mailing	g address (include room	n, apt., suite no. and street, or P.O. e, country, and ZIP or foreign posta		ructions)	(EIN)	80-0777581							
-	FOR RESEARCH, INC.				2c Spor	nsor's telephone number 707-963-4038							
				-	2d Busir	ness code (see instructions)							
120 LAKESII SUITE 200	DE AVE					813000							
SEATTLE, W	VA 98122												
3a Plan a	dministrator's name and	d address X Same as Plan Spon	sor.		3b Admi	nistrator's EIN							
				-	3c Administrator's telephone number								
1 If the r	name and/or EIN of the	plan spansor or the plan name ha	s changed since the last r	oturn/roport filed for	4b EIN								
this pl	lan, enter the plan spon	plan sponsor or the plan name has sor's name, EIN, the plan name ar											
a Spons C Plan N	or's name				4d PN								
	Name												
5a Total	number of participants a	at the beginning of the plan year			5a	18							
		at the end of the plan year			5b	16							
		account balances as of the end of the		•	5c								
d(1) Tot	al number of active part		5d(1)	11									
d(2) Total number of active participants at the end of the plan yeare Number of participants who terminated employment during the plan year with accrued benefits that were less						2) 10							
than	100% vested				5e	0							
Caution: A	A penalty for the late o	r incomplete filing of this return	/report will be assessed	unless reasonable cau									
SB or Sche		er penalties set forth in the instruct d signed by an enrolled actuary, as lete											
SIGN		valid electronic signature.	07/30/2018	CINDY DYAR									
HERE	Signature of plan ac		Date		individual signing as plan administrator								
SIGN	signature et plan de												
HERE	Signature of omnio	ver/nlan snonsor	Data	Enter name of individu	ividual signing as employer or plan sponsor								
	Signature of employ		Date	Enter name of individu	iai signing	as employer or plan sponsor							

For Paperwork Reduction Act Notice, see the Instructions for Form 5500-SF.

Form 5500-SF (2017) v.170203

6a b c								
Pa	rt III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year				
a	Total plan assets	7a	251094	313566				
b	Total plan liabilities	7b						
C	C Net plan assets (subtract line 7b from line 7a)		251094	313566				
8	8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total				
а	Contributions received or receivable from: (1) Employers	8a(1)	32136					
	(2) Participants	8a(2)	39854					
	(3) Others (including rollovers)	8a(3)	11942					
b	Other income (loss)	8b	41599					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		125531				

b	Other income (loss)	8b	41599	
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		125531
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	62854	
е	Certain deemed and/or corrective distributions (see instructions)	8e		
f	Administrative service providers (salaries, fees, commissions)	8f	205	
g	Other expenses	8g		
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		63059
i	Net income (loss) (subtract line 8h from line 8c)	8i		62472
j	Transfers to (from) the plan (see instructions)	8j		
D -	t IV Dian Ohamastanistisa			

Part IV Plan Characteristics 9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:

2E	2F	2G	2J	2K	2S	2T	3D		

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part	V Compliance Questions				
10	During the plan year:		Yes	No	Amount
а	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		Х	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		x	
C	Was the plan covered by a fidelity bond?	10c	Х		26000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		x	
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).	10e		x	
f	Has the plan failed to provide any benefit when due under the plan?	10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		Х	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		Х	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

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Part	VIF	ension Funding Compliance						
11		a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete \$ 5500) and line 11a below)	Sche	dule S	SB		Ye	s 🗌 No
11a	Enter	the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40		11a				
12	ERISA	a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or sec ? 	tion	302 o	f	[Ye	s X No
а	lf a wa	iver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, ig the waiver.	and	enter _ Da		of the le		uling
If y	you co	npleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.						
b	Enter th	e minimum required contribution for this plan year		12b				
С	Enter th	e amount contributed by the employer to the plan for this plan year		12c				
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a ve amount)		12d				
е	Will th	e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No		N/A
Part	VII F	Plan Terminations and Transfers of Assets						
13a	Has a	resolution to terminate the plan been adopted in any plan year?			Yes	6 X	No	
	lf "Yes	," enter the amount of any plan assets that reverted to the employer this year		13a				
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under I of the PBGC?				Yes	X	No
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan assets or liabilities were transferred. (See instructions.)	n(s)	to				
1	3c(1) ℕ	lame of plan(s): 13c	:(2)	EIN(s)		13	c(3)	PN(s)